

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAR DRIVE
ROOM 160
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA
APRIL 19, 2016
5:30 P.M.

Meeting was advertised in the *Pensacola News Journal* on March 21, 2016 – Legal No. [1655492](#)

NOTE: [Request to Speak Forms](#) are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

- I. CALL TO ORDER
 - a. Invocation and Pledge of Allegiance
 - b. Adoption of Agenda
 - c. Committee/Departmental Reports
 1. PTA Presentation
 2. Stellar Employee of the Month
 3. [One-Half Cent Sales Tax Watchdog Quarterly Report](#)
 4. [Military Child Month Resolution](#)
- II. PUBLIC FORUM
- III. MINUTES
 - a. [02-11-16 Special Workshop](#)
 - b. [02-12-16 Regular Workshop](#)
 - c. [03-10-16 Special Workshop](#)
 - d. [03-11-16 Regular Workshop](#)
 - e. [03-15-16 Regular Meeting](#)
- IV. UNFINISHED BUSINESS
 - None
- V. NEW BUSINESS
 - a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
 1. Rule(s) Adoption
 - None
 2. Permission to Advertise
 - A. [Approval to Advertise Notice of Intent to Adopt Amendments to the District School Board Exceptional Student Education Policies and Procedures \(SP&P\)](#)
 - b. CONSENT AGENDA
 1. Curriculum
 - A. Alternative Education
 1. [Cooperative Agreement Between the School Board of Escambia County, Florida and AMikids Pensacola, Inc. DBA Escambia Boys' Base](#)
 2. [Contract for Services Between the School Board of Escambia County, Florida and the Children's Home Society of Florida, Western Division](#)
 3. [Amendment to the Charter School Contract Renewal between the School Board of Escambia County, Florida and Pensacola Beach Elementary School](#)

4. [Amendment to the Charter School Contract Renewal between the School Board of Escambia County, Florida and Byrneville Elementary School](#)
 - B. Continuous Improvement
 1. [School Choice Student Transfers](#)
 - C. Elementary Education
 - No items submitted
 - D. Evaluation Services
 - No items submitted
 - E. Exceptional Student Education
 1. [Memorandum of Understanding Between Community Action Program Committee's Head Start Program and the School Board of Escambia County, Florida](#)
 2. [Cooperative Agreement Between Autism Pensacola, Inc. and the School Board of Escambia County, Florida](#)
 3. [Agreement Between Assistive Technology Services, Inc. and the School Board of Escambia County, Florida](#)
 4. [Cooperative Agreement Between Kids Talk Place, LLC and the School Board of Escambia County, Florida](#)
 5. [Contract Between Capstone Adaptive Learning and Therapy Centers, Inc. and the School Board of Escambia County, Florida](#)
 6. [Cooperative Agreement Between Pyramid, Inc. and the School Board of Escambia County, Florida](#)
 7. [Cooperative Agreement Between ARC Gateway, Inc. and the School Board of Escambia County, Florida](#)
 8. [Transportation Reimbursement Request](#)
 9. [Cooperative Agreement Between Goodwill Easter Seals and the School Board of Escambia County, Florida](#)
 10. [Cooperative Agreement Between New Horizons of Northwest Florida, Inc. and the School Board of Escambia County, Florida](#)
 - F. High School Education
 1. [Memorandum of Understanding Between the National Math & Science Initiative – College Readiness Program and the School Board of Escambia County, Florida](#)
 - G. Middle School Education
 - No items submitted
 - H. Professional Learning
 1. [Approval of Textbook Adoptions](#)
 2. [Athletic Training Agreement Between Baptist Hospital, Inc. and the School Board of Escambia County, Florida](#)
 - I. Student Services
 - No items submitted
 - J. Title I
 1. [Memorandum of Understanding Between Every Child A Reader in Escambia and the School Board of Escambia County, Florida](#)
 2. [Cooperative Agreement Between the Community Action Program Committee, Inc. and the School Board of Escambia County, Florida](#)
 3. [State of Florida Statewide Voluntary Prekindergarten Provider Contract Form OEL-VPK 20](#)
 4. [Contract for Service Between EscaRosa Coalition on the Homeless and the School Board of Escambia County, Florida](#)
 - K. Workforce Education
 - No items submitted
 - L. Other
 1. [Escambia District Schools 2016-17 Staffing Allocation Table Amendment](#)
2. Finance and Business Services
 - A. Finance
 1. [Legal Services – General Fund](#)

AMEND

- a. The Hammons Law Firm \$ 1,810.00
- b. The Hammons Law Firm \$ 420.00
- c. The Hammons Law Firm \$ 1,193.00
- d. The Hammons Law Firm \$ 140.00
- e. The Hammons Law Firm \$ 4,299.00
- f. Shell, Fleming, Davis & Menge, P.A. \$ 2,598.50
- 2. [Legal Services - Risk Management Fund](#)
The Hammons Law Firm \$ 3,793.50
- B. Accounting Operations
- 1. [Check Register for March 2016](#)
- C. Budgeting
- 1. [Recap of General Fund Reserves \(Non-Categorical\) as of March 31, 2016](#)
- 2. [Resolutions to amend 2015-2016 District School Budget:](#)
 - a. [Resolution 8 – General Operating Fund](#)
 - b. [Resolution 7 – Special Revenue – Federal Programs](#)
 - c. [Resolution 7 – Capital Projects Fund](#)
 - d. No item submitted – Special Revenue – Food Service Fund
 - e. No item submitted – Debt Service Fund
 - f. No item submitted – Race to the Top Fund
- 3. [Scrap List I for April 2016](#)
- 4. [Auction List I for April 2016](#)
- 5. [Financial Statements by Fund](#)
- D. Payroll and Benefits Accounting
- 1. [Financial Status Report: Employee Benefit Trust Fund](#)
- E. Purchasing

ITEMS PREPARED BY PURCHASING:

- 1. [Bid Award: Paper Products & Cleaning Supplies for School Cafeterias, Bid #161502](#)
- 2. [Bid Award: Custodial Services, RFP #161301](#)
- 3. [Annual Agreement: Turnaround Solutions Inc. for Warrington Middle School](#)
- 4. [Off Lease Purchase of Dell Computers for West Florida High School of Advanced Technology](#)
- 5. [Annual Agreement Renewal: K-12 Human Capital Management Platform \(TNL\)](#)
- 6. [Aruba WLAN Equipment Purchase for District Schools](#)
- 7. [Aruba WLAN Equipment Maintenance for District Schools](#)
- 8. [Installation / Replacement of Existing Fiber Cabling in District Schools - Group 1](#)
- 9. [Installation / Replacement of Existing Fiber Cabling in District Schools - Group 2](#)
- 10. [Dell Computer Equipment for Information Technology Department](#)
- 11. [Playground for A.K. Suter Elementary School](#)
- 12. [Agreement: Fiber Services for the District](#)
- 13. [Agreement: K12 Virtual School Program Curriculum and Materials for Part-Time Students: April to June 2016](#)
- 14. [Agreement: K12 Virtual School Program Curriculum and Materials for Part-Time Students: 2016-2017 School Year](#)
- 15. [Agreement: Wireless Communications Agreement - Verizon](#)

ITEMS PREPARED BY FACILITIES PLANNING:

- 16. [Annual Agreement: Professional Architectural Services](#)
- 17. [Annual Agreement: Professional Civil Engineering Services](#)
- 18. [Annual Agreement: Professional Electrical Engineering Services](#)
- 19. [Annual Agreement: Professional Mechanical Engineering Services](#)
- 20. [Annual Agreement: Professional Land Surveying Services](#)
- 21. [Annual Agreement: Professional Roofing Consulting Services](#)
- 22. [Annual Agreement: Professional Structural Engineering Services](#)
- 23. [Change Notice #3 to Purchase Order #5421500264 – Scenic Heights Elementary School Drainage Correction](#)
- 24. [Roof Replacement at N. B. Cook Elementary School – Phase 1](#)

AMEND

3. Human Resource Services
 - A. Instructional/Professional
 1. [Appointments](#)
 2. Reappointments
 - No items submitted
 3. Transfers
 - No items submitted
 4. Out-of-Field
 - No items submitted
 5. [Resignations/Retirements/Other](#)
 6. [Leaves of Absence](#)
 7. Special Requests
 - a. [Approve Gerry Pippins, Assistant Principal, to receive his regular hourly rate of pay funded by Overtime & Extra Pay funds, to act as Shelter Manager providing services to tornado victims housed in the gymnasium, at Northview High School, from February 15, 2016 through February 16, 2016, a total of 11 hours.](#)
 - b. [Approve the following employees to receive their regular hourly rate of pay funded by Safe Schools funds, to attend required Trauma Informed Care Training beyond their regular work day at the J. E. Hall Center, February 26, 2016, a total 1.50 hours of per employee:](#)
 - Denise L. Barnett
 - Kerri L. Coots
 - Aaron J. Dubreuil
 - Naretha W. Evans
 - Debra R. Haynes
 - Mark D. Hobbley
 - Dean S. McLaughlin
 - Debbie J. Morrison
 - Barbara J. Nall
 - Susan D. Rigby
 - Anthony Q. Stanley
 - Michael T. Taylor
 - c. [Approve Sandra G. Porras to receive her regular hourly rate of pay funded by Title I, Part A, Basic, to work at Spencer Bibbs/Title I, to plan for private school Title I implementation, from June 22, 2016 through July 21, 2016, a total not to exceed 165 hours.](#)
 - d. [Approve Melinda B. Leonard to receive her regular hourly rate of pay funded by Title I, Part A, Basic, to work at Spencer Bibbs/Title I, to assist with administering the DIAL 3 screenings, VPK registration and planning for the 2016-2017 school term, from June 1, 2016 through August 1, 2016, a total not to exceed 330 hours.](#)
 - e. [Approve Elizabeth L. Walker to receive her regular hourly rate of pay funded by Title I, Part A, Basic, to work at Spencer Bibbs/Title I, to conduct Head Start screening, assist with VPK registration and program planning, from June 22, 2016 through July 21, 2016, a total not to exceed 165 hours.](#)
 - f. [Approve Deborah R. Layton to receive her regular hourly rate of pay funded by Title I, Part A, Basic, to work at Spencer Bibbs/Title I, to assist with VPK registration and program planning for the 2016-2017 school year, from June 1, 2016 through August 1, 2016, a total not to exceed 330 hours.](#)
 - g. [Approve Bradley M. Naggatz to receive his regular hourly rate of pay funded by Title I, Delinquent funds, to work at the Escambia County Jail providing course/credit recovery to students using Escambia Virtual Academy, and/or Florida Virtual School, and/or direct instruction at the District Jail program, from June 20, 2016 through June 30, 2016, a total not to exceed 67.50 hours.](#)
 - h. [Approve the following employees to receive their regular hourly rate of pay funded by Title I, Delinquent funds, to work at the Escambia County Jail providing course/credit](#)

recovery to students using Escambia Virtual Academy, and/or Florida Virtual School, and/or direct instruction at the Lakeview/DARRT program, from June 20, 2016 through June 30, 2016, a total not to exceed 67.50 hours per employee:

Barbara J. Nall

Anthony Q. Stanley

i. Approve Bradley M. Naggatz to receive his regular hourly rate of pay funded by Title I, Delinquent funds, to work at the Escambia County Jail providing course/credit recovery to students using Escambia Virtual Academy, and/or Florida Virtual School, and/or direct instruction at the District Jail program from July 1, 2016 through July 15, 2016, a total not to exceed 75 hours.

j. Approve the following employees to receive their regular hourly rate of pay funded by Title I, Delinquent funds, to work at the Escambia County Jail providing course/credit recovery to students using Escambia Virtual Academy, and/or Florida Virtual School, and/or direct instruction at the Lakeview/DARRT program, from July 1, 2016 through July 15, 2016, a total not to exceed 67.50 hours per employee:

Barbara J. Nall

Anthony Q. Stanley

k. Approve Melissa G. Marsh to receive her regular hourly rate of pay funded by Reading Allocation funds, to work as an instructor for the summer NGCAR-PD Academy at Spencer Bibbs Center, from June 1, 2016 through June 30, 2015, a total not to exceed 56 hours.

l. Approve Ann R. Baisden to receive her regular hourly rate of pay funded by Workforce Education funds, to manage current student cases and follow-up on at-risk students at various summer school sites, from June 06, 2016 through July 20, 2016, a total of 107 hours.

m. Approve Daniel L. Cain to receive his regular hourly rate of pay funded by Workforce Education funds, to provide instruction for post-secondary vocational program at the Escambia County Road Prison, from June 6, 2016 through July 21, 2016, a total not to exceed 150 hours.

n. Approve Valerie Cope to receive her regular hourly rate of pay funded by Workforce Education funds, to register students for GSTC programs and provide information to potential ABE/GED and Adult High students, from June 20, 2016 through August 01, 2016, a total not to exceed 220 hours.

o. Approve Kyle R. Cook to receive his regular hourly rate of pay funded by Workforce Education funds, to develop curriculum, purchase materials and equipment, and establish a maintenance facility for the Powerplant portion of the Aviation Maintenance program at George Stone Technical Center, from June 1, 2016 through August 1, 2016, a total not to exceed 310 hours.

p. Approve Anthony R. Wiggins to receive his regular hourly rate of pay funded by Workforce Education funds, to evaluate, repair, and install computer hardware and software in the classrooms at George Stone Technical Center, from June 22, 2016 through July 12, 2016, a total not to exceed 70 hours.

q. Approve Monica D. Knight to receive her regular hourly rate of pay funded by Workforce Education funds, to provide instruction for an EMT class at George Stone Technical Center, from June 1, 2016 through June 8, 2016, a total not to exceed 50 hours.

r. Approve Lydia R. Henderson to receive her regular hourly rate of pay funded by Workforce Education funds, to work as the Testing Coordinator for adult and vocational students at George Stone Technical Center, from June 6, 2016 through August 1, 2016, a total not to exceed 150 hours.

s. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for post-secondary vocational programs at George Stone Technical Center, from June 1, 2016 through August 1, 2016, a total not to exceed 400 hours per employee:

Benjamin J. Geller

Gerald W. Russo

- t. [Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for post-secondary vocational programs at George Stone Technical Center, from June 6, 2016 through July 12, 2016, a total of 120 hours per employee:](#)
 - Glen E. Arne
 - Arthur W. Cotton
 - Reynaldo G. Delacruz
 - Erick K. Given
 - Stefan M. Schmitt
 - Edward Sizemore
 - Suzanne N. Whitfield
- u. [Approve Lori J. Weedo to receive her regular hourly rate of pay funded by Title I, Part A, Basic, to provide instruction at the Escambia Leadership UCon being held on June 21, 2016 at Spencer Bibbs Center, a total not to exceed of 9.375 hours.](#)
- v. [Approve Steven D. Miller to receive his regular hourly rate of pay funded by Extra Pay from Teacher Recruitment and Retention funds, to provide technology support for the Escambia County School District Priority Transfer and Instructional Hiring Event to be held the week of May 2, 2016 at Washington High School, from April 25, 2016 through May 11, 2016, a total not to exceed 20 hours.](#)
- w. [Establish the following job descriptions on the Administrative Salary Schedule, effective July 1, 2016:](#)
 - Coordinator III – K-12 Virtual Education
 - Subject Area Specialist/ESE – Prekindergarten Disabilities
- x. [Establish the following job descriptions on the Professional Salary Schedule, effective July 1, 2016:](#)
 - District Athletic Director
 - Confidential Benefits Specialist
 - ~~Human Resources~~ Security Specialist
- y. [Amend the following job descriptions on the Administrative Salary Schedule, effective July 1, 2016:](#)
 - Coordinator III – School Choice & Escambia Virtual Academy
 - Director II – Continuous Improvement & School Choice
 - Subject Area Specialist – Physical, Education, Health, Wellness, Drivers Education and Athletics
 - Subject Area Specialist – Primary Grades
- z. [Amend the following job descriptions on the Professional Salary Schedule, effective July 1, 2016:](#)
 - Area Manager – School Food Services
 - Coordinator VI – Operations
 - Supervisory Dietitian
 - Supervisory Technician I – School Food Services
- aa. [Delete the following job description on the Educational Support Personnel Salary Schedule, effective July 1, 2016:](#)
 - Industrial Plant Mechanic I
- bb. [Approve the 2016-2017 Department Personnel Planning Document](#)

[AMEND](#)

[AMEND](#)

[AMEND](#)

[AMEND](#)

[AMEND](#)

B. Educational Support Personnel

1. [Appointments](#)
2. Temporary Promotions
 - No items submitted
3. [Resignations/Retirements/Other](#)
4. [Terminations](#)
5. [Leaves of Absence](#)
6. Special Requests
 - No items submitted

- C. Risk Management
 - 1. [Campus Security Resident Lease-Molino Park Elementary School](#)
 - 2. [Workers' Compensation Medical Bill](#)
 - 3. [Workers' Compensation Medical Bill](#)
- D. Employee Services
 - No items submitted
- E. Affirmative Action
 - No items submitted
- 4. Operations
 - A. Facilities Planning
 - 1. Final Payments
 - a. [HVAC Engineering Services for Northview High School](#)
 - B. School Food Services
 - No items submitted
 - C. Maintenance and Custodial Services
 - No items submitted
 - D. Transportation
 - No items submitted
 - E. Central Warehouse
 - No items submitted
 - F. Information Technology
 - No items submitted
 - G. Protection Services
 - 1. [2015-2016 Facility Life Safety Inspections](#)
 - H. Energy Management
 - No items submitted
- c. ITEMS FROM THE BOARD
 - No items submitted
- d. ITEMS FROM THE SUPERINTENDENT
 - 1. Administrative Appointments
 - None
 - 2. Student Discipline
 - A. [Disciplinary Reassignment](#)
 - B. [Expulsions](#)
 - 1. Recommend that consistent with the decision of the due process committee, student discipline number 15-217-411 be expelled from all public schools of Escambia County for the remainder of the 2014-2015 school year and all of the 2015-2016 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 - 2. Recommend that consistent with the decision of the due process committee, student discipline number 16-206-862 be placed on extended suspension, pending court adjudication, from all public schools of Escambia County for the remainder of the 2015-2016 school year and all of the 2016-2017 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 - 3. Employee Discipline
 - A. Recommend that employee #0000026551 is terminated effective Wednesday, April 20, 2016 based on misconduct as more specifically identified in the notice letter to the employee.

- B. Recommend that employee #0000017327 is suspended without pay for three (3) working days beginning Wednesday, April 20, 2016 and reassignment, based on misconduct as more specifically identified in the notice letter to the employee.
- C. Recommend that employee #0000053228 is suspended without pay for three (3) working days beginning Wednesday, April 20, 2016, based on misconduct as more specifically identified in the notice letter to the employee.

ADD

D. Recommend that employee #0000018490 is suspended without pay for ten (10) working days beginning Wednesday, April 20, 2016, based on misconduct as more specifically identified in the notice letter to the employee.

4. Other Items

DELETE

~~A. Recommend that employee #0000052224 is suspended without pay beginning Wednesday, April 20, 2016 based on conduct as more specifically identified in the notice letter to the employee.~~

ADD

B. Recommend that employee #000000913 is terminated beginning Wednesday, April 20, 2016, based on conduct as more specifically identified in the notice letter to the employee.

ADD

C. Recommend that employee #0000006431 is terminated effective Wednesday, April 20, 2016, based on conduct as more specifically identified in the notice letter to the employee.

e. INTERNAL AUDITING

- 1. Inventory Adjustment Reports for eighteen (18) cost centers
- 2. 2014-2015 Food Services Procurement Review
- 3. Pensacola High School Band Booster Investigation

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT