

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAR DRIVE
ROOM 160
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA
MAY 17, 2016
5:30 P.M.

Meeting was advertised in the *Pensacola News Journal* on May 2, 2016 – Legal No. [1657507](#)

NOTE: [Request to Speak Forms](#) are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

I. CALL TO ORDER

- a. Invocation and Pledge of Allegiance
- b. Adoption of Agenda
- c. Committee/Departmental Reports
 1. PTA Presentation
 2. Stellar Employee of the Year
 3. Kids License Tag Art
 4. Elementary Science Olympiad
 5. Escambia High School NJROTC
 6. Unsung Hero Award
 7. Five Star School Awards
 8. NAFEPA Leadership Award

II. PUBLIC FORUM

III. MINUTES

- a. [04-19-16 Regular Meeting](#)

IV. UNFINISHED BUSINESS

-None

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption
-None

2. Permission to Advertise

- A. [Approval to Advertise Notice of Intent to Adopt Amendments to the School District of Escambia County, Florida Rights and Responsibilities Handbook](#)

AMEND

b. CONSENT AGENDA

1. Curriculum

- A. Alternative Education

1. [Contract for Educational Services Between the School Board of Escambia County, Florida and Pace Center for Girls, Inc.](#)
2. [Amendment to the Charter Contract Between the School Board of Escambia County, Florida and Capstone Adaptive Learning & Therapy Centers, Inc., DBA Capstone Academy](#)
3. [Cooperative Agreement Between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council ECHO Program](#)

4. [Cooperative Agreement Between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council \(RISE Program\)](#)
 5. [Cooperative Agreement Between the School Board of Escambia County, Florida and Escambia County, Florida](#)
 - B. Continuous Improvement
 1. [School Choice Student Transfers](#)
 - C. Elementary Education

-No items submitted
 - D. Evaluation Services

-No items submitted
 - E. Exceptional Student Education
 1. [Contract Between Carlton Palms Educational Center, Incorporated and the School Board of Escambia County, Florida](#)
 2. [Cooperative Agreement Between Lakeview Center, Inc. and the School Board of Escambia County, Florida](#)
 3. [Transportation Reimbursement Request](#)
 4. [Agreement Between the School Board of Escambia County, Florida and the School Board of Seminole County, Florida](#)
 5. [Cooperative Agreement Between ASL Consulting Services, LLC and the School Board of Escambia County, Florida](#)
 6. [Transportation Reimbursement Request](#)
 7. [Transportation Reimbursement Request](#)
 8. [Transportation Reimbursement Request](#)
 - F. High School Education

-No items submitted
 - G. Middle School Education

-No items submitted
 - H. Professional Learning

-No items submitted
 - I. Student Services
 1. [Contract Between the School Board of Escambia County, Florida and Silvio Fina, LMHC](#)
 2. [Cooperative Agreement Between the School Board of Escambia County, Florida and Pensacola State College](#)
 3. [Cooperative Service Agreement Between the Florida State University and the School Board of Escambia County, Florida](#)
 - J. Title I
 1. [Contract Between Community Action Program Committee, Inc. and the School Board of Escambia County, Florida](#)
 - K. Workforce Education

-No items submitted
 - L. Other
 1. [Amendment to the School District of Escambia County 2016-17 School Calendar](#)
2. Finance and Business Services
 - A. Finance
 1. [Legal Services – General Fund](#)

a. The Hammons Law Firm	\$ 210.00
b. The Hammons Law Firm	\$ 1,855.00
c. The Hammons Law Firm	\$ 210.00
d. The Hammons Law Firm	\$ 2,769.50
e. The Hammons Law Firm	\$ 1,856.00
f. Rumberger, Kirk & Caldwell	\$ 60.00
g. Shell, Fleming, Davis & Menge, P.A.	\$ 6,920.97
 2. [Legal Services - Risk Management Fund](#)

The Hammons Law Firm	\$ 4,502.25
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AMEND

- B. Accounting Operations
 - 1. [Check Register for April 2016](#)
- C. Budgeting
 - 1. [Recap of General Fund Reserves \(Non-Categorical\) as of April 30, 2016](#)
 - 2. [Resolutions to amend 2015-2016 District School Budget:](#)
 - a. [Resolution 9 – General Operating Fund](#)
 - b. [Resolution 8 – Special Revenue – Federal Programs](#)
 - c. [Resolution 8 – Capital Projects Fund](#)
 - d. No item submitted – Special Revenue – Food Service Fund
 - e. No item submitted – Debt Service Fund
 - f. No item submitted – Race to the Top Fund
 - 3. [Scrap List I for May 2016](#)
 - 4. [Auction List I for May 2016](#)
 - 5. [Financial Statements by Fund](#)
 - 6. [Disposal and demolition of portables #015 C400001500, #016 C400001600, #235 C400023500, #236 C400023600 at Ferry Pass Middle, #243 C400024300, #286 C400028600 at Camelot Academy, and #110 C400011000, #114 C400011400, #117 C400011700 at Scenic Heights Elementary](#)
- D. Payroll and Benefits Accounting
 - 1. [Financial Status Report: Employee Benefit Trust Fund](#)
- E. Purchasing

ITEMS PREPARED BY PURCHASING:

- 1. [Bid Award: Office Paper and Envelopes, Bid #161805](#)
- 2. [Bid Renewal: Travel Agency Services, RFP #153303](#)
- 3. [Bid Renewal: Computer and Peripheral Repair Services, RFP #103304](#)
- 4. [Bid Renewal: Tree Debris Removal, RFP #141802](#)
- 5. [Annual Agreement Renewal: School Improvement Network Edivate Software](#)
- 6. [Annual Agreement Renewal: Mass Notification System](#)
- 7. [Annual Agreement Renewal: Novell Network and GroupWise Software Licenses](#)
- 8. [Annual Agreement Renewal: Video Surveillance Security Systems, RFI #073704](#)
- 9. [Agreement Renewal: Skyward / Enterprise Resource Planning Software](#)
- 10. [Software Hosting: Skyward](#)
- 11. [Annual Agreement Renewal: Frontline Technologies \(formerly Teachscape\) Software Licensing](#)
- 12. [Fiber Network Maintenance](#)
- 13. [Fingerprint Processing and Record Retention](#)
- 14. [Custodial Services Agreement](#)
- 15. [Change Notice #1 to Purchase Order #5391600033 - ESE Student Transportation Services](#)
- 16. [Change Notice #1 to Purchase Order #6241600069 - Speech Language Pathologist Services](#)

ITEMS PREPARED BY FACILITIES PLANNING:

- 17. [Annual Agreement Renewal: Indefinite Quantity Environmental Contracting Services](#)
- 18. [Change Notice #4 to Purchase Order #5421600116 – Workman Middle School New Gymnasium](#)
- 19. [Professional Land Surveying Services for Westside Elementary School Property](#)

AMEND

- 3. Human Resource Services
 - A. Instructional/Professional
 - 1. [Appointments](#)
 - 2. Reappointments
 - No items submitted
 - 3. Transfers
 - No items submitted

4. Out-of-Field
-No items submitted
5. [Resignations/Retirements/Other](#)
6. [Leaves of Absence](#)
7. Special Requests
 - a. [Approve the following employees to receive payment funded by Escambia Virtual Academy \(EVA\) funds, to facilitate summer school courses offered through EVA for initial credit or course recovery and receive \\$130 per course completion, from June 6, 2016 through July 29, 2016:](#)

AMEND

Jeffrey R. Anderson
 Gail V. Atkins
 Angela L. Avery
 Victoria G. Baggett
 Billy R. Bishop
 Robin M. Blalock
 Rose D. Briggs
 Angelica L. Brooks
 Susan E. Butler
 Charles S. Cather
 Joseph C. Chastain
 Kristy D. Davis
 Heather S. Dean
 Theresa E. Doman
 Christopher L. Everette
 Patricia A. Forehand
 Gregory S. Garrett
 Shelia R. Giles
 Heather T. Gilman
 Christina L. Godwin
 Keith Griffin
 Carol A. Harris
 Johnny B. Hawkins
 Kenneth B. Hicks
 Benjamin E. Hinton
 Timothy L. Huggins
 Mark A. Humphreys
 James T. Jackson
 Michael J. Keyes
 Emily T. King
 Jeffery P. Lance
 Kristian D. Lapata
 Andy L. Lashley
 Linda J. Leggett
 Jeremy S. Lowery
 Julie A. Madison-Tompkins
 Jeffery K. McCaskill
 Marietta E. ~~Britt-McCaskill~~ ~~McCaskill-Britt~~
 Summer D. ~~Machado~~ ~~Mahando~~
 Tracey M. Nickerson
 Minette L. Nodhturft
 Cheyenna M. Novotony
 Jerrod W. Novotony
 Jeffrey E. Oliver
 Linda P. Patti
 Racheal Pleasant

Linda O. Quinn
Kimberly A. Rayburn
Kathy R. Reid
Christopher S. Schultz
Stefany L. Tompkins
Leslie A. Travis
Chet T. Truett
Kylee Ann J. Tullos
Raul E. Vellos
Robert P. Whitfield, III
Robin A. Withycombe
Kimberly C. Yonker

- b. [Approve the following employees to receive their regular hourly rate of pay funded by FDLRS Associate Center IDEA Part B Discretionary funds, to prepare and provide professional development on Universal Design for Learning, at Spencer Bibbs Center, from July 11, 2016 through July 14, 2016, a total not to exceed 30 hours per employee:](#)
 Makeysa L. Rhymer
 Julie D. Tourney
- c. [Approve Michael D. Samala to receive his regular hourly rate of pay funded by Title I, Delinquent funds, to attend DJJ transition meetings with school and DJJ staff to place students referred back to the District from an out-of-county facility during the summer, from June 22, 2016 through June 30, 2016, a total not to exceed 48 hours.](#)
- d. [Approve Michael D. Samala to receive his regular hourly rate of pay funded by Title I, Delinquent funds, to attend DJJ transition meetings with school and DJJ staff to place students referred back to the District from an out-of-county facility during the summer, from July 5, 2016 through July 21, 2016, a total not to exceed 80 hours.](#)
- e. [Approve Denisha M. Reed to receive her regular hourly rate of pay funded by Title I, Part A, Basic funds, to prepare for and provide instruction at the Escambia Leadership UCon being held on June 21, 2016 at Spencer Bibbs Center, from June 15, 2016 through June 21, 2016, a total not to exceed of 40 hours.](#)
- f. [Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to prepare instruction for an Aviation class, at George Stone Technical Center, from July 21, 2016 through August 1, 2016, a total not to exceed 55 hours per employee:](#)
 William A. Davis, III
 Mark A. Webber
- g. [Approve Justin D. Luciano to receive his regular hourly rate of pay funded by SAI Operational Cost - Regular Term funds, to re-image all computers, set up new technology labs, install needed software, and attend workshops and meetings regarding Vision 20/20 roll-out with school administration, at West Florida High School, from June 6, 2016 through July 29, 2016, a total not to exceed 320 hours.](#)
- h. [Approve Steven D. Miller to receive his regular hourly rate of pay funded by Advanced Placement Add-On Allocation funds, to set up and upgrade computers and chromebooks throughout the school and assist teachers as needed during workshops and professional development, at Booker T. Washington High School, from June 6, 2016 through July 29, 2016, a total not to exceed 150 hours.](#)
- i. [Approve the following employees to receive their regular hourly rate of pay funded by Summer Reading Allocation, to work in the Summer Reading Camp, from June 2, 2016 through July 13, 2016, not to exceed 175 hours per employee:](#)

Jim Allen Elementary School
Karon D. Fletcher
Wynell B. Gainey
Pamala J. Maraman-Barnes
Amy H. Roby

Global Learning Academy

Cynthia E. Brown
Irish Brown
Rachel J. Cooley
Latisha D. Craig
Henry K. Degraft-Hanson
Michelle L. Edmondson
Carol A. Griffiths
John W. Herber
Lori J. Martin
Angela D. Nicks
Ouida K. Saunders

Lincoln Park Primary School

Jackie A. Adams
Jacqueline M. Chabot
Jo M. Coker
Maria D. Dewise
Sylvia Harvey-Thomas
Gena P. Keszthelyi
Brianna F. McCreary
Kristen M. Palmer
Beth F. Quenan
Annmarie T. Sluka

L. D. McArthur Elementary

Donna D. Adkison
Lisa M. Barretto
Jeanette M. English
Pamela N. Garrison
Maxine D. Mathis
Heidi A. Robar
Candace C. Tart
Laura L. Wesley

Scenic Heights Elementary School

Tatum R. Collins
Chelsea M. (Duell) Cooper
Megan R. Fieleke
Carolyn M. Mefford
Mary F. Samaras
Sharron L. Schreiber
Stephanie R. Stabler
Maderia T. Wallace
Martha G. Williams
Etter M. Wright
Sue A. York

West Pensacola Elementary School

Tereasa J. Allen
Rachel H. Brooks
Katherine B. Catalani
Anne C. Corrigan
Chelsey R. (Peterson) Fowler

Kimberly D. Gulley
Jordan L. Jackson
Uadona J. Lobley
Jan K. Long
Lisa Montgomery
Cynthia M. Pippin
Patrice L. Porterfield
Samantha D. Woltz

Substitutes

Elizabeth J. Richardson
Shannon Y. Rowe
Lynda M. Shald
Kanisha M. White

- j. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for the High School Co-Enrolled Summer Program 2016, at Escambia High School, from June 13, 2016 through June 23, 2016, a total not to exceed 56 hours per employee:

Alicia M. Bell
Keitha J. Brown
Jasmine N. Coleman
Charles E. Cox
Ashley M. Kemp
Cynthia H. Knowlton
Chelsea E. Mosko
Monica J Parries
William J. O'Quinn
Larissa V. Reyes
Dwana D. Styles
Robert W. Wetzell
Michael J. Zavison, II

- k. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for the High School Co-Enrolled Summer Program 2016, at Escambia High School, from July 11, 2016 through July 21, 2016, a total not to exceed 56 hours per employee:

Alicia M. Bell
Keitha J. Brown
Jasmine N. Coleman
Charles E. Cox
Ashley M. Kemp
Cynthia H. Knowlton
Chelsea E. Mosko
Monica J Parries
William J. O'Quinn
Larissa V. Reyes
Dwana D. Styles
Robert W. Wetzell
Michael J. Zavison, II

- l. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for the High School Co-Enrolled Summer Program 2016, at Pensacola High School, from June 13, 2016 through June 23, 2016, a total not to exceed 56 hours per employee:

Gerald D. Cox
Michael D. Graybeal

Barbara J. Haley
Elizabeth S. Howard
Caren L. Owens
James M. Ramey
Jan B. Sales

- m. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for the High School Co-Enrolled Summer Program 2016, at Pensacola High School, from July 11, 2016 through July 21, 2016, a total not to exceed 56 hours per employee:
Gerald D. Cox
Michael D. Graybeal
Barbara J. Haley
Elizabeth S. Howard
Caren L. Owens
James M. Ramey
Jan B. Sales
- n. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for the High School Co-Enrolled Summer Program 2016, at Booker T. Washington High School, from June 13, 2016 through June 23, 2016, a total not to exceed 56 hours per employee:
Jade M. Brown
Leslie E. Owen
Cynthia S. Palacios
Tatum L. Tirado
- o. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for the High School Co-Enrolled Summer Program 2016, at Booker T. Washington High School, from July 11, 2016 through July 21, 2016, a total not to exceed 56 hours per employee:
Leslie E. Owen
Christopher D. Harris
Cynthia S. Palacios
Tatum L. Tirado
- p. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for Session 1 and/or Session 2 for the High School Co-Enrolled Summer Program 2016, at J. M. Tate High School, from June 13, 2016 through June 23, 2016 and July 11, 2016 through July 21, 2016, a total not to exceed 56 hours per employee per session:
Gail V. Atkins
Andrew D. Baggett
Robin M. Blalock
Alan K. Culp
James A. Gallacher
Alton D. Gilmore
Jessica N. King
Evangeline M. Leventhal
Stacey N. Litton
Minette L. Nodhturft
Kelly R. Young
Amy J. Webb
- q. Approve the following employees to receive their regular hourly rate of pay funded by Supplemental Academic Instruction funds, to provide instruction for the High School Transition Summer Program 2016, at J. M. Tate High School, from June 13, 2016 through June 28, 2016, a total not to exceed 70 days per employee:
Ursula J. Lamontagne
Minette L. Nodhturft

- r. Approve the following employees to receive their regular hourly rate of pay funded by Supplemental Academic Instruction, to provide instruction for the High School Transition Summer Program 2016, at Escambia High School, from June 13, 2016 through June 28, 2016, a total not to exceed 70 hours per employee:
 - Hassan A. Al-Ansari
 - Angelica L. Brooks
 - Charles E. Cox
 - John J. Fuller
 - Ashley M. Kemp
 - Monica J. Parries
 - Shannon L. Seals
- s. Approve Rachel Pleasant to receive her regular hourly rate of pay funded by Supplemental Academic Instruction funds, to provide instruction for the High School Transition Summer Program 2016, at Northview High School, from June 13, 2016 through June 28, 2016, a total not to exceed of 70 hours.
- t. Approve the following employees to receive their regular hourly rate of pay funded by Supplemental Academic Instruction funds, to provide instruction for the High School Transition Summer Program 2016, at Pensacola High School, from June 13, 2016 through June 28, 2016, a total not to exceed 70 hours per employee:
 - Tamara T. Grimsley
 - Oliver W. Longley, II
 - Sheena R. Mincy
- u. Approve the following employees to receive their regular hourly rate of pay funded by Summer Voluntary Pre-K Education Program funds, to provide instruction for the summer VPK program, at Henry McMillan Community Learning Center, from June 2, 2016 through July 29, 2016, a total not to exceed ~~328~~ 348.5 hours per employee:
 - Gracey P. Dunmore
 - Stephanie L. Gaffney
 - Jennifer A. Huffaker
 - Carolyn M. Mefford
 - Stephanie R. Stabler
- v. Approve the following employees to receive their regular hourly rate of pay funded by Title I, Part C - Migrant Education funds, to provide services for the Migrant School Readiness Summer Prekindergarten Program, at Henry McMillan Community Learning Center, from June 2, 2016 through June 27, 2016, a total not to exceed 99.5 hours per employee:
 - Stephanie K. Collins
 - Christine E. Dunson
 - Renee M. Khatena
- w. Approve the following employees to receive their regular hourly rate of pay funded by IDEA, Part B, Entitlement funds, to provide services to ESE students for Extended School Year, at various site locations, from June 15, 2016 through July 14, 2016, a total not to exceed 125 hours per employee:
 - Kailey M. Carter
 - Vivian Y. Gillard
 - Tammie O. Kirkland
 - Shirley R. Luster
 - Kimberly M. Norris
 - Cynthia P. Watzlavik
 - Kaye C. Wise
- x. Approve Samantha R. Wilkerson to receive her regular hourly rate of pay funded by IDEA, Part B, Entitlement funds, to provide home instruction services to ESE students for Extended School Year, from June 6, 2016 through June 28, 2016, a total not to exceed 36 hours.

AMEND

AMEND

- y. [Approve Elizabeth M. Cooper, Teacher of the Deaf/Hard of Hearing, to provide academic support services to first grade ESE students during Summer Reading Camp, at L. D. McArthur Elementary School, from June 2, 2016 through July 13, 2016, a total not to exceed 175 hours.](#)
- z. [Approve Cathy S. Williams, Teacher of the Deaf/Hard of Hearing, to provide academic support services to third grade ESE students during Summer Reading Camp, at L. D. McArthur Elementary School, from June 2, 2016 through July 13, 2016, a total not to exceed 175 hours.](#)
- aa. [Approve Tancang Pham to receive her regular hourly rate of pay funded by Title I, Part C - Migrant Education funds, to provide services for the Migrant ACT/SAT Prep Program at the Henry McMillan Community Learning Center, from June 3, 2016 through June 23, 2016, a total not to exceed 52 hours.](#)
- bb. [Approve Laurie M. Cothran to receive her regular hourly rate of pay funded by Summer Voluntary Pre-K Education Program and Title I, Part C - Migrant Education funds, to provide coordination of the summer VPK and Migrant Programs, at Henry McMillan Community Learning Center, beginning June 2, 2016 through July 29, 2016, a total not to exceed ~~328~~ 348.5 hours.](#)
- cc. [Approve Monica D. Knight to receive her regular hourly rate of pay funded by Law Enforcement Training-Local Revenue Source funds, to provide instruction of First Aid in the Law Enforcement Academy, at George Stone Technical Center, from February 1, 2016 through June 30, 2016, a total not to exceed 100 hours.](#)
- dd. [Approve Thomas P. Connors to receive his regular hourly rate of pay funded by Overtime & Extra Pay funds, to coordinate network infrastructure improvement projects for the months of June and July at various locations throughout the District, from July 1, 2016 through July 29, 2016, a total not to exceed 320 hours.](#)
- ee. [Approve correction to Item V.b.3.A.7.k., approved at Regular School Board Meeting on April 19, 2016, to correct project funds from Reading Allocation funds to Carl Perkins Secondary funds.](#)

B. Educational Support Personnel

- 1. [Appointments](#)
- 2. [Temporary Promotions](#)
- 3. [Resignations/Retirements/Other](#)
- 4. [Terminations](#)
- 5. [Leaves of Absence](#)
- 6. Special Requests
-No items submitted

C. Risk Management

- 1. [Auto Liability Settlement](#)
- 2. [Workers' Compensation Settlement](#)

D. Employee Services

-No items submitted

E. Affirmative Action

-No items submitted

ADD

4. Operations

A. Facilities Planning

- 1. Final Payments
 - a. [A.K. Suter Elementary School Replacement](#)
 - b. [Northview High School Gymnasium Renovations \(Birkshire Johnstone, LLC\)](#)
 - c. [Northview High School Gymnasium Renovations \(DAG Architects, Inc.\)](#)
 - d. [Brownsville Middle School Demolition](#)

B. School Food Services

- 1. [Contract for Off-Site Preparation of Meals – Practical Academic Cultural Education \(PACE\) Center for Girls, Inc.](#)
- 2. [Contract for Meal Service with Escambia County Head Start](#)

- C. Maintenance and Custodial Services
-No items submitted
- D. Transportation
-No items submitted
- E. Central Warehouse
-No items submitted
- F. Information Technology
-No items submitted
- G. Protection Services
-No items submitted
- H. Energy Management
-No items submitted

c. ITEMS FROM THE BOARD

- 1. Selection of Florida School Boards Association Legislative Liaison and Alternate

d. ITEMS FROM THE SUPERINTENDENT

- 1. Administrative Appointments
-No items submitted
- 2. Student Discipline
 - A. [Disciplinary Reassignment](#)
 - B. Expulsions
-None
- 3. Employee Discipline
-No items submitted
- 4. Other Items
~~-No items submitted~~

CORRECTED

- [A. Recommend that employee #0000007599 is terminated effective Wednesday, May 18, 2016, based on conduct as more specifically identified in the notice letter to the employee.](#)

ADD

e. INTERNAL AUDITING

- No items submitted

f. ITEMS FROM GENERAL COUNSEL

- No items submitted

VI. ADJOURNMENT