THE SCHOOL BOARD OF ESCAMBIA COUNTY, FLORIDA J.E. HALL EDUCATIONAL SERVICES CENTER 30 EAST TEXAR DRIVE ROOM 160 PENSACOLA, FLORIDA

REGULAR MEETING AGENDA JUNE 21, 2016 5:30 P.M.

Meeting was advertised in the *Pensacola News Journal* on May 27, 2016 – Legal No. 1658619

NOTE: <u>Request to Speak Forms</u> are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

- I. CALL TO ORDER
 - a. Invocation and Pledge of Allegiance
 - b. Adoption of Agenda
 - c. Committee/Departmental Reports
 - 1. PTA Presentation
 - 2. Fire Life Safety Recognition
- II. PUBLIC FORUM
- III. MINUTES
 - a. 04-14-16 Special Workshop
 - b. 04-15-16 Regular Workshop
 - c. 05-12-16 Special Meeting
 - d. 05-17-16 Regular Meeting
- IV. UNFINISHED BUSINESS

-None

THE FOLLOWING ITEM WILL BE MOVED FORWARD: Administrative Appointments [Item V.d.1.A]

- V. NEW BUSINESS
 - a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
 - 1. Rule(s) Adoption
 - A. <u>Notice of Intent to Adopt Amendments to the District School Board: Exceptional Student</u> Education Policies and Procedures (SP&P)
 - B. Notice of Intent to Adopt Amendments to the School District of Escambia County, Florida Rights and Responsibilities Handbook
 - 2. Permission to Advertise
 - A. Approval to Advertise: Notice of Intention to Name Beulah Middle School
 - B. Approval to Advertise: Notice of Intention to Name Kingsfield Elementary School
 - b. CONSENT AGENDA
 - 1. Curriculum
 - A. Alternative Education
 - 1. <u>Contract for Educational Services Between the School Board of Escambia County, Florida</u> and Camelot Schools of Florida, LLC
 - B. Continuous Improvement

- 1. School Choice Student Transfers
- C. Elementary Education
 - Agreement of Clinical and Field-Based Experiences Between the University of North Florida and the School Board of Escambia County, Florida
- D. Evaluation Services
 - -No items submitted
- E. Exceptional Student Education
 - 1. Transportation Reimbursement Request
 - 2. Transportation Reimbursement Request
- F. High School Education
 - -No items submitted
- G. Middle School Education
 - -No items submitted
- H. Professional Learning
 - -No items submitted
- I. Student Service
 - -No items submitted
- J. Title I
 - 1. Partnership for Professional Innovation Agreement Between the University of West Florida and the School Board of Escambia County, Florida
 - 2. Agreement Between the School Board of Seminole County, Florida, (East Coast Technical Assistance Center) and the School Board of Escambia County, Florida
 - 3. <u>Title X, Part C Education of Homeless Children and Youth Project 2016-2017</u>
- K. Workforce Education
 - 1. <u>Cooperative Agreement Between the School Board of Escambia County, Florida and</u> Pensacola Electrical Apprenticeship College, Group Non-Joint
 - 2. <u>Memorandum of Understanding Between the School Board of Escambia County, Florida and Escambia County, Florida</u>
 - 3. <u>Contract Between Workforce Escarosa, Inc. dba CareerSource Escarosa and the School</u> Board of Escambia County, Florida for Youth Services WIOA – 2016-2017-03
 - 4. Agreement Between the School Board of Escambia County, Florida and Childhood Dreams Learning Center, Inc.
 - 5. Workforce Education Fee Schedule 2016-2017
 - 6. Carl D. Perkins Secondary, Section 131 Entitlement Fiscal Year 2016-2017
 - 7. Carl D. Perkins Postsecondary, Section 132 Entitlement Fiscal Year 2016-2017
 - 8. Memorandum of Understanding Between the School Board of Escambia County, Florida and CareerSource Escarosa, Inc., and FloridaWest Economic Development Alliance and Pensacola State College
 - 9. Agreement Between the School Board of Escambia County, Florida and Young Men's Christian Association of Pensacola, Florida, Inc.
 - Agreement Between the School Board of Escambia County, Florida and Camp Fire USA Gulf Wind Council, Inc.
 - 11. <u>Agreement Between the School Board of Escambia County, Florida and Creative School Age</u> Child Care, Inc.
- L. Other
 - -No items submitted
- 2. Finance and Business Services
 - A. Finance
 - 1. <u>Legal Services General Fund</u>

a.	The Hammons Law Firm	\$
b.	The Hammons Law Firm	\$
c.	The Hammons Law Firm	\$
d.	The Hammons Law Firm	\$
e.	The Hammons Law Firm	\$

- f. The Hammons Law Firm
 g. The Hammons Law Firm
 h. Rumberger, Kirk & Caldwell
 i. Shell, Fleming, Davis & Menge, P.A.
 1,976.52
 2,100.00
 520.00
 2,686.50
- 2. <u>Legal Services Risk Management Fund</u>

The Hammons Law Firm \$ 5,259.36

- 3. <u>Statement from Florida Association of District School Superintendents for 2016-2017 annual dues</u>
- B. Accounting Operations
 - 1. Check Register for May 2016
- C. Budgeting
 - 1. Recap of General Fund Reserves (Non-Categorical) as of May 31, 2016
 - 2. Resolutions to amend 2015-2016 District School Budget:
 - a. Resolution 10 General Operating Fund
 - b. Resolution 9 Special Revenue Federal Programs
 - c. Resolution 9 Capital Projects Fund
 - d. No item submitted Special Revenue Food Service Fund
 - e. No item submitted Debt Service Fund
 - f. No item submitted Race to the Top Fund
 - 3. Scrap List I and II for June 2016
 - 4. Auction List I for June 2016
 - 5. Financial Statements by Fund
- D. Payroll and Benefits Accounting
 - 1. Financial Status Report: Employee Benefit Trust Fund
- E. Purchasing

ITEMS PREPARED BY PURCHASING:

- 1. Bid Award: Breakfast and Lunch Entrees, Bid #161902
- 2. <u>Bid Award: Fresh Produce for Direct Delivery to School Cafeterias (Includes Farm-to-School Program)</u>, RFP #162102
- 3. Bid Award: Classroom and Office Supplies, Bid #162005
- 4. Bid Award: Aviation Training Equipment, Bid #162404
- 5. Bid Award: Copier/Printer/Computer/Electrical Supplies, Bid #162304
- 6. <u>Bid Renewal: Drivers' Education Automobiles Leasing, Repair and Maintenance Services,</u> Bid #152705
- 7. Bid Renewal: Interpreting Services, RFP #152605
- 8. Annual Agreement: School Health Services
- 9. Annual Agreement: Discovery Education Subscriber Services
- 10. Agreement: Discovery Education Assessment Services
- 11. Renewal of Copper Maintenance Coverage Services
- 12. Annual Agreement Renewal: Refuse Collection Services
- 13. Annual Agreement Renewal: Schoolnet Software
- 14. Annual Agreement: K12 Virtual School Program Curriculum and Materials
- 15. Agreement Renewal: Microsoft Enrollment for Education Solutions
- 16. <u>Annual Agreement Renewal: Destiny Library Manager, Media Library Manager, Textbook</u> License and TitlePeek Software for District Libraries
- 17. Amendment 2: Focus School Software Agreement
- 18. Renaissance Learning Software Licenses Renewal
- 19. <u>Annual Agreement Renewal: Workers' Compensation Managed Care Services</u> *ITEMS PREPARED BY FACILITIES PLANNING:*
- 20. Annual Agreement Renewal: Fencing at Various Schools Throughout the District
- 21. Bid Award: Escambia High School Press Box Renovations
- 22. <u>Bid Award: O.J. Semmes Elementary and Sherwood Elementary Schools Outdoor Covered Play Area and Multipurpose Room</u>
- 23. Change Notice #1 to Purchase Order #5421600196 Pine Forest High School Modular Classroom

24. <u>Change Notice #1 to Purchase Order #5421600184 – Roof Replacement at the J.E. Hall</u> Center

- 3. Human Resource Services
 - A. Instructional/Professional
 - 1. Appointments
 - 2. Reappointments
 - 3. Transfers
 - -No items submitted
 - 4. Out-of-Field
 - -No items submitted
 - 5. Resignations/Retirements/Other
 - 6. Leaves of Absence
 - 7. Special Requests
 - a. Approve Garry T. Ellison to receive his regular hourly rate of pay funded by Workforce Education funds, to provide instruction for post-secondary vocational programs at George Stone Technical Center, from June 6, 2016 through July 212, 2016, a total not to exceed 120 hours.
 - b. Approve Ronna M. Prescott to receive her regular hourly rate of pay funded by Supplemental Academic Instruction funds, to work with incoming sixth grade students on integrated projects to boost reading and math skills while introducing them to thematic units, at Brown-Barge Middle School, from June 13, 2016 through June 23, 2016, a total not to exceed 68 hours.
 - c. Approve Samantha M. Lemond to receive her regular hourly rate of pay funded by FDLRS Associate Center IDEA Part B Discretionary and IDEA, Part B, Entitlement funds, to provide Speech Language evaluations required by Child Find rules for the summer of 2016, at the JE Hall Center, from June 6, 2016 through July 28, 2016, not to exceed 280 hours.
 - d. Approve Clifford F. Lyster to receive his regular hourly rate of pay funded by Workforce Education funds, to provide instruction for post-secondary vocational programs at George Stone Technical Center, from July 1, 2016 through August 1, 2016, a total not to exceed 200 hours.
 - e. Approve Heather S. Dean to receive her regular hourly rate of pay funded by Workforce Education funds, for the Co-Enrolled Summer School Program, at Pensacola High School, from June 13, 2016 through June 23, 2016, a total not to exceed 56 hours.
 - f. Approve Heather S. Dean to receive her regular hourly rate of pay funded by Workforce Education funds, for the Co-Enrolled Summer School Program, at Pensacola High School from July 11, 2016 through July 21, 2016, a total not to exceed 56 hours.
 - g. Approve Rodney A. Ford to receive his regular hourly rate of pay funded by Title I School Improvement Initiative funds, to monitor and assist students with Waggle and Reading Eggs computer programs in conjunction with participation in Ebonwood Community Center's program at Oakcrest Elementary School, from June 15, 2016 through July 21, 2016, a total not to exceed 43 hours.
 - h. Approve Jeffrey D. Jordan to receive his regular hourly rate of pay funded by Supplemental Academic Instruction funds, to prepare chromebooks and redistribute technology, at Ferry Pass Elementary School, from July 18, 2016 through July 29, 2016, a total not to exceed 28 hours.
 - i. Approve the following employees to receive their regular hourly rate of pay funded by Overtime & Extra Pay funds, to provide technical support for the Florida Association of School Administrators (FASA) Conference at Washington High School, from June 1, 2016 through July 25, 2016, a total not to exceed 16 hours per employee:

Steven D. Miller

Barbara E. Spears

j. Approve the following employees to receive their regular hourly rate of pay funded by Dori Slosberg Driver Education Safety Act funds, to teach the 2016 Summer School

AMEND

<u>Driver Education Program at Washington High School in the morning and Tate High School in the afternoon, from June 1, 2016 through June 23, 2016, a total not to exceed 284 hours for both sites:</u>

Donald K. Bragg

James D. Cooper

Benjamin E. Hinton

Mark A. Humphreys

Jason W. McDonald

Frank W. Williamson

k. Approve the following employees to receive their regular hourly rate of pay funded by Summer Reading Allocation funds, to work as Site Coordinators and Sub Site Coordinators in the Summer Reading Camp, not to exceed 91 hours per location:

Maureen D. Cowart, Site Coordinator (Jim Allen Elementary)

Michelle Helton, Sub Site Coordinator (Jim Allen Elementary)

Cheryl D. Johnecheck, Site Coordinator (McAruthur Elementary)

Alicia M. LaFrance, Site Coordinator (Scenic Heights Elementary)

Marnie M. Lowery, Sub Site Coordinator (West Pensacola Elementary)

Katherine H. Marsh, Sub Site Coordinator (Lipscomb Elementary)

Dawn R. Morris, Sub Site Coordinator (Jim Allen Elementary)

Nicole Owens-Braggs, Site Coordinator (Global Learning Academy)

Deborah K. Parker, Sub Site Coordinator (Global Learning Academy)

Timothy S. Rose, Site Coordinator (West Pensacola Elementary)

Catherine A. Rudd, Sub Site Coordinator (Scenic Heights Elementary)

Kimberly N. Thomas, Site Coordinator (A.K Suter Elementary)

Kanisha M. White, Sub Site Coordinator (Lincoln Park Primary)

Approve the following employees to receive their regular hourly rate of pay funded by Reserve Officers Training Corps (ROTC) funds, to perform Reserve Officers Training Corps (ROTC) duties normally completed during the summer months at Pensacola High School, from July 5, 2016 through July 21, 2016, a total not to exceed 120 hours per employee:

Master Sergeant Jackie J. Carnley

Colonel Aaron D. Lehman

m. Approve the following employees to receive their regular hourly rate of pay funded by Supplemental Academic Instruction funds, to provide instruction for the High School Transition Summer Program 2016, at Pine Forest High School, from June 13, 2016 through June 28, 2016, a total not to exceed 70 hours per employee:

Billy R. Bishop

Karen M. Longoria

Caren L. Owens

Stephanie A. Price

Tanaka T. Travis

- n. Approve Traci R. Kent to receive her regular hourly rate of pay funded by IDEA, Part B, Entitlement funds, to assure orders for special transportation are placed for ESE students, at the ESE Department and the Henry McMillian Center, from June 20, 2016 through July 29, 2016, a total not to exceed 150 hours.
- o. Approve James I. Jackson to receive his regular hourly rate of pay funded by Supplemental Academic Instruction funds, to install new equipment, set up laptops, and image computers at Ransom Middle School, from July 1, 2016 through July 31, 2016, a total not to exceed 120 hours.
- p. Approve James C. Rigdon to receive his regular hourly rate of pay funded by Supplemental Academic Instruction funds, to provide instruction for the High School Transition Summer Program 2016, at Pensacola High School, from June 13, 2016 through June 28, 2016, a total not to exceed 70 hours.
- q. Approve the following employees to receive their regular hourly rate of pay funded by IDEA, Part B, Entitlement funds, to teach Extended School Year, at Escambia Westgate

School, from June 15, 2016 through July 14, 2016, a total not to exceed 126 hours per employee:

Sabrina L. Brown

Mona D. Burch

Terry F. Ezell

Jessica L. Majewski

Rhonda L. Martin

Barbara L. McGill

Rachel E. Payne

Edward A. Penniman

Valerie E. Ross

Kelly E. Simmons

Edward I. Wilkerson

Nadia V. Goulet (Substitute)

- r. Approve Mickey C. Hudson to receive his regular hourly rate of pay funded by Supplemental Academic Instruction funds, to set up computers and prepare One to One Initiative at Escambia High School, from July 5, 2016 through July 28, 2016, a total not to exceed 152 hours.
- s. Approve Jill E. Doggett to receive her regular hourly rate of pay funded by Supplemental Academic Instruction funds, to set up computers and prepare One to One Initiative at Escambia High School, from July 5, 2016 through July 28, 2016, a total not to exceed 152 hours.
- t. <u>Approve Toria M. Gruenwald to receive her regular hourly rate of pay funded by Overtime & Extra Pay funds, to administer Summer State Tests, at Northview High School, from July 11, 2016 through July 20, 2016, a total not to exceed 30 hours.</u>
- u. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for Session 1 and/or Session 2 for the High School Co-Enrolled Summer Program 2016, at J. M. Tate High School, from June 13, 2016 through June 23, 2016 and July 11, 2016 through July 21, 2016, a total not to exceed 56 hours per employee per session:

Yolanda N. Daniels

John H. Hannon

Pamela I. Killebrew

Bryon A. Knowlton, II

Evangeline M. Leventhal

v. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for Session 1 and/or Session 2 for the High School Co-Enrolled Summer Program 2016, at Pine Forest High School, from June 13, 2016 through June 23, 2016 and July 11, 2016 through July 21, 2016, a total not to exceed 56 hours per employee per session:

Lawrence L. Copenhaver, IV

Stephanie V. Elliot

Catrice I. Smith

w. Approve the following employees to receive their regular hourly rate of pay funded by Title II - Staff Development funds, to design, facilitate, and teach the EDOE Florida Accomplishment Practices Training for the District Alternative Certification Program (DACP), at Spencer Bibbs Center, from July 18, 2016 through June 30, 2017, a total not to exceed 720 hours per employee:

Bridget N. Barber

Nancy G. O'Neal

Denisha M. Read

Kathy M. Smith

Rachael A. Webb

x. <u>Approve Lydia R. Henderson to receive her regular hourly rate of pay funded by</u>
<u>Escambia County Road Prison funds, to administer testing of incarcerated students at the</u>

DELETE

- Escambia County Road Camp, from July 1, 2016 through June 30, 2017, a total not to exceed 40 hours.
- y. Approve Lori L. Miller to receive her regular hourly rate of pay funded by Supplemental Academic Instruction funds, to prepare chromebooks for middle school students and image computers for teachers, at Woodham Middle School, from June 6, 2016 through June 30, 2016, a total not to exceed 15 hours.
- z. Approve to rescind the May 31, 2016 resignation of Sarah Skaggs Mason, Teacher, Blue Angles Angels Elementary School, as reported under Item V.b.3.A.5.
 Resignations/Retirements/Other on the May 2016 Regular School Board Meeting Agenda.
- aa. Approve correction to Item V.b.3.A.7.t., approved at Regular School Board Meeting on April 19, 2016, to change the dates of extra work from June 6, 2016 through July 12, 2016 to June 6, 2016 through July 21, 2016.
- <u>bb.</u> Approve Joseph R. Williams to receive his regular hourly rate of pay funded by, Supplemental Academic Instruction funds, to assist with student discipline during summer school, at Booker T. Washington High School, from June 13, 2016 through July 20, 2016, a total not to exceed 80 hours.
- cc. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for the High School Co-Enrolled Summer Program 2016, at Escambia High School, from June 13, 2016 through June 23, 2016, a total not to exceed 56 hours per employee:

Abigail M. Desa Shannon L. Seals Christina A. Smith April D. Spell

Kylee Ann J. Tullos

- dd. Approve Adrienne J. Green to receive her regular hourly rate of pay funded by Workforce Education funds, to provide instruction for Session 1 and/or Session 2 for the High School Co-Enrolled Summer Program 2016, at J. M. Tate High School, from June 13, 2016 through June 23, 2016 and July 11, 2016 through July 21, 2016, a total not to exceed 56 hours per session.
- ee. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for the High School Co-Enrolled Summer Program 2016, at Pensacola High School, from June 13, 2016 through June 23, 2016, a total not to exceed 56 hours per employee:

Sheena R. Mincy Sherita R. Williams

- ff. Approve Christopher D. Harris to receive his regular hourly rate of pay funded by Workforce Education funds, to provide instruction for the High School Co-Enrolled Summer Program 2016, at Booker T. Washington High School, from June 13, 2016 through June 23, 2016, a total not to exceed 56 hours.
- gg. Approve the following employees to receive their regular hourly rate of pay funded by Workforce Education funds, to provide instruction for Session 1 and/or Session 2 for the High School Co-Enrolled Summer Program 2016, at Booker T. Washington High School, from June 13, 2016 through June 23, 2016 and July 11, 2016 through July 21, 2016, a total not to exceed 56 hours per employee per session:

Eric H. Collins

Krystal D. Falkler

Desherae R. Frost

Tara T. Rush

Tormey, Veronica S.

hh. Approve the following employees to receive their regular hourly rate of pay funded by

Workforce Education funds, to provide instruction for Session 1 and/or Session 2 for the
High School Co-Enrolled Summer Program 2016, at Pine Forest High School, from June

AMEND

ADD

ADD

ADD

<u>ADD</u>

ADD

ADD

ADD

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13, 2016 through June 23, 2016 and July 11, 2016 through July 21, 2016, a total not to exceed 56 hours per employee per session:
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Rose D. Briggs

Katelyn D. Cuson

Tonita D. Goldston

Tamara T. Grimsley

Calvin R. Harris, II

Mindy M. Iverson

Charles A. Johnson

Hugh K. Jones

Robbyn G. Lecuyer

Carl D. Legassey

Olivia N. Pollard

Christopher A. Smith

ii. Approve Tara T. Rush to receive her regular hourly rate of pay funded by Supplemental Academic Instruction, to provide instruction for the High School Transition Summer Program 2016, at Booker T. Washington High School, from June 13, 2016 through June 28, 2016, a total not to exceed 70 hours.

Morkforce Education funds, to provide instruction for an Aviation class, at George Stone Technical Center, from June 1, 2016 through June 6, 2016, a total not to exceed 35 hours.

kk. Approve the following employees to receive their regular hourly rate of pay funded by Title I, Part A, Basic and Reading Allocation funds, to attend the National Writing Project Summer Invitational Institute, at the University of West Florida, from June 6, 2016 through June 23, 2016, a total not to exceed 100 hours per employee:

Yvonne M. Akers

Kelty L. Barber

Elizabeth H. Benoit

Alison L. Brantley

Amanda M. Choat

Laura J. Coats

Whitney D. Daws

Marilyn J. Durant

Nicole A. Everette

Judith S. Fielder

Emily S. Forrester

Kaitlin M. Frando

Brittany L. Grassmann

Angelia C. Grimes-Graeme

Meghan A. Holliday

Megan E. Judge

Holly D. Kendrick

Kari B. Lindemann

Catherine B. Mabry

Emily C. McMillan

Jessica O. McMillan

Karyn M. Trong

Magen B. Williams

II. Approve the following employees to receive their regular hourly rate of pay funded by Supplemental Academic Instruction funds, to receive training to ensure students are placed correctly in classes that reflect progression plans, assessment results, and graduation requirements, at Pine Forest High School, from June 13, 2016 through June 21, 2016, a total not to exceed 120 hours per employee:

Brenda A. Jones

Michele M. Bunch

ADD

<u>ADD</u>

<u>ADD</u>

<u>ADD</u>

mm. Approve Lillian S. Welch to receive her regular hourly rate of pay funded by Summer Voluntary Pre-K Education Program funds, to provide instruction for the summer VPK program, at Henry McMillan Community Learning Center, from June 30, 2016 through July 29, 2016, a total not to exceed 178.5 hours.

- B. Educational Support Personnel
 - 1. Appointments
 - 2. Temporary Promotions
 - 3. Resignations/Retirements/Other
 - 4. Terminations
 - 5. Leaves of Absence
 - 6. Special Requests
 - -No items submitted
- C. Risk Management
 - 1. Accidental Student Athletic Insurance Policy Renewal
 - 2. Property, Boiler & Machinery, and Crime Insurance
- D. Employee Services
 - -No items submitted
- E. Affirmative Action
 - -No items submitted

4. Operations

- A. Facilities Planning
 - 1. Miscellaneous
 - a. <u>Lease Agreement Renewal Between the School Board of Escambia County, Florida and</u> Camelot Schools of Florida, LLC
- B. School Food Services
 - -No items submitted
- C. Maintenance and Custodial Services
 - -No items submitted
- D. Transportation
 - -No items submitted
- E. Central Warehouse
 - -No items submitted
- F. Information Technology
 - -No items submitted
- G. Protection Services
 - -No items submitted
- H. Energy Management
 - -No items submitted

c. ITEMS FROM THE BOARD

-No items submitted

d. ITEMS FROM THE SUPERINTENDENT

- 1. Administrative Appointments
 - A. Administrative Appointments
 - B. Reappointment of Administrative Personnel for the fiscal year 2016-2017
- 2. Student Discipline
 - A. Disciplinary Reassignment
 - B. Expulsions
 - 1. Recommend that consistent with the decision of the due process committee, student discipline number 16-206-862 be expelled from all public schools of Escambia County for the remainder of the 2015-2016 school year and all of the 2016-2017 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive

- of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 2. Recommend that consistent with the decision of the due process committee, student discipline number 16-258-411 be placed on extended suspension, pending court adjudication, from all public schools of Escambia County for the remainder of the 2015-2016 school year and all of the 2016-2017 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Employee Discipline

- A. Recommend that employee #0000022704 be suspended without pay beginning June 22, 2016, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.
- B. Recommend that employee #000050961 be suspended without pay beginning June 22, 2016, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.
- C. Recommend that employee #000009767 is suspended without pay for three (3) working days beginning Wednesday, August 3, 2016, based on misconduct as more specifically identified in the notice letter to the employee.
- D. Recommend that employee #0000017853 is terminated effective Wednesday, June 22, 2016, based on misconduct as more specifically identified in the notice letter to the employee.

4. Other Items

- A. Agreement for Legal Services Between the School Board of Escambia County, Florida and Stephen B. Shell, Attorney at Law, Shell, Fleming, Davis & Menge
- B. Agreement for Legal Services Between The School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and The Hammons Law Firm (Counsel for Superintendent)
- C. Agreement for Legal Services Between The School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and The Hammons Law Firm (Risk Management)
- D. Agreement for Legal Services Between The School Board of Escambia County, Florida and Steven J. Baker, Attorney at Law (Risk Management)

e. INTERNAL AUDITING

-No items submitted

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT