

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
ROOM 160
30 EAST TEXAR DRIVE
PENSACOLA, FLORIDA

SPECIAL MEETING
OCTOBER 7, 2016
8:00 A.M.

Meeting advertised in the *Pensacola News Journal* on September 29, 2016 - Legal No. [1599434](#)

I. CALL TO ORDER/ADOPTION OF AGENDA

II. HUMAN RESOURCE SERVICES

A. Instructional/Professional

1. [Appointments](#)
2. [Approval of Out-of-Field Teachers](#)

B. Risk Management

1. [Employee Benefits changes effective January 1, 2017](#)

C. Employee Services

1. [Ratification of changes to Article XIV, Employee Benefits, of the Master Contract between The School District of Escambia County and The Escambia Education Association](#)
2. [Ratification of changes to Article VI, Compensation and Employee Benefits, and Article IX.3, Employee Rights in Disciplinary Action, of the Master Contract between The School District of Escambia County and The Union of Escambia Education Staff Professionals, FEA, NEA, AFT](#)
3. [Ratification of agreement to postpone the opening of the Educational Support Employees' Master Contract full book negotiations until August of 2017](#)
4. [Ratification Results](#)

ADD

ADD

III. FINANCE

A. [2016-2017 Grandfather Base and Grandfather Performance Base Instructional Salary Schedules, 2016-2017 Performance Base and Performance Plus Instructional Salary Schedules, and 2016-2017 Instructional Supplements Schedule](#)

B. [2016-2017 Educational Support Personnel Salary Schedule](#)

C. [2016-2017 Professional Salary Schedule](#)

D. [2016-2017 Administrative Salary Schedule – District Level, 2016-2017 Administrative Salary Schedule – School Level Performance Base, and 2016-2017 Administrative Salary Schedule – School Level Performance Plus](#)

E. [2016-2017 Miscellaneous Salary Schedule](#)

IV. [PUBLIC FORUM](#)

V. ADJOURNMENT