

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA  
J.E. HALL EDUCATIONAL SERVICES CENTER  
30 EAST TEXAR DRIVE  
ROOM 160  
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA  
NOVEMBER 15, 2016  
5:30 P.M.

Meeting advertised in the *Pensacola News Journal* on November 1, 2016 - Legal No. [1696527](#)

NOTE: [Request to Speak Forms](#) are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

- I. CALL TO ORDER
  - a. Invocation and Pledge of Allegiance
  - b. Adoption of Agenda
  - c. Committee/Departmental Reports
    1. PTA Presentation
    2. Stellar Employee of the Month
    3. Special Olympics Young Athletes Recognition
    4. 2015-2016 Superintendent's Wellness Challenge Winners
- II. [PUBLIC FORUM](#)
- III. MINUTES
  - a. [10-13-16 Special Workshop](#)
  - b. [10-14-16 Regular Workshop](#)
  - c. [10-18-16 Regular Meeting](#)
- IV. UNFINISHED BUSINESS  
-No items submitted
- V. NEW BUSINESS
  - a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
    1. Rule(s) Adoption  
-No items submitted
    2. Permission to Advertise  
-No items submitted
  - b. CONSENT AGENDA
    1. Curriculum
      - A. Alternative Education  
-No items submitted
      - B. Continuous Improvement
        1. [School Choice Student Transfers](#)
        2. [2016-2017 School Improvement Plans](#)
        3. [2016-2017 School Advisory Council \(SAC\) Memberships](#)
        4. [The School District of Escambia County Strategic Plan 2016-2017](#)
      - C. Elementary Education  
-No items submitted

- D. Evaluation Services
    - No items submitted
  - E. Exceptional Student Education
    - 1. [Multi-Agency Agreement between Global Connections to Employment, Inc., Baptist Health Care Corporation, the Division of Vocational Rehabilitation Services and the School Board of Escambia County, Florida](#)
  - F. High School Education
    - 1. [Cooperative Agreement Between the School Board Of Escambia County, Florida and Big Brothers Big Sisters of Northwest Florida](#)
  - G. Middle School Education
    - No items submitted
  - H. Professional Learning
    - No items submitted
  - I. Student Service
    - No items submitted
  - J. Title I
    - No items submitted
  - K. Workforce Education
    - No items submitted
  - L. Other
    - No items submitted
2. Finance and Business Services
- A. Finance
    - 1. [Legal Services – General Fund](#)

a. The Hammons Law Firm	\$ 157.50
b. The Hammons Law Firm	\$ 297.50
c. The Hammons Law Firm	\$ 1,631.50
d. The Hammons Law Firm	\$ 805.00
e. Rumberger, Kirk & Caldwell	\$ 5,696.00
f. Shell, Fleming, Davis & Menge, P.A.	\$ 1,939.00
g. Resolutions in Special Education	\$ 3,663.80
    - 2. [Legal Services - Risk Management Fund](#)

a. The Hammons Law Firm	\$ 7,999.54
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  - B. Accounting Operations
    - 1. [Check Register for October 2016](#)
  - C. Budgeting
    - 1. [Recap of General Fund Reserves \(Non-Categorical\) as of October 31, 2016](#)
    - 2. [Resolutions to amend 2016-2017 District School Budget:](#)
      - a. [Resolution 2 - General Operating Fund](#)
      - b. [Resolution 2 - Special Revenue – Federal Programs](#)
      - c. [Resolution 2 - Capital Projects Fund](#)
      - d. No item submitted – Special Revenue – Food Service Fund
      - e. No item submitted - Debt Service Fund
    - 3. [Scrap List I for November 2016](#)
    - 4. [Auction List I for November 2016](#)
    - 5. [Financial Statements by Fund](#)
    - 6. [Disposal and demolition of portable building #251 at Brown Barge Middle](#)
  - D. Payroll and Benefits Accounting
    - 1. [Financial Status Report: Employee Benefit Trust Fund](#)
  - E. Purchasing
    - ITEMS PREPARED BY PURCHASING:*

1. [Bid Renewal: Communications Cabling, RFP #160704](#)
  2. [Bid Renewal: Diesel Fuel, Gasoline and Fuel Additive, RFP #160305](#)
  3. [Bid Renewal: Dispensing System for Toilet Tissue and Hand Towels, RFP #151602](#)
  4. [Bid Extension: Security Services, RFP #131302](#)
  5. [Change Notice #1 to Purchase Order #5511600015 – Securitas Security Services](#)
  6. [Annual Agreement Renewal: Group Term Life Insurance](#)
  7. [School Buses](#)
  8. [Video Surveillance Security System for O. J. Semmes Elementary School](#)
  9. [Video Surveillance Security System for Warrington Elementary School](#)
  10. [Video Surveillance Security System for Montclair Elementary School](#)
  11. [Emergency Purchase for Woodham Middle School](#)
  12. [Change Notice #1 to Purchase Order #5421600227 – Architectural/Engineering Services for Beulah Middle School](#)
  13. [Construction Manager at Risk Services for Kingsfield Elementary School](#)
3. Human Resource Services
- A. Instructional/Professional
    1. [Appointments](#)
    2. Reappointments  
-No items submitted
    3. Transfers  
-No items submitted
    4. [Out-of-Field](#)
    5. [Resignations/Retirements/Other](#)
    6. [Leaves of Absence](#)
    7. Special Requests
      - a. Establish the following job description on the Professional Salary Schedule:  
[Title I Finance Specialist](#)
      - b. [Amend the 2016-2017 Department Personnel Planning Document for the following cost centers:](#)
        - 4204 – Accounting Operations
        - 4207 – Purchasing & Business Services
        - 4405 – Title I
        - 4406 – Continuous Improvement & School Choice
  - B. Educational Support Personnel
    1. [Appointments](#)
    2. Temporary Promotions  
-No items submitted
    3. [Resignations/Retirements/Other](#)
    4. [Terminations](#)
    5. [Leaves of Absence](#)
    6. Special Requests  
-No items submitted
  - C. Risk Management  
-No items submitted
  - D. Employee Services  
-No items submitted
  - E. Affirmative Action  
-No items submitted
4. Operations
- A. Facilities Planning
    1. Final Payments

- a. [Pensacola High School Media, Chorus & Kitchen AHU Replacements](#)
  - b. [Vernon McDaniel Building HVAC and Electrical Upgrades](#)
  - 2. Miscellaneous
    - a. [Purchase Agreement Between Darrell D. Harper and the School Board of Escambia County, Florida](#)
    - b. [Pre-Qualification of Contractors](#)
  - B. School Food Services
    - No items submitted
  - C. Maintenance and Custodial Services
    - No items submitted
  - D. Transportation
    - No items submitted
  - E. Central Warehouse
    - No items submitted
  - F. Information Technology
    - No items submitted
  - G. Protection Services
    - No items submitted
  - H. Energy Management
    - No items submitted
- c. ITEMS FROM THE BOARD  
-No items submitted

d. ITEMS FROM THE SUPERINTENDENT

- 1. Administrative Appointments
  - No items submitted
- 2. Student Discipline
  - A. [Disciplinary Reassignments](#)
  - B. [Expulsions](#)
    - 1. Recommend that consistent with the decision of the due process committee, student discipline number 17-29-541 be expelled from all public schools of Escambia County for the remainder of the 2016-2017 school year and the first semester of the 2017-2018 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
    - 2. Recommend that consistent with the decision of the due process committee, student discipline number 17-39-281 be expelled from all public schools of Escambia County for the remainder of the 2016-2017 school year and all of the 2017-2018 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 3. Employee Discipline
  - A. Recommend that employee #0000053527 is suspended without pay beginning Wednesday, November 16, 2016, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.
  - B. Recommend that employee #0000028561 is suspended without pay for one (1) working day effective Wednesday, November 16, 2016, based on misconduct as more specifically identified in the notice letter to the employee.
  - C. [Recommend that employee #0000023136 is terminated effective Wednesday, November 16, 2016, based on misconduct as more specifically identified in the notice letter to the employee.](#)
  - D. [Recommend that employee #0000051482 is terminated effective Wednesday, November 16, 2016, based on misconduct as more specifically identified in the notice letter to the employee.](#)

**CORRECT**

**ADD**

**ADD**

4. Other Items

A. Recommend that employee #0000055351 is removed from suspension without pay and returned to work on Monday, September 26, 2016, following a No Prosecution disposition on an arrest for a disqualifying offense.

B. Recommend that employee #0000053830 is suspended without pay beginning Wednesday, November 16, 2016 based on conduct as more specifically identified in the notice letter to the employee.

**ADD**

e. INTERNAL AUDITING

-No items submitted

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT