Meeting advertised in the Pensacola News Journal on June 1, 2017 - Legal No. 2176623

NOTE: Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

I. CALL TO ORDER
   a. Invocation and Pledge of Allegiance
   b. Adoption of Agenda
   c. Committee/Departmental Reports
      1. PTA Presentation

II. PUBLIC FORUM

III. MINUTES
   a. 05-11-17 Regular Workshop
   b. 05-16-17 Regular Meeting

IV. UNFINISHED BUSINESS
   -None

V. NEW BUSINESS
   a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
      1. Rule(s) Adoption
         A. Notice of Intent to Adopt Amendments to the School District of Escambia County, Florida Rights and Responsibilities Handbook
      2. Permission to Advertise
         -No items submitted

   b. CONSENT AGENDA
      1. Curriculum
         A. Alternative Education
            1. Cooperative Agreement Between the School Board of Escambia County, Florida and Escambia County, Florida
            2. Cooperative Agreement Between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council
            3. Amendment to the Charter Contract Between the School Board of Escambia County, Florida and Capstone Adaptive Learning & Therapy Centers, Inc., DBA Capstone Academy
            4. Amendment to the Charter Contract Between the School Board of Escambia County, Florida and New Road to Learning, Inc. DBA Jacqueline Harris Preparatory Academy

THE FOLLOWING ITEM WILL BE MOVED FORWARD: Administrative Appointments [Item V.d.1]
B. Continuous Improvement
   1. **School Choice Student Transfers**

C. Elementary Education
   - No items submitted

D. Evaluation Services
   - No items submitted

E. Exceptional Student Education
   1. **Transportation Reimbursement Request**

F. High School Education
   1. **Dual Enrollment Inter-Institutional Articulation Agreement Between the District Board of Trustees of Pensacola State College, FL and the School Board of Escambia County, FL**

G. Middle School Education
   - No items submitted

H. Professional Learning
   - No items submitted

I. Student Services
   1. **Cooperative Agreement Between the School Board of Escambia County, Florida and Children’s Home Society of Florida-Western Division**
   2. **Cooperative Service Agreement Between the Florida State University and the School Board of Escambia County, Florida**

J. Title I
   1. **Title IX, Part A Education of Homeless Children and Youth Project 2017-2018**
   2. **State of Florida Statewide Voluntary Prekindergarten Provider Contracts Form OEL-VPK 20**
   3. **Contract for Services Between EscaRosa Coalition on the Homeless and the School Board of Escambia County, Florida**
   4. **Agreement Between the School Board of Seminole County, Florida (East Coast Technical Assistance Center) and the School Board of Escambia County, Florida**

K. Workforce Education
   1. **Memorandum of Understanding Between the School Board of Escambia County, Florida and Escambia County, Florida**
   2. **Agreement Between the School Board of Escambia County, Florida and Young Men’s Christian Association of Pensacola, Florida, Inc.**
   3. **Agreement Between the School Board of Escambia County, Florida and Creative School Age Child Care, Inc.**
   4. **Agreement Between the School Board of Escambia County, Florida and Childhood Dreams Learning Center, Inc.**
   5. **Agreement Between the School Board of Escambia County, Florida and Camp Fire USA Gulf Wind Council, Inc.**
   6. **Cooperative Agreement Between the School Board of Escambia County, Florida and Pensacola Electrical Apprenticeship College, Group Non-Joint**
   7. **Workforce Education Fee Schedule 2017-2018**
   8. **Carl D. Perkins Secondary, Section 131 Entitlement Fiscal Year 2017-2018**
   9. **Carl D. Perkins Postsecondary, Section 132 Entitlement Fiscal Year 2017-2018**

L. Other
   - No items submitted

2. Finance and Business Services
   A. Finance
      1. **Legal Services – General Fund**
         a. The Hammons Law Firm $ 1,207.50
         b. The Hammons Law Firm $ 717.50
         c. Rumberger, Kirk & Caldwell $ 9,403.60
         d. Shell, Fleming, Davis & Menge, P.A. $ 472.50
2. Legal Service - Risk Management Fund
   a. The Hammons Law Firm $ 9,072.75
4. Statement from Florida School Boards Association for 2017-2018 annual dues

B. Accounting Operations
1. Check Register for May 2017

C. Budgeting
1. Recap of General Fund Reserves (Non-Categorical) as of May 31, 2017
2. Resolutions to amend 2016-2017 District School Budget:
   a. Resolution 9 - General Operating Fund
   b. Resolution 9 - Special Revenue – Federal Programs
   c. Resolution 9 - Capital Projects Fund
   d. No item submitted – Special Revenue – Food Service Fund
   e. No item submitted - Debt Service Fund
3. Scrap List I for June 2017
4. Auction List I for June 2017
5. Financial Statements by Fund

D. Payroll and Benefits Accounting
1. Financial Status Report: Employee Benefit Trust Fund

E. Purchasing
   ITEMS PREPARED BY PURCHASING:
1. Bid Award: HVAC Air Filters, Bid #171403
2. Bid Award: Security and Crossing Guard Services, RFP #170603
3. Bid Award: Breakfast and Lunch Entrees, Bid #172302
4. Bid Renewal: Art Supplies, Bid #162205
5. Bid Renewal: Fresh Produce for Direct Delivery to School Cafeterias (Includes Farm-to-School Program), RFP #162102
6. Agreement: Professional Development – The Flippen Group
7. Annual Agreement: Wertz York Capital Management Group, LLC
8. Annual Agreement: Turnaround Solutions Inc. for Warrington Middle and C.A. Weis Elementary Schools
9. Annual Agreement Renewal: Copper Maintenance Coverage Services
10. AT&T Master Agreement
11. Annual Agreement Renewal: Destiny Library Manager, Media Library Manager, Textbook License and TitlePeek Software for District Libraries
12. Annual Agreement: Florida Virtual School License
13. Annual Agreement Renewal and Amendment #1: K12 Virtual School Program Curriculum and Materials for Part-Time Students
15. Annual Agreement: Renaissance Learning Software Licenses
17. Annual Agreement: Schoolnet Software
18. Annual Agreement: Renaissance Learning Hosting
19. Annual Agreement Renewal: Solid Waste Collection Services
20. Bid Renewal: Cleaning & Degreasing Kitchen Exhaust Systems, Bid #084402
21. Bid Renewal: Travel Agency Services, RFP #153303
22. Bid Renewal: Drivers’ Education Automobiles Leasing, Repair and Maintenance Services, Bid #152705
23. Bid Renewal: Interpreting Services, RFP #152605
24. Annual Agreement Renewal and Amendment: Workers’ Compensation Managed Care Services
25. Dell Chromebooks for Various Schools

DELETE

DELETE
10. Annual Agreement Renewal: Destiny Library Manager, Media Library Manager, Textbook License and TitlePeek Software for District Libraries

AMEND
24. Annual Agreement Renewal and Amendment: Workers’ Compensation Managed Care Services

DELETE
27. **Annual Agreement:** Renaissance Learning STAR360 Assessment Software Licenses
28. **Change Notice #1 to Purchase Order #5721700017** - Fiber Optic Cable Locator Services
29. **Change Notice #2 to Purchase Order #5391700016** - ESE Student Transportation Services

**ITEMS PREPARED BY FACILITIES PLANNING:**
30. **Adjustment of Labor Rates:** Multi-Year Contract for HVAC Direct Digital Controls (DDC) Systems
31. **Annual Agreement Renewal:** Fencing at Various Schools Throughout the District
32. **Architectural/Engineering Services for Westside Elementary School**
33. **Change Notice #3 to Purchase Order #5421700028** – Sherwood Elementary School Outdoor Covered Play Area and Multi-Purpose Room
34. **Change Notice #3 to Purchase Order #5421700029** – O.J. Semmes Elementary School Outdoor Covered Play Area and Multi-Purpose Room
35. **Change Notice #3 to Purchase Order #5421700075** - Construction Manager at Risk Services for Kingsfield Elementary School
36. **Termination of Lease for Modular Classroom Units at Woodham Middle School**

3. **Human Resource Services**
   A. **Instructional/Professional**
      1. **Appointments**
      2. **Reappointments**
      3. **Transfers**
          - No items submitted
      4. **Out-of-Field**
          - No items submitted

   **AMEND**
   5. **Resignations/Retirements/Other**
   6. **Leaves of Absence**
   7. **Special Requests**
      a. **Approve correction to Item V.b.3.A.5, approved at the Regular School Board Meeting on April 18, 2017, to change the retirement date of Wendy A. Manderson, Teacher at Workman Middle, from March 31, 2017 to May 31, 2017.**
      b. **Approve for the 2017-2018 school year that all instructional staff who hold a Professional Services or Continuing Contract be eligible to serve in hourly as needed positions, if required by the appropriate supervisor, from the beginning of the school year through June 30, 2018.**
      c. **Approve deletion of all existing administrative, professional, and educational support personnel job descriptions effective June 30, 2017.**
      d. **Approve the following job descriptions on the Administrative Salary Schedule effective July 1, 2017:**
         - Administrator on Special Assignment
         - Assistant Director – Maintenance Services
         - Assistant Director – Title I and Related Activities
         - Assistant Superintendent – Curriculum and Instruction
         - Assistant Superintendent – Finance and Business Services
         - Assistant Superintendent – Human Resource Services
         - Assistant Superintendent – Operations
         - Coordinator – Adult Education – School Based
         - Coordinator – District Media Resources and Services
         - Coordinator – EEOC
         - Coordinator – FDLRS, SEDNET, and FIN
         - Coordinator – Grants Management
         - Coordinator – I.B. Middle Years Program
         - Coordinator – I.B. Program
         - Coordinator – K-12 Virtual Education
         - Coordinator – Management Information Systems
Coordinator – Program Planning
Coordinator – School Choice
Coordinator – Second Chance
Coordinator – Student Data Systems
Coordinator – Student Services
Coordinator – Technology Services
Court Liaison
Deputy Superintendent
Director – Accounting Operations
Director – Alternative Education, Charter Schools, and Juvenile Justice
Director – Budgeting
Director – Continuous Improvement and School Choice
Director – Elementary School Education
Director – Evaluation Services
Director – Exceptional Student Education
Director – Facilities Planning
Director – High School Education
Director – Human Resource Services I
Director – Human Resource Services II
Director – Information Technology
Director – Internal Auditing
Director – Maintenance Services
Director – Middle School Education
Director – Payroll and Benefits Accounting
Director – Professional Learning
Director – Purchasing and Business Services
Director – Risk Management
Director – School Food Services
Director – Title I and Related Activities
Director – Transportation
Director – Workforce Education
Elementary School Assistant Principal
Elementary School Assistant Principal – Escambia Westgate
Elementary School Assistant Principal – George Stone
Elementary School Principal
General Counsel
High School Assistant Principal
High School Principal
Middle School Assistant Principal
Middle School Principal
Special Center Assistant Principal
Special Center Assistant Principal – Escambia Westgate
Special Center Assistant Principal – George Stone
Special Center Principal
Special Center Principal – Escambia Westgate
Special Center Principal – George Stone
Specialist – Workforce Education
Subject Area Specialist – Language Arts
Subject Area Specialist – Mathematics
Subject Area Specialist – Music/Fine Arts
Subject Area Specialist – Physical Education, Health, Wellness, and Driver Education
Subject Area Specialist – Preschool/Early Childhood
Subject Area Specialist – Reading
Subject Area Specialist – Science
Subject Area Specialist – Social Studies
Subject Area Specialist/ESE – Emotional Behavioral Disabilities Programs
Subject Area Specialist/ESE – Physical Disability Services
Subject Area Specialist/ESE – Prekindergarten Disabilities
Subject Area Specialist/ESE – Specific Learning Disability
Subject Area Specialist/ESE – Speech Language Impaired
Subject Area Specialist/Gifted

c. Approve the following job descriptions on the Professional Salary Schedule effective July 1, 2017:

Administrative Recording Secretary
Administrative Specialist
Administrative Specialist – School Food Services Analyst – Network Systems
Analyst – Systems
Area Manager – Custodial Services
Area Manager – School Food Services
Audiologist
Auditing Administration Specialist
Auditor
Board Certified Behavior Analyst
Claims Adjuster
Clerk – Data Control – Transportation
Clerk – Inventory Control and Warehouse Operations
Confidential Benefits Specialist
Confidential Human Resource Office Administration Specialist
Confidential Risk Management Administrative Specialist
Coordinator – Aquatic Sports
Coordinator – Benefits and Employee Wellness
Coordinator – Board Affairs
Coordinator – Community Involvement
Coordinator – Cost Analysis
Coordinator – Criminal Justice Training
Coordinator – DJJ Transitions
Coordinator – Drama Production
Coordinator – Educator Certification
Coordinator – Employee Services
Coordinator – Financial Aid/Veterans Affairs/Scholarships
Coordinator – Health Services
Coordinator – Homeless Services
Coordinator – Human Resource Services
Coordinator – Migrant Education
Coordinator – Public Relations
Coordinator – Retirement Specialist
Coordinator – School Food Services Operations
Diagnostician – ESE Pre-K
Diagnostician – Speech Language
Dietitian – School Food Services
District Athletic Director
Energy Manager
Executive Assistant to the Superintendent
Executive Director – Escambia County Public Schools Foundation
Facilities Financial Specialist
Finance Specialist
Financial Analyst
Human Resources Specialist
Inventory Control Technician – School Food Services
Investigator
Lead Claims Adjuster
Manager – Central Inventory Textbook Control
Manager – Central Shipping and Receiving
Manager – Central Stores
Manager – Construction Projects
Manager – Custodial Services
Manager – Database Administration
Manager – Financial Aid/Veterans Affairs/Scholarships
Manager – Garage
Manager – GIS Transportation
Manager – Information Systems Security
Manager – Inventory and Warehouse Operations
Manager – Network Services
Manager – Protection Services
Manager – Route
Manager – Systems Integration
Manager – Technology Support
Manager – Telecommunications
Manager – Transportation Stores
Meal Program Technician
Mechanical Engineer
Occupational Therapist
Office Administration Specialist
Paralegal
Physical Therapist
Physical Therapy Assistant
Programmer Analyst
Programmer I
Programmer II
Project Coordinator – Mentor Program
Purchasing Agent
Registered Nurse
Safety Officer I
Safety Officer II
Security Credentials Technician
Security Specialist
SE DNET Specialist
Senior Auditor
Senior Financial Analyst
Senior Financial Analyst – ERP Systems
Senior Human Resources Analyst
Senior Purchasing Agent
Social Worker
Specialist – Continuous Improvement and School Choice
Specialist – Data Reporting
Specialist – Educational Data
Specialist – Evaluation Services I
Specialist – Evaluation Services II
Specialist – Network Infrastructure
Specialist – School Psychologist
Specialist – Technology Support I
Specialist – Technology Support II
Specialist Resource – Speech Language Impaired
Speech Language Pathologist
Approve the following job descriptions on the Educational Support Personnel Salary Schedule effective July 1, 2017:

- Accounting Specialist I
- Accounting Specialist II
- Accounting Specialist III
- Accounting Supervisor
- Acquisition Specialist
- Administrative Aide
- Administrative Clerk I
- Administrative Clerk II
- Administrative School Secretary I
- Administrative School Secretary II
- Administrative School Secretary III
- Administrative Secretary I
- Administrative Secretary II
- Administrative Secretary III
- Air Conditioning and Refrigeration Mechanic
- Assistant Garage Manager
- Audiometric Technician
- Audit Specialist
- Automotive Equipment Mechanic
- Automotive Service Worker
- Behavior Technician
- Benefits Specialist
- Carpenter I
- Carpenter II
- Certification Specialist
- Certified Educational Interpreter I
- Certified Educational Interpreter II
- Certified Educational Interpreter III
- Construction Mechanic I
- Construction Mechanic II
- Construction/Maintenance Supervisor
- Custodial Worker
- Diesel Truck and Bus Technician I
- Driver – Equipment Operator
- Early Childhood Assistant
- Educational Interpreter
Electrician I
Electrician II
Electronics Technician
Employee Management Specialist
Equipment Operator I
Equipment Operator II
Executive Secretary
Facilities Resource Manager
Fire Suppression Technician
Food Service Assistant I
Food Service Assistant II
Food Service Assistant Manager
Food Service Manager I
Food Service Manager II
Food Service Manager III
Food Service Manager IV
Heating and Ventilation Mechanic
Heavy Equipment Operator
Human Resources Aide
Human Resources Generalist
HVAC Controls Technician
HVAC/R Technician
Job Facilitator – Special Needs
Lead Accounting Specialist
Lead Custodial Worker I
Lead Custodial Worker II
Lead Electronics Technician
Lead Employee Management Specialist
Lead Microimaging Technician
Lead Payroll Specialist
Library Media Clerk
Locksmith
Maintenance Mechanic I
Maintenance Mechanic II
Maintenance Worker I
Maintenance Worker II
Microimaging Technician
Office Machine Technician
Office Services Assistant
Paint and Body Repairer
Painter I
Painter II
Payroll Specialist
PBX Operator
Pest Control Technician
Plumber I
Plumber II
Risk Management Specialist
School Bus Assistant
School Bus Operator
School Data Specialist I
School Data Specialist II
School Finance Specialist
Security/Safety Program Specialist
Senior Executive Secretary
Senior School Finance Specialist
Shop Leader – Auto Equipment Mechanics
Shop Leader – Construction/Maintenance
Shop Leader – Electronics
Shop Leader – Grounds
Shop Leader – HVAC Operations
Shop Leader – Locksmiths
Shop Leader – Office Machines
Shop Leader – Paint and Body Repair
Shop Leader – Painters
Teacher Assistant – Alternative Education
Teacher Assistant – Bilingual
Teacher Assistant – Computer Lab
Teacher Assistant – Elementary
Teacher Assistant – Secondary
Teacher Assistant Special
Test Scoring and Reporting Coordinator
Transportation Dispatcher
Upholsterer and Glazier
Warehouse Technician I
Warehouse Technician II
Warehouse Technician III

g. Amend the 2017-2018 Department Personnel Planning Document

B. Educational Support Personnel
   1. Appointments
   2. Temporary Promotions
   3. Resignations/Retirements/Other
   4. Terminations
      -No items submitted
   5. Leaves of Absence
   6. Special Requests
      -No items submitted

C. Risk Management
   1. Accidental Student Athletic Insurance Policy Renewal
   2. Property, Boiler & Machinery, and Crime Insurance

D. Employee Services
   -No items submitted

E. Affirmative Action
   -No items submitted

4. Operations
   A. Facilities Planning
      1. Miscellaneous
         a. Pre-Qualification of Contractors
         b. Easement for Electric Service
         c. Temporary Easement for Electric Service

   B. School Food Services
      1. Contract for Meal Service with Escambia County Head Start

   C. Maintenance and Custodial Services
      -No items submitted

   D. Transportation
      -No items submitted
E. Central Warehouse  
- No items submitted

F. Information Technology  
- No items submitted

G. Protection Services  
- No items submitted

H. Energy Management  
- No items submitted

c. ITEMS FROM THE BOARD  
- No items submitted

d. ITEMS FROM THE SUPERINTENDENT

  1. Administrative Appointments  
     a. **AMEND** Administrative Appointments
     b. Reappointment of Administrative Personnel for the fiscal year 2017-2018

  2. Student Discipline  
     a. **AMEND** Disciplinary Reassignments
     b. Expulsions

     1. Recommend that consistent with the decision of the due process committee, student discipline number 17-197-862 be expelled from all public schools of Escambia County for the remainder of the 2016-2017 school year and all of the 2017-2018 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

     2. Recommend that consistent with the decision of the due process committee, student discipline number 17-215-221 be placed on extended suspension, pending court adjudication, from all public schools of Escambia County for the remainder of the 2016-2017 school year and all of the 2017-2018 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

  3. Employee Discipline
     a. Recommend that employee #000051016 be suspended without pay beginning Wednesday, June 21, 2017, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.

     b. Recommend that employee #000053024 is suspended without pay for two (2) working days beginning Wednesday, June 21, 2017, based on misconduct as more specifically identified in the notice letter to the employee.

     c. Recommend that employee #000016455 is terminated effective Wednesday, June 21, 2017 based on misconduct as more specifically identified in the notice letter to the employee.

  4. Other Items
     a. Foundation for Excellence Board of Director Nominees
     b. Agreement for Legal Services Between The School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and The Hammons Law Firm (Counsel for Superintendent)
     c. Agreement for Legal Services Between The School Board of Escambia County, Florida and Joseph L. Hammons, Attorney at Law, and The Hammons Law Firm (Risk Management)
     d. Agreement for Legal Services Between The School Board of Escambia County, Florida and Steven J. Baker, P.A., Attorney at Law (Risk Management)
     e. Agreement for Legal Services between The School Board of Escambia County, Florida and Leonard J. Dietzen, III, Attorney at Law, and Rumberger, Kirk & Caldwell PA
     f. Agreement for Legal Services Between the School Board of Escambia County, Florida and Stephen B. Shell, Attorney at Law, Shell, Fleming, Davis & Menge
G. Recommend that employee #0000023008 is suspended without pay beginning Wednesday, June 21, 2017, based on conduct as more specifically identified in the notice letter to the employee.

e. INTERNAL AUDITING
   1. Inventory Adjustment Reports for thirty-six (36) cost centers

f. ITEMS FROM GENERAL COUNSEL
   -No items submitted

VI. ADJOURNMENT