# THE SCHOOL BOARD OF ESCAMBIA COUNTY, FLORIDA J.E. HALL EDUCATIONAL SERVICES CENTER 30 EAST TEXAR DRIVE ROOM 160 PENSACOLA, FLORIDA

# REGULAR MEETING AGENDA SEPTEMBER 19, 2017 5:30 P.M.

Meeting advertised in *Pensacola News Journal* on August 15, 2017 - Legal No. 2341131

NOTE: Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

## I. CALL TO ORDER

- a. Invocation and Pledge of Allegiance
- b. Adoption of Agenda
- c. Committee/Departmental Reports
  - 1. PTA Presentation
  - 2. Stellar Employee of the Month
  - 3. Five Star School Awards
  - 4. Childhood Cancer Awareness Month Resolution
  - 5. Red Ribbon Week Resolution
  - 6. National Bullying Prevention Month Resolution
  - 7. Disability History and Awareness Month Resolution

#### II. PUBLIC FORUM

## THE FOLLOWING ITEM WILL BE MOVED FORWARD: Administrative Appointments [Item V.d.1.A.]

#### III. MINUTES

- a. 07-13-17 Regular Workshop
- b. <u>08-11-17 Regular Workshop</u>
- c. <u>08-15-17 Regular Meeting</u>
- d. 09-08-17 Special Meeting

#### IV. UNFINISHED BUSINESS

-None

#### V. NEW BUSINESS

- a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
  - 1. Rule(s) Adoption

    - B. Permission to Adopt-Resolution to Name Building 2 of the training facility at Spencer Bibbs the "Dr. Elmer Jenkins Training Building"
  - 2. Permission to Advertise
    - -No items submitted

#### b. CONSENT AGENDA

1. Curriculum

#### A. Alternative Education

- 1. <u>Charter School Contract Renewal Between the School Board of Escambia County, Florida and Capstone Adaptive Learning & Therapy Centers, Inc. DBA Capstone Academy</u>
- 2. <u>Cooperative Agreement Between the School Board of Escambia County, Florida and the Florida Department of Juvenile Justice</u>
- B. Continuous Improvement
  - 1. School Choice Student Transfers
- C. Elementary Education
  - -No items submitted
- D. Evaluation Services
  - 1. 2017-2018 Uniform Statewide Assessment Calendar
- E. Exceptional Student Education
  - 1. IDEA Part B K-12 Entitlement, 2017-2018
  - 2. IDEA Part B Pre-K Entitlement, 2017-2018
  - 3. <u>Multi-Agency Agreement between Global Connections to Employment, Inc., University of West Florida, the Division of Vocational Rehabilitation Services and the School Board of Escambia County, Florida</u>
  - 4. <u>Transportation Reimbursement Request</u>
- F. High School Education
  - Agreement Between the School Board of Escambia County, Florida and Miracle Radio, Inc., WPNN Radio
  - 2. <u>Interdistrict Virtual Instruction Program Agreement Between the School Board of Brevard County, Florida and the School Board of Escambia County, Florida</u>
  - 3. <u>Interdistrict Virtual Instruction Program Agreement Between the School Board of Pasco</u> County, Florida and the School Board of Escambia County, Florida
  - 4. Agreement Between the School Board Of Escambia County, Florida and BTO Media, LLC (Blab TV)
- G. Middle School Education
  - -No items submitted
- H. Professional Learning
  - -No items submitted
- I. Student Services
  - -No items submitted
- I Title
  - Cooperative Agreement Between the School Board of Santa Rosa County, Florida and the School Board of Escambia County, Florida
- K. Workforce Education
  - 1. Bellview Middle School, Cyber-IT Academy
  - 2. <u>Cooperative Agreement Between the School Board of Escambia County, Florida and the Pathways for Change Family Center</u>
  - 3. Memorandum of Understanding Between the School Board of Escambia County, Florida and Escambia County, Florida
  - 4. Agreement Between Embry-Riddle Aeronautical University Gaetz Aerospace Institute and the School Board of Escambia County, Florida
- L. Other
  - -No items submitted
- 2. Finance and Business Services
  - A. Finance
    - 1. Legal Services General Fund

a.	The Hammons Law Firm	\$
b.	The Hammons Law Firm	\$
c.	The Hammons Law Firm	\$
d.	Rumberger, Kirk & Caldwell	\$

e.	Rumberger, Kirk & Caldwell	\$ 15.00
f.	Rumberger, Kirk & Caldwell	\$ 55.00
g.	Shell, Fleming, Davis & Menge, P.A.	\$ 289.00

2. <u>Legal Services - Risk Management Fund</u>

a. The Hammons Law Firm \$ 22,820.55

- 3. 2017-2018 Miscellaneous Salary Schedule
- B. Accounting Operations
  - 1. Check Register for August 2017
- C. Budgeting

AMEND/ADD

- 1. Recap of General Fund Reserves (Non-Categorical) no item submitted
- 2. Resolutions to amend District School Budget:
  - a. No item submitted General Operating Fund
  - b. No item submitted Special Revenue Federal Programs
  - c. No item submitted Capital Projects Fund
  - d. No item submitted Special Revenue Food Service Fund
  - e. No item submitted Debt Service Fund
- 3. Scrap List I for September 2017
- 4. Auction List I for September 2017
- 5. Financial Statements by Fund no item submitted pending FYE Financial Statements
- 6. <u>Disposal and demolition of portable buildings #264, #266, #267, #375 at Woodham Middle School</u>
- D. Payroll and Benefits Accounting
  - 1. Financial Status Report: Employee Benefit Trust Fund
- E. Purchasing

# ITEMS PREPARED BY PURCHASING:

- 1. Bid Renewal: Art Paper, Bid #170205
- 2. Bid Renewal: New and Recapped Tire Services, RFP #124203
- 3. Bid Renewal: Condiments, Spices, & Staples, Bid #160502
- 4. Bid Renewal: Dispensing System for Foam Hand Soap, RFP #150702
- 5. Bid Renewal: Water Treatment Services, RFP #151102
- 6. Bid Renewal: Fire Alarm Inspection & Maintenance, RFP #150402
- 7. Student Tutoring Agreement: Learning Connections of Pensacola, LLC (Learning Rx)
- 8. <u>Video Surveillance Security System for West Pensacola Elementary School</u>
- 9. Video Surveillance Security System for Brentwood Elementary School
- 10. Video Surveillance Security System for Ensley Elementary School
- 11. Video Surveillance Security System for Pine Meadow Elementary School
- 12. Annual Agreement Amendment: Turnaround Solutions, Inc.
- 13. Self-Insurer Assessment Fee

# ITEMS PREPARED BY FACILITIES PLANNING:

- 14. <u>Architectural/Engineering Services for Oakcrest Elementary School Outdoor Covered Play</u>
  Area and Multi-Purpose Room
- 15. <u>Architectural/Engineering Services for West Pensacola Elementary School Outdoor Covered</u>
  Play Area and Multi-Purpose Room
- 16. <u>Bid Award: Annual Purchase Agreement for District-Wide Roof Maintenance, Repair and Replacement</u>
- 17. <u>Change Notice #1 to Purchase Order #5421700156 Bellview Elementary School Outdoor Covered Play Area and Multi-Purpose Room</u>
- 18. Change Notice #2 to Purchase Order #5421700172 Architectural/Engineering Services for Hall Center ESE Renovation

#### 3. Human Resource Services

- A. Instructional/Professional
  - 1. Appointments
  - 2. Reappointments

- -No items submitted
- 3. Transfers
- 4. Out-of-Field
- 5. Resignations/Retirements/Other
- 6. Leaves of Absence
- 7. Special Requests
  - a. Approve the following eligibility requirements for The Florida Best and Brightest Teacher Scholarship Program:

Section 1012.731, F.S. requires that each district school board determine the eligibility of classroom teachers who qualify for the scholarship.

Eligibility Requirements:

The individual applying for a scholarship must:

- 1. Be a full-time employee paid on the instructional salary schedule who is employed by the Escambia County School District (Escambia County, Florida), or a charter school located in Escambia County School District in 2017-2018;
- Submit an official record that demonstrates his or her composite score on either the ACT or SAT was at or above the 80<sup>th</sup> percentile based on the National Rank in effect when the assessment was taken by the deadline provided by Human Resource Services and established by legislation; and
- 3. A. Be newly hired by the district school board and not have been evaluated pursuant to section 1012.34, or
  - B. Have received an evaluation of highly effective on his or her evaluation for the school year immediately preceding the year in which the scholarship will be awarded.
- B. Educational Support Personnel
  - 1. Appointments
  - 2. Temporary Promotions
  - 3. Resignations/Retirements/Other
  - 4. Terminations
    - -No items submitted
  - 5. Leaves of Absence
  - 6. Special Requests
    - -No items submitted
- C. Risk Management
  - 1. Employee Benefits Changes Effective January 1, 2018
  - 2. Amendment to School Resource Officer Agreement City of Pensacola Police Department
- D. Employee Services
  - 1. Approve the Memorandum of Understanding between the Escambia County School District and the Escambia Education Association regarding language that will supersede current Master Contract language for our schools with a grade of D or F.
- E. Affirmative Action
  - -No items submitted
- 4. Operations
  - A. Facilities Planning
    - -No items submitted
  - B. School Food Services
    - -No items submitted
  - C. Maintenance and Custodial Services
    - -No items submitted
  - D. Transportation
    - -No items submitted
  - E. Central Warehouse
    - -No items submitted

# **AMEND**

**AMEND** 

- F. Information Technology
  -No items submitted
- G. Protection Services
  - -No items submitted
- H. Energy Management
  -No items submitted
- c. ITEMS FROM THE BOARD

-No items submitted

## d. ITEMS FROM THE SUPERINTENDENT

- 1. Administrative Appointments
  - A. Administrative Appointments
- 2. Student Discipline
  - A. Disciplinary Reassignments
  - B. Expulsions
    - 1. Recommend that consistent with the decision of the due process committee, student discipline number 17-72-411 be expelled from all public schools of Escambia County for the remainder of the 2016-2017 school year and all of the 2017-2018 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
    - 2. Recommend that consistent with the decision of the due process committee, student discipline number 17-84-281 be expelled from all public schools of Escambia County for the remainder of the 2016-2017 school year and all of the 2017-2018 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
    - 3. Recommend that consistent with the decision of the due process committee, student discipline number 17-146-411 be expelled from all public schools of Escambia County for the remainder of the 2016-2017 school year and all of the 2017-2018 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
    - 4. Recommend that consistent with the decision of the due process committee, student discipline number 17-174-411 be expelled from all public schools of Escambia County for the remainder of the 2016-2017 school year and all of the 2017-2018 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
    - 5. Recommend that consistent with the decision of the due process committee, student discipline number 17-215-221 be expelled from all public schools of Escambia County for the remainder of the 2016-2017 school year and all of the 2017-2018 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 3. Employee Discipline
  - A. Recommend that employee #0000001225 is suspended without pay for one (1) working day beginning Wednesday, September 20, 2017, based on misconduct as more specifically identified in the notice letter to the employee.
  - B. Recommend that employee #000001960 is suspended without pay for five (5) working days beginning Wednesday, September 20, 2017, based on misconduct as more specifically identified in the notice letter to the employee.

- C. Recommend that employee #0000053720 is terminated effective Wednesday, September 20, 2017, based on misconduct as more specifically identified in the notice letter to the employee.
- 4. Other Items
  - A. Recommend that employee #0000055665 is suspended without pay beginning Wednesday, September 20, 2017, based on conduct as more specifically identified in the notice letter to the employee.
  - B. Recommend that employee #0000054434 is suspended without pay beginning Wednesday, September 20, 2017, based on conduct as more specifically identified in the notice letter to the employee.
  - C. Recommend that employee #000000657 is returned to work effective Thursday, September 7, 2017, as more specifically detailed in the notice letter to the employee.
  - D. Recommend that employee #0000056714 is suspended without pay beginning Wednesday, September 20, 2017, based on conduct as more specifically identified in the notice letter to the employee.
- e. INTERNAL AUDITING
  - -No items submitted
- f. ITEMS FROM GENERAL COUNSEL
  - -No items submitted
- VI. ADJOURNMENT