# THE SCHOOL BOARD OF ESCAMBIA COUNTY, FLORIDA J.E. HALL EDUCATIONAL SERVICES CENTER 30 EAST TEXAR DRIVE ROOM 160 PENSACOLA, FLORIDA

# REGULAR MEETING AGENDA APRIL 17, 2018 5:30 P.M.

Meeting advertised in the *Pensacola News Journal* on April 2, 2018 – Legal No. 2825030

NOTE: Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

# I. CALL TO ORDER

- a. Invocation and Pledge of Allegiance
- b. Adoption of Agenda
- c. Committee/Departmental Reports
  - 1. PTA Presentation
  - 2. Stellar Employee of the Month
  - 3. Florida School Related Employee of the Year
  - 4. Unsung Hero Award
  - 5. One-Half Cent Sales Tax Watchdog Committee Quarterly Report

# II. PUBLIC FORUM

# III. MINUTES

- a. 02-15-18 Special Workshop
- b. <u>02-16-18 Regular Workshop</u>
- c. 03-20-18 Regular Meeting

# IV. UNFINISHED BUSINESS

-No items submitted

# V. NEW BUSINESS

- a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
  - 1. Rule(s) Adoption
    - -No items submitted

# 2. Permission to Advertise

**AMEND** 

A. <u>Approval to Advertise Notice of Intent to Adopt Amendments to the School District of Escambia County, Florida Rights and Responsibilities Handbook</u>

# b. CONSENT AGENDA

- 1. Curriculum
  - A. Alternative Education
    - -No items submitted
  - B. Continuous Improvement
    - 1. School Choice Student Transfers
  - C. Elementary Education
    - -No item submitted

- D. Evaluation Services
  - -No items submitted
- E. Exceptional Student Education
  - 1. Contract Between Pyramid, Inc. and the School Board of Escambia County, Florida
  - 2. Agreement Between the School Board of Escambia County, Florida and the School Board of Seminole County, Florida
- F. High School Education
  - -No items submitted
- G. Middle School Education
  - -No items submitted
- H. Professional Learning
  - -No items submitted
- I. Student Services
  - -No items submitted
- J. Title I
  - -No items submitted
- K. Workforce Education
  - 1. Florida Job Growth Training Grant Sub-Award Agreement Between Pensacola State College and the School Board of Escambia County, Florida
- L. Other
  - -No items submitted

### 2. Finance and Business Services

- A. Finance
  - 1. <u>Legal Services General Fund</u>

| a. | The Hammons Law Firm                | \$<br>1,522.50 |
|----|-------------------------------------|----------------|
| b. | The Hammons Law Firm                | \$<br>1,190.00 |
| c. | The Hammons Law Firm                | \$<br>490.00   |
| d. | The Hammons Law Firm                | \$<br>770.00   |
| e. | The Hammons Law Firm                | \$<br>2,012.50 |
| f. | The Hammons Law Firm                | \$<br>472.50   |
| g. | Rumberger, Kirk & Caldwell          | \$<br>8,083.85 |
| h. | Rumberger, Kirk & Caldwell          | \$<br>8,508.08 |
| i. | Rumberger, Kirk & Caldwell          | \$<br>371.35   |
| j. | Rumberger, Kirk & Caldwell          | \$<br>1,045.41 |
| k. | Shell, Fleming, Davis & Menge, P.A. | \$<br>735.00   |
|    |                                     |                |

- 2. <u>Legal Services Risk Management Fund</u>
  - a. The Hammons Law Firm \$ 9,345.00
- 3. Statement from Florida School Boards Association for 2018-2019 annual dues
- 4. 2017-2018 Educational Support Personnel Salary Schedule
- B. Accounting Operations
  - 1. Check Register for March 2018
- C. Budgeting
  - 1. Recap of General Fund Reserves (Non-Categorical) as of March 31, 2018
  - 2. Resolutions to amend District School Budget:
    - a. Resolution 7 General Operating Fund
    - b. Resolution 7 Special Revenue Federal Programs
    - c. Resolution 7 Capital Projects Fund
    - d. No item submitted Special Revenue Food Service Fund
    - e. No item submitted Debt Service Fund
  - 3. Scrap List I for April 2018
  - 4. Auction List I for April 2018
  - 5. Financial Statements by Fund

# **AMEND**

CORRECT/ADD

# D. Payroll and Benefits Accounting

1. Financial Status Report: Employee Benefit Trust Fund

# E. Purchasing

# ITEMS PREPARED BY PURCHASING:

- 1. Bid Award: Hosted School Nutrition and Point of Sale Software, RFP #180704
- 2. Bid Renewal: Commercial Freezer & Refrigeration Maintenance & Repair, RFP #171903
- 3. Bid Renewal: Tree Debris Removal, RFP #141802
- 4. Bid Extension: Paper Products & Cleaning Supplies for School Cafeterias, Bid #172102
- 5. Bid Renewal: Computer and Peripheral Repair Services, RFP #103304
- 6. Agreement Renewal: Schoolnet Software
- 7. Agreement Renewal: VMWare Software Licenses
- 8. Agreement Renewal: Skyward/Enterprise Resource Planning Software
- 9. Software Hosting: Skyward
- 10. Chromebook Protective Sleeves
- 11. <u>Drug Screening Services</u>
- 12. Fiber Network Maintenance
- 13. Apple Computer Equipment for Beulah Middle School
- 14. Sharp Copiers for Beulah Middle School
- 15. Furniture for Kingsfield Elementary School
- 16. Miscellaneous Furniture for Kingsfield Elementary School
- 17. Change Notice #1 to Purchase Order #6301800004 School Psychologist
- 18. <u>Emergency Purchases District Wide Lock Replacement</u> *ITEMS PREPARED BY FACILITIES PLANNING:*
- 19. Annual Agreement: Professional Building Commissioning Services
- 20. Annual Agreement: Professional Environmental Consultant Services
- 21. Annual Agreement: Professional Land Surveying Services
- 22. <u>Change Notice #6 to Purchase Order #5421600227 Architectural/Engineering Services for Beulah Middle School</u>
- 23. Six (6) Modular Classroom Units Ferry Pass Middle School

# 3. Human Resource Services

- A. Instructional/Professional
  - 1. Appointments
  - 2. Reappointments
    - -No items submitted
  - 3. Transfers
    - -No items submitted
  - 4. Out-of-Field
    - -No items submitted
  - 5. Resignations/Retirements/Other
  - 6. Leaves of Absence
  - 7. Special Requests
    - a. Approve the 2018-2019 Department Personnel Planning Document
- B. Educational Support Personnel
  - 1. Appointments
  - 2. <u>Temporary Promotions</u>
  - 3. Resignations/Retirements/Other
  - 4. Terminations
  - 5. Leaves of Absence
  - 6. Special Requests
    - -No items submitted
- C. Risk Management
  - -No items submitted

# **AMEND**

# D. Employee Services

# -No items submitted

# **ADD**

- 1. Ratification of the 2017-2020 Master Contract between the School District of Escambia County and the Union of Escambia Education Staff Professionals, FEA, NEA, AFT
- E. Affirmative Action
  - -No items submitted

# 4. Operations

- A. Facilities Planning
  - -No items submitted
- B. School Food Services
  - -No items submitted
- C. Maintenance and Custodial Services
  - -No items submitted
- D. Transportation
  - -No items submitted
- E. Central Warehouse
  - -No items submitted
- F. Information Technology
  - -No items submitted
- G. Protection Services
  - -No items submitted
- H. Energy Management
  - -No items submitted

### c. ITEMS FROM THE BOARD

-No items submitted

# d. ITEMS FROM THE SUPERINTENDENT

- 1. Administrative Appointments
  - -No items submitted
- 2. Student Discipline
  - A. Disciplinary Reassignments
  - B. Expulsions
    - 1. Recommend that consistent with the decision of the due process committee, student discipline number 18-159-951 be expelled from all public schools of Escambia County for the remainder of the 2017-2018 school year and the first semester of the 2018-2019 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
    - 2. Recommend that consistent with the decision of the due process committee, student discipline number 18-162-951 be expelled from all public schools of Escambia County for the remainder of the 2017-2018 school year and all of the 2018-2019 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
    - 3. Recommend that consistent with the decision of the due process committee, student discipline number 18-190-221 be expelled from all public schools of Escambia County for the remainder of the 2017-2018 school year and all of the 2018-2019 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

# **AMEND**

# 3. Employee Discipline

- A. Recommend that employee #0000050331 is suspended without pay for three (3) working days beginning Wednesday, April 18, 2018, based on misconduct as more specifically identified in the notice letter to the employee.
- B. Recommend that employee #0000051651 is suspended without pay for one (1) working day beginning Wednesday, April 18, 2018, based on misconduct as more specifically identified in the notice letter to the employee.

# 4. Other Items

- A. Memorandum of Understanding Between the School Board of Escambia County, Florida and the Escambia County Public School Foundation, Inc.
- B. Resolution Escambia County School District Referendum (Appoint or Elect Superintendent of Schools of Escambia County)
- C. Recommend that employee #0000051980 is suspended without pay beginning Wednesday, April 18, 2018, based on employment ineligibility as more specifically identified in the notice letter to the employee.
- D. Recommend that employee #0000051737 is suspended without pay beginning Wednesday, April 18, 2018, based on conduct as more specifically identified in the notice letter to the employee.

### e. INTERNAL AUDITING

1. Inventory Adjustment Reports for thirty-one (31) cost centers

# f. ITEMS FROM GENERAL COUNSEL

# **DELETE**

1. Final Order: DOAH Case No. 17 5600, Escambia County School Board vs. Deborah Peterson

# VI. ADJOURNMENT