NOTE: Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

I. CALL TO ORDER
   a. Invocation and Pledge of Allegiance
   b. Adoption of Agenda
   c. Committee/Departmental Reports
      1. PTA Presentation
      2. Stellar Employee of the Month
      3. Education Support Professionals Week Resolution
      4. 2017-2018 Energy Incentive Awards Presentation
      5. Florida Healthy School District SILVER Award Presentation

II. PUBLIC FORUM

III. MINUTES
   a. 08-16-18 Special Workshop
   b. 08-17-18 Regular Workshop
   c. 09-18-18 Special Meeting
   d. 09-18-18 Regular Meeting
   e. 10-05-18 Special Meeting

IV. UNFINISHED BUSINESS
   -No items submitted

V. NEW BUSINESS
   a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
      1. Rule(s) Adoption
         A. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2 – Human Resource Services
      2. Permission to Advertise
         A. Approval to Advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3 – School Operations
         B. Approval to Advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 7 – Students
   b. CONSENT AGENDA
      1. Curriculum
         A. Alternative Education
            -No items submitted
B. Continuous Improvement
   -No items submitted

C. Elementary Education
   -No items submitted

D. Evaluation Services
   -No items submitted

E. Exceptional Student Education
   1. **Transportation Reimbursement Request**

F. High School Education
   -No items submitted

G. Middle School Education
   -No items submitted

H. Professional Learning
   -No items submitted

I. Student Services
   -No items submitted

J. Title I
   -No items submitted

K. Workforce Education
   1. **Amendment to the Memorandum of Understanding Between Workforce Escarose, Inc. DBA CareerSource Escarosa and the School Board of Escambia County, Florida**
   2. **School Affiliation Renewal Agreement Between Baptist Health Care Corporation and the School Board of Escambia County, Florida**
   3. **Escambia County School District High School Career Academy Application Escambia High School Pharmacy Services Academy**

L. Other
   -No items submitted

2. Finance and Business Services

A. Finance
   1. **Legal Services – General Fund**
      a. The Hammons Law Firm $1,540.00
      b. The Hammons Law Firm $140.00
      c. The Hammons Law Firm $1,137.50
      d. The Hammons Law Firm $192.50
      e. The Hammons Law Firm $1,592.50
      f. The Hammons Law Firm $1,592.50
      g. Rumberger, Kirk & Caldwell $1,171.27
      h. Rumberger, Kirk & Caldwell $225.00
      i. Rumberger, Kirk & Caldwell $1,060.00
      j. Rumberger, Kirk & Caldwell $7,270.00
      k. Shell, Fleming, Davis & Menge, P.A. $385.50
      l. Resolutions in Special Education $8,663.13

   2. **Legal Services - Risk Management Fund**
      a. The Hammons Law Firm $6,037.50

B. Accounting Operations
   1. **Check Register for September 2018**

C. Budgeting
   1. Recap of General Fund Reserves (Non-Categorical) – no item submitted
   2. **Resolutions to amend District School Budget**:
      a. Resolution 1 - General Operating Fund
      b. Resolution 1 - Special Revenue – Federal Programs
      c. No item submitted - Capital Projects Fund
      d. No item submitted - Special Revenue – Food Service Fund
e. No item submitted - Debt Service Fund

3. Scrap List I for October 2018
4. Auction List I for October 2018
5. Financial Statements by Fund
6. Disposal and Demolition of Greenhouses at Bellview Middle School – Buildings #11 and #12

D. Payroll and Benefits Accounting
1. Financial Status Report: Employee Benefit Trust Fund

E. Purchasing

**ITEMS PREPARED BY PURCHASING:**
1. Bid Award: Classroom and Office Supplies, Bid #190405
2. Bid Renewal: Fire Alarm Inspection & Maintenance, RFP #150402
3. Bid Renewal: Dispensing System for Foam Hand Soap, RFP #150702
4. Bid Renewal: Water Treatment Services, RFP #151102
5. Software for Middle and High School Agricultural Workforce Academies
6. Change Order #1 to Purchase Order #3011900001 – LANGUAGE! Live Software

**ITEMS PREPARED BY FACILITIES PLANNING:**
7. Annual Agreement Renewal: Portable Moving Services Throughout the District
8. Change Notice #1 to Purchase Order #5421800115 – Molino Park Elementary School HVAC Renovations
9. Change Notice #1 to Purchase Order #5421800186 – Ransom Middle School HVAC Renovations
10. Change Notice #3 to Purchase Order #5421700221 – Architectural/Engineering Services for Repurpose Woodham Middle School to West Florida High School

**ITEMS PREPARED BY PURCHASING:**
11. Bid Renewal: Diplomas, RFP #140402

3. Human Resource Services
   A. Instructional/Professional
   1. Appointments
   2. Reappointments
   3. Transfers
   4. Out-of-Field
      - No items submitted
   5. Resignations/Retirements/Other
   6. Leaves of Absence
   7. Special Requests
      a. Approve correction to Item V.b.3.B.1., Appointments, approved during the Regular School Board Meeting on September 18, 2018, to change the start date of Tiyanka Jones from August 23, 2018 to August 20, 2018.
      b. Approve the following job description on the Administrative Salary Schedule effective October 16, 2018: Specialist – Grants Management
   B. Educational Support Personnel
       1. Appointments
       2. Temporary Promotions
       3. Resignations/Retirements/Other
       4. Terminations
       5. Leaves of Absence
       6. Special Requests
          a. For Board Information: Report the death of Robert Davis Jr., Teacher Assistant Special at Pensacola Boys Base, on August 31, 2018.
   C. Risk Management
       1. Campus Security Resident Lease-Workman Middle School

ADD

2. Workers’ Compensation Medical Bill
D. Employee Services  
- No items submitted  
E. Affirmative Action  
- No items submitted  

4. Operations  
  A. Facilities Planning  
  1. Renewal of Pre-Qualified Contractors  
  B. School Food Services  
  - No items submitted  
  C. Maintenance and Custodial Services  
  - No items submitted  
  D. Transportation  
  1. 2018-2019 Bus Routes  
  E. Central Warehouse  
  - No items submitted  
  F. Information Technology  
  - No items submitted  
  G. Protection Services  
  - No items submitted  
  H. Energy Management  
  - No items submitted  

  c. ITEMS FROM THE BOARD  
  - No items submitted  

  d. ITEMS FROM THE SUPERINTENDENT  
  1. Administrative Appointments  
  - No items submitted  
  2. Student Discipline  
  A. Disciplinary Reassignments  
  B. Expulsions  
  1. Recommend that consistent with the decision of the due process committee, student discipline number 19-08-1221 be expelled from all public schools of Escambia County for the remainder of the 2018-2019 school year and all of the 2019-2020 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.  
  2. Recommend that consistent with the decision of the due process committee, student discipline number 19-09-601 be expelled from all public schools of Escambia County for the remainder of the 2018-2019 school year and all of the 2019-2020 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.  
  3. Recommend that consistent with the decision of the due process committee, student discipline number 19-10-561 be expelled from all public schools of Escambia County for the remainder of the 2018-2019 school year and the first semester of the 2019-2020 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.  
  4. Recommend that consistent with the decision of the due process committee, student discipline number 19-11-061 be expelled from all public schools of Escambia County for the remainder of the 2018-2019 school year and all of the 2019-2020 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement.
4. Other Items
   A. Recommend that employee #0000054434 is returned to work effective October 1, 2018, as more specifically detailed in the notice letter to the employee.

   B. Recommend that employee #0000014924 is suspended without pay beginning Wednesday, October 17, 2018, based on conduct as more specifically identified in the notice letter to the employee.

   c. INTERNAL AUDITING
      - No items submitted

   f. ITEMS FROM GENERAL COUNSEL
      - No items submitted

VI. ADJOURNMENT