

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA  
J.E. HALL EDUCATIONAL SERVICES CENTER  
30 EAST TEXAR DRIVE  
ROOM 160  
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA  
NOVEMBER 13, 2018  
5:30 P.M.

Meeting advertised in the *Pensacola News Journal* on November 1, 2018 – Legal No. [3230220](#)

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.*

- I. CALL TO ORDER
  - a. Invocation and Pledge of Allegiance
  - b. Adoption of Agenda
  - c. Committee/Departmental Reports
    1. PTA Presentation
    2. Stellar Employee of the Month
- II. [PUBLIC FORUM](#)
- III. MINUTES
  - a. [09-13-18 Special Workshop](#)
  - b. [09-14-18 Regular Workshop](#)
  - c. [10-16-18 Regular Meeting](#)
- IV. UNFINISHED BUSINESS  
-No items submitted
- V. NEW BUSINESS
  - a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
    1. Rule(s) Adoption  
-No items submitted
    2. Permission to Advertise  
-No items submitted
  - b. CONSENT AGENDA
    1. Curriculum
      - A. Alternative Education  
-No items submitted
      - B. Continuous Improvement
        1. [The School District of Escambia County Strategic Plan 2018-2019](#)
        2. [School Choice Student Transfers](#)
        3. [2018-2019 School Improvement Plans](#)
        4. [2018-2019 School Advisory Council \(SAC\) Memberships](#)
      - C. Elementary Education  
-No items submitted
      - D. Evaluation Services  
-No items submitted

- E. Exceptional Student Education
    - No items submitted
  - F. High School Education
    - No items submitted
  - G. Middle School Education
    - No items submitted
  - H. Professional Learning
    - 1. [2018-2023 Master Inservice Plan \(MIP\)](#)
  - I. Student Services
    - No items submitted
  - J. Title I
    - No items submitted
  - K. Workforce Education
    - 1. [Cooperative Agreement Between the School Board of Escambia County, Florida and the City of Pensacola, Florida](#)
  - L. Other
    - No items submitted
2. Finance and Business Services
- A. Finance
    - 1. [Legal Services – General Fund](#)

a. The Hammons Law Firm	\$ 997.50
b. The Hammons Law Firm	\$ 1,820.00
c. The Hammons Law Firm	\$ 87.50
d. The Hammons Law Firm	\$ 6,562.50
e. The Hammons Law Firm	\$ 577.50
f. Rumberger, Kirk & Caldwell	\$ 6,633.23
g. Rumberger, Kirk & Caldwell	\$ 190.49
h. Rumberger, Kirk & Caldwell	\$ 109.32
i. Shell, Fleming, Davis & Menge, P.A.	\$ 149.00
j. Resolutions in Special Education	\$ 4,500.43
k. Resolutions in Special Education	\$ 10,309.50
    - 2. [Legal Services - Risk Management Fund](#)

a. The Hammons Law Firm	\$ 6,300.00
b. Steven J. Baker, P.A.	\$ 23,817.25
  - B. Accounting Operations
    - 1. [Check Register for October 2018](#)
  - C. Budgeting
    - 1. [Recap of General Fund Reserves \(Non-Categorical\) - ~~no item submitted~~ as of October 31, 2018](#)
    - 2. [Resolutions to amend District School Budget:](#)
      - a. Resolution 2 - General Operating Fund
      - b. Resolution 2 - Special Revenue – Federal Programs
      - c. Resolution 1 - Capital Projects Fund
      - d. No item submitted - Special Revenue – Food Service Fund
      - e. No item submitted - Debt Service Fund
    - 3. [Scrap List I for November 2018](#)
    - 4. [Auction List I for November 2018](#)
    - 5. [Financial Statements by Fund](#)
  - D. Payroll and Benefits Accounting
    - 1. [Financial Status Report: Employee Benefit Trust Fund](#)
  - E. Purchasing
    - ITEMS PREPARED BY PURCHASING:*
      - 1. [Bid Renewal: Communications Cabling, RFP #160704](#)
      - 2. [Re-Award: Condiments, Spices, & Staples, Bid #190202](#)

**ADD**

3. [Agreement Extension: Focus School Software – Post-Secondary SIS and Finance Systems](#)
  4. [District Vehicles for Auditing, Student Services, Maintenance, and Transportation](#)  
*ITEMS PREPARED BY FACILITIES PLANNING:*
  5. [Architectural/Engineering Services for Repurpose West Florida High School to Success Academy/Second Chance Buildings #25 and #26](#)
  6. [Architectural/Engineering Services for Tate High School - New Campus Central Utility Plant and Infrastructure](#)
  7. [Change Notice #1 for Purchase Order #5421800080 – Architectural/Engineering Services for Molino Park Elementary School - HVAC Renovations](#)
  8. [Change Notice #1 for Purchase Order #5421800081 – Architectural/Engineering Services for Ransom Middle School - HVAC Renovations](#)
  9. [Change Notice #2 to Purchase Order #5421800097 – Roy Hyatt Environmental Center New Classroom Building](#)
  10. [Change Notice #3 to Purchase Order #5421700145 - Construction Manager at Risk Services for Repurpose Woodham Middle School to West Florida High School](#)
  11. [Change Notice #3 to Purchase Order #5421800028 - ECSD Hall Center – ESE Renovation](#)  
*ITEM PREPARED BY PURCHASING:*
  12. [Emergency Purchase for Washington High School](#)
3. Human Resource Services
    - A. Instructional/Professional
      1. [Appointments](#)
      2. Reappointments  
-No items submitted
      3. [Transfers](#)
      4. Out-of-Field  
-No items submitted
      5. [Resignations/Retirements/Other](#)
      6. [Leaves of Absence](#)
      7. Special Requests  
-No items submitted
    - B. Educational Support Personnel
      1. [Appointments](#)
      2. Temporary Promotions  
-No items submitted
      3. [Resignations/Retirements/Other](#)
      4. [Terminations](#)
      5. [Leaves of Absence](#)
      6. Special Requests  
-No items submitted
    - C. Risk Management  
-No items submitted
    - D. Employee Services  
-No items submitted
    - E. Affirmative Action  
-No items submitted
  4. Operations
    - A. Facilities Planning  
-No items submitted
    - B. School Food Services
      1. [Affiliation Agreement between Be Well Solutions Dietetic Internship Program, LLC and the School Board of Escambia County, Florida](#)

- C. Maintenance and Custodial Services
    - No items submitted
  - D. Transportation
    - No items submitted
  - E. Central Warehouse
    - No items submitted
  - F. Information Technology
    - No items submitted
  - G. Protection Services
    - 1. [2018-2019 Florida District Safe Schools Assessment](#)
  - H. Energy Management
    - No items submitted
- c. ITEMS FROM THE BOARD
- No items submitted
- d. ITEMS FROM THE SUPERINTENDENT
1. Administrative Appointments
    - No items submitted
  2. Student Discipline
    - A. [Disciplinary Reassignments](#)
    - B. [Expulsions](#)
      1. Recommend that consistent with the decision of the due process committee, student discipline number 19-36-1221 be expelled from all public schools of Escambia County for the remainder of the 2018-2019 school year and the first semester of the 2019-2020 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
      2. Recommend that consistent with the decision of the due process committee, student discipline number 19-37-221 be expelled from all public schools of Escambia County for the remainder of the 2018-2019 school year and all of the 2019-2020 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
      3. Recommend that consistent with the decision of the due process committee, student discipline number 19-38-411 be expelled from all public schools of Escambia County for the remainder of the 2018-2019 school year and all of the 2019-2020 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
      4. Recommend that consistent with the decision of the due process committee, student discipline number 19-51-561 be expelled from all public schools of Escambia County for the remainder of the 2018-2019 school year and the first semester of the 2019-2020 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  3. Employee Discipline
    - ~~No items submitted~~
    - A. [Recommend that employee #0000025009 is suspended without pay for three \(3\) working days beginning November 14, 2018, based on misconduct as more specifically identified in the notice letter to the employee.](#)
    - B. [Recommend that employee #0000030901 is suspended without pay for one \(1\) working day beginning November 14, 2018, based on misconduct as more specifically identified in the notice letter to the employee.](#)

**ADD**

**ADD**

**ADD**

C. [Recommend that employee #0000024318 is suspended without pay for three \(3\) working days beginning November 26, 2018, based on misconduct as more specifically identified in the notice letter to the employee.](#)

**ADD**

D. [Recommend employee #0000002504 is suspended without pay for seven \(7\) working days beginning November 14, 2018, based on misconduct as more specifically identified in the notice letter to the employee.](#)

4. Other Items

A. Recommend that employee #0000052404 is suspended without pay beginning Wednesday, November 14, 2018, based on conduct as more specifically identified in the notice letter to the employee.

**ADD**

B. [Recommend that employee #0000057893 is terminated effective Friday, November 9, 2018, pursuant to §1012.335, Florida Statutes.](#)

e. INTERNAL AUDITING

-No items submitted

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT