NOTE: Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

I. CALL TO ORDER
   a. Invocation and Pledge of Allegiance
   b. Adoption of Agenda
   c. Committee/Departmental Reports
      1. PTA Presentation
      2. Stellar Employee of the Month
      3. Recognition of Outstanding Assistant Principal of the Year
      4. Recognition of Outstanding Principal of the Year
      5. Florida Superintendent of the Year

II. PUBLIC FORUM

III. MINUTES
   a. 10-11-18 Special Workshop
   b. 10-12-18 Regular Workshop
   c. 11-13-18 Regular Meeting
   d. 11-20-18 Installation Ceremony & Organizational Meeting

IV. UNFINISHED BUSINESS
   -No items submitted

V. NEW BUSINESS
   a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
      1. Rule(s) Adoption
         A. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3 – School Operations
         B. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 7 – Students
      2. Permission to Advertise
         A. Approval to Advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 5 – Business Services
   b. CONSENT AGENDA
      1. Curriculum
         A. Alternative Education
            -No items submitted
B. Continuous Improvement
   1. [School Choice Student Transfers]
C. Elementary Education
   1. [Agreement Between the School Board of Escambia County, Florida and the University of West Alabama]
   2. [Amendment to the Agreement Between the School Board of Escambia County, Florida and Capella University]
D. Evaluation Services
   - No items submitted
E. Exceptional Student Education
   - No items submitted
F. High School Education
   1. [Agreement Between the School Board of Escambia County, Florida and the Office of Student Financial Assistance, Data Sharing Security Agreement]
G. Middle School Education
   - No items submitted
H. Professional Learning
   - No items submitted
I. Student Services
   - No items submitted
J. Title I
   - No items submitted
K. Workforce Education
   - No items submitted
L. Other
   - No items submitted

2. Finance and Business Services
A. Finance
   1. [Legal Services – General Fund]
      a. The Hammons Law Firm $ 1,260.00
      b. The Hammons Law Firm $ 175.00
      c. The Hammons Law Firm $ 437.50
      d. The Hammons Law Firm $ 1,267.50
      e. The Hammons Law Firm $ 9,365.45
      f. The Hammons Law Firm $ 262.50
      g. Rumberger, Kirk & Caldwell $ 410.00
      h. Rumberger, Kirk & Caldwell $ 80.15
      i. Rumberger, Kirk & Caldwell $ 12,135.50
      j. Shell, Fleming, Davis & Menge, P.A. $ 210.00
      k. Resolutions in Special Education $ 528.50
      l. Resolutions in Special Education $ 665.00
   2. [Legal Services - Risk Management Fund]
      a. The Hammons Law Firm $ 11,573.09
B. Accounting Operations
   1. [Check Register for November 2018]
   2. [Banking Resolutions and Authorizing Agreements]
C. Budgeting
   1. [Recap of General Fund Reserves (Non-Categorical) - as of November 30, 2018]
   2. [Resolutions to amend District School Budget]
      a. Resolution 3 - General Operating Fund
      b. Resolution 3 - Special Revenue – Federal Programs
      c. Resolution 2 - Capital Projects Fund
      d. No item submitted - Special Revenue – Food Service Fund
e. No item submitted - Debt Service Fund

3. Scrap List I for December 2018
4. Auction List I for December 2018
5. Financial Statements by Fund

D. Payroll and Benefits Accounting
1. Financial Status Report: Employee Benefit Trust Fund

E. Purchasing

ITEMS PREPARED BY PURCHASING:
1. Bid Award: School Health Services RFP #190901
2. Bid Award: Cafeteria Equipment, Bid #191002
3. Bid Renewal: Dispensing System for Toilet Tissue and Hand Towels, RFP #151602
4. Bid Renewal: Dispensing System for General Cleaning Supplies, RFP #151702
5. Bid Renewal: Custodial Supplies, Bid #170703
6. Bid Renewal: Diesel Fuel, Gasoline and Fuel Additive, RFP #160305
7. Agreement Renewal: Voice Over Internet Protocol Master Purchase & Service Agreement
8. GoGuardian Software
9. Annual Agreement Renewal: Consultant Services for the School Board
10. Annual Agreement Renewal and Amendment I: Employee Benefits Consulting Services, RFP #140601
11. Annual Agreement: As Needed Real Estate Services
12. Annual Agreement Renewal: Employee Health Clinic Agreement
13. Annual Agreement Renewal: Group Medical Benefits (Including Prescription Drugs)
15. Annual Agreement Renewal: Administrative Services for Employee Dental Plan
16. Video Surveillance Security System for Hellen Caro Elementary School
17. Video Surveillance Security System for Navy Point Elementary School
18. Video Surveillance Security System for Bratt Elementary School
19. Video Surveillance Security System for N.B. Cook Elementary School
20. Vehicles for Maintenance and Transportation
21. Furniture for West Florida High School

ITEMS PREPARED BY FACILITIES PLANNING:
23. Change Notice #2 to Purchase Order #5421800186 – Ransom Middle School HVAC Renovations
25. Change Notice #1 for Purchase Order #5421900076 – Emergency Purchase for Washington High School Chiller – Additional Repairs

3. Human Resource Services
A. Instructional/Professional
1. Appointments
2. Reappointments
   - No items submitted
3. Transfers
   - No items submitted
4. Out-of-Field
5. Resignations/Retirements/Other
6. Leaves of Absence
7. Special Requests
   a. Approve correction to Item V.b.3.A.1., Appointments, approved during the Regular School Board Meeting on November 13, 2018, to change the start date of Ashley M. Tamasco from October 15, 2018, to November 1, 2018.
B. Educational Support Personnel
   1. Appointments
   2. Temporary Promotions
      - No items submitted
   3. Resignations/Retirements/Other
   4. Terminations
   5. Leaves of Absence
   6. Special Requests
      - No items submitted
C. Risk Management
   1. Auto Liability Settlement
   2. Auto Liability Payment
   3. Stop Loss Policy Renewal
   ADD
   4. Amendment to the School Resource Officer Agreement-Escambia County, Florida Sheriff’s Office
D. Employee Services
   - No items submitted
E. Affirmative Action
   - No items submitted
4. Operations
   A. Facilities Planning
      - No items submitted
   B. School Food Services
      1. Affiliation Agreement between Meredith College and the School Board of Escambia County, Florida
   C. Maintenance and Custodial Services
      - No items submitted
   D. Transportation
      - No items submitted
   E. Central Warehouse
      - No items submitted
   F. Information Technology
      - No items submitted
   G. Protection Services
      - No items submitted
   H. Energy Management
      - No items submitted
   c. ITEMS FROM THE BOARD
      - No items submitted
   ADD
      1. Request for Attorney General Opinion regarding Medical Marijuana
   d. ITEMS FROM THE SUPERINTENDENT
      1. Administrative Appointments
         A. Administrative Appointments
      2. Student Discipline
         A. Disciplinary Reassignments
         B. Expulsions
      3. Employee Discipline
         - No items submitted
   ADD
      A. Recommend that employee #0000028429 is suspended without pay beginning Wednesday, December 19, 2018, with suspension without pay to continue until the employee satisfies and
successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.

4. Other Items
   A. Recommend that employee #0000015809 is suspended without pay beginning Wednesday, December 19, 2018, based on conduct as more specifically identified in the notice letter to the employee.
   
   **ADD**
   
   B. **Recommend that employee #0000014924 is returned to work effective December 5, 2018, as more specifically detailed in the notice letter to the employee.**

   e. INTERNAL AUDITING
      1. **Inventory Adjustment Reports thirty-two (32) cost centers**
      2. **Escambia High School Quarterback Club, Inc. – Booster Club Review**

   f. ITEMS FROM GENERAL COUNSEL
      -No items submitted

VI. ADJOURNMENT