NOTE: Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

I. CALL TO ORDER
   a. Invocation and Pledge of Allegiance
   b. Adoption of Agenda
   c. Committee/Departmental Reports
      1. PTA Presentation
      2. Stellar Employee of the Month
      3. PBIS Model School Awards
      4. Military Recognition Day Resolution
      5. National FFA Week Resolution
      6. Career and Technical Education Month Resolution

II. PUBLIC FORUM

III. MINUTES
    a. 11-08-18 Special Workshop
    b. 11-09-18 Regular Workshop
    c. 12-18-18 Regular Meeting

IV. UNFINISHED BUSINESS
    -No items submitted

V. NEW BUSINESS
    a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
       1. Rule(s) Adoption
          -No items submitted
       2. Permission to Advertise
          -No items submitted
    b. CONSENT AGENDA
       1. Curriculum
          A. Alternative Education
             -No items submitted
          B. Continuous Improvement
             -No items submitted
          C. Elementary Education
             1. Agreement Between the School Board of Escambia County, Florida and the University of Northern Colorado
D. Evaluation Services
   -No items submitted
E. Exceptional Student Education
   1. IDEA Part B K-12 Entitlement 2018-2019
   2. IDEA Part B Pre-K Entitlement 2018-2019
F. High School Education
   DELETE
   1. Cooperative Agreement Between the School Board of Escambia County, Florida and the College Board
G. Middle School Education
   -No items submitted
H. Professional Learning
   -No items submitted
I. Student Services
   -No items submitted
J. Title I
   -No items submitted
K. Workforce Education
   -No items submitted
L. Other
   -No items submitted

2. Finance and Business Services
A. Finance
   1. Legal Services – General Fund
      a. Rumberger, Kirk & Caldwell $ 12,319.20
      b. Rumberger, Kirk & Caldwell $ 253.00
      c. Rumberger, Kirk & Caldwell $ 443.90
      d. Shell, Fleming, Davis & Menge, P.A. $ 210.00
      e. Resolutions in Special Education $ 229.50
   2. Legal Services - Risk Management Fund – No item submitted
B. Accounting Operations
   1. Check Register for December 2018
C. Budgeting
   1. Recap of General Fund Reserves (Non-Categorical) as of December 19, 2018
   2. Resolutions to amend District School Budget:
      a. Resolution 4 - General Operating Fund
      b. Resolution 4 - Special Revenue – Federal Programs
      c. Resolution 3 - Capital Projects Fund
      d. No item submitted - Special Revenue – Food Service Fund
      e. No item submitted - Debt Service Fund
   3. Scrap List I for January 2019
   4. Auction List I for January 2019
   5. Financial Statements by Fund
D. Payroll and Benefits Accounting
   1. Financial Status Report: Employee Benefit Trust Fund
E. Purchasing
   ITEMS PREPARED BY PURCHASING:
   1. Bid Award: Fruits & Vegetables – Frozen, Canned & Packaged, Bid #191302
   2. Bid Award: Ala Carte Snack Items and Beverages for Direct Delivery to School Cafeterias, Bid #191402
   3. Bid Renewal: General Moving Services, RFP #131902
   4. Mitel Phone System for the J. E. Hall Center
   5. Cafeteria Tables for West Florida High School
   6. Vehicles for the Maintenance Department and Warehouse
7. **Annual Agreement: AEST Software and Services Agreement**
8. **Change Order #1 to Purchase Order #5391900039 – Vehicles for Transportation**
9. **Science Lab Furniture for West Florida High School**

**ITEMS PREPARED BY FACILITIES PLANNING:**
10. **Annual Agreement: Professional Architectural Services**
11. **Architectural/Engineering Services for Brown-Barge Middle School Window Replacement**
12. **Change Notice #1 to Purchase Order #5421700219 - Architectural/Engineering Services for Westside Elementary School**
13. **Change Notice #1 to Purchase Order #5421800164 – West Pensacola Elementary School Outdoor Covered Play Area and Multi-Purpose Room**
14. **Change Notice #1 to Purchase Order #5421800165 – Oakcrest Elementary School Outdoor Covered Play Area and Multi-Purpose Room**
15. **Change Notice #1 for Purchase Order #5421900066 – Emergency Purchase for Washington High School Chiller – Additional Month Rental Fee**
16. **Change Notice #2 to Purchase Order #5421800115 – Molino Park Elementary School HVAC Renovations**
17. **Change Notice #4 to Purchase Order #5421800083 – Athletic Improvements for West Florida High School – Woodham Campus**
18. **Emergency Purchase for Washington High School – Cooling Tower & Installation**

3. **Human Resource Services**
   A. **Instructional/Professional**
      1. **Appointments**
      2. **Reappointments**
         - No items submitted
      3. **Transfers**
         - No items submitted
      4. **Out-of-Field**
         - No items submitted
      5. **Resignations/Retirements/Other**
      6. **Leaves of Absence**
      7. **Special Requests**
         a. **Request approval, under School Board Rule 2.06 (4) C., for the transfer of Gerry L. Pippins from High School Assistant Principal at Northview High School to acting interim Principal at Northview High effective January 8, 2019.**
         b. **For Board Information: Report the death of Deborah L. Copeland, Teacher at Beulah Middle School, on December 15, 2018.**
   B. **Educational Support Personnel**
      1. **Appointments**
      2. **Temporary Promotions**
         - No items submitted
      3. **Resignations/Retirements/Other**
      4. **Terminations**
      5. **Leaves of Absence**
      6. **Special Requests**
         - No items submitted
   C. **Risk Management**
      - No items submitted
   D. **Employee Services**
      - No items submitted
   E. **Affirmative Action**
      - No items submitted
4. Operations
   A. Facilities Planning
      1. Final Payments
         - No items submitted
      2. Miscellaneous
         a. Interruptible Natural Gas Service Agreement $2.95/MMBTU
         b. Interruptible Natural Gas Service Agreement $3.45/MMBTU
         c. Interruptible Natural Gas Service Agreement $4.95/MMBTU
   B. School Food Services
      - No items submitted
   C. Maintenance and Custodial Services
      - No items submitted
   D. Transportation
      - No items submitted
   E. Central Warehouse
      - No items submitted
   F. Information Technology
      - No items submitted
   G. Protection Services
      1. Interlocal Agreement between the Escambia County School Board and Escambia County, Florida Relating to Public Sheltering Facilities
   H. Energy Management
      - No items submitted

c. ITEMS FROM THE BOARD
   1. School Board Appointee to the Escambia County Planning Board
   2. School Board Appointee to the Community Action Committee
   3. School Board Appointee to the Early Learning Coalition Board
   4. School Board Appointee to the Escambia County Value Adjustment Board
   5. School Board Appointee to the Military Affairs Committee
   6. School Board Appointee to the Escambia County Public Schools Foundation
   7. Reappointment of Gerald Adcox as the School Board’s Appointee to Escambia County Value Adjustment Board

d. ITEMS FROM THE SUPERINTENDENT
   1. Administrative Appointments
      - No item submitted
   2. Student Discipline
      A. Disciplinary Reassignments
      B. Expulsions
         1. Recommend that consistent with the decision of the due process committee, student discipline number 19-93-301 be expelled from all public schools of Escambia County for the remainder of the 2018-2019 school year and the first semester of the 2019-2020 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

ADD
   A. Recommend that employee #0000018890 is suspended without pay for one (1) working day beginning Wednesday, January 16, 2019, based on misconduct as more specifically identified in the notice letter to the employee.

ADD
   B. Recommend that employee #0000054347 is suspended without pay beginning Wednesday, January 16, 2019, with suspension without pay to continue until the employee satisfies and
successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.

4. Other Items
   - No items submitted

   ADD
   A. Recommend that employee #0000015809 is returned to work effective January 8, 2019, as more specifically detailed in the notice letter to the employee.

e. INTERNAL AUDITING
   1. School Internal Accounts Audits
      A. 2017-2018 Internal Accounts Audits without findings
         District 1
            James C. Bailey Middle
         District 2
            Warrington Elementary
         District 3
            McMillan Pre-K Center
         District 4
            Cordova Park
         District 5
            Ransom Middle
      B. 2017-2018 Internal Accounts Audits with findings
         District 1
            Bellview Middle
            Blue Angels Elementary
            Hellen Caro Elementary
            West Florida High School of Advanced Technology
         District 2
            Warrington Middle
            Escambia High
         District 3
            Brentwood Elementary
            Ensley Elementary
            W.J. Woodham Middle
         District 4
            A.K. Suter Elementary
            Ferry Pass Elementary
         District 5
            Bratt Elementary
            J.M. Tate High
            Pine Meadow Elementary
            R.C. Lipscomb Elementary
      C. District-Wide Report on School Internal Accounts

   2. Chromebook Inventory Audit

f. ITEMS FROM GENERAL COUNSEL
   - No items submitted

VI. ADJOURNMENT