NOTE: Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

I. CALL TO ORDER
   a. Invocation and Pledge of Allegiance
   b. Adoption of Agenda
   c. Committee/Departmental Reports
      1. PTA Presentation
      2. Stellar Employee of the Month
      3. Florida School Related Employee of the Year
      4. FHSAA Academic State Champions
      5. Unsung Hero Award

II. PUBLIC FORUM

III. MINUTES
   a. 02-18-19 Regular Workshop
   b. 03-26-19 Regular Meeting

IV. UNFINISHED BUSINESS
   -No items submitted

V. NEW BUSINESS
   a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
      1. Rule(s) Adoption
         -No items submitted
      2. Permission to Advertise
         A. Approval to Advertise Notice of Intent to Adopt Amendments to the School District of Escambia County, Florida Rights and Responsibilities Handbook
         B. Approval to Advertise Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3 – School Operations
   b. CONSENT AGENDA
      1. Curriculum
         A. Alternative Education
            1. Amendment to the Contract for Educational Services Between the School Board of Escambia County, Florida and Camelot Schools of Florida, LLC
         B. Continuous Improvement
            1. School Choice Student Transfers
            2. Contract for External Operator for Ensley Elementary School Between the School Board of Escambia County, Florida and the Rensselaerville Institute
3. **Contract for External Operator for Holm Elementary School Between the School Board of Escambia County, Florida and the Rensselaerville Institute**

4. **Contract for External Operator for Global Learning Academy Between the School Board of Escambia County, Florida and the Rensselaerville Institute**

5. **Contract for External Operator for Warrington Elementary School Between the School Board of Escambia County, Florida and the Rensselaerville Institute**

C. Elementary Education
   1. **Agreement Between the School Board of Escambia County, Florida and Louisiana State University Shreveport**

D. Evaluation Services
   - No items submitted

E. Exceptional Student Education
   - No items submitted

F. High School Education
   - No items submitted

G. Middle School Education
   - No items submitted

H. Professional Learning
   - No items submitted

I. Student Services
   - No items submitted

J. Title I
   - No items submitted

K. Workforce Education
   - No items submitted

L. Other
   - No items submitted

2. Finance and Business Services
   A. Finance
      1. **Legal Services – General Fund**
         a. The Hammons Law Firm $ 3,360.00
         b. The Hammons Law Firm $ 3,010.00
         c. The Hammons Law Firm $ 1,172.50
         d. The Hammons Law Firm $ 262.50
         e. Rumberger, Kirk & Caldwell $ 499.20
         f. Shell, Fleming, Davis & Menge, P.A. $ 2,154.00
         g. Resolutions in Special Education $ 37.75
      2. **Legal Services - Risk Management Fund**
         a. The Hammons Law Firm $ 3,754.50
         b. Steven J. Baker, P.A. $ 30,889.50
      3. **Statement from Florida School Boards Association for 2019-2020 annual dues**
      4. **2018-2019 Miscellaneous Salary Schedule**

   B. Accounting Operations
      1. **Check Register for March 2019**

   C. Budgeting
      1. **Recap of General Fund Reserves (Non-Categorical) as of March 31, 2019**
      2. **Resolutions to amend District School Budget:**
         a. Resolution 7 - General Operating Fund
         b. Resolution 7 - Special Revenue – Federal Programs
         c. Resolution 6 - Capital Projects Fund
         d. No item submitted - Special Revenue – Food Service Fund
         e. No item submitted - Debt Service Fund
      3. **Scrap List I for April 2019**
4. **Auction List I for April 2019**
5. **Financial Statements by Fund**
6. **Disposal and Demolition of Portables #080, #084, #177, and #178 at Brentwood Elementary School**

D. Payroll and Benefits Accounting

1. **Financial Status Report: Employee Benefit Trust Fund**

E. Purchasing

**ITEMS PREPARED BY PURCHASING:**

1. **Bid Award: Breakfast and Lunch Entrees, Bid #192002**
2. **Bid Award: Exterior Door Replacement (Re-Bid), Bid #192403**
3. **Bid Award: Miscellaneous Cafeteria Equipment, Bid #192202**
4. **Re-Award: Food Processing: USDA Commodities, RFP #191502, Items #20 & #21**
5. **Bid Renewal: Travel Agency Services, RFP #153303**
6. **Bid Renewal: Security and Crossing Guard Services, RFP #170603**
7. **Bid Renewal: Computer and Peripheral Repair Services, RFP #103304**
8. **Fiber Network Maintenance and Optic Cable Locator Services**

**ITEMS PREPARED BY FACILITIES PLANNING:**

15. **Bid Award: Tate High School Press Box**
16. **Change Notice #1 to Purchase Order #5421900142 – Brown-Barge Middle School New Gymnasium and Track**
17. **Change Notice #1 to Purchase Order #5421900146 – Underground Gas Replacement for Repurpose Woodham Middle School to West Florida High School – Building 1**
18. **Change Notice #2 to Purchase Order #5421800165 – Oakcrest Elementary School Outdoor Covered Play Area and Multi-Purpose Room**
19. **Change Notice #3 to Purchase Order #5421800097 – Roy Hyatt Environmental Center New Classroom Building**
20. **Change Notice #5 to Purchase Order #5421800028 – ECSD Hall Center – ESE Renovation**
21. **Change Notice #5 to Purchase Order #5421800083 – Athletic Improvements for West Florida High School – Woodham Campus**
22. **Preventive Roof Maintenance at Various Schools District Wide**
23. **Roof Replacement at Pleasant Grove Elementary School – Building 4**
24. **Six (6) Month Extension: Multi-Year Contract for HVAC Direct Digital Controls (DDC) Systems**
25. **Replacement Chiller for George Stone Technical College**
26. **Bid Award: Tate High School Chiller Plant Infrastructure**

3. Human Resource Services

A. Instructional/Professional

1. **Appointments**
2. **Reappointments**
   - No items submitted
3. **Transfers**
4. **Out-of-Field**
   - No items submitted
5. **Resignations/Retirements/Other**
6. **Leaves of Absence**
7. **Special Requests**
a. **For Board Information:** Report the death of Moneka Grace, Teacher at Cordova Park Elementary, on March 11, 2019

b. **Approve the following job description on the Administrative Salary Schedule, effective July 1, 2019:** Coordinator – Protection Services *(replaces Manager – Protection Services, amended from the Professional Salary Schedule)*

c. **AMEND** **Approve the following job descriptions on the Professional Salary Schedule, effective July 1, 2019:**
   - Campus Security Officer
   - Specialist – Title I and School Choice

**AMEND**
d. **Approve the 2019-2020 Department Personnel Planning Document**

**B. Educational Support Personnel**
   1. **Appointments**
   2. **Temporary Promotions**
   3. **Resignations/Retirements/Other**
   4. **Terminations**
   5. **Leaves of Absence**
   6. **Special Requests**
      a. **For Board Information:** Report the death of David Tillery, Food Service Assistant at Navy Point Elementary, on January 10, 2019
      b. **For Board Information:** Report the death of Charles Dix Jr, Electronics Technician at Maintenance Services, on February 2, 2019

**C. Risk Management**
   - No items submitted

**D. Employee Services**
   - No items submitted

**E. Affirmative Action**
   - No items submitted

**4. Operations**
   **A. Facilities Planning**
      1. **Final Payments**
         - No items submitted
      2. **Miscellaneous**
         a. **Spot Survey - George Stone Technical College/West Florida High School**
         b. **Spot Survey - Judy Andrews Center**
         c. **Spot Survey - McMillan Pre-K Center**
         d. **Spot Survey - Pleasant Grove Elementary School**
         e. **Sales Agreement between the School Board of Escambia County, Florida and Adoor Development Company LLC**

   **B. School Food Services**
      1. **Contract for Off-Site Preparation of Meals – Practical Academic Cultural Education (PACE) Center for Girls, Inc.**
      2. **Contract for Meal Service with Escambia County Head Start**

   **C. Maintenance and Custodial Services**
      - No items submitted

   **D. Transportation**
      - No items submitted

   **E. Central Warehouse**
      - No items submitted

   **F. Information Technology**
      - No items submitted

   **G. Protection Services**
      - No items submitted

   **H. Energy Management**
      - No items submitted
c. ITEMS FROM THE BOARD
   - No items submitted

d. ITEMS FROM THE SUPERINTENDENT
   1. Administrative Appointments
      - No items submitted
   2. Student Discipline
      A. Disciplinary Reassignments
      B. Expulsions
      1. Recommend that consistent with the decision of the due process committee, student discipline number 19-180-601 be expelled from all public schools of Escambia County for the remainder of the 2018-2019 school year and all of the 2019-2020 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
   3. Employee Discipline
      A. Recommend that employee #0000056602 is suspended without pay for three (3) working days beginning Wednesday, April 17, 2019, based on misconduct as more specifically identified in the notice letter to the employee.
      B. Recommend that employee #0000052827 is suspended without pay for three (3) working days beginning Wednesday, April 17, 2019, based on misconduct as more specifically identified in the notice letter to the employee.
      ADD
      C. Recommend that employee #0000006120 is terminated effective Wednesday, April 17, 2019, based on misconduct as more specifically identified in the notice letter to the employee.
   4. Other Items
      A. Recommend that employee #0000058883 is terminated effective Wednesday, March 27, 2019, pursuant to §1012.335, Florida Statutes.
      ADD
      B. Recommend that employee #0000025022 is suspended without pay beginning Wednesday, April 17, 2019, based on conduct as more specifically identified in the notice letter to the employee.

e. INTERNAL AUDITING
   1. Inventory Adjustment Reports twenty-one cost centers

f. ITEMS FROM GENERAL COUNSEL
   - No items submitted

VI. ADJOURNMENT