I. CALL TO ORDER
   a. Invocation and Pledge of Allegiance
   b. Adoption of Agenda
   c. Committee/Departmental Reports
      1. PTA Presentation
      2. Stellar Employee of the Month
      3. Recognition of Outstanding Assistant Principal of the Year
      4. Recognition of Outstanding Principal of the Year
      5. 2018-2019 Family and Community Involvement Award Winner
      DELETE 6. One Half Cent Sales Tax Watchdog Quarterly Report

II. PUBLIC FORUM

III. MINUTES
   a. 09-16-19 Regular Workshop
   b. 10-15-19 Regular Meeting
   c. 11-06-19 Special Meeting

IV. UNFINISHED BUSINESS
   -No items submitted

V. NEW BUSINESS
   a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
      1. Rule(s) Adoption
         A. Approval To Adopt Amendments To Rules and Procedures Of The District School Board: Chapter 1 – Administration
         B. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 2 – Human Resource Services
         ADD C. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3 – School Operations
         DELETE A. Notice of Intent to Adopt Amendments to Rules and Procedures of the District School Board: Chapter 3 – School Operations
      2. Permission to Advertise
      b. CONSENT AGENDA
         1. Curriculum
            A. Alternative Education
-No items submitted

B. Continuous Improvement
1. The School District of Escambia County Strategic Plan 2019-2020
2. School Choice Student Transfers
3. 2019-2020 School Improvement Plans
4. 2019-2020 School Advisory Council (SAC) Memberships

C. Elementary Education
1. Agreement Between the School Board of Escambia County, Florida and Mayville State University
2. Agreement Between the School Board of Escambia County, Florida and the University of South Alabama

D. Evaluation Services
-No items submitted

E. Exceptional Student Education
-No items submitted

F. High School Education
-No items submitted

G. Middle School Education
-No items submitted

H. Professional Learning
1. Master Inservice Plan (MIP) 2018-2023 Revisions

I. Student Services
-No items submitted

J. Title I
-No items submitted

K. Workforce Education
1. Agreement Between National Math and Science Initiative K-12 CS AlignED Program and the School Board of Escambia County, Florida

L. Other
-No items submitted

2. Finance and Business Services

A. Finance
1. Legal Services – General Fund
   a. The Hammons Law Firm  $ 630.00
   b. The Hammons Law Firm  $ 385.00
   c. The Hammons Law Firm  $ 4,222.40
   d. The Hammons Law Firm  $ 87.50
   e. The Hammons Law Firm  $ 980.00
   f. The Hammons Law Firm  $ 315.00
   g. Rumberger, Kirk & Caldwell  $ 905.00
   h. Rumberger, Kirk & Caldwell  $ 800.00
   i. Rumberger, Kirk & Caldwell  $ 11.11
   j. Shell, Fleming, Davis & Menge, P.A.  $ 577.50
   k. Akerman  $ 1,586.57

2. Legal Services - Risk Management Fund
   a. The Hammons Law Firm  $12,562.75

B. Accounting Operations
1. Check Register for October 2019

C. Budgeting
1. Recap of General Fund Reserves (Non-Categorical)
2. Resolutions to amend District School Budget:
   a. Resolution 2 – General Operating Fund
   b. Resolution 2 – Special Revenue – Federal Program
c. Resolution 2 – Capital Projects Fund

d. No item submitted – Special Revenue - Food Service Fund

e. No item submitted – Debt Service Fund

3. Scrap List I for November 2019

4. Auction List I for November 2019

5. Financial Statements by Fund

6. Removal from Inventory and Disposal of Vehicles

D. Payroll and Benefits Accounting

1. Financial Status Report: Employee Benefit Trust Fund

E. Purchasing

ITEMS PREPARED BY PURCHASING:

1. Bid Renewal: Dispensing System for Toilet Tissue and Hand Towels, RFP #151602

2. Bid Renewal: Custodial Supplies, Bid #170703

3. Bid Renewal: Dispensing System for General Cleaning Supplies, RFP #151702


5. Bid Renewal: Communications Cabling, RFP #160704

6. Agreement Renewal: Voice Over Internet Protocol Master Purchase & Service Agreement

7. Mitel Phone System for J.M. Tate High School

8. Addendum 1: Evolution Labs Software and Services Agreement

9. Change Notice #1 to Purchase Order #612200019 – Camelot / KAPS Program

10. Agreement Amendment: Southern Regional Education Board – Various Schools

ITEMS PREPARED BY FACILITIES PLANNING:

11. Change Notice #1 to Purchase Order #5421900029 – Architectural/Engineering Services for Brentwood Elementary School Outdoor Covered Play Area and Multipurpose Room

12. Change Notice #2 to Purchase Order #5421900184 – Tate High School Press Box

13. Change Notice #2 to Purchase Order #5421900204 – West Florida High School (Longleaf Drive) Repurpose to Success Academy

14. Change Notice #3 to Purchase Order #54218000115 – Molino Park Elementary School HVAC Renovations

15. Change Notice #3 to Purchase Order #5421900142 – Brown-Barge Middle School New Gymnasium and Track

16. Change Notice #7 to Purchase Order #5421700145 - Construction Manager at Risk Services for Repurpose Woodham Middle School to West Florida High School (E. Burgess Road)

17. Roof Replacement at Holm Elementary School

3. Human Resource Services

A. Instructional/Professional

1. Appointments

2. Reappointments

- No items submitted

3. Transfers

4. Out-of-Field

- No items submitted

5. Resignations/Retirements/Other

6. Leaves of Absence

7. Special Requests

a. Amend the 2019-2020 Department Personnel Planning Document for the following cost center: 4406 – Continuous Improvement & School Choice

b. Approve the following job description: Superintendent

B. Educational Support Personnel

1. Appointments

2. Temporary Promotions

3. Resignations/Retirements/Other

4. Terminations
5. **Leaves of Absence**
6. **Special Requests**
   - No items submitted

C. **Risk Management**
   1. **Campus Security Resident Lease – Blue Angels Elementary School**

D. **Employee Services**
   - No items submitted

E. **Affirmative Action**
   - No items submitted

4. **Operations**
   A. **Facilities Planning**
      1. **Final Payments**
         - No items submitted
      2. **Miscellaneous**
         a. **Tentative Facilities Work Program (Five Year Plan)**
         b. **Architectural/Engineering Services for C.A. Weis Elementary School Roof Replacement**
   B. **School Food Services**
      - No items submitted
   C. **Maintenance and Custodial Services**
      - No items submitted
   D. **Transportation**
      - No items submitted
   E. **Central Warehouse**
      - No items submitted
   F. **Information Technology**
      - No items submitted
   G. **Protection Services**
      - No items submitted
   H. **Energy Management**
      - No items submitted

   c. **ITEMS FROM THE BOARD**

   **AMEND**
   1. **School Board Member Travel Requests: Out of State FY 2019-2020**

   d. **ITEMS FROM THE SUPERINTENDENT**
   1. **Administrative Appointments**
      - No items submitted
   2. **Student Discipline**
      A. **Disciplinary Reassignments**
      B. **Expulsions**
         1. Recommend that consistent with the decision of the due process committee, student discipline number 20-59-411 be expelled from all public schools of Escambia County for the remainder of the 2019-2020 school year and all of the 2020-2021 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
   3. **Employee Discipline**
      - No items submitted

   **ADD**
   A. Recommend that employee #0000059021 is terminated effective Wednesday, November 20, 2019, based on misconduct as more specifically identified in the notice letter to the employee.
   **ADD**
   B. Recommend that employee #0000005487 is suspended without pay for three (3) working days beginning Wednesday, November 20, 2019, based on misconduct as more specifically identified in the notice letter to the employee.
C. Recommend that employee #000001059 is suspended without pay for one (1) working day beginning Wednesday, November 20, 2019, based on misconduct as more specifically identified in the notice letter to the employee.

4. Other Items
   A. Agreement for Legal Services Between The School Board of Escambia County, Florida and Beggs & Lane, RLLP and Frazer Law, PLC

   e. INTERNAL AUDITING
      - No items submitted

   f. ITEMS FROM GENERAL COUNSEL
      1. Final Order: DOAH Case No. 18-2270, Escambia County School Board vs. Justin Warren

VI. ADJOURNMENT