

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAR DRIVE
ROOM 160
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA
DECEMBER 17, 2019
5:30 P.M.

Meeting advertised in the *Pensacola News Journal* on December 2, 2019 – Legal No. [3918862](#)

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.*

I. CALL TO ORDER

- a. Invocation and Pledge of Allegiance
- b. Adoption of Agenda
- c. Committee/Departmental Reports
 1. PTA Presentation
 2. Stellar Employee of the Month
 3. One-Half Cent Sales Tax Watchdog Quarterly Report
 4. Manna Food Bank Presentation

ADD

II. [PUBLIC FORUM](#)

III. MINUTES

- a. [10-09-19 Special Meeting](#)
- b. [10-10-19 Special Workshop](#)
- c. [10-11-19 Regular Workshop](#)
- d. [11-19-19 Special Meeting](#)
- e. [11-19-19 Regular Meeting](#)

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

- a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
 1. Rule(s) Adoption
-No items submitted
 2. Permission to Advertise
-No items submitted
- b. CONSENT AGENDA
 1. Curriculum
 - A. Alternative Education
-No items submitted
 - B. Continuous Improvement
 1. [School Choice Student Transfers](#)

- C. Elementary Education
 - 1. [Agreement Between the School Board of Escambia County, Florida and University of Phoenix, Inc.](#)
 - 2. [Agreement Between the School Board of Escambia County, Florida and Grand Canyon University](#)
 - D. Evaluation Services
 - No items submitted
 - E. Exceptional Student Education
 - No items submitted
 - F. High School Education
 - No items submitted
 - G. Middle School Education
 - No items submitted
 - H. Professional Learning
 - No items submitted
 - I. Student Services
 - No items submitted
 - J. Title I
 - No items submitted
 - K. Workforce Education
 - No items submitted
 - L. Other
 - No items submitted
2. Finance and Business Services
- A. Finance
 - 1. [Legal Services – General Fund](#)

a. The Hammons Law Firm	\$ 280.00
b. The Hammons Law Firm	\$ 1,557.50
c. The Hammons Law Firm	\$ 227.50
d. The Hammons Law Firm	\$ 105.00
e. The Hammons Law Firm	\$ 4,270.00
f. The Hammons Law Firm	\$ 713.10
g. The Hammons Law Firm	\$ 122.50
h. Rumberger, Kirk & Caldwell	\$ 3,097.00
i. Shell, Fleming, Davis & Menge, P.A.	\$ 1,150.00
j. Akerman	\$ 1,080.00
 - 2. [Legal Services - Risk Management Fund](#)

a. The Hammons Law Firm	\$ 6,464.47
-------------------------	-------------
 - B. Accounting Operations
 - 1. [Check Register for November 2019](#)
 - C. Budgeting
 - 1. [Recap of General Fund Reserves \(Non-Categorical\)](#)
 - 2. [Resolutions to amend District School Budget:](#)
 - a. Resolution 3 – General Operating Fund
 - b. Resolution 3 – Special Revenue – Federal Program
 - c. Resolution 3 – Capital Projects Fund
 - d. No item submitted – Special Revenue - Food Service Fund
 - e. No item submitted – Debt Service Fund
 - 3. [Scrap List I for December 2019](#)
 - 4. [Auction List I for December 2019](#)
 - 5. [Financial Statements by Fund](#)
 - 6. [Removal from Inventory and Disposal of Jet Ski, Boats, and Car](#)

7. [Disposal and Demolition of Portable #076 at Warrington Middle School](#)
- D. Payroll and Benefits Accounting
 1. [Financial Status Report: Employee Benefit Trust Fund](#)
- E. Purchasing

ITEMS PREPARED BY PURCHASING:

 1. [Bid Award: Custodial Supplies, Bid #201003](#)
 2. [Bid Renewal: Ala Carte Snack Items and Beverages for Direct Delivery to School Cafeterias, Bid #191402](#)
 3. [Bid Renewal: Diesel Fuel, Gasoline and Fuel Additive, RFP #160305](#)
 4. [Bid Renewal: General Moving Services, RFP #131902](#)
 5. [Tracked Loaders for Maintenance Department](#)
 6. [Addendum to Kronos Master Agreement](#)
 7. [Multi-Use Copy Paper](#)
 8. [Annual Agreement Renewal: Consultant Services for the School Board](#)
 9. [Annual Agreement Renewal: Employee Benefits Consulting Services, RFP #140601](#)
 10. [Annual Agreement: As Needed Real Estate Services](#)
 11. [Annual Agreement Renewal: Employee Health Clinic Agreement](#)
 12. [Annual Agreement Extension: Group Medical Benefits \(Including Prescription Drugs\)](#)
 13. [Annual Agreement Renewal: Group Term Life Insurance](#)
 14. [Annual Agreement Renewal: Administrative Services for Employee Dental Plan](#)

ITEMS PREPARED BY FACILITIES PLANNING:

 15. [Annual Agreement Renewal: Professional Architectural Services](#)
 16. [Architectural/Engineering Services for Bratt Elementary and Ernest Ward Middle Schools HVAC Upgrades](#)
 17. [Architectural/Engineering Services for C. A. Weis Elementary Roof Replacement](#)
 18. [Architectural/Engineering Services for Navy Point Elementary School Chiller Replacement](#)
 19. [Bid Award: Escambia Westgate Adaptive Play Facility](#)
 20. [Bid Award: Miscellaneous Repairs at Multiple Facilities – Package One](#)
 21. [Change Notice #1 to Purchase Order #5422000026 – West Florida High School Resurface Tennis Courts & Track Events \(E. Burgess Road\)](#)
 22. [Change Notice #1 to Purchase Order #5422000064 - Playground Shade Structures for McArthur, Molino Park, and West Pensacola Elementary Schools](#)
 23. [Change Notice #2 to Purchase Order #5421900029 – Architectural/Engineering Services for Brentwood Elementary School Outdoor Covered Play Area and Multipurpose Room](#)
 24. [Change Notice #7 to Purchase Order #5421800083 – Athletic Improvements for Woodham Middle School \(West Florida High School – E. Burgess Road\)](#)
 25. [Bid Award: Multi-Year Contract for HVAC Direct Digital Controls \(DDC\) Systems](#)

AMEND

3. Human Resource Services
 - A. Instructional/Professional
 1. [Appointments](#)
 2. Reappointments
 - No items submitted
 3. [Transfers](#)
 4. Out-of-Field
 - No items submitted
 5. [Resignations/Retirements/Other](#)
 6. [Leaves of Absence](#)
 7. Special Requests
 - a. [Amend the following job descriptions on the Educational Support Personnel Salary Schedule, effective January 1, 2020:](#)
 - Benefits Specialist
 - Risk Management Specialist

AMEND

- b. [Approve the following job description on the Educational Support Personnel Salary Schedule, effective January 1, 2020:](#)
 - Lead Benefits Specialist
 - c. [Amend the 2019-2020 Department Personnel Planning Document for the following cost centers:](#)
 - 4302 – Risk Management
 - 4304 – Human Resource Management – General
- B. Educational Support Personnel
- 1. [Appointments](#)
 - 2. [Temporary Promotions](#)
 - 3. [Resignations/Retirements/Other](#)
 - 4. [Terminations](#)
 - 5. [Leaves of Absence](#)
 - 6. Special Requests
 - a. [For Board Information: Report the death of Harry E. McCartney, Food Service Assistant at Cordova Park Elementary, on October 31, 2019](#)
- C. Risk Management
- 1. [Workers' Compensation Medical Bill](#)
- D. Employee Services
- No items submitted
- E. Affirmative Action
- No items submitted
4. Operations
- A. Facilities Planning
- 1. Final Payments
 - a. [Molino Park Elementary School HVAC Renovations](#)
 - 2. Miscellaneous
 - a. [Interruptible Natural Gas Service Agreement \\$2.95/MMBTU](#)
 - b. [Interruptible Natural Gas Service Agreement \\$3.45/MMBTU](#)
 - c. [Interruptible Natural Gas Service Agreement \\$4.95/MMBTU](#)
 - d. [Pre-Qualification of Contractor](#)
 - e. [Resolution Authorizing the Reclassification of Surplus Property – McMillan Pre-K Center](#)
 - f. [Lease Agreement Between the School Board of Escambia County, Florida and Camelot Schools of Pennsylvania, LLC](#)
- B. School Food Services
- No items submitted
- C. Maintenance and Custodial Services
- No items submitted
- D. Transportation
- No items submitted
- E. Central Warehouse
- No items submitted
- F. Information Technology
- No items submitted
- G. Protection Services
- 1. [Adoption of Student Crime Watch Programs](#)
- H. Energy Management
- No items submitted
- c. ITEMS FROM THE BOARD
- No items submitted

d. ITEMS FROM THE SUPERINTENDENT

1. Administrative Appointments

-No items submitted

2. Student Discipline

A. [Disciplinary Reassignments](#)

B. Expulsions

-No items submitted

3. Employee Discipline

~~No items submitted~~

A. Recommend that employee #0000056495 is terminated effective Wednesday, December 18, 2019, based on misconduct as more specifically identified in the notice letter to the employee.

B. Recommend that employee #0000031710 is terminated effective Wednesday, December 18, 2019, based on misconduct as more specifically identified in the notice letter to the employee.

4. Other Items

-No items submitted

e. INTERNAL AUDITING

-No items submitted

f. ITEMS FROM GENERAL COUNSEL

-No items submitted

VI. ADJOURNMENT

ADD

ADD