NOTE: Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

I. CALL TO ORDER
   a. Invocation and Pledge of Allegiance
   b. Adoption of Agenda
   c. Committee/Departmental Reports
      1. PTA Presentation
      2. Stellar Employee of the Month
      3. Unsung Heroes Award
      4. Florida School Boards Association Master Board Presentation

II. PUBLIC FORUM

THE FOLLOWING ITEM WILL BE MOVED FORWARD: V.d.1., Administrative Appointments

III. MINUTES
   a. 09-10-20 Special Meeting
   b. 09-10-20 Special Workshop
   c. 09-11-20 Regular Workshop
   d. 09-15-20 Regular Meeting
   e. 09-15-20 Special Meeting
   f. 10-02-20 Special Meeting

IV. UNFINISHED BUSINESS
   -No items submitted

V. NEW BUSINESS
   a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
      1. Rule(s) Adoption
         A. Notice of Intent to Adopt Amendments to the District School Board: Exceptional Student Education Policies and Procedures (SP&P)

      2. Permission to Advertise
         -No items submitted

   b. CONSENT AGENDA
      1. Curriculum
         A. Alternative Education
         -No items submitted
B. Continuous Improvement
   1. School Choice Student Transfers
   2. DoDEA Military Grant Award: Project Afterburner: Taking Off With Health Science
C. Elementary Education
   - No items submitted
D. Evaluation Services
   - No items submitted
E. Exceptional Student Education
   - No items submitted
F. High School Education
   - No items submitted
G. Middle School Education
   - No items submitted
H. Professional Learning
   1. Professional Learning Catalog (PLC): Updates for 2020-2021
I. Student Services
   - No items submitted
J. Title I
   - No items submitted
K. Workforce Education
   1. School Affiliation Renewal Agreement Between Baptist Health Care Corporation and the School Board of Escambia County, Florida
L. Other
   - No items submitted

2. Finance and Business Services
A. Finance
   1. Legal Services – General Fund
      a. The Hammons Law Firm $ 9,345.00
      b. The Hammons Law Firm $ 1,050.00
      c. The Hammons Law Firm $ 192.50
      d. The Hammons Law Firm $ 4,340.00
      e. Rumberger, Kirk & Caldwell $ 320.00
      f. Rumberger, Kirk & Caldwell $ 600.00
      g. Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC $ 3,955.12
   2. Legal Services - Risk Management Fund
      a. The Hammons Law Firm $ 8,872.50
B. Accounting Operations
   1. Check Register for September 2020
C. Budgeting
   1. Recap of General Fund Reserves (Non-Categorical)
   2. Resolutions to amend District School Budget:
      a. Resolution 1 – General Operating Fund
      b. Resolution 1 – Special Revenue – Federal Program
      c. Resolution 1 – Capital Projects Fund
      d. No item submitted – Special Revenue - Food Service Fund
      e. No item submitted – Debt Service Fund
      f. Resolution 1 – Cares Act Fund
   3. Scrap List I and II for October 2020
   4. Auction List I for October 2020
   5. Financial Statements by Fund
   6. Removal from Inventory and Disposal of Vehicles
   7. Donation of Obsolete Functional Computers
D. Payroll and Benefits Accounting
   1. Financial Status Report: Employee Benefit Trust Fund

E. Purchasing
   **ITEMS PREPARED BY PURCHASING:**
   1. Bid Award: COVID-19 Supplies, Bid #210403
   2. Bid Extension: Water Treatment Services, RFP #151102
   3. Bid Renewal: Diplomas, RFP #200602
   4. Change Notice #1 to Increase Purchase Order #5722000010 – Accelerated Communications
   5. Hurricane Sally Purchases

   **ITEMS PREPARED BY FACILITIES PLANNING:**
   6. Architectural/Engineering Services for Tate High School Gymnasium and ROTC Building HVAC Equipment Upgrades
   7. Change Notice #1 to Purchase Order #5422000112 – Navy Point Elementary School - Chiller Replacement
   8. Change Notice #1 to Purchase Order #5422000131 – Miscellaneous Repairs at Various Facilities – Package Two
   9. Change Notice #1 to Purchase Order #5422000132 – Multiple Facilities – Miscellaneous Electrical Projects
   10. Change Notice #1 to Purchase Order #5422000136 – Bratt Elementary and Ernest Ward Middle Schools – HVAC Upgrades
   11. Change Notice #1 to Purchase Order #5422000149 – Ferry Pass Middle and Cordova Park Elementary Schools – Sitework
   12. Change Notice #1 to Purchase Order #5422000151 – Warrington Middle School – Sitework
   13. Change Notice #1 to Purchase Order #5422000152 – Tate High School - Band Building HVAC Replacement
   14. Change Notice #1 to Purchase Order #5422000186 – Pine Meadow Elementary School – Covered Play Area & Multipurpose Room
   15. Change Notice #1 to Purchase Order #5422000187 – Longleaf Elementary School – Covered Play Area & Multipurpose Room
   16. Change Notice #5 to Purchase Order #5421900142 – Brown-Barge Middle School New Gymnasium and Track
   17. Change Notice #5 to Purchase Order #5421900203 – Brown-Barge Middle School Renovations
   18. Chiller Repair at Bailey Middle School
   19. Roof Replacement for Sherwood Elementary School Building 6

3. Human Resource Services
   A. Instructional/Professional
      1. Appointments
      2. Reappointments
         - No items submitted
      3. Transfers
      4. Out-of-Field
         - No items submitted
      5. Resignations/Retirements/Other
      6. Leaves of Absence
      7. Special Requests
         a. For Board Information: Report the death of Christine R. Rathbun, Teacher, at N. B. Cook Elementary on August 31, 2020
         b. Amend the 2020-2021 Department Personnel Planning Document for the following cost center: 4406 – Continuous Improvement & School Choice

   B. Educational Support Personnel
      1. Appointments
      2. Temporary Promotions
3. Resignations/Retirements/Other
4. Terminations
5. Leaves of Absence
6. Special Requests
   -No items submitted
C. Risk Management
   1. Benefits Administration/Software Platform Amendment
D. Employee Services
   -No items submitted
E. Affirmative Action
   CORRECT/AMEND
   1. 2019-2020 Annual Educational Equity Update

4. Operations
   A. Facilities Planning
      1. Final Payments
         a. Miscellaneous Repairs at Multiple Schools – Package One
         b. Oakcrest and Beulah Elementary Schools – Sitework
         c. Tate High School Chiller Plant Infrastructure – A.E. New Jr., Inc.
         d. Tate High School Chiller Plant Infrastructure – Premier Engineering Group, LLC
         e. Tate High School Press Box
         f. West Florida High School (Longleaf Drive) Repurpose to Success Academy - Alcala Architecture, LLC
         g. West Florida High School (Longleaf Drive) Repurpose to Success Academy - Joy Gordon Construction, LLC
      2. Miscellaneous
         a. Renewal of Pre-Qualified Contractors
   B. School Food Services
      -No items submitted
   C. Maintenance and Custodial Services
      -No items submitted
   D. Transportation
      1. 2020-2021 Bus Routes
   E. Central Warehouse
      -No items submitted
   F. Information Technology
      -No items submitted
   G. Protection Services
      AMEND
      1. 2020-2021 FSSAT School Security Risk Assessment Recommendations
   H. Energy Management
      -No items submitted

c. ITEMS FROM THE BOARD
   -No items submitted
d. ITEMS FROM THE SUPERINTENDENT
   1. Administrative Appointments
   2. Student Discipline
      A. Disciplinary Reassignments
      B. Expulsions
         -No items submitted
   3. Employee Discipline
      -No items submitted

ADD
   A. Recommend that employee #000051847 is suspended without pay beginning Wednesday, October 21, 2020, with suspension without pay to continue until the employee satisfies and
successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.

4. Other Items
   - No items submitted

e. INTERNAL AUDITING
   - No items submitted

f. ITEMS FROM GENERAL COUNSEL
   - No items submitted

VI. ADJOURNMENT