III. MINUTES
   a. 11-12-20 Special Workshop (1 p.m.)
   b. 11-12-20 Special Workshop (3 p.m.)
   c. 11-13-20 Regular Workshop
   d. 11-17-20 Installation Ceremony & Organizational Meeting
   e. 11-17-20 Regular Meeting

IV. UNFINISHED BUSINESS
   -No items submitted

V. NEW BUSINESS
   a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
      1. Rule(s) Adoption
         -No items submitted
      2. Permission to Advertise
         A. The School Board of Escambia County, Florida Notice of Intent to Advertise Renaming the Tate High School Football Field the Carl Madison Field
         B. Approval to Advertise Notice of Intent to Adopt Amendments to the District School Board Exceptional Student Education Policies and Procedures (SP&P)
   b. CONSENT AGENDA
      1. Curriculum
         A. Alternative Education
         -No items submitted
B. Continuous Improvement
   1. School Choice Student Transfers
C. Elementary Education
   - No items submitted
D. Evaluation Services
   - No items submitted
E. Exceptional Student Education
   - No items submitted
F. High School Education
   1. License Agreement Between the School Board of Escambia County, Florida and Pel Industries, Inc.
G. Middle School Education
   - No items submitted
H. Professional Learning
   - No items submitted
I. Student Services
   - No items submitted
J. Title I
   - No items submitted
K. Workforce Education
   - No items submitted
L. Other
   1. Spring 2021 Education Plan and Assurances

2. Finance and Business Services
A. Finance
   1. Legal Services – General Fund
      a. The Hammons Law Firm $ 3,500.00
      b. The Hammons Law Firm $ 367.50
      c. The Hammons Law Firm $ 2,345.00
      d. Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC $ 525.00
      e. Rumberger, Kirk & Caldwell $ 7,747.74
   2. Legal Services - Risk Management Fund
      a. The Hammons Law Firm $10,360.00
      b. Steven J. Baker, P.A. $41,278.49
   3. 2020-2021 Miscellaneous Salary Schedule
B. Accounting Operations
   1. Check Register for November 2020
   2. Banking Resolutions and Authorizing Agreements
C. Budgeting
   1. Recap of General Fund Reserves (Non-Categorical)
   2. Resolutions to amend District School Budget:
      a. Resolution 3 – General Operating Fund
      b. Resolution 3 – Special Revenue – Federal Program
      c. Resolution 3 – Capital Projects Fund
      d. No item submitted – Special Revenue - Food Service Fund
      e. No item submitted – Debt Service Fund
      f. Resolution 3 – Cares Act Fund
   3. Scrap List I for December 2020
   4. Auction List I for December 2020
   5. Financial Statements by Fund
D. Payroll and Benefits Accounting
   1. Financial Status Report: Employee Benefit Trust Fund
E. Purchasing

ITEMS PREPARED BY PURCHASING:
1. Bid Renewal: Diesel Fuel, Gasoline and Fuel Additive, RFP #160305
2. Annual Agreement: Solid Waste Collection Services
3. Annual Agreement Renewal: Consultant Services for the School Board
4. Annual Agreement Renewal: Employee Benefits Consulting Services, RFP #140601
5. Annual Agreement: As Needed Real Estate Services
6. Annual Agreement Renewal: Employee Health Clinic Agreement
7. Annual Agreement Renewal: Group Medical Benefits (Including Prescription Drugs)
8. Annual Agreement Renewal: Group Term Life Insurance
9. Annual Agreement: Employee Dental Plan
10. Amendment 1: Computer and Peripheral Repair Services, RFP #201606
11. Re-Award: Food Processing: USDA Commodities, RFP #201302, Item #26
12. Re-Award: Breakfast and Lunch Entrees, Bid #201502, Item #15
13. Apple Equipment for Pine Forest High School
14. Subcontractor Authorization: Communications Cabling, RFP #160704
15. Hurricane Sally Purchases

ITEMS PREPARED BY FACILITIES PLANNING:
17. Annual Agreement Renewal: Professional Architectural Services
18. Architectural/Engineering Services for Bratt Elementary School Covered Play Area and Multipurpose Room
19. Architectural/Engineering Services for Ferry Pass Elementary School Covered Play Area and Multipurpose Room
20. Change Notice #1 to Purchase Order #5422000185 – Beulah Elementary School – Covered Play Area and Multipurpose Room
21. Change Notice #2 to Purchase Order #5422000089 – Architectural/Engineering Services for C.A. Weis Elementary School Roof Replacement
22. Change Notice #5 to Purchase Order #5421700219 – Architectural/Engineering Services for Pleasant Grove Elementary Replacement

3. Human Resource Services
A. Instructional/Professional
   1. Appointments
   2. Reappointments
      - No items submitted
   3. Transfers
   4. Out-of-Field
      - No items submitted
   5. Resignations/Retirements/Other
   6. Leaves of Absence
   7. Special Requests
      a. Approve the following amended job description on the Administrative Salary Schedule: General Counsel
      b. For Board Information: Report the death of Genea L. Jackson, Teacher, at Escambia High on November 4, 2020

B. Educational Support Personnel
1. Appointments
2. Temporary Promotions
3. Resignations/Retirements/Other
4. Terminations
5. Leaves of Absence
6. Special Requests
   a. Request to rescind the termination of Tadricka M. Robinson, Teacher Assistant Special, at McArthur Elementary, effective September 3, 2020, that was approved during the Regular School Board Meeting on November 17, 2020, under Item V.b.3.B.4., Terminations

C. Risk Management
   1. Campus Security Resident Lease-McArthur Elementary School

D. Employee Services
   1. Approve the Memorandum of Understanding between the Escambia County School District and the Union of Escambia Education Staff Professionals concerning the use of sick leave for illness without a probationary period

E. Affirmative Action
   -No items submitted

4. Operations
   A. Facilities Planning
      1. Final Payments
        a. ECSD Hall Center – ESE Renovation
      2. Miscellaneous
        a. Tentative Facilities Work Program (Five Year Plan)
        b. Interruptible Natural Gas Service Agreement $2.95/MMBTU
        c. Interruptible Natural Gas Service Agreement $3.45/MMBTU
        d. Interruptible Natural Gas Service Agreement $4.95/MMBTU
        e. Resolution to Adopt the 2020 Local Mitigation Strategy Multi-Jurisdictional Plan
        f. Easement for Electric Service – Beulah Elementary School

   B. School Food Services
      -No items submitted

   C. Maintenance and Custodial Services
      -No items submitted

   D. Transportation
      -No items submitted

   E. Central Warehouse
      -No items submitted

   F. Information Technology
      -No items submitted

   G. Protection Services
      -No items submitted

   H. Energy Management
      -No items submitted

c. ITEMS FROM THE BOARD
   1. Appointment of School Board Member to the Escambia Children’s Trust

d. ITEMS FROM THE SUPERINTENDENT
   1. Administrative Appointments
   2. Student Discipline
      A. Disciplinary Reassignments
      B. Expulsions
         1. Recommend that consistent with the decision of the due process committee, student discipline number 21-16-281 be placed on extended suspension, pending court adjudication, from all public schools of Escambia County for the remainder of the 2020-2021 school year and all of the 2021-2022 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Employee Discipline  
   - No items submitted  
4. Other Items  
   - No items submitted  

e. INTERNAL AUDITING  
   1. **School Internal Accounts Audits**  
      
      *District 1*  
      Bellview Elementary  
      Jim C. Bailey Middle  
      Bellview Middle  
      Longleaf Elementary  
      
      *District 2*  
      Pleasant Grove Elementary  
      Sherwood Elementary  
      West Pensacola Elementary  
      Escambia High  
      
      *District 3*  
      Oakcrest Elementary  
      West Florida High  
      Global Learning Academy  
      
      *District 4*  
      N.B. Cook Elementary  
      Scenic Heights Elementary  
      O.J. Semmes Elementary  
      Ferry Pass Middle  
      
      *District 5*  
      R.C. Lipscomb Elementary  
      Ransom Middle  
      Ernest Ward Middle  
      J.M. Tate High  
      Northview High  
      
   2. **District-Wide Report on School Internal Accounts**  
   3. **Inventory Adjustment Reports twenty-five cost centers**  

f. ITEMS FROM GENERAL COUNSEL  
   - No items submitted  

VI. ADJOURNMENT