

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAS DRIVE
ROOM 160
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA
FEBRUARY 16, 2021
5:30 P.M.

Meeting advertised in the *Pensacola News Journal* on January 26, 2021 – Legal No. [4020992](#)

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.*

I. CALL TO ORDER

- a. Invocation and Pledge of Allegiance
- b. Adoption of Agenda
- c. Committee/Departmental Reports
 1. Stellar Employee of the Month
 2. Presentation of Escambia Literacy Ambassador Resolution
 3. [Military Recognition Day Resolution](#)
 4. Escambia County School District Teacher of the Year
 5. Black History Month Presentation
 6. [Safe Walkways to Schools Resolution](#)

II. [PUBLIC FORUM](#)

THE FOLLOWING ITEM WILL BE MOVED FORWARD: V.d.1., [Administrative Appointments](#)

III. MINUTES

- a. [01-14-21 Special Workshop](#)
- b. [01-15-21 Regular Workshop](#)
- c. [01-19-21 Regular Meeting](#)
- d. [02-04-21 Special Meeting](#)

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

1. Rule(s) Adoption
-No items submitted
2. Permission to Advertise
-No items submitted

b. CONSENT AGENDA

1. Curriculum
 - A. Alternative Education
 1. [Amendment to the Memorandum of Understanding Between the School Board of Escambia County, Florida and PACE Center for Girls, Inc.](#)

- B. Continuous Improvement
 - 1. [School Choice Student Transfers](#)
 - C. Elementary Education
 - No items submitted
 - D. Evaluation Services
 - No items submitted
 - E. Exceptional Student Education
 - No items submitted
 - F. High School Education
 - No items submitted
 - G. Middle School Education
 - No items submitted
 - H. Professional Learning
 - No items submitted
 - I. Student Services
 - No items submitted
 - J. Title I
 - No items submitted
 - K. Workforce Education
 - No items submitted
 - L. Other
 - 1. [Escambia District Schools 2021-2022 Staffing Allocation Table](#)
2. Finance and Business Services
- A. Finance
 - 1. [Legal Services – General Fund](#)
 - a. The Hammons Law Firm \$ 4,847.50
 - b. The Hammons Law Firm \$ 507.50
 - c. The Hammons Law Firm \$ 122.50
 - d. Rumberger, Kirk & Caldwell \$ 1,180.00
 - e. Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC \$ 997.50
 - f. Sniffen & Spellman, P.A. \$ 2,615.64
 - 2. [Legal Services - Risk Management Fund](#)
 - a. The Hammons Law Firm \$ 7,682.26
 - 3. [2020-2021 Grandfather Instructional Salary Schedules, 2020-2021 Performance Instructional Salary Schedules, and 2020-2021 Instructional Supplements Schedule](#)
 - 4. [2020-2021 Administrative Salary Schedules](#)
 - 5. [2020-2021 Professional Salary Schedules](#)
 - 6. [2020-2021 Educational Support Personnel Salary Schedule](#)
 - 7. [2020-2021 Miscellaneous Salary Schedule](#)
 - B. Accounting Operations
 - 1. [Check Register for January 2021](#)
 - C. Budgeting
 - 1. [Recap of General Fund Reserves](#) (Non-Categorical)
 - 2. [Resolutions to amend District School Budget:](#)
 - a. Resolution 5 – General Operating Fund
 - b. Resolution 5 – Special Revenue – Federal Program
 - c. Resolution 5 – Capital Projects Fund
 - d. No item submitted – Special Revenue - Food Service Fund
 - e. Resolution 1 – Debt Service Fund
 - f. Resolution 5 – Cares Act Fund
 - 3. [Scrap List I for February 2021](#)
 - 4. [Auction List I for February 2021](#)
 - 5. [Financial Statements by Fund](#)

- 6. [Disposal and Demolition of Portable #105 at Transportation Garage](#)
- D. Payroll and Benefits Accounting
 - 1. [Financial Status Report: Employee Benefit Trust Fund](#)
- E. Purchasing
 - ITEMS PREPARED BY PURCHASING:*
 - 1. [Bid Award: Fruits & Vegetables – Frozen, Canned & Packaged, Bid #210602](#)
 - 2. [Bid Award: Miscellaneous Paper Products for School Cafeterias, Bid# 211002](#)
 - 3. [E-Rate RFP Award: SFP Modules](#)
 - 4. [Bid Renewal: HVAC Air Filters, Bid #171403](#)
 - 5. [Bid Renewal: Cleaning and Degreasing Kitchen Exhaust Systems, RFP #191703](#)
 - 6. [Agreement Renewal and Amendment 5: Fiber Services for District Schools](#)
 - 7. [Annual Agreement Renewal: External Auditing Services](#)
 - 8. [Grounds Maintenance Equipment](#)
 - 9. [Dell Computer Equipment for Escambia High School](#)
 - 10. [Hurricane Sally Purchases](#)
 - ITEMS PREPARED BY FACILITIES PLANNING:*
 - 11. [Annual Agreement Renewal: Professional Civil Engineering Services](#)
 - 12. [Annual Agreement Renewal: Professional Electrical Engineering Services](#)
 - 13. [Annual Agreement Renewal: Professional Mechanical Engineering Services](#)
 - 14. [Central Warehouse – Natural Gas Generator](#)
 - 15. [Change Notice #1 to Purchase Order #5422100024 – J.E. Hall Center – Window Replacement](#)
 - 16. [Change Notice #1 to Purchase Order #8072100027 – Kingsfield Elementary School – Canopy – Hurricane Sally Repairs](#)
 - 17. [Change Notice #1 to Purchase Order #8072100033 – Tate High School – Cafeteria Roofing - Hurricane Sally Repairs](#)
 - 18. [Change Notice #1 to Purchase Order #8072100034 – Brentwood Elementary School – Roofing – Hurricane Sally Repairs](#)
 - 19. [Change Notice #1 to Purchase Order #8072100036 – Myrtle Grove Elementary School – Library Roofing – Hurricane Sally Repairs](#)
 - 20. [Change Notice #2 to Purchase Order #5422000131 – Miscellaneous Repairs at Various Facilities – Package Two](#)
 - 21. [Change Notice #2 to Purchase Order #5422000185 – Beulah Elementary School – Covered Play Area and Multipurpose Room](#)
 - 22. [Change Notice #2 to Purchase Order #5422000186 – Pine Meadow Elementary School – Covered Play Area & Multipurpose Room](#)
 - 23. [Google Education Licenses for Summer Chromebook Refresh for Various Schools](#)

ADD

- 3. Human Resource Services
 - A. Instructional/Professional
 - 1. [Appointments](#)
 - 2. Reappointments
 - No items submitted
 - 3. [Transfers](#)
 - 4. Out-of-Field
 - No items submitted
 - 5. [Resignations/Retirements/Other](#)
 - 6. [Leaves of Absence](#)
 - 7. Special Requests
 - a. [Approve the implementation of a Substitute Teacher Pilot Initiative, as reflected on the Miscellaneous Salary Schedule, to assist in increasing the substitute fill rate at targeted pilot schools](#)
 - B. Educational Support Personnel
 - 1. [Appointments](#)
 - 2. [Temporary Promotions](#)

- 3. [Resignations/Retirements/Other](#)
 - 4. [Terminations](#)
 - 5. [Leaves of Absence](#)
 - 6. Special Requests
 - No items submitted
 - C. Risk Management
 - 1. [Section 125 Plan Document](#)
 - D. Employee Services
 - 1. [Approve the Memorandum of Understanding between the Escambia County School District and the Escambia Education Association and the Union of Escambia Education Staff Professionals related to the continuation of COVID-19 leave, as outlined in the Families First Coronavirus Response Act, for employees through June 30, 2021](#)
 - E. Affirmative Action
 - No items submitted
4. Operations
- A. Facilities Planning
 - 1. Final Payments
 - a. [Bratt Elementary and Ernest Ward Middle Schools-HVAC Upgrades](#)
 - b. [Ferry Pass Middle and Cordova Park Elementary Schools – Sitework](#)
 - c. [Navy Point Elementary School – Chiller Replacement](#)
 - d. [Tate High School – Band Building HVAC Replacement](#)
 - e. [Warrington Middle School – Sitework](#)
 - 2. Miscellaneous
 - a. [Pre-Qualification of Contractor](#)
 - b. [Underground Distribution Easement for Electric Service](#)
 - B. School Food Services
 - No items submitted
 - C. Maintenance and Custodial Services
 - No items submitted
 - D. Transportation
 - No items submitted
 - E. Central Warehouse
 - No items submitted
 - F. Information Technology
 - No items submitted
 - G. Protection Services
 - No items submitted
 - H. Energy Management
 - No items submitted
- c. ITEMS FROM THE BOARD
- 1. [School Board Member Travel Requests: Out of District FY 2020-2021](#)
- d. ITEMS FROM THE SUPERINTENDENT
- 1. [Administrative Appointments](#)
 - 2. Student Discipline
 - A. [Disciplinary Reassignments](#)
 - B. [Expulsions](#)
 - 1. Recommend that consistent with the decision of the due process committee, student discipline number 21-46-862 be placed on extended suspension, pending court adjudication, from all public schools of Escambia County for the remainder of the 2020-2021 school year and all of the 2021-2022 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the

discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Employee Discipline
-No items submitted
 4. Other Items
 - A. Recommend to rescind the termination of employee #0000006120 effective April 17, 2019, as outlined in the Settlement Agreement between the Superintendent of the Escambia County School District and the former employee, and accept a resignation effective April 17, 2019
 - B. [Agreement for Legal Services Between the School Board of Escambia County, Florida and Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux, LLC](#)
- e. INTERNAL AUDITING
1. [Inventory Adjustment Reports twenty-seven cost centers](#)
- f. ITEMS FROM GENERAL COUNSEL
-No items submitted

VI. ADJOURNMENT