NOTE: Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

I. CALL TO ORDER
   a. Invocation and Pledge of Allegiance
   b. Adoption of Agenda
   c. Committee/Departmental Reports
      1. PTA Presentation
      2. Stellar Employee of the Month
      3. Florida School Related Employee of the Year
      4. Commissioner’s Business Recognition Award

ADD

II. PUBLIC FORUM

III. MINUTES
   a. 03-11-21 Special Workshop
   b. 03-12-21 Regular Workshop
   c. 03-23-21 Special Workshop
   d. 03-23-21 Regular Meeting

IV. UNFINISHED BUSINESS
   -No items submitted

V. NEW BUSINESS
   a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
      1. Rule(s) Adoption
      -No items submitted
      2. Permission to Advertise
      A. Approval to Advertise Notice of Intent to Adopt Amendments to the School District of Escambia County, Florida Rights and Responsibilities Handbook

DELETE

b. CONSENT AGENDA
   1. Curriculum
      A. Alternative Education
      1. Contract Between the School Board of Escambia County, Florida and CDAC Behavioral Healthcare, Inc.
      2. Cooperative Agreement Between the School Board of Escambia County, Florida and CDAC Behavioral Healthcare, Inc.
B. Continuous Improvement
   1. School Choice Student Transfers
   2. Contract for External Operator for Holm Elementary School Between the School Board of Escambia County, Florida and the Rensselaerville Institute
   3. Contract for External Operator for Warrington Elementary School Between the School Board of Escambia County, Florida and the Rensselaerville Institute
   4. Contract for External Operator for Warrington Middle School Between the School Board of Escambia County, Florida and Learning Sciences International

C. Elementary Education
   1. The School District of Escambia County, Florida Summer School Programs - 2021

D. Evaluation Services
   - No items submitted

E. Exceptional Student Education
   - No items submitted

F. High School Education
   - No items submitted

G. Middle School Education
   - No items submitted

H. Professional Learning
   1. Memorandum of Understanding Between the School Board of Escambia County, Florida and Houghton Mifflin Harcourt Publishing Company 2021-2026
   2. Memorandum of Understanding Between the School Board of Escambia County, Florida and Savvas Learning Company LLC 2021-2026

I. Student Services
   1. Cooperative Agreement Between the School Board of Escambia County, Florida and Children’s Home Society of Florida – Western Division

J. Title I
   - No items submitted

K. Workforce Education
   - No items submitted

L. Other
   1. School District of Escambia County, Florida 2021-2022 School Calendar - Amended

2. Finance and Business Services
   A. Finance
      1. Legal Services – General Fund
         a. The Hammons Law Firm $2,327.50
         b. The Hammons Law Firm $437.50
         c. Rumberger, Kirk & Caldwell $6,939.65
         d. Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC $1,697.50
      2. Legal Services - Risk Management Fund
         a. The Hammons Law Firm $18,136.75
      3. Statement from Florida School Boards Association for 2021-2022 annual dues

   B. Accounting Operations
      1. Check Register for March 2021

   C. Budgeting
      1. Recap of General Fund Reserves (Non-Categorical)
      2. Resolutions to amend District School Budget:
         a. Resolution 8 – General Operating Fund
         b. Resolution 7 – Special Revenue – Federal Program
         c. Resolution 7 – Capital Projects Fund
         d. No item submitted – Special Revenue - Food Service Fund
         e. No item submitted – Debt Service Fund
f. Resolution 7 – Cares Act Fund

D. Payroll and Benefits Accounting
1. **Financial Status Report: Employee Benefit Trust Fund**

E. Purchasing

**ITEMS PREPARED BY PURCHASING:**
1. **Bid Award: COVID-19 Supplies, Bid #211203**
2. **Bid Award: Breakfast and Lunch Entrees, Bid #211402**
3. **Bid Renewal: Travel Agency Services, RFP #153303**
4. **Bid Re-Award: Food Processing: USDA Commodities, RFP #210902, Item #6**
5. **Bid Extension: Bread for Direct Delivery to School Cafeterias, RFP #192602**
6. **Bid Renewal: Security and Crossing Guard Services, RFP #170603**
7. **Drug Screening Services**
8. **Dell Computer Equipment for Tate High School**
9. **Video Surveillance Security System for C.A. Weis Elementary School**
10. **Annual Agreement Renewal: i-Ready Diagnostic and Instruction Software and Services Agreement**
11. **Fingerprint Processing and Record Retention**
12. **Video Surveillance Security System for Judy Andrews Center**
13. **Amendment 1 to Master Purchase & Services(s) Agreement with MorseCom Agreement**
14. **Use License Agreement for Pensacola Bay Center**
15. **Annual Agreement Amendment: Group Medical Benefits (Including Prescription Drugs)**
16. **Change Notice #2 to Increase Purchase Order #8062100017 – Emergency Removal of Tree Debris**

**ITEMS PREPARED BY FACILITIES PLANNING:**
17. **Architectural/Engineering Services for Cordova Park, Montclair and West Pensacola Elementary Schools - Window Replacements**
18. **Bid Award: ECSD Central Warehouse – Generator Replacement**
19. **Bid Award: Oakcrest Elementary School – New Tennis Courts**
20. **Bid Award: Tate High School – New Tennis Courts**
21. **Canopies at Various Sites (Capital Outlay)**
22. **Change Notice #2 to Purchase Order #5422000091 - Escambia Westgate Adaptive Play Facility**
23. **Change Notice #2 to Purchase Order #5422100023 – N.B. Cook Elementary School – Building Envelope Repair**
24. **Change Notice #3 to Purchase Order #5422000185 – Beulah Elementary School – Covered Play Area and Multipurpose Room**
25. **Change Notice #3 to Purchase Order #5422000186 – Pine Meadow Elementary School – Covered Play Area & Multipurpose Room**
26. **Change Notice #4 to Purchase Order #5422000133 – Pensacola High School Tennis Courts and Bus Loop**
27. **Flooring for Lakeview/Judy Andrews Renovation**
28. **Outside Air Unit (OAU) Replacement at O.J. Semmes Building 9**
29. **Roof Replacement for Camelot Academy (McMillan)**
30. **Roof Replacement for Lakeview/Judy Andrews Renovation**

3. **Human Resource Services**

A. **Instructional/Professional**
1. **Appointments**
2. **Reappointments**
   - No items submitted
3. Transfers
   - No items submitted
4. Out-of-Field
   - No items submitted
5. Resignations/Retirements/Other
6. Leaves of Absence
7. Special Requests
   a. For Board Information: Report the death of Andrew M. Rappold, Teacher at Escambia High School, on February 25, 2021
   b. Approve the following job description on the Administrative Salary Schedule, effective July 1, 2021: Coordinator – Marketing and Public Relations
   c. Approve the following job description on the Educational Support Personnel Salary Schedule, effective July 1, 2021: Lead Painter
   d. Approve to amend the following job description on the Professional Salary Schedule, effective July 1, 2021: Coordinator – Cost Analysis (amended to Coordinator – Budget Analysis and Reporting)
   e. Approve to amend the following job description on the Administrative Salary Schedule, effective July 1, 2021: Coordinator – Student Services (amended to Director – Student Services)
   f. Approve the 2021-2022 Department Personnel Planning Document

B. Educational Support Personnel
   1. Appointments
   2. Temporary Promotions
   3. Resignations/Retirements/Other
   4. Terminations
   5. Leaves of Absence
   6. Special Requests
      - No items submitted

C. Risk Management
   1. Plan Member 457(b) Savings Program

D. Employee Services
   1. Approve the Memorandum of Understanding between the Escambia County School District and the Escambia Education Association related to Priority Transfer
   2. Approve the Memorandum of Understanding between the Escambia County School District and the Union of Escambia Education Staff Professionals related to summer employment of food service employees

E. Affirmative Action
   - No items submitted

4. Operations
   A. Facilities Planning
      1. Final Payments
         a. J.E. Hall Center Window Replacements
         b. Miscellaneous Sitework Improvements at Multiple Facilities District Wide
         c. Tate High School – Chiller Plant
      2. Miscellaneous
         a. Purchase Agreement between the School Board of Escambia County, Florida and Joseph and Bambi L. DeJesus
   B. School Food Services
      - No items submitted
   C. Maintenance and Custodial Services
      - No items submitted
   D. Transportation
- No items submitted

E. Central Warehouse
- No items submitted

F. Information Technology
- No items submitted

G. Protection Services
- No items submitted

H. Energy Management
- No items submitted

c. ITEMS FROM THE BOARD
- No items submitted

d. ITEMS FROM THE SUPERINTENDENT
1. Administrative Appointments
- No items submitted

2. Student Discipline
   A. Disciplinary Reassignments
   B. Expulsions
      1. Recommend that consistent with the decision of the due process committee, student discipline number 21-103-862 be placed on extended suspension, pending court adjudication, from all public schools of Escambia County for the remainder of the 2020-2021 school year and all of the 2021-2022 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Employee Discipline
   A. Recommend that employee #0000059101 is suspended without pay beginning Wednesday, April 21, 2021, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.

   B. Recommend that employee #0000018890 is suspended without pay for five working days beginning April 21, 2021, based on misconduct as more specifically identified in the notice letter to the employee.

4. Other Items
   A. Recommend that employee #0000030576 is suspended without pay beginning Wednesday, April 21, 2021, based on conduct as more specifically identified in the notice letter to the employee.

   B. Recommend that employee #0000059606 is suspended without pay beginning Wednesday, April 21, 2021, based on conduct as more specifically identified in the notice letter to the employee.

e. INTERNAL AUDITING
1. Inventory Adjustment Reports twenty-four cost centers

f. ITEMS FROM GENERAL COUNSEL
- No items submitted

VI. ADJOURNMENT