### THE SCHOOL BOARD OF ESCAMBIA COUNTY, FLORIDA J.E. HALL EDUCATIONAL SERVICES CENTER 30 EAST TEXAR DRIVE ROOM 160 PENSACOLA, FLORIDA

# REGULAR MEETING AGENDA MAY 18, 2021 5:30 P.M.

### Advertised in the Pensacola News Journal on April 30, 2021 – Legal No. 4693648

- NOTE: Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.
- I. CALL TO ORDER
  - a. Invocation and Pledge of Allegiance
  - b. Adoption of Agenda
  - c. Committee/Departmental Reports
    - 1. PTA Presentation
    - 2. Stellar Employee of the Year

### II. <u>PUBLIC FORUM</u>

### THE FOLLOWING ITEM WILL BE MOVED FORWARD: <u>Administrative Appointments</u> (Item V.d.1.)

- III. MINUTES
  - a. <u>04-15-21 Special Workshop</u>
  - b. 04-16-21 Regular Workshop
  - c. 04-20-21 Regular Meeting
- IV. UNFINISHED BUSINESS -No items submitted

#### V. NEW BUSINESS

AMEND

- a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
  - 1. Rule(s) Adoption -No items submitted
  - 2. Permission to Advertise
    - A. <u>Approval to Advertise Notice of Intent to Adopt Amendments to the School District of Escambia</u> <u>County, Florida Rights and Responsibilities Handbook</u>
- b. CONSENT AGENDA
  - 1. Curriculum
    - A. Alternative Education
      - 1. <u>Contract Between the School Board of Escambia County, Florida and the Children's Home</u> <u>Society of Florida, Western Division</u>
      - 2. <u>Cooperative Agreement Between the School Board of Escambia County, Florida and AMIkids</u> <u>Pensacola, Inc. DBA Escambia Boys'Base</u>
      - 3. <u>Cooperative Agreement Between the School Board of Escambia County, Florida and Escambia County, Florida</u>

- 4. <u>Contract for Educational Services Between the School Board of Escambia County, Florida and PACE Center for Girls, Inc.</u>
- 5. <u>Partnership Agreement Between the School Board of Escambia County, Florida and Acceleration Academies, LLC</u>
- B. Continuous Improvement
  - 1. <u>School Choice Student Transfers</u>
- C. Elementary Education
  - 1. <u>Agreement Between the School Board of Escambia County, Florida and the University of St.</u> <u>Augustine, Health Services</u>
- D. Evaluation Services -No items submitted
- E. Exceptional Student Education
  - 1. <u>Cooperative Agreement Between Autism Pensacola and the School Board of Escambia</u> <u>County, Florida</u>
  - 2. <u>Contract Between the School Board of Escambia County, Florida and Goodwill Industry of the Gulf Coast</u>
  - 3. <u>Contract Between New Horizons of Northwest Florida, Inc. and the School Board of Escambia</u> <u>County, Florida</u>
  - 4. <u>Contract Between Capstone Adaptive Learning and Therapy Centers, Inc. and the School</u> <u>Board of Escambia County, Florida</u>
  - 5. Contract Between Pyramid, Inc. and the School Board of Escambia County, Florida
  - 6. <u>Contract Between ARC Gateway, Inc. and the School Board of Escambia County, Florida</u>
  - 7. Multi Agency Agreement between Global Connections to Employment, Inc., Baptist Health Care Corporation, the Division of Vocational Rehabilitation Services and the School Board of Escambia County, Florida
  - 8. <u>Memorandum of Understanding Between Community Action Program Committee's Head</u> <u>Start Program and the School Board of Escambia County, Florida</u>
  - 9. Contract Between Lakeview Center, Inc. and the School Board of Escambia County, Florida
- F. High School Education -No items submitted
- G. Middle School Education -No items submitted
- H. Professional Learning -No items submitted
- I. Student Services -No items submitted
- J. Title I
  - 1. <u>Contract for Case Manager Services Between the School Board of Escambia County, Florida</u> <u>and Children's Home Society of Florida – Western Division</u>
  - 2. Agreement Between the School Board of Seminole County, Florida, O/B/O East Coast Technical Assistance Center and the School Board of Escambia County, Florida
  - 3. <u>Contract for Services Between the School Board of Escambia County, Florida and Opening</u> <u>Doors Northwest Florida</u>
- K. Workforce Education -No items submitted
- L. Other -No items submitted
- 2. Finance and Business Services
  - A. Finance
    - 1. Legal Services General Fund
      - a. The Hammons Law Firm
      - b. The Hammons Law Firm
      - c. The Hammons Law Firm

DELETE

AMEND

d. Rumberger, Kirk & Caldwell

### \$ 240.00

- e. Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC \$ 542.50
- f. Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC \$ 840.00
- 2. <u>Legal Services Risk Management Fund</u> a. The Hammons Law Firm

\$ 6,055.00

- 3. 2020-2021 Miscellaneous Salary Schedule
- B. Accounting Operations
  - 1. Check Register for April 2021
- C. Budgeting
  - 1. Recap of General Fund Reserves (Non-Categorical)
  - 2. <u>Resolutions to amend District School Budget</u>:
    - a. Resolution 9 General Operating Fund
    - b. Resolution 8 Special Revenue Federal Program
    - c. Resolution 8 Capital Projects Fund
    - d. No item submitted Special Revenue Food Service Fund
    - e. No item submitted Debt Service Fund
    - f. Resolution 8 Cares Act Fund
  - 3. Scrap List I for May 2021
  - 4. Auction List I for May 2021
  - 5. Financial Statements by Fund
  - 6. <u>Disposal and Demolition of Portables #151 at Pensacola High School and #476 at Ferry Pass</u> <u>Elementary</u>
- D. Payroll and Benefits Accounting
  - 1. Financial Status Report: Employee Benefit Trust Fund
- E. Purchasing
  - ITEMS PREPARED BY PURCHASING:
  - 1. Bid Award: Bread for Direct Delivery to School Cafeterias, RFP #211602
  - 2. Bid Award: Food Trays for School Cafeterias, Bid #211902
  - 3. Bid Re-Award: Breakfast and Lunch Entrees, Bid #211402, Item #25
  - 4. Bid Renewal: Lighted Sports Field Maintenance, Bid #172903
  - 5. Bid Renewal: Tree Debris Removal, RFP #141802
  - 6. Bid Renewal: Interpreting Services, RFP #152605
  - 7. Annual Agreement Renewal: GPS Software and Hardware for Transportation Fleet
  - 8. Agreement Renewal: Wireless Communications Agreement Verizon
  - 9. Annual Agreement Renewal: Schoolnet Software
  - 10. Amendment 2 and Renewal of Annual Agreement: VOLO Master Services Agreement
  - 11. Annual Agreement Renewal: Microsoft Campus and School Agreement
  - 12. <u>Mitel Phone System for Pensacola High School</u>
  - 13. Mitel Phone System for Pine Forest High School
  - 14. Apple Computer Equipment for St. John the Evangelist School
  - 15. Replacement of Rotary Bus Lifts in the Transportation Bus Garage
  - 16. <u>Change Notice #3 to Increase Purchase Order #8062100017 Emergency Removal of Tree</u> <u>Debris</u>
  - 17. <u>Change Notice #1 to Increase Purchase Order #8062100012 Emergency Removal of Tree</u> <u>Debris</u>
  - 18. <u>Change Notice #3 to Increase Purchase Order #8062100003 Emergency Removal of Tree</u> <u>Debris</u>
    - ITEMS PREPARED BY FACILITIES PLANNING:
  - 19. Annual Agreement Renewal: Indefinite Quantity Environmental Contracting Services
  - 20. Bid Award: Washington High / Holm Elementary Schools Pond Rehabilitation
  - 21. <u>Change Notice #1 to Purchase Order #5422100008 Ensley Elementary Central Plant and</u> <u>Media Center HVAC Upgrades</u>
  - 22. <u>Change Notice #1 to Purchase Order #8072100007 Architectural/Engineering Services for</u> <u>Holm Elementary School – Storm Repairs</u>

- 23. <u>Change Notice #2 to Purchase Order #5422100065 C.A. Weis Elementary School Roof</u> <u>Replacement</u>
- 24. <u>Change Notice #3 to Purchase Order #5422100023 N.B. Cook Elementary School –</u> <u>Building Envelope Repair</u>
- 25. <u>Change Notice #4 to Purchase Order #5422000186 Pine Meadow Elementary School –</u> <u>Covered Play Area & Multipurpose Room</u>
- 26. <u>Flooring for Escambia Westgate, George Stone Technical and Tate High School (Capital Outlay)</u>
- 27. Flooring for Scenic Heights Elementary (Capital Outlay)
- 28. Generator Installation at Escambia High School
- 3. Human Resource Services
  - A. Instructional/Professional
    - 1. <u>Appointments</u>
    - 2. Reappointments
      - -No items submitted
    - 3. Transfers -No items submitted
    - 4. Out-of-Field -No items submitted
    - 5. <u>Resignations/Retirements/Other</u>
    - 6. Leaves of Absence
    - 7. Special Requests
      - a. <u>Approve to amend the following job description on the Professional Salary Schedule:</u> Claims Adjuster
  - B. Educational Support Personnel
    - 1. Appointments
    - 2. Temporary Promotions
    - 3. <u>Resignations/Retirements/Other</u>
    - 4. <u>Terminations</u>
    - 5. Leaves of Absence
    - 6. Special Requests
      - -No items submitted
  - C. Risk Management
    - 1. Campus Security Resident Lease-Myrtle Grove Elementary School
  - D. Employee Services
    - 1. <u>Approve the Memorandum of Understanding between the Escambia County School District</u> and the Union of Escambia Education Staff Professionals concerning DOT Physicals
    - 2. <u>Approve the Memorandum of Understanding between the Escambia County School District</u> and the Escambia Education Association concerning placement of retired educators
    - 3. <u>Approve the Memorandum of Understanding between the Escambia County School District, Escambia Education Association, and the Union of Escambia Education Staff Professionals concerning compensation and working conditions for Warrington Middle School for the 2021-2022 school year</u>
  - E. Affirmative Action -No items submitted
- 4. Operations

ADD

- A. Facilities Planning
  - 1. Final Payments
    - a. <u>Miscellaneous Repairs at Multiple Facilities Package Two</u>
    - b. <u>Multiple Facilities Misc. Electrical Projects</u>

- 2. Miscellaneous
  - a. <u>Cooperative Agreement between the School Board of Escambia County, Florida and the</u> <u>Community Action Program Committee, Inc.</u>
- B. School Food Services -No items submitted
- C. Maintenance and Custodial Services -No items submitted
- D. Transportation -No items submitted
- E. Central Warehouse -No items submitted
- F. Information Technology -No items submitted
- G. Protection Services
  - 1. <u>Coach Aaron Feis School Guardian Program Agreement by and between the School Board of Escambia County, Florida and the Sheriff of Escambia County, Florida</u>
- H. Energy Management -No items submitted
- c. ITEMS FROM THE BOARD

# -No items submitted

ADD

ADD

ADD

ADD

# 1. Appointment of School Board Member to the FSBA Board of Directors

# d. ITEMS FROM THE SUPERINTENDENT

- 1. Administrative Appointments
- -No items submitted
- 2. Student Discipline
  - A. Disciplinary Reassignments
  - B. Expulsions
  - -No items submitted
- 3. Employee Discipline
  - A. Recommend that employee #0000052438 is terminated effective Wednesday, May 19, 2021, based on misconduct as more specifically identified in the notice letter to the employee.
  - B. Recommend that employee #0000060570 is suspended without pay for five (5) working days beginning May 19, 2021, based on misconduct as more specifically identified in the notice letter to the employee.
- C. Recommend that employee #0000050384 is terminated effective Wednesday, May 19, 2021, based on misconduct as more specifically identified in the notice letter to the employee.
  - D. Recommend that employee #0000051730 is suspended without pay beginning Wednesday, May 19, 2021, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.
- 4. Other Items -No items submitted

# e. INTERNAL AUDITING

- 1. Inventory Adjustment Reports twenty-six cost centers
- f. ITEMS FROM GENERAL COUNSEL
  - 1. Final Order Of the School Board, Student Discipline No. 21-82-411
- VI. ADJOURNMENT