THE SCHOOL BOARD OF ESCAMBIA COUNTY, FLORIDA J.E. HALL EDUCATIONAL SERVICES CENTER 30 EAST TEXAR DRIVE ROOM 160 PENSACOLA, FLORIDA

REGULAR MEETING AGENDA SEPTEMBER 21, 2021 5:30 P.M.

Advertised in the *Pensacola News Journal* on August 17, 2021 – Legal No. 4867796

NOTE: Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

I. CALL TO ORDER

- a. Invocation and Pledge of Allegiance
- b. Adoption of Agenda
- c. Committee/Departmental Reports
 - 1. PTA Presentation
 - 2. Stellar Employee of the Month
 - 3. Unsung Heroes Award
 - 4. Disability History and Awareness Weeks Resolution
 - 5. Red Ribbon Week Resolution

II. PUBLIC FORUM

THE FOLLOWING ITEM WILL BE MOVED FORWARD: Administrative Appointments (Item V.d.1.)

III. MINUTES

- a. 08-12-21 Special Workshop
- b. <u>08-13-21 Regular Workshop</u>
- c. 08-17-21 Regular Meeting
- d. 09-09-21 Special Meeting

IV. UNFINISHED BUSINESS

-No items submitted

V. NEW BUSINESS

- a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
 - 1. Rule(s) Adoption
 - -No items submitted

2. Permission to Advertise

A. The School Board of Escambia County, Florida Notice of Intent to Advertise Naming the Gymnasium at Brown Barge Middle School the Camille Barr Gymnasium

b. CONSENT AGENDA

- 1. Curriculum
 - A. Alternative Education
 - -No items submitted

-No items submitted

- C. Elementary Education
 - 1. Agreement Between the School Board of Escambia County, Florida and the University of North Carolina at Greensboro
 - 2. Agreement Between the School Board of Escambia County, Florida and Baptist College of Florida
 - 3. Memorandum of Understanding Between the School Board of Escambia County, Florida and Naval Air Station, Pensacola, Florida
- D. Evaluation Services
 - 1. 2021-2022 Uniform Statewide Calendar
- E. Exceptional Student Education

-No items submitted

- F. High School Education
 - Agreement Between the School Board of Escambia County, Florida and ADX Communications of Escambia County, LLC, ESPN Radio
- G. Middle School Education

-No items submitted

- H. Professional Learning
 - 1. Professional Learning Catalog (PLC): Updates for 2021-2022
- I. Student Services
 - 1. Amendment to the Escambia County School District Mental Health Allocation Plan
- J. Title I

-No items submitted

- K. Workforce Education
 - 1. Agreement Between Embry-Riddle Aeronautical University Gaetz Aerospace Institute and the School Board of Escambia County, Florida
 - 2. <u>Contract Between Workforce Escarosa, Inc. dba CareerSource Escarose and the School Board</u> of Escambia County, Florida for Youth Services Contract Renewal #2 WIOA-2021-2022
 - 3. Fifth Amendment to the Memorandum of Understanding Between Workforce Escarosa, Inc. DBA CareerSource Escarosa and the School Board of Escambia County, Florida
 - 4. Name Change for the Gulf Power Academy at West Florida High School of Advanced Technology
- L. Other

-No items submitted

2. Finance and Business Services

- A. Finance
 - 1. Legal Services General Fund

a.	The Hammons Law Firm	\$ 192.50
b.	The Hammons Law Firm	\$ 210.00
c.	The Hammons Law Firm	\$ 169.00
d.	Rumberger, Kirk & Caldwell	\$ 725.00
e.	Sniffen & Spellman, P.A.	\$ 3,085.00

2. Legal Services - Risk Management Fund

a. The Hammons Law Firm \$ 9,496.60b. Steven J. Baker, P.A. \$ 47,211.25

- B. Accounting Operations
 - 1. Check Register for August 2021
- C. Budgeting
 - 1. Recap of General Fund Reserves (Non-Categorical) no item submitted
 - 2. Resolutions to amend District School Budget:
 - a. No item submitted General Operating Fund

AMEND

- b. No item submitted Special Revenue Federal Program
- c. No item submitted Capital Projects Fund
- d. No item submitted Special Revenue Food Service Fund
- e. No item submitted Debt Service Fund
- f. No item submitted Cares Act Fund
- 3. Scrap List I for August 2021
- 4. Auction List I for August 2021
- 5. Financial Statements by Fund no item submitted pending FYE Financial Statements
- 6. <u>Disposal and Demolition of Portable #256 at Escambia High and Portable #234 at Ferry Pass</u>
 Middle
- 7. Removal from Inventory and Disposal of Vehicles
- D. Payroll and Benefits Accounting
 - 1. Financial Status Report: Employee Benefit Trust Fund no item submitted pending FYE Financial Statements
- E. Purchasing

ITEMS PREPARED BY PURCHASING:

- 1. Bid Award: Paper Products & Cleaning Supplies for School Cafeterias, Bid #220102
- 2. Bid Award: Condiments, Spices, and Staples, Bid #220202
- 3. Bid Award: Pumping of Grease Traps, RFP #212203
- 4. Bid Renewal: Dispensing System for Foaming Hand Soap and Sanitizer, RFP #202003
- 5. Bid Renewal: Fire Alarm Inspection & Maintenance, RFP #150402
- 6. Annual Agreement Renewal: Elevator Preventative Maintenance and Repair
- 7. Aruba ClearPass Software Licenses and Virtual Appliances
- 8. Addendum 2: Evolution Labs Software and Services Agreement
- 9. Amendment IV of Annual Agreement: Custodial Services
- 10. Annual Agreement Renewal: Claims Management Software for the Risk Management Department
- 11. <u>Student Tutoring Agreement: Learning Connections of Pensacola, LLC (Learning Rx) -Dixon</u>
 School of the Arts
- 12. <u>Student Tutoring Agreement: Learning Connections of Pensacola, LLC (Learning Rx) SL Jones</u> Christian Academy

ITEMS PREPARED BY FACILITIES PLANNING:

- 13. <u>Annual Agreement: Professional Mechanical Engineering Services District Wide ESSER II and III Professional Environmental Consultant Services</u>
- 14. Bid Award: Bratt Elementary School Covered Play Area and Multipurpose Room
- 15. Bid Award: District-Wide Roof Maintenance, Repair and Replacement
- 16. <u>Bid Award: Ferry Pass Elementary School Covered Play Area and Multipurpose Room</u>
- 17. Bid Award: Various Schools PE Locker Room Upgrades
- 18. Change Notice #1 to Purchase Order #5422100139 Tate High School New Tennis Courts
- 19. <u>Change Notice #1 to Purchase Order #5422100141 ECSD Central Warehouse Generator Replacement</u>
- 20. Change Notice #1 to Purchase Order #5422100147 Canopies at Various Sites (Capital Outlay)
- 21. Change Notice #1 to Purchase Order #5422100148 Oakcrest Elementary School New Tennis Courts
- 22. <u>Change Notice #1 to Purchase Order #5422100169 Washington High / Holm Elementary Schools Pond Rehabilitation</u>
- 23. Change Notice #1 to Purchase Order #5422200015 Architectural/Engineering Services for N. B. Cook Elementary School Renovations to Covered Play Building and HVAC Upgrades
- 24. Change Notice #1 to Purchase Order #5422200022 Playground Equipment for Various Schools (Capital Outlay)
- 25. Change Notice #8 to Purchase Order #5422100131 Architectural/Engineering Services for Pleasant Grove Elementary Replacement
- 26. Flooring for George Stone Technical College
- 27. Freezer Unit Replacement at ECSD Warehouse
- 28. Playground Equipment for Various Schools (Capital Outlay)
- 29. Roof Replacement for Cordova Park Elementary School Sections 1A, 2A, 3A, 4A and 9A

- 30. Roof Replacement for Escambia Westgate Section 3A
- 31. Water Treatment at Multiple Facilities
- 3. Human Resource Services
 - A. Instructional/Professional
 - 1. Appointments
 - 2. Reappointments
 - 3. Transfers
 - 4. Out-of-Field
 - 5. Resignations/Retirements/Other
 - 6. Leaves of Absence
 - 7. Special Requests
 - -No items submitted
 - B. Educational Support Personnel
 - 1. Appointments
 - 2. Temporary Promotions
 - 3. Resignations/Retirements/Other
 - 4. Terminations
 - 5. Leaves of Absence
 - 6. Special Requests
 - a. For Board Information Report the deaths of:
 - Anita Robinson Willis, Teacher Assistant-Special at Bellview Middle, on August 1, 2021
 - Shawanda S. Nelson, Teacher Assistant-Special at Ransom Middle, on August 11, 2021
 - Kandice E. Chester-Ashley, School Bus Operator at Transportation Services, on August 17, 2021
 - C. Risk Management
 - 1. Workers' Compensation Settlement
 - 2. Medical Plan and Premium Changes, effective January 1, 2022
 - D. Employee Services
 - 1. Approve the Memorandum of Understanding between the Escambia County School District, Escambia Education Association, and the Union of Escambia Education Staff Professionals concerning paid leave for COVID-19 related absences for the 2021-2022 school year
 - E. Affirmative Action
 - -No items submitted
- 4. Operations
 - A. Facilities Planning
 - 1. Final Payments
 - a. Tate High School Stadium Structural Repairs
 - 2. Miscellaneous
 - a. First Amendment to Lease Agreement between the School Board of Escambia County, Florida and Community Action Program Committee, Inc. with a Purchase Option
 - b. Acquisition of Pro Construction, LLC, DBA First Onsite Property Restoration
 - B. School Food Services
 - -No items submitted
 - C. Maintenance and Custodial Services
 - -No items submitted
 - D. Transportation
 - -No items submitted
 - E. Central Warehouse
 - -No items submitted

- F. Information Technology
 -No items submitted
- G. Protection Services
 - -No items submitted
- H. Energy Management
 -No items submitted

c. ITEMS FROM THE BOARD

1. School Board Member Travel Requests: Out of District FY 2021-2022

d. ITEMS FROM THE SUPERINTENDENT

- 1. Administrative Appointments
- 2. Student Discipline
 - A. <u>Disciplinary Reassignments</u>
 - B. Expulsions
 - 1. Recommend that consistent with the decision of the due process committee, student discipline number 22-02-281 be placed on extended suspension, pending court adjudication, from all public schools of Escambia County for the remainder of the 2021-2022 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 - 2. Recommend that consistent with the decision of the due process committee, student discipline number 22-03-521 be placed on extended suspension, pending court adjudication, from all public schools of Escambia County for the remainder of the 2021-2022 school year and all of the 2022-2023 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Employee Discipline

- A. Recommend that employee #0000019021 is suspended without pay beginning Wednesday, September 22, 2021, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.
- B. Recommend that employee #00000059952 is suspended without pay beginning Wednesday, September 22, 2021, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct as more specifically identified in the notice letter to employee.

4. Other Items

- A. Recommend that employee #0000030576 is returned to work effective Friday, August 20, 2021, as more specifically detailed in the notice letter to the employee.
- B. Recommend that employee #0000024065 is suspended without pay beginning Wednesday,

 September 22, 2021, based on conduct as more specifically identified in the notice letter to the employee.

e. INTERNAL AUDITING

-No items submitted

f. ITEMS FROM GENERAL COUNSEL

1. Appeal of Denial of Contractor Prequalification

VI. ADJOURNMENT

ADD