NOTE: Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to three minutes.

I. CALL TO ORDER
   a. Invocation and Pledge of Allegiance
   b. Adoption of Agenda
   c. Committee/Departmental Reports
      1. PTA Presentation
      2. Stellar Employee of the Month
      3. 2021 Energy Incentive Top Award Recipients
      4. Education Support Professionals’ Day Resolution
      5. National Bullying Prevention Month Resolution

II. PUBLIC FORUM

III. MINUTES
   a. 09-16-21 Special Meeting
   b. 09-16-21 Special Workshop
   c. 09-17-21 Regular Workshop
   d. 09-21-21 Regular Meeting

IV. UNFINISHED BUSINESS
   -No items submitted

V. NEW BUSINESS
   a. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
      1. Rule(s) Adoption
         -No items submitted
      2. Permission to Advertise
         -No items submitted
   b. CONSENT AGENDA
      1. Curriculum
         A. Alternative Education
            -No items submitted
         B. Continuous Improvement
            1. School Choice Student Transfers
            2. DoDEA Military Grant Award: The Knowing and Embracing World Language (KEWL) Project
C. Elementary Education
   1. Agreement Between the School Board of Escambia County, Florida and the University of Alabama

D. Evaluation Services
   - No items submitted

E. Exceptional Student Education
   - No items submitted

F. High School Education
   - No items submitted

G. Middle School Education
   - No items submitted

H. Professional Learning
   - No items submitted

I. Student Services
   - No items submitted

J. Title I
   - No items submitted

K. Workforce Education
   1. School Affiliation Renewal Agreement Between Baptist Health Care Corporation and the School Board of Escambia County, Florida

L. Other
   - No items submitted

2. Finance and Business Services

A. Finance
   1. Legal Services – General Fund
      a. The Hammons Law Firm $87.50
      b. Rumberger, Kirk & Caldwell $2,891.00
      c. Rumberger, Kirk & Caldwell $1,320.00
      d. Carver, Darden, Koretzky, Tessier, Finn, Blossman & Areaux LLC $1,505.00

   2. Legal Services – Risk Management Fund
      a. The Hammons Law Firm $3,377.50

B. Accounting Operations
   1. Check Register for September 2021

C. Budgeting
   1. Recap of General Fund Reserves (Non-Categorical)
   2. Resolutions to amend District School Budget:
      a. Resolution 1 – General Operating Fund
      b. Resolution 1 - Special Revenue – Federal Program
      c. No item submitted – Capital Projects Fund
      d. No item submitted – Special Revenue - Food Service Fund
      e. No item submitted - Debt Service Fund
      f. Resolution 1 – Cares Act and CRRSA Act Funds
   3. Scrap List I for October 2021
   4. Auction List I for October 2021
   5. Financial Statements by Fund – No item submitted pending FYE Financial Statements
   6. Donation of Surplus Bus to Escambia County Emergency Medical Services

D. Payroll and Benefits Accounting

E. Purchasing
   ITEMS PREPARED BY PURCHASING:
   1. Bid Renewal: Diplomas, RFP #200602
   2. Bid Renewal: Dispensing System for General Cleaning Supplies, RFP #151702
3. Human Resource Services
   A. Instructional/Professional
      1. Appointments
      2. Reappointments
      3. Transfers
      4. Out-of-Field  
         -No items submitted
      5. Resignations/Retirements/Other
      6. Leaves of Absence
      7. Special Requests  
         a. Amend the 2021-2022 Department Personnel Planning Document for cost center 4406-Continuous Improvement & School Choice (2 pages)
         b. For Board Information – Report the deaths of:
            • James A. Jones, II, Teacher at George Stone Technical College, on September 20, 2021
            • Edward Sizemore, Teacher at George Stone Technical College, on September 10, 2021
   B. Educational Support Personnel
      1. Appointments
      2. Temporary Promotions
      3. Resignations/Retirements/Other
      4. Terminations
      5. Leaves of Absence
6. Special Requests
   a. **For Board Information** – Report the death of:
      * Elmer L. Cobb, IV, Carpenter II at Maintenance Services, on September 9, 2021

C. Risk Management
   - No items submitted

D. Employee Services
   - No items submitted

E. Affirmative Action
   - No items submitted

4. Operations
   A. Facilities Planning
      1. Final Payments
         a. **A/E Services for Holm Elementary – Storm Repairs**
         b. **Holm Elementary – Storm Repairs**
         c. **Longleaf Elementary School – Covered Play Area and Multipurpose Room**
      2. Miscellaneous
         a. **Renewal of Pre-Qualified Contractors**

B. School Food Services
   - No items submitted

C. Maintenance and Custodial Services
   - No items submitted

D. Transportation
   1. **2021-2022 Bus Routes**

E. Central Warehouse
   - No items submitted

F. Information Technology
   - No items submitted

G. Protection Services
   1. **2021-2022 FSSAT School Security Risk Assessment Recommendations**

H. Energy Management
   - No items submitted

c. ITEMS FROM THE BOARD
   - No items submitted

d. ITEMS FROM THE SUPERINTENDENT
   1. Administrative Appointments
      - No items submitted
   2. Student Discipline
      A. **Disciplinary Reassignments**
      B. **Expulsions**
         1. Recommend that consistent with the decision of the due process committee, student discipline number 22-16-281 be placed on extended suspension, pending court adjudication, from all public schools of Escambia County for the remainder of the 2021-2022 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
   3. Employee Discipline
      - No items submitted

ADD
   A. Recommend that employee #0000001136 is suspended without pay beginning Wednesday, October 20, 2021, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.
4. Other Items
   - No items submitted

ADD

A. Recommend approval of the Settlement Agreement between the School District of Escambia County and the Union of Escambia Education Staff Professionals regarding employee #0000005487

e. INTERNAL AUDITING
   - No items submitted

f. ITEMS FROM GENERAL COUNSEL
   - No items submitted

VI. ADJOURNMENT