

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
J.E. HALL EDUCATIONAL SERVICES CENTER
30 EAST TEXAR DRIVE
ROOM 160
PENSACOLA, FLORIDA

REGULAR MEETING AGENDA
JANUARY 20, 2009
5:30 P.M.

Meeting was advertised in the Pensacola News Journal on January 7, 2009 – Legal No. LN1377261

INVOCATION AND PLEDGE OF ALLEGIANCE

PUBLIC FORUM

NOTE: *Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.*

I. CALL TO ORDER/ADOPTION OF AGENDA

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation
2. Stellar Employee Recognition
3. Reading First Awards
4. “Dads in Schools Week” – Resolution

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Rule(s) Adoption

1. Revisions to School District Chapter 2 – Human Resource Services
2. Revisions to School District Chapter 5 – Business Services
3. Revisions to School District Chapter 7 – Student Affairs
4. Revisions to School District Rule 6Gx17-7.09 – Student Progression Plan

B. Permission to Advertise

1. Notice of 2009 Annual Rules Review and Policy Development of the Rules and Procedures of the Escambia County, Florida School District
2. Notice of Intent to Modify, Change, and/or Delete School Attendance Zone Boundaries

AMENDED

IV. APPROVAL OF MINUTES

1. 12-12-08 REGULAR WORKSHOP
2. 12-16-08 REGULAR MEETING
3. 12-09-08 SPECIAL MEETING

ADD

V. CONSENT AGENDA

A. CURRICULUM

1. Panhandle Area Educational Consortium Contract Agreement (Migrant)
2. School Advisory Council Additions and Deletions
3. Cooperative Agreement between the School Board of Escambia County, Florida and Pensacola Electrical Apprenticeship, Group Non-Joint
4. Approval of Web Design Services Academy for Booker T. Washington High School
5. Escambia County School District Strategic Plan 2006-2012 (2008-2009 Update)
6. ~~2008-2013 Escambia Principal Preparation Plan~~

AMENDED

DELETED

DELETED

~~7. Agreement of Clinical and Field Based Experiences between the University of Phoenix and the School Board of Escambia County, Florida~~

B. FINANCE

1. Check Register for December 2008
2. Recap of General Fund Reserves
3. Budget Amendments:
 - a) Resolution 4 - General Operating Fund
 - b) Resolution 4 - Other Special Revenue Fund
 - c) Resolution 5 - Capital Projects Fund
 - d) No item submitted - Food Service Fund
 - e) No item submitted - Debt Service Fund
4. Legal Services:
 - General Fund
 - a) Hammons, Longoria & Whittaker, P.A. \$ 516.00
 - b) Hammons, Longoria & Whittaker, P.A. \$ 124.00
 - c) Hammons, Longoria & Whittaker, P.A. \$ 77.50
 - d) Hammons, Longoria & Whittaker, P.A. \$ 1,941.30
 - e) Hammons, Longoria & Whittaker, P.A. \$ 1,376.31
 - f) Hammons, Longoria & Whittaker, P.A. \$ 217.00
 - g) Hammons, Longoria & Whittaker, P.A. \$ 77.50
 - h) Shell, Fleming, Davis & Menge, P.A. \$ 46.50
 - i) Shell, Fleming, Davis & Menge, P.A. \$ 4,882.50
 - j) Shell, Fleming, Davis & Menge, P.A. \$ 238.50
5. Legal Services:
 - Risk Management Fund
 - Hammons, Longoria & Whittaker, P.A. \$ 2,297.00
6. Disposal of Capitalized and Non-Capitalized Assets:
 - a) Scrap List I for January 2009
 - b) Auction List I for January 2009
 - c) Transfer of surplus portables and storage building from inventory for demolition
7. Financial Status Report on Projects and Grants
8. Financial Statements for the month of December 2008
9. Amendment to 2007-2008 Classrooms for Kids Project Allocation List

C. HUMAN RESOURCE SERVICES

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Boor, Leo	ROTC Ins	Escambia	11/25/08
Clambaugh, Dee	Teacher	Escambia	01/05/09
Davis, Nicole	Teacher	Ernest Ward	12/15/08
Ellis, Brianne	Teacher	Tate	01/05/09
Evans, Kathryn	Teacher (part-time)	Lincoln Park	01/05/09
Fox, Priscilla	Speech Lang Pathologist	ESE/Hall Ctr	12/09/08
Fralick, Carrie	Teacher	McMillan/FRAME	12/08/08
Lee, Rachel	Teacher	Navy Point	01/05/09
Mahood, Valeria	Teacher (part-time)	Tate	01/05/09
Phenix, Cynthia	Teacher	Warrington Mid	12/15/08
Redden, Christelle	Teacher (part-time)	Pensacola	01/05/09
Reed, Tammy	Teacher	Woodham Mid	12/11/08
Smith, Scott	Teacher	Escambia	12/05/08
Wilson, Danny	Teacher	Ransom	01/05/09

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
Dean, Joseph	Washington	01/05/09

2. Professional

-None

3. 4th year annual

-None

c. Transfers

-None

d. Out-of-Field

1. Appointments

-None

2. Reappointments

-None

3. Transfers

-None

4. 4th Year

-None

5. Other

<u>Boddy, Heather</u>	<u>Ferry Pass Elem</u>	<u>01/06/09</u>
Dumond, Dwight	Hospital/Homebound	12/10/08
Gambill, Raymond	Ransom	12/10/08
Wilkerson, Michael	Hospital/Homebound	12/10/08

AMENDED

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Creel, Donna	Teacher	Woodham Mid	01/20/09
Gordon, Kennith	Teacher	West FL High	01/31/09 (Ret)
Knight, Sadie	Teacher	Warrington Mid	02/27/09 (Ret)
Moore, Gregory	Teacher	Washington	12/19/08 (Ret)
Vincent, William	Teacher	Pine Forest	01/05/09 (Ret)
Wiggins, Jean	Teacher on LOA	Northview	12/03/08
Willis, Wanda	Legal Assistant	Admin Bldg	01/30/09
Wolf, Rachel	Teacher	Longleaf	01/05/09

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Butcher, Craig	Teacher/Pensacola	12/01/08 – 12/18/08
Carlson, Jennifer	Teacher/Tate	02/09/09 – 06/03/09
Garz, Tara	Teacher/Escambia	01/07/09 – 01/30/09
Nielsen, Jaclyn	Teacher/Hallmark	12/19/08 – 01/30/09
Nowlin, Jennifer	Teacher/ESEAL	01/14/09 – 04/08/09
Towey, Carrie	Teacher/Blue Angels	01/12/09 – 06/03/09

g. Special Requests

1. The following employee is returning from leave of absence:
Anthony Patitz Tech IV-Tech Support/Info Tech 11/25/08
2. Approval for the following employees at Weis to work Saturday School from December 6, 2008 through March 7, 2009 to be paid at their regular hourly rate of pay from Title I School Improvement Grant:

Bertha Hammock	Olivia Cruz
Karen Uriz	Andrea Davis

3. Approve the following instructional employee to extend DROP:
Cynthia Billy Teacher/Washington 02/01/09 – 06/30/09
4. Approval for Certification of Compliance with Section 119.0751(5)(a)9.a.F.S. (2007).
5. Approval for the following employees at West Pensacola Elementary to work one hour at their regular hourly rate of pay every Monday after school from January 12, 2009 through May 4, 2009 for a common planning time and to be paid from Title I School Improvement Grant (NCLB):

Daniella Anderson	J P McLaughlin
Wendy Bassham	Shanaue McNair
Penellopi Cashion	Majorca McQueen
Anne Corrigan	Lisa McVey
Leslie Danks	Lisa Montgomery
Lisa Deale	Keely Mosley
Ethel Duffy	Terri Noell
Hugh Encinias	Debbie Petty
Kimberly Forbes	Patrice Porterfield
Jennifer Genung	Marcia Rabbysmith
Rochelle Glover	Keri Rausch
April Holt	Diane Ross
Glenda Ingraham	Brenda Stokes
Teresa Jurczak	LaVonda Tart
Annette Karsten	Vincenza Verde
Kyle Kaye	Rosemary Vincent
Julie Kendall	Heather Vronka
Nicole Kinnard	Sybil Worthington
Linda Kirkland	Francoise Zayszly
Darian Martin	Lori Gillen

6. Approval for the following employees at Hallmark to tutor after school every Tuesday and Thursday from January 6, 2009 through March 5, 2009 at their regular hourly rate of pay (6 hours per week) from Title I School Improvement Initiative Grant:

Miranda Jimenez	Philicia Randolph
Tally Ewing	Cathy O'Connor
Hayden Riggs	Virginia Higgins
Tonya Shoupe	Lynnette Edwards
Dian Isert	Judy LaBounty
Susan Sheater	

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Ard, Sarah	Tea Asst Spec	Transportation	12/03/08
Bailey, William J	Construc Mechanic II	Facilities Planning	01/05/09 Prom
Boswell, Robin W	Admin Sec III	Acctg Operations	12/09/08
Cotham, Ashley	Tea Asst Spec	OASIS	01/06/09
Colvin II, David	Auto Serv Worker	Transp Garage	12/01/08 Prom
Davis, Jamequa	Tea Asst Spec	Transportation	12/01/08
Fowler, Jackie M	Tea Asst Spec	Transportation	12/04/08
Glover, Benson J	Tea Asst Spec	Escambia Westgate	12/05/08
Grant, Vickey L	Fd Serv Mgr III	Weis Elem	01/06/09 Prom
Hunter, Bessie Mae	Tea Asst Spec	Transportation	12/12/08
Johnson, Betty C	Tea Asst Spec	Carver/Century	01/06/09 Prom
McAroy-Perry, Dorothy	Tea Asst Spec	Transportation	12/10/08
Nory, Mary A	Tea Asst Spec	Transportation	12/11/08
Pugh, Pinkie L	Tea Asst Spec	Escambia Westgate	12/05/08
Richardson, Lateshaw	Tea Asst Spec	Transportation	12/05/08
Rutledge, Alice	Tea Asst Spec	Transportation	12/02/08
Simpkins, Monique	Tea Asst Spec	Transportation	12/04/08
Stallworth, April L	Tea Asst Spec	Transportation	12/15/08
Waren, Debra C	Tea Asst Spec	Transportation	12/08/08
Whaley, Freda L	Tea Asst Spec	Transportation	12/09/08

Note: All positions were approved by Staff to be filled permanently or advertised prior to the hiring freeze.

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
*Blackburn, Sara	Tea Asst Spec Ransom Mid	Admin Clerk II Ransom Mid	12/01/08
**Boykin, Renetta	Admin Sch Sec I Ferry Pass Mid	Sch Data Spec II Ferry Pass Mid	12/11/08
**Harger, Gary L	Upholster/Glazier Transp Garage	Stkkpr/Whs Tech III Central Warehouse	12/15/08
**Pate, Evelyn	Tea Asst Spec Pensacola High	Admin Clerk II Pensacola High	12/01/08
***Suarez, Vicki S	Tea Asst – Comp Lab Myrtle Grove	Admin Clerk II Staff Development	12/04/08
***Thomas, Sherry	Admin Clerk II Ferry Pass Mid	Admin Sch Sec I Ferry Pas Mid	12/11/08

**Temporary in vacant position until position can be advertised and filled permanently.*

***Replacing an employees on leave until he/she returned or returns.*

****Replacing an employee on temporary promotion.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Hall, Rutelia	Fd Serv Mgr IV	Weis Elem	12/19/08

- d. Terminations
 Glover, Benson J Tea Asst Spec Escambia Westgate 12/18/08

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Colston, Brenda	Tea Asst	Weis Elem	01/08/09-01/30/09
Faoro, Catherine J	Tea Asst Spec	Bellview Elem	01/05/09-02/13/09
Fountain, Tongee	Cust Worker I	Ernest Ward Mid	02/02/09-04/24/09
*Odom, Margaret	Cust Worker I	Weis Elem	09/10/08-10/31/08
Ransom, Pecola D (Ext)	Tea Asst Spec	Washington High	12/15/08-09/24/09
*Rodgers, Belinda	Tea Asst Spec	W Pensacola Elem	10/28/08-01/06/09
Rudd, Linda	Fd Serv Asst I	Molino Park Elem	12/09/08-03/17/09
Weaver, Dorothy	Cust Worker I	Warrington Mid	12/15/08-01/19/09
West, Dianne (Ext)	Admin Clerk II	Staff Development	01/06/09-01/30/09

**Documentation received post previous Board agenda deadlines.*

f. Special Requests

- Request employee number 45012-4108-97 be reinstated effective December 4, 2008. This is in accordance with an order of the First District Court of Appeals, case number 1D07-4826.
- Request employee number 5621-9620-11 be reinstated effective Monday, January 12, 2009. Employee was suspended February 20, 2008 without pay pending the outcome of criminal charges and District investigation. The State Attorney dropped the charges.

3. Risk Management

- a. Workers Compensation Settlement
- b. Workers Compensation Medical Bill
- c. Workers Compensation Medical Bill
- d. Workers Compensation Medical Bill

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Art Supplies, Bid #091504
2. Bid Award: Dispensing System for General Cleaning Supplies, RFP #091702
3. Annual Agreement Renewal: District-Wide Student Records, Parent Portal and Grade Book Software
4. Contract Service Arrangement Agreement: BellSouth Primary Rate Interface (PRI) Lines
5. IBM z10 Business Class Mainframe Server
6. SuccessMaker Software Technical Support Services and Professional Development
7. Computer-Based Wheel Alignment System for George Stone Center
8. Employee Services for Jacquelyn Harris Preparatory Academy
9. On Board School Bus Camera Systems for Transportation Department
10. Apple Computers for Navy Point Elementary School
11. Apple Computers for Weis Elementary School
12. Apple Computers for Various Schools
13. Dell Computers for Various Schools and Departments

AMENDED

AMENDED

AMENDED

14. Re-Roofing at Various Schools
15. Direct Digital Control System for George Stone Center
16. LCD Projectors for Various Schools
17. Educational Products and Services Agreement
ITEMS PREPARED BY FACILITIES PLANNING:
18. Bid Award: Holm Elementary School Covered Play Area and Multi-Purpose Room
19. Bid Award: Scenic Heights Elementary School Covered Play Area and Multi-Purpose Room
20. Bid Award: Pensacola High School Auditorium & Front Lobby Renovations
21. Annual Agreement: Architectural/Engineering Services
22. Change Notice #1 to Purchase Order #297277 – Montclair Elementary School
23. Change Notice #2 to Purchase Order #297278 – Navy Point Elementary School
24. Change Notice #1 to Purchase Order #300040 – Pine Forest High School
25. Modular Classrooms for Bratt Elementary School
26. Modular Classrooms for Ernest Ward Middle School
27. Agreement Renewal: Fencing at Various School District Facilities Under Annual Purchase Agreement

E. OPERATIONS

1. Facilities Planning
 - A. Final Payments
 1. Jim Bailey Middle School HVAC Renovations
 2. Brown Barge Middle School HVAC Renovations, Building #4
 3. Track, Tennis and Play Court Resurfacing at Various Schools
 4. West Florida High School/George Stone Center Greenhouses (Hurricane Project)
 - B. Miscellaneous
 1. New Downtown Elementary School
 2. Ferry Pass Middle School New Gymnasium
 3. Pre-Qualification of Contractors
2. Maintenance
-No items submitted
3. Transportation
- No items submitted
4. School Food Services
-No items submitted
5. Central Warehouse
-No items submitted
6. Information Technology
-No items submitted
7. Energy Management
-No items submitted
8. Protection Services
-No items submitted

CORRECTED F. STUDENT TRANSFERS

G. INTERNAL AUDITING

1. Internal Accounts Audits with findings
-No items submitted
2. Internal Accounts Audits without findings
-No items submitted
3. Inventory Adjustment Reports
-Inventory for eleven (11) cost centers
4. Other
-No items submitted

VI. UNFINISHED BUSINESS
-No items submitted

VII. NEW BUSINESS
A. ITEMS FROM THE BOARD

~~1. Permission to Advertise Naming of the Auditorium at Booker T. Washington High School the
"Theodore B. Bennett Auditorium"~~

B. ITEMS FROM THE SUPERINTENDENT

1. Student Recommendations

1. Recommend that, consistent with the decision of the formal hearing officer concerning student number 09-28-061 be adopted as the order of the Escambia County School Board.
2. Recommend that, consistent with the decision of the formal hearing officer concerning student number 09-30-061 be adopted as the order of the Escambia County School Board.
3. Recommend that, consistent with the decision of the due process committee, student number 09-34-601561 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student number 09-36-852 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 09-37-951 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 09-38-1221 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 09-39-862 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
8. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 09-40-862 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational

CORRECTED

services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.

9. Recommend that, consistent with the decision of the due process committee, student number 09-41-521 be expelled from all public schools of Escambia County for the remainder of the 2008-2009 school year and all of the 2009-2010 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT