# THE SCHOOL BOARD OF ESCAMBIA COUNTY, FLORIDA J.E. HALL EDUCATIONAL SERVICES CENTER 30 EAST TEXAR DRIVE ROOM 160 PENSACOLA, FLORIDA

# REGULAR MEETING AGENDA AUGUST 18, 2009 5:30 P.M.

Meeting was advertised in the Pensacola News Journal on August 3, 2009 - Legal No. 14160980 1T

## INVOCATION AND PLEDGE OF ALLEGIANCE

## PUBLIC FORUM

NOTE: Request to Speak Forms are available at the entrance table. All speakers wishing to address the Board are asked to fill out a form and turn it in at the front of the room. All speakers are limited to two minutes.

- I. CALL TO ORDER/ADOPTION OF AGENDA
- II. COMMITTEE/DEPARTMENTAL REPORTS
  - 1. PTA Presentation
  - 2. Stellar Employee Recognition
  - 3. Recognition of Five-Star School Recipients
  - 4. Standards of Behavior Resolution
  - 5. Certificate of Achievement for Excellence in Financial Reporting
- III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
  - A. Rule(s) Adoption
    - -None
  - B. Permission to Advertise
    - 1. Notice of Intent to Advertise to Adopt Amendment to School District Rule 6Gx17-1

## THE FOLLOWING ITEM WILL BE MOVED FORWARD: Administrative Appointments [Item VII.B.1]

- IV. APPROVAL OF MINUTES
  - 1. 06-30-09 SPECIAL MEETING
  - 2. 07-14-09 SPECIAL WORKSHOP
  - 3. 07-15-09 REGULAR WORKSHOP
  - 4. 07-21-09 REGULAR MEETING
  - 5. 07-23-09 SPECIAL MEETING
  - 6. 07-30-09 SPECIAL MEETING
- V. CONSENT AGENDA
  - A. CURRICULUM
    - 1. Appointment of Paperwork and Data Collection Teacher Representative (Ursula LaMontagne)
- <u>DELETED</u>

  2. Agreement between the School Board of Escambia County, Florida and Shelley M. Barter, Piano Instructor

# **DELETED**

- 3. Agreement between the School Board of Escambia County, Florida and Lisa Burridge and Ruth (Talis) Jayme, Art Teachers
- **DELETED**
- 4. Agreement between the School Board of Escambia County, Florida and Brigette Heye, Dance Instructor
- 5. End of Year Reports for the 2008-2009 School Improvement Plans
- 6. Services Agreement between Lakeview Center, Inc. and Escambia County School Board
- 7. <u>Interdistrict Agreement between the School Board of Escambia County, Florida and the School Board of Santa Rosa County, Florida and PACE Center for Girls, Inc.</u>

## **DELETED**

8. Contract between the School Board of Escambia County, Florida and Informed Families, the Florida Family Partnership, Inc. Tobacco Prevention and Intervention Grant

## **DELETED**

9. Cooperative Agreement between the School Board of Escambia County, Florida and Camp Fire USA Gulf Wind Council, Inc.

## **DELETED**

- 10. Contract for Services between the School Board of Escambia County, Florida and the Children's Home Society of Florida, Western Division
- 11. <u>Cooperative Agreement between the School Board of Escambia County, Florida and West Florida</u> Historic Preservation, Inc.
- 12. Memorandum of Agreement between the School Board of Escambia County, FL and the Florida Department of Corrections
- 13. Agreement of Clinical and Field-Based Experiences between the University of West Florida and the School Board of Escambia County, Florida
- 14. <u>Contract for Services between EscaRosa Coalition on the Homeless and School Board of Escambia County</u>

### B. FINANCE

- 1. Check Register for July 2009
- 2. Recap of General Fund Reserves
- 3. Resolutions to amend District School Budget:
  - a) Resolution 11 General Operating Fund
  - b) Resolution 11 Special Revenue Other Fund
  - c) Resolution 12 Capital Projects Fund
  - d) Resolution 2 Special Revenue Food Service Fund
  - e) Resolution 1 Debt Service Fund
  - f) Resolution 1 Targeted ARRA Stimulus Fund
  - g) No item submitted Other ARRA Stimulus Grants
  - h) No item submitted State Fiscal Stabilization Fund
- 4. Legal Services:

## General Fund

a)	Hammons and Longoria	\$	806.00
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b)	Hammons and Longoria	\$	139.50
c)	Hammons and Longoria	\$	55.00
d)	Hammons and Longoria	\$	350.20
e)	Hammons and Longoria	\$	122.00
f)	Rumberger, Kirk & Caldwell	\$	2,065.00
g)	Shell, Fleming, Davis & Menge, P.A.	\$	312.00

5. Legal Services:

# Risk Management Fund

a)	Hammons and Longoria	\$ 5,294.75
b)	Steven J. Baker, P.A.	\$ 20,489.55

- 6. Disposal of Capitalized and Non-Capitalized Assets:
  - a) Scrap List I for August 2009
  - b) Auction List I for August 2009

# C. HUMAN RESOURCE SERVICES

# 1. Instructional/Professional

a. Appointments

Appointments				
<u>NAME</u>	<u>POSITION</u>	WORK LOCATION	<u>DATE</u>	<u>MOS</u>
Brian, Samandis	Teacher	McArthur Elem	08/17/09	10
Brown, Amanda	Teacher	Tate High	08/17/09	10
Burt, Rebecca	Teacher	Tate High	08/17/09	10
Carvale, Jennifer	Teacher	West Florida High	08/17/09	10
Davidson, Meredith	Teacher	Myrtle Grove Elem	08/17/09	10
Edwards, Jennifer	School Psychologist	Psychological Services	08/03/09	12
Freeland, Debra	Teacher	Spencer Bibbs Elem	08/17/09	10
Gruden, David	Teacher	Holm Elem	08/17/09	10
Herndon, Andrea	Teacher	Ensley Elem	08/17/09	10
Horne, Thomas	Intervention Specialist	Workman Middle	08/17/09	10
Hyder, Cherie	Teacher	Warrington Middle	08/17/09	10
Kellar, Brittany	Teacher	Warrington Middle	08/17/09	10
Madison, Julie	Teacher	Warrington Middle	08/17/09	10
McClain, Adrian	Teacher	Workman Middle	08/17/09	10
McClendon, Casey	Teacher	Oakcrest Elem	08/17/09	10
McDonough, Linda	Teacher	Warrington Elem	08/17/09	10
Melton, Deborah	Teacher	Escambia Westgate	08/17/09	10
Morgan, Rebecca E.	Teacher	Pleasant Grove Elem	08/17/09	10
Owens, Jessica	Teacher	Brown Barge Middle	08/17/09	10
Padgett, Dynita	Teacher	Warrington Elem	08/17/09	10
Papillion, Tara	Teacher	Navy Point Elem	08/17/09	10
Pernans, Raquel	Teacher	West Florida High	08/17/09	10
Piatt, Hytza	Teacher	Pensacola High	08/17/09	10
Pietruszewski, Wendy	Teacher	Warrington Elem	08/17/09	10
Ramsey, Alice	Speech Pathologist	ESE/Speech Dept	08/17/09	10
Rembert, Cheryl	Teacher	Tate High	08/17/09	10
Resmondo, Mindy	Teacher	McArthur Elem	08/17/09	10
Ripley, Kimberly	Teacher	Escambia Westgate	08/17/09	10
Rollins, Scott	Teacher	West Florida High	08/17/09	10
Ryan, Deidre	Teacher	Oakcrest Elem	08/17/09	10
Sanderson, Teresa	Teacher	Warrington Elem	08/17/09	10
Schultheis, Matthew	Teacher	Yniestra Elem	08/17/09	10
Seals, Charles	Technician IV	Technology Support	08/19/09	12
Shald, Lynda	Teacher	Oakcrest Elem	08/17/09	10
Smith, Melody	Teacher	Bellview Elem	08/17/09	10
Smith, Verna	Teacher	Hall Center/Reading	08/17/09	12
Terwey, Marcia	Behavior Analyst	Hall Center/ESE	08/11/09	12
Thomas, Kimberly	Reading Coach	Spencer Bibbs Elem	08/17/09	10
Truett, Chet	Teacher	Ernest Ward Middle	08/17/09	10
Woodham, Paula	Tech Coordinator	Bellview Elem	08/17/09	10

# b. Reappointments 1. Annual

1 minuui			
<u>NAME</u>	<u>LOCATION</u>	<b>DATE</b>	<b>MOS</b>
Atallah, Raja	Ernest Ward Middle	08/17/09	10
Ayres, Benjamin	Warrington Middle	08/17/09	10
Bailey, Mary	Bailey Middle	08/17/09	10
Bianco, Nancy	Scenic Heights Elem	08/17/09	10

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Blackburn, Matthew	Pleasant Grove Elem	08/17/09	10
Brewer, James	Pensacola High	08/17/09	10
Byrnes, Amanda	Myrtle Grove Elem	08/17/09	10
Cahoon, Yvonne	Oakcrest Elem	08/17/09	10
Caldwell, Brian	Tate High	08/17/09	10
Celis, Kimberly	Holm Elem	08/17/09	10
Clark, Adam	Warrington Middle	08/17/09	10
Clark, Frances	Warrington Middle	08/17/09	10
Coleman, Ivy	Warrington Middle	08/17/09	10
Coleman, Lisa	Warrington Middle	08/17/09	10
Crews, Jennifer	Warrington Elem	08/17/09	10
Crittenden, Sarah	Pensacola High	08/17/09	10
Currier, Peggy	Hall Center/Art	08/17/09	10
Davis, Nicole	Ferry Pass Middle	08/17/09	10
Doucette, Ruth	Oakcrest Elem	08/17/09	10
Early, Sandra	Pensacola High	07/30/09	11
Easton, Patricia	Hall Center	08/17/09	10
Egly, Bridgette	Workman Middle	08/17/09	10
Fewell, Jason	West Florida High	08/17/09	10
Fowler, Leal	Tate High	08/17/09	11
Fox, Carrie	Yniestra Elem	08/17/09	10
Gandrup, Kim	Hallmark Elem	08/17/09	10
Harms, Jessie	Scenic Heights Elem	08/17/09	10
Hawkins, Patricia	Pine Forest High	08/17/09	10
Hetherington, Chad	Sherwood/Bratt Elem	08/17/09	10
Hicks, Christin	McArthur Elem	08/17/09	10
James, Deborah	Escambia High	08/17/09	10
Joyner, Tammy	Pine Forest High	08/17/09	10
Karalekas, Angela	Pine Meadow Elem	08/17/09	10
Kern, Natalie	McArthur Elem	08/17/09	10
Lang, Stephanie	Tate High	08/17/09	10
Lucas, Charlotte	Clubbs Center	08/17/09	10
Macneil, Wanda	Oakcrest Elem	08/17/09	10
McConaghy, Ashley	Scenic Heights Elem	08/17/09	10
McCormack, Sheena	Warrington Middle	08/17/09	10
McGill, Julie	Ferry Pass Middle	08/17/09	10
McGowan, Anne	Pine Forest High	08/17/09	10
Mellor, David	Brown Barge Middle	08/17/09	10
Mincy, Michael	Pensacola High	08/17/09	10
Montoya, Jennifer	McArthur Elem	08/17/09	10
Moore, Rachel	Hall Center	08/17/09	10
Myrick, Susan	Hall Center	08/17/09	10
Newell, Matthew	Hall Center	08/17/09	10
Olt, Phillip	Brown Barge Middle	08/17/09	10
Richardson, Michael	Hall Center	08/17/09	10
Roberts, Rebecca	Ferry Pass Elem	08/17/09	10
Russell, Courtney	Bellview Middle	08/17/09	10
Speed, Cindy	Weis Elem	08/17/09	10
- ·	Bellview Elem	08/17/09	10
Thrift, Jennifer Tran, Soi	McMillan Center	08/17/09	10
Tullos, Kylee Ann	Escambia High	08/17/09	10
Warren, Allison	Beulah Elem	08/17/09	10
Werner, Holly	Hellen Caro Elem	08/17/09	10
w cilici, 11011y	TICHCH Caro Elem	00/1//07	10

	West, Kristen Wheeler, John White, Heather Young, Deidre	Ferry Pass Middle Clubbs Center Spencer Bibbs Elem Yniestra Elem	08/17/09 08/17/09 08/17/09 08/17/09	10 10 10 10
2.	Professional NAME Baptiste, Victoria Blackman, Christina Hicks, Frank Katz, Ami Mills, Christine Stallworth, Sherri Wesley, Lauren	LOCATION Warrington Middle McArthur Elem Montclair Elem Bellview Middle McAuthur Elem Ernest Ward Middle Woodham Middle	DATE 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09	MOS 10 10 10 10 10 10 10
3.	4 <sup>th</sup> year annual  NAME Corder, Tadd Cummings, Thomas Hunt, Linda Jordan, Jeffrey Knight, Heather Wright-Evans, Joyce	LOCATION Ernest Ward Middle Cordova Park Pleasant Grove Elem Hall Center Pensacola High Title I	DATE 08/17/09 08/17/09 08/17/09 08/17/09 08/17/09 07/30/09	MOS 10 10 10 10 10 11

# c. Transfers

Transfers				
<u>NAME</u>	<u>FROM</u>	TO	<b>DATE</b>	<u>MOS</u>
Adams, Helen	Pensacola High	Pine Forest High	08/17/09	10
Anderson, Jeffrey	Pine Forest High	West Florida High	08/17/09	10
Bell, Saundra	Warrington Middle	Title I	08/17/09	10
Blankenship, Kanika	Ferry Pass Middle	Warrington Middle	08/17/09	10
Brown, Gina	Tate High	Pine Forest High	08/17/09	10
Cagle, Kellee	Bellview Middle	Brown Barge Middle	08/17/09	10
Cain, Kristin	Jim Allen Elem	Pine Meadow/Jim Allen Elem	08/17/09	10
Coats, Laura	Pine Forest High	Warrington Middle	08/17/09	10
Collins, Jennifer	Ferry Pass Elem	Blue Angles/Ferry Pass Elem	08/17/09	10
Collins, Kathy	Yniestra Elem	Longleaf Elem	08/17/09	10
Cloud, Jessica	Molino Park Elem	Bratt Elem	08/17/09	10
Davis, Shenita	Clubbs Center	Warrington Middle	08/17/09	10
Domeier, Patricia	George Stone	Pensacola High	07/30/09	11
Doss-Sheater, Susan	Hallmark Elem	Yniestra Elem	08/17/09	10
Evans, Sabrina	Semmes Elem	Beulah/Molino Park Elem	08/17/09	10
Farmer, Curtis	Bellview Middle	Warrington Middle	08/17/09	10
Fischer, Dianna	Brown Barge Middle	Bellview Middle	08/17/09	10
Fleming, Karen	Workman Middle	Warrington Middle	08/17/09	10
Foster, Donna	Edgewater Elem	Semmes Elem	08/17/09	10
Fussell, Linda	Brown Barge Middle	Bellview Middle	08/17/09	10
Garrison, Pam	Montclair Elem	Warrington Middle	08/17/09	10
Guillory, Phaidra	Montclair Elem	Warrington Elem	08/17/09	10
Hall, Dedra	Bellview Middle	Warrington Middle	08/17/09	10
Hardeman, Natalie	Montclair Elem	Warrington Middle	08/17/09	10
Harvey-Thomas, Sylvia	Ferry Pass Middle	Warrington Middle	08/17/09	10
Haynes, Mauri	West Pensacola Elem	IT Reading Coach	08/17/09	10
Hieb, Deborah	Bailey Middle	Warrington Middle	08/17/09	10
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Hobbs, Laura	Hobba Laura	Formy Daga Middle	Warrington Middle	08/17/09	10
Kennedy, William         Warrington Middle         Bailey Middle         Bailey Middle         08/17/09         10           Keyes, Michael         Bailey Middle         Escambia Westgate         08/17/09         10           Krostag, Kelly         Tate High         Hall Center/Inst Coach         08/17/09         10           Lagergren, Amanda         Edgewater Elem         Cook Elem         08/17/09         10           Lett, Donda         Escambia High         Pensacola High         08/17/09         10           Lowery, Jeremy         West Florida High         Hall Center         08/17/09         10           Maloy, Robin         Scenic Heights         Longleaf Elem         08/17/09         10           Marsh, Melissa         Brown Barge Middle         Bellview Middle         08/17/09         10           Marsh, Melissa         Brown Barge Middle         Bellview Middle         08/17/09         10           Mayo, Pamela         Blue Angels Elem         Navy Point Elem         08/17/09         10           McClarer, Ashley         Lincoln Park Elem         Molino Park/Oakcrest Elem         08/17/09         10           McNair, Shanan         West Pensacola Elem         Marington Middle         08/17/09         10           McNair, Shanan		•	-		
Keyes, Michael         Bailey Middle         Escambia Westgate         08/17/09         10           Krostag, Kelly         Tate High         Hall Center/Inst Coach         08/17/09         10           Lagergren, Amanda         Edgewater Elem         Cook Elem         08/17/09         10           Lett, Donda         Escambia High         Pensacola High         08/17/09         10           Maloy, Robin         Scenic Heights         Longleaf Elem         08/17/09         10           Mary, Jeremy         West Florida High         Hall Center         08/17/09         10           Mary, Bolisa         Brown Barge Middle         Bellview Middle         08/17/09         10           Mary, Pamela         Blue Angels Elem         Bellview Middle         08/17/09         10           McCraw, Elizabeth         Woodham Middle         Warv Point Elem         08/17/09         10           McCraw, Elizabeth         Woodham Middle         Warrington Middle         08/17/09         10           McNair, Shanaue         West Pensacola Elem         Pine Meadow Elem         08/17/09         10           Prinney, Lori         Myrtle Grove Elem         Pine Meadow Elem         08/17/09         10           Powell, Kelsey         Pensacola High         Warring	•	•			
Krostag, Kelly         Tate High         Hall Center/Inst Coach         08/17/09         10           Lagergren, Amanda         Edgewater Elem         Cook Elem         08/17/09         10           Lett, Donda         Escambia High         Pensacola High         08/17/09         10           Lowery, Jeremy         West Florida High         Hall Center         08/17/09         10           Maloy, Robin         Scenic Heights         Longleaf Elem         08/17/09         10           Marsh, Melissa         Brown Barge Middle         Bellview Middle         08/17/09         10           Mason, Jeff         Brown Barge Middle         Bellview Middle         08/17/09         10           Mayo, Pamela         Blue Angels Elem         Navy Point Elem         08/17/09         10           McClarren, Ashley         Lincoln Park Elem         Molino Park/Oakcrest Elem         08/17/09         10           McKinnon, Susan         Suter Elem         Molino Park/Oakcrest Elem         08/17/09         10           McKinnon, Susan         Suter Elem         Pine Meadow Elem         08/17/09         10           McNair, Shanaue         West Pensacola High         Pine Meadow Elem         08/17/09         10           Parker, Debbie         Hallmark Elem	3 -	<u> </u>	-		
Lagergren, Amanda         Edgewater Elem         Cook Elem         08/17/09         10           Lett, Donda         Escambia High         Pensacola High         08/17/09         10           Lowery, Jeremy         West Florida High         Hall Center         08/17/09         10           Mary, Robin         Scenic Heights         Longleaf Elem         08/17/09         10           Manderson, Wendy         Brown Barge Middle         Bellview Middle         08/17/09         10           Mason, Jeff         Brown Barge Middle         Bellview Middle         08/17/09         10           Mason, Jeff         Brown Barge Middle         Bellview Middle         08/17/09         10           McClarren, Ashley         Lincoln Park Elem         Molino Park/Oakcrest Elem         08/17/09         10           McClarren, Ashley         Lincoln Park Elem         Molino Park/Oakcrest Elem         08/17/09         10           McCara, Elizabeth         Woodham Middle         Warrington Middle         08/17/09         10           McKinnon, Susan         Suter Elem         Ensley/Lipscomb Elem         08/17/09         10           McKinnon, Susan         Suter Elem         Pine Meadow Elem         08/17/09         10           Pernsecola High         Waringston Midd	-	•	•		
Lett, Donda         Escambia High         Pensacola High         08/17/09         10           Lowery, Jeremy         West Florida High         Hall Center         08/17/09         10           Maloy, Robin         Scenic Heights         Longleaf Elem         08/17/09         10           Manderson, Wendy         Brown Barge Middle         Bellview Middle         08/17/09         10           Marsh, Melissa         Brown Barge Middle         Bellview Middle         08/17/09         10           Mason, Jeff         Brown Barge Middle         Bellview Middle         08/17/09         10           Mayo, Pamela         Blue Angels Elem         Navy Point Elem         08/17/09         10           McCarare, Ashley         Lincoln Park Elem         Molino Park/Oakcrest Elem         08/17/09         10           McCaraw, Elizabeth         Woodham Middle         Warrington Middle         08/17/09         10           McKinnon, Susan         Suter Elem         Pine Meadow Elem         08/17/09         10           McNair, Shanaue         West Pensacola Elem         Pine Meadow Elem         08/17/09         10           Parker, Debbie         Hallmark Elem         Yniestra Elem         08/17/09         10           Powell, Kelsey         Pensacola High	0.	•			
Lowery, Jeremy         West Florida High         Hall Center         08/17/09         10           Maloy, Robin         Scenic Heights         Longleaf Elem         08/17/09         10           Manderson, Wendy         Brown Barge Middle         Bellview Middle         08/17/09         10           Marsh, Melissa         Brown Barge Middle         Bellview Middle         08/17/09         10           Mason, Jeff         Brown Barge Middle         Bellview Middle         08/17/09         10           Mayo, Pamela         Blue Angels Elem         Navy Point Elem         08/17/09         10           McClaw, Elizabeth         Woodham Middle         Warrington Middle         08/17/09         10           McCraw, Elizabeth         Woodham Middle         Warrington Middle         08/17/09         10           McKinnon, Susan         Suter Elem         Ensley/Lipscomb Elem         08/17/09         10           McKinnon, Susan         West Pensacola Elem         Pine Meadow Elem         08/17/09         10           McNair, Shanau         West Pensacola Elem         Pine Meadow Elem         08/17/09         10           Parker, Debbie         Hallmark Elem         Yniestra Elem         08/17/09         10           Pinen Meadow Elem         08/17/09		•			
Maloy, RobinScenic HeightsLongleaf Elem08/17/0910Manderson, WendyBrown Barge MiddleBellview Middle08/17/0910Marsh, MelissaBrown Barge MiddleBellview Middle08/17/0910Mason, JeffBrown Barge MiddleIT Tech Coordinator08/17/0910Mayo, PamelaBlue Angels ElemNavy Point Elem08/17/0910McClarren, AshleyLincoln Park ElemMolino Park/Oakcrest Elem08/17/0910McCraw, ElizabethWoodham MiddleWarrington Middle08/17/0910McKinnon, SusanSuetr ElemEnsley/Lipscomb Elem08/17/0910McNair, ShanaueWest Pensacola ElemPine Meadow Elem08/17/0910Parker, DebbieHallmark ElemYniestra Elem08/17/0910Powell, KelseyPensacola HighWarrington Middle08/17/0910Powell, KelseyPensacola HighWarrington Middle08/17/0910Richardson, SondraFerry Pass MiddleWarrington Middle08/17/0910Ripstein-Yedlowski, R.Spencer Bibbs ElemBratt Elem08/17/0910Sanders, KimberlyBailey MiddleBratt Elem08/17/0910Sawyer, LindaPensacola HighWarrington Middle08/17/0910Scanlon, KevinSemmes ElemWarrington Middle08/17/0910Sexton, Cee-EmHallmark ElemYniestra Elem08/17/0910Simmons, AngelaSpencer Bibbs ElemY					
Manderson, Wendy Marsh, MelissaBrown Barge Middle Brown Barge MiddleBellview Middle Bellview Middle08/17/0910Mason, Jeff Mayo, PamelaBlue Angels Elem Blue Angels Elem McClarren, Ashley Lincoln Park Elem McCraw, Elizabeth McCaraw, Elizabeth McKinnon, Susan McNair, Shanaue Parker, Debbie Hallmark Elem Biningo, GayleNavy Point Elem Molino Park/Oakcrest Elem Pine Meadow Elem Warr		•			
Marsh, MelissaBrown Barge MiddleBellview Middle08/17/0910Mason, JeffBrown Barge MiddleIT Tech Coordinator08/17/0910Mayo, PamelaBlue Angels ElemNavy Point Elem08/17/0910McClarren, AshleyLincoln Park ElemMolino Park/Oakcrest Elem08/17/0910McCraw, ElizabethWoodham MiddleWarrington Middle08/17/0910McKinnon, SusanSuter ElemWarrington Middle08/17/0910McKinnon, SusanWest Pensacola ElemPine Meadow Elem08/17/0910McKinnon, SusanWest Pensacola ElemPine Meadow Elem08/17/0910McKinnor, SusanWest Pensacola ElemPine Meadow Elem08/17/0910Powell, KelseyPensacola HighWarrington Middle08/17/0910Ringo, GayleWoodham MiddleWarrington Middle08/17/0910Roberts, MeredithLongleaf ElemBratt Elem08/17/0910Sawyer, LindaPensacola HighWarrington Middle08/17/0910Scanlon, KevinSemmes ElemWarrington Middle08/17/0910Sexton, Cee-EmHallmark ElemYniestra Elem08/17/0910Simmons, AngelaSpencer Bibbs	•	_	C		
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Webb, Janice Workman Middle Scenic Heights Elem 08/17/09 10					
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# d. Out-of-Field

1. Appointments

LOCATION Escambia High NAME **DATE MOS** Rehwinkel, Aislinn 08/17/09 10

# 2. Reappointments -None

- 3. Transfers
  - -None
- 4. 4<sup>th</sup> Year
  - -None
- 5. Other

NAME LOCATION DATE MOS
Broome, Ryan Bellview Middle 08/17/09 10

# e. Resignations/Retirements/Other

resignations/rectificing	onto other			
<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<b>DATE</b>	<u>MOS</u>
Boling, Anthony	Teacher	Warrington Elem	06/03/09	10
Brown, Carla	Teacher	Brentwood Elem	06/30/09	10
Burks, Catherine	Teacher	Escambia High	06/03/09	10
Bright, Holly	Teacher	Sherwood Elem	07/30/09	10
Cortes, Michelle	Teacher	Washington High	07/14/09	10
Cowart, Jill	Teacher	Pleasant Grove Elem	06/03/09	10
Freeman, Christi	Teacher	West Florida High	06/04/09	10
Garcia, Raiza	Teacher	Warrington Middle	06/03/09	10
Green, Sarah	Teacher	Warrington Middle	06/03/09	10
Griffin, Linda	Teacher	Pleasant Grove Elem	06/30/09	10
Harn, Kimberly	Occupational Therapist	Special Education	06/03/09	10
Hogan, Barbara	Teacher	Longleaf Elem	06/03/09	10
Ivanac, Sara	Teacher	Bailey Middle	07/23/09	10
Jones, Sallie	Teacher	Lincoln Park Elem	01/01/08	10
Kannapel, Rebecca	Teacher	Semmes Elem	06/03/09	10
Karsten, Annette	Teacher	West Pensacola Elem	08/05/09	10
Lee, Tiffani	Teacher	Bellview Elem	07/31/09	10
Martenak, Melissa	Teacher	Ferry Pass Middle	07/21/09	10
Mincey, Camille	Teacher	Warrington Middle	07/31/09	10
Randolph, Philicia	Teacher	Hallmark Elem	07/28/09	10
Roper, Jana	Teacher	Oakcrest Elem	03/13/09	10
Scott, Jr., Charles	Teacher	Pine Forest High	06/30/09	10
Stuart, Helen	Teacher	Judy Andrews Center	06/23/09	10
Vieitz, Brandon	Teacher	Holm Elem	06/03/09	10

# f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Moore, Brian T.	Teacher/Escambia High	2009-2010 School Year
Parazine, Sonny	Asst Principal/Warrington Elem	11/02/09-03/22/10
Posta, Alicia	Teacher/Lipscomb Elem	08/17/09-06/18/10

# g. Special Requests

1. The following employees are returning from Leave of Absence:

Carlson, Jennifer	Teacher/Tate High	08/17/09
Gibb, Marietta	Teacher/Ferry Pass Elem	08/17/09
Leavitt, Sherie	Teacher/Bellview Middle	08/17/09
Ruckman, Erin	Teacher/Tate High	08/17/09
Sarfert, Lisa	Teacher/Tate High	08/17/09
Thead, Beth	Intervention Specialist/Escambia Westgate	08/17/09
Walker, Janie	Band Director/Ransom Middle	08/17/09

- 2. Approval to rehire the following Child Care Site Director: Thomas, Joyce McArthur Elem 08/17/09
- 3. Reporting the death of Diane Turner-Ford, media specialist at Lincoln Park Elem.
- 4. Approval for the following teachers to attend Houghton Mifflin Pre-K curriculum training August 12, 13 and 14th, at McMillan Center. They will receive regular hourly rate of pay for one and one-half days funded by ESE and Title I.

Hubbard, Harrett Collins, Stephanie Caver, Cathy Holley, Shelia Joffrion, Priscilla Reaves, Courtney Tran, Soi Watson, Johnnye Khatena, Renea Westry, Sharonlyn Hallford, Linda Nowak, Margaret Crites, Jessica Smart, Debra Hammic, Rebecca Stephens, Tegan Pritchett, Erin Dunmore, Gracev Teinmann, Christine Layton, Debra Leonard, Melinda Casey, Sherry Harman, Julie Licudine, Josie Merritt, Nicole Sheppard, Tasheba Stoker, Terri Kappler-Bennett, Kirsten Barnes, Marsha Bibb. Barabara Roush, Marilyn Turner, Kay Gaffney, Stephanie Word, Betty Hall, Susan St. Clair, Beth Blackburn, Candice Dubus, Debbie Newsome, Angelia Salon. Heather Abbuhl, Alicia Jones, Sharon Cole, Stephanie Lawrence, Debra Weaver, Polly Ryals, Jo Kinnard, Nicole

- 5. Request approval for Pam Sexton, teacher at ESEAL, to be the instructor for Competency 6-Demonstration of Accomplishments for the Reading Endorsement Program. Mrs. Sexton will be paid her regular hourly rate of pay from Title II funds for a total of 180 hours from August 24, 2009 through May 18, 2010.
- 6. The following teachers were incorrectly reported on July's Agenda as 10 month employees:

Code, Charlie	12 month	effective 07/01/09
Nichols, Jimmie	12 month	effective 07/01/09
Smith, Mary Joe	11 month	effective 07/30/09
Slay, Scott	12 month	effective 07/01/09

- 7. Correct name of school for Megan Broderick, teacher, to read Bailey Middle instead of Workman Middle.
- 8. Request approval for Jeff Garthwaite to be paid his regular rate of pay from July 1 through July 29, 2009 to facilitate a smooth transition of property and personnel during the closure of Carver/Century. Funding for this time would be posted to ARRA (Title I Stimulus) funds.
- 9. Request approval for the following teachers to be paid at regular rate of pay for training on Head Start Performance Standards, Curriculum Implementation and Observation and Assessment. The training will be held August 4th, 5th, 6th and 11th at Gibson Head Start Center and McMillan Pre-K Center. Participants will attend training from 8:00 a.m. to 3:00 p.m. with an hour for lunch. Head Start will reimburse the District for the training.

Stephens, Tegan Teacher

Pritchett, Erin Teacher Tiemann, Christie Teacher

# **DELETED**

10. Request approval for the following instructional employees to work as Escambia Virtual—Academy part time instructors per Escambia Virtual Academy Franchise.

Jacobs, Barbara	Middle School Language Arts
Nickerson, Tracey	Reading
Baggett, Victoria	Language Arts 9-12
Clark, Shirley	Language Arts 9-12
McLendon, Carolyn	<del>- Biology</del>
Sawyer, Linda	Earth Science
Mosko, Chelsea	- Marine Science
Jackson, Genea	Middle School Science
Young, Nicole	Social Studies 9-12
Wells, Marcus	Social Studies 9-12
Wesley, Lauren	Middle School Social Studies
Butler, Susan	<del>- Spanish</del>
Lowery, Jeremy	Math 9-12
Rainey, Robert	Math 9-12
Nodhturft, Minette	Middle School Math

# 2. Educational Support Personnel

# a. Appointments

JOB TITLE	<b>LOCATION</b>	<b>EFF DATE</b>
Acctg Spec IV	Acctg Operations	07/21/09 Prom
Cust Wrkr I	Warrington Mid	07/27/09
Cust Wrkr I	Warrington Mid	07/27/09
Sch Data Spec II	School Choice	08/03/09 Prom
HVAC Tech	Maintenance	07/23/09 Prom
Admin Sch Sec III	Woodham Mid	07/27/09 Prom
Admin Sec II	Media Services	08/04/09 Prom
Admin Sch Sec III	Stone Vo-Tech	07/20/09 Prom
	Acctg Spec IV Cust Wrkr I Cust Wrkr I Sch Data Spec II HVAC Tech Admin Sch Sec III Admin Sec II	Acctg Spec IV Cust Wrkr I Cust Wrkr I Warrington Mid Sch Data Spec II HVAC Tech Admin Sch Sec III Woodham Mid Admin Sec II Media Services

# b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	EFF DATE
*Adams, Judith	Admin Clerk II	Admin Sch Sec II	08/03/09
	McArthur Elem	Brentwood Elem	
*Pelfrey, Nancy	Admin Sec I	Admin Sch Sec III	06/29/09-
	Stone Vo-Tech	Stone Vo-Tech	07/17/09

<sup>\*</sup>Temporary promotion until advertised and filled permanently.

# c. Resignations/Retirements

<u>NAME</u>	JOB TITLE	<b>LOCATION</b>	<b>EFF DATE</b>
*Battis, Carolyn	Tea Asst Spec	W Pensacola Elem	07/02/09
Bell, Loretha	Cust Wrkr I	Tate High	07/09/09
Bonifay, Helen	Admin Sch Sec II	Pleasant Grove Elem	08/31/09 Ret
Ellis, Jennifer	Tea Asst	Oakcrest Elem	07/15/09
**Fisher, Phyllis B	Tea Asst Spec	McArthur Elem	07/01/09 Ret
Fountain, Tongee	Cust Wrkr I	Ernest Ward Mid	08/04/09
Harter, Linda F	Erly Childh'd Asst	Warrington Elem	08/14/09
Luciano, Brittellen	Tea Asst Spec	Esc County Jail	08/14/09

*Morris, Sheila	Sch Data Spec II	Media Services	06/18/09 Ret
Murphy, Shari	Tea Asst Spec	Holm Elem	07/28/09
Peaden, Pamela	Admin Clerk II	Cordova Park Elem	07/28/09
Szombathelyi, Judith	Fd Serv Asst I	Pleasant Grove Elem	07/27/09
**Whitfield, Donna R	Sch Bus Oper	Transportation	07/02/09 Ret

<sup>\*</sup>Inadvertently omitted from previous Board agenda.

#### d. Terminations

	<u>NAME</u>	JOB TITLE	<u>LOCATION</u>	EFF DATE
	Kirby, Daniel R	Cust Wrkr I	Warrington Mid	07/27/09
e.	Leaves of Absence			
	<u>NAME</u>	JOB TITLE	<b>LOCATION</b>	EFF DATE
	Dutton, Debra (Ext)	Sch Data Spec II	Myrtle Grove Elem	07/27/09-01/20/10
	Evans, Yvette M	Sch Bus Oper	Transportation	08/28/09-08/27/10
	Giannotti, Joseph	Tea Asst Spec	Transportation	08/24/09-06/04/10
	Jones-Salter, Virginia	Cust Wrkr I	W Florida High	08/05/09-09/16/09
	Rosenberg, Wendy	Erly Childh'd Asst	Oakcrest Elem	08/24/09-10/28/09

# f. Special Requests

- 1. Request correction: Richard Battis, Teacher Assistant Special, was reported on July agenda under Resignations/Retirements as resigning from Transportation; however, his correct work location should have been reported as ESEAL.
- 2. Request correction: Ola Lee was reported on July agenda under Terminations as a Teacher Asst Spec but should have been reported as a Teacher Asst.
- 3. Request approval of three job descriptions from the Educational Support Personnel, Human Resources Division.

Human Resources Generalist, Paygrade 19 Lead Payroll Specialist, Paygrade 22 Property Audit Specialist, Paygrade 15

- 4. Request that employee # 45012-4108-97 be paid retroactive pay in the amount of \$34,435.69. The period of retroactive pay is from 9/21/06 through 12/3/08.
- 3. Risk Management

DELETED

- a. Escambia County Sheriff's Department School Resource Officer Contract
- b. Vision Care (Humana Comp Benefits) Renewal
- c. Approval of Trailer Residents at Various Schools/Centers
- 4. Employee Services
  - -No items submitted
- 5. Affirmative Action
  - -No items submitted

# D. PURCHASING

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Paper Products for School Cafeterias II, RFP #094803

<sup>\*\*</sup>Documentation received post previous Board agenda deadline.

- 2. Bid Award: General Food Items, RFP #094703
- 3. Bid Award: Classroom Supplies, Bid #094602
- 4. <u>Bid Renewal: Courier Services, RFP #074101</u>
- Annual Agreement Renewal: Fingerprinting and Background Investigations of New and Existing Employees and Vendors
- 6. Relocation of Communications Equipment at Brownsville Middle School
- 7. System Support and Extended Warranty for GPS Driven Student Transportation Information System
- 8. Annual Dues to the Southern Association of Colleges and Schools (SACS)
- 9. Child Care Services for Students in the Teen Age Parent Program
- 10. Dell Computers for Bellview Middle and Northview High Schools
- 11. Apple Computers for Warrington Elementary School
- 12. Architectural/Engineering Services for Lincoln Park Elementary School
- 13. Fast ForWord Reading Software for Various Schools
- 14. <u>Unauthorized Purchase of Classroom Supplies</u> *ITEMS PREPARED BY FACILITIES PLANNING:*
- 15. Bid Award: Fuel Compliance Phase II, Tank Closures at the J.E. Hall Center
- 16. Renewal of Contract Services: Aluminum Covered Walks and Ramps at Various School District Facilities Annual Purchase Agreement
- 17. <u>Amendment 4: Construction Management Services at Risk for Pensacola High School Athletic Facilities Additions and Upgrades</u>
- 18. Change Notice #2 to Purchase Order #297283 Cordova Park Elementary School
- 19. Change Notice #8 to Purchase Order #263879C Washington High School
- 20. Change Notice #4 to Purchase Order #299550 Tate High School
- 21. Change Notice #1 to Purchase Order #302146 Pine Forest High School
- 22. Change Notice #2 to Purchase Order #301651 Bratt Elementary School
- 23. Change Notice #1 to Purchase Order #300978 Bratt Elementary School
- 24. Change Notice #1 to Purchase Order #301275 A.V. Clubbs Alternative Middle School
- 25. Change Notice #1 to Purchase Order #301003 Ernest Ward Middle School
- 26. Change Notice #2 to Purchase Order #302144 Various Schools
- 27. Change Notice #2 to Purchase Order #301277 A.V. Clubbs Alternative Middle School
- 28. Change Notice #1 to Purchase Order #301276 Montclair Elementary School

## E. OPERATIONS

- 1. Facilities Planning
  - A. Final Payments
    - 1. Scenic Heights Elementary School Covered Play Area & Multi-Purpose Room
    - 2. Brown Barge Middle School Media Center
  - B. Miscellaneous
    - 1. District-wide Door Panic Hardware
    - 2. Pre-Qualification of Contractor
    - 3. Public Right of Way Easement between the School Board of Escambia County, Florida and Escambia County, Florida
    - 4. <u>First Amendment to Contract for Sale and Purchase between the School Board of</u> Escambia County, Florida and Escambia County, Florida Wedgewood Middle School
    - 5. Final Closing Documents for Sales Agreement between the School Board of Escambia County, Florida and Friendship Missionary Baptist Church—Brownsville Middle School
    - 6. Revised Final Closing Documents for Sales Agreement between the School Board of Escambia County, Florida and Escambia County, Florida AND First Amendment to Contract for Sale and Purchase Molino Elementary School
- 2. Maintenance
  - -No items submitted

**DELETED** 

**AMENDED** 

**DELETED** 

<u>ADD</u>

- 3. Transportation
  - -No items submitted
- 4. School Food Services
  - -No items submitted
- 5. Central Warehouse
  - -No items submitted
- 6. Information Technology
  - -No items submitted
- 7. Protection Services
  - -No items submitted
- 8. Energy Management
  - -No items submitted

### F. STUDENT TRANSFERS

## G. INTERNAL AUDITING

- 1. Internal Adjustment Reports
  - a. <u>Inventory for fourteen (14) cost centers</u>
- 2 Other
  - -No items submitted

## VI. UNFINISHED BUSINESS

-No items submitted

## VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

## B. ITEMS FROM THE SUPERINTENDENT

- 1. Administrative Appointments
- 2. Recommend that employee #325073 be suspended without pay for five (5) working days. The approval by the Board of this recommendation for suspension is subject to any right of review the employee may have under the applicable Collective Bargaining Agreement and Chapter 120, Fla. Statutes. The approval of this recommendation does not alter the pending suspension without pay pending disposition of criminal charges involving a disqualifying offense. The five day suspension to become effective as determined by the Superintendent upon the disposition of criminal charges.

## AMENDED/ADD 3.

Recommend that employee #45020-4108-269 be suspended without pay **beginning Wednesday**, **August 19, 2009** pending the outcome and disposition of pending criminal charges as more specifically noticed through separate notice letter. The approval by the Board of this recommendation for suspension is subject to any right of review the employee may have under the applicable Collective Bargaining Agreement and Chapter 120, Fla. Statutes.

<u>ADD</u>

**ADD** 

- 4. Recommend that employee #654528 be suspended without pay effective Wednesday, August 19, 2009, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee. The approval by the Board of this recommendation for suspension is subject to any right of review the employee may have under the applicable Collective Bargaining Agreement and Chapter 120, Fla. Statutes.
- C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

## VIII. ADJOURNMENT