

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA  
MINUTES, SEPTEMBER 19, 2006

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chairman: Mr. Gary L. Bergosh

Vice Chairman: Mrs. Patty Hightower

Board Members: Mrs. Cary Stidham

Dr. Charles E. Glover, Sr.

Mr. Pete Gindl, Sr.

School Board General Counsel: Mrs. Ellen D. Odom

Superintendent of Schools: Mr. Jim Paul

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Wayne Odom gave the invocation and Dr. Deborah Malishan led the Pledge of Allegiance to the United States of America.

PUBLIC FORUM

Mr. Bergosh called the Public Forum to order at 5:30 p.m.

The following speakers requested to the address the Board regarding various subjects:

(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Lon Roberts Homeless	Escarosa Coalition for the
Gail Husbands Association)	"I Pledge" (Florida Education

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Bergosh called the Regular Meeting to order at 5:35 p.m. The Superintendent listed the additions, deletions, amendments, and corrections to the agenda. There being no objection with any changes to the agenda, Mr. Bergosh called for a motion to adopt. Motion by Mrs. Hightower, seconded by Dr. Glover, to adopt the agenda (*as amended*), was approved unanimously.

II. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES  
(Supplementary Minute Book, Exhibit “A”)

A. Permission to Adopt

1. Notice of Intent to Adopt Revisions to School District Rules, Chapter 4, Instruction

Motion was made by Mrs. Hightower and seconded by Mr. Gindl, to adopt revisions to School District Rules, Chapter 4, Instruction. Mr. Bergosh called for public hearing; however, there were no speakers. Motion was approved unanimously.

2. Notice of Intent to Adopt Amendment to School District Rule 6Gx17-5.01(6)(e),  
School Food Services Fund

Motion was made by Mrs. Hightower and seconded by Dr. Glover, to adopt an amendment to School District Rule 6Gx17-5.01(6)(e), School Food Services Fund. Mr. Bergosh called for public hearing; however, there were no speakers. Motion was approved unanimously.

B. Permission to Advertise

-None

III. APPROVAL OF MINUTES

1. 08-11-06 REGULAR WORKSHOP

2. 08-15-06 REGULAR MEETING

Motion by Dr. Glover, seconded by Mrs. Hightower, to approve the minutes as listed (*Items 1 and 2*), carried unanimously.

IV. COMMITTEE/DEPARTMENTAL REPORTS

## 1. Recognition of Energy Award Recipients

The following schools were recognized for their achievements at the 2006 National Energy Education Development Project's (NEED) Youth Awards:

- Blue Angels Elementary School "EnerJETics" - *Florida Primary School of the Year Award*
- A.K. Suter Elementary School "Energy Savers" - *Florida Elementary School of the Year Award*
- Workman Middle School "EnerJags" – *Florida Junior Level School of the Year Award*

## 2. PTA Presentation

Ms. Dawn Johnson, representative of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

## 3. Update from School Attendance Zone Advisory Committee (SAZAC)

Ms. Cindy Gerhardt, representative of the School Attendance Zone Advisory Committee (SAZAC), gave a brief update regarding the committees' recent meeting.

## **ADD** 4. Stellar Employee Recognition

The Superintendent announced that Mr. Clayton Griffith, Head Custodian at Cordova Park Elementary School, was the Stellar Employee for the month of September. Mr. Griffith received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

## **ADD** 5. PTA Membership Enrollment Month – Resolution

The Superintendent read the following resolution:

WHEREAS, the Parent Teacher Association (PTA) was organized more than one hundred years ago to promote the welfare of children and youth and to serve as an advocate for education, health, and safety in the school environment; and

WHEREAS, the PTA has utilized volunteer resources at the local, state and national levels to secure adequate laws for the care and protection of children and youth and to bring about cooperation between parents and teachers; and

WHEREAS, in Escambia County, PTA volunteers have accomplished many tasks which have enhanced the school environment and help facilitate achieving the highest goals possible for our education system; and

WHEREAS, September has been designated as a time to seek out and enroll new members in local PTA units to support the PTA mission and objectives and to assist in the many activities and programs of the PTA.

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby proclaim the month of September as

#### PTA MEMBERSHIP ENROLLMENT MONTH

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Dawn Johnson, President of the Escambia County Council of PTAs/PTSAs and to the PTA President of each Escambia County, Florida public school.

Motion by Mrs. Hightower, seconded by Mr. Gindl, to approve a resolution for PTA Membership Enrollment Month, was unanimous.

#### **ADD** 6. Constitution Day/Celebrate Freedom Week

Ms. Laura Snow, **Social Studies Specialist**, gave a brief report regarding the activities that had taken place on “Constitution Day” and those that were planned for “Celebrate Freedom Week.” *The purpose of those two events was to educate students about the sacrifices made for freedom in the founding of this country and the values on which this country was founded. During those events, appropriate instruction concerning the intent, meaning, and importance of the Declaration of Independence and the United States Constitution, is to be included in each school’s educational program.*

#### V. CONSENT AGENDA

The following item was pulled from the Consent Agenda for separate vote: *Item V.C.2.a* by Mr. Gindl. Mr. Gindl stated that he would abstain from voting on this *Item V.C.2.a* due to a possible conflict of interest (concerning the fact that his son, Peter Gindl, Jr., was included in that item). He advised that he had filed a Memorandum of Voting Conflict form. On motion by Mr. Gindl and second by Dr. Glover, the Consent Agenda, except for items pulled, was unanimously approved.

#### A. Curriculum and Instruction

(Supplementary Minute Book, Exhibit “B”)

1. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (Babbage)
2. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (Cool Kids Learn Inc.)

3. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (Next Level Educational Programs)

4. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (Brainfuse)

5. 2006-2007 School Improvement Plans

6. 2005-2006 End of Year Reports

7. 2006-2007 School Improvement and Educational Accountability Guidelines

8. West Florida High School of Advanced Technology Aerospace Academy

9. Pine Forest Design Services Academy

10. J. M. Tate Game and Simulation Programming Academy

**DELETED**            ~~11.~~ — Pulled

12. Transportation Reimbursement Grant

13. Addendum to Client Services Agreement between Soliant Health and the Escambia County School Board

**DELETED**            ~~14.~~ — Pulled

**DELETED**            15.     Learning for Life Character Education Program Grant

**DELETED**            ~~16.~~ — Pulled

17. Lakeview Center, Inc. Contract

**CORRECTED**        18.     Contract for Services: Escarosa Coalition on the Homeless

19. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (Stepping Stones to Success)

20. Florida Department of Health School Health Services Program: 2006-2008 Health Services Plan with 2005-2006 Annual School Health Services Report

21. Clinical Education Agreement between the School Board of Escambia County, Florida and Covenant Hospice

22. Cooperative Agreement between the School Board of Escambia County, Florida and Pyramid, Inc. 2006-2007

23. Paperwork Reduction findings and Potential Solutions Document for Submission to the Florida Department of Education by September 1, 2006

**AMENDED** 24. O.A.S.I.S. High School Preparatory Academy (Over Age Student Intensive Studies)

25. Alternative Certification Program Revisions 2006-2007

26. Developing Educational Leaders for Tomorrow's Achievers (DELTA) Principal Preparation Plan

**DELETED** 27. Major Areas of Interest (High School)

**CORRECTED** 28. Charter School Resolution Authorizing the School Board of Escambia County to Retain Exclusive Authority to Authorize Charter Schools

B. FINANCE

(Supplementary Minute Book, Exhibit "C")

1. Authorization for payrolls and vouchers for the month of October 2006

2. Check Register for August 2006

3. Legal Services:

General Fund

a) Hammons, Longoria & Whittaker, P.A.	\$ 918.00
b) Hammons, Longoria & Whittaker, P.A.	\$ 634.50
c) Shell, Fleming, Davis & Menge, P.A.	\$ 81.20
d) Shell, Fleming, Davis & Menge, P.A.	\$ 617.00
e) Shell, Fleming, Davis & Menge, P.A.	\$ 477.00
f) Gregory P. Farrar	\$ 400.00
g) Arthur A. Shimek, P.A.	\$ 250.00

4. Legal Services:

Risk Management Fund

Hammons, Longoria & Whittaker, P.A.

\$ 5,456.25

5. Disposal of Capitalized and Non-Capitalized Assets:

Scrap List I, II, III and IV for September 2006

6. Approval of 2006-2007 Miscellaneous Salary Schedule

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "D")

1. Instructional/Professional

**AMENDED** a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Armerding, Gretchen 08/01/06	Teacher	Longleaf	
Barnes, Vanessa 08/14/06	Teacher	Brentwood Elem	
Bell, Tanya 08/11/06	Teacher	Brentwood Mid	
Bishop, Betty 09/05/06	Teacher	Pensacola	
Blackburn, Bethany 08/01/06	Teacher	Northview	
Bode, George 09/01/06	Teacher	Pensacola	
Bonucchi, David 08/01/06	Teacher	Tate	
Brown, Suzanne 09/05/06	Teacher	Oakcrest	
Burwell, James 08/01/06	Teacher	Bailey	

Carruth, Rebecca 08/29/06	Teacher	Washington	
Clark, Joseph	Law Enf	George Stone	08/04/06 (PT)
Cody, Jennifer 08/01/06	Teacher	Ferry Pass Elem	
Cope, Ronald 08/21/06 (PT)	Teacher	George Stone	
Corder, Tadd 08/14/06	Teacher	Carver/Century	
Corrigan, Meredith 09/06/06	Teacher	McMillan Pre-K	
Crews, Cynthia 09/05/06	Teacher	West FL High	
Culbertson, Melissa 08/01/06	Teacher	Cook/Weis	
Culleiton, Amber	Auditor	Admin Bldg	09/21/06
Cummings, Thomas 08/04/06	Teacher	Edgewater	
Dodson, Scott	Programmer I	Data Ctr	08/14/06
Dyer, Patricia 08/06/06	Teacher	West FL High	
Edwards, Raquel 08/01/06	Teacher	Northview	
Evans, Elizabeth 08/01/06	Teacher	Brentwood Mid	
Ford, Elizabeth 08/07/06	Teacher	Washington	
Gaddy, Tonya 08/07/06	Teacher	Navy Point	



Gipson, Brenda 08/01/06	Teacher	Longleaf	
Greatwood, Kathryn 08/21/06	Teacher	Ernest Ward	
Harris, Phillip 08/02/06	Teacher	Semmes	
Harris, Roy 08/07/06	Teacher	Carver/Century	
Hensley, Katie	Speech Lang Path	ESE	08/29/06
Horn, Larry 09/05/06	Teacher	Washington	
Huber, Amy 08/24/06	Teacher	Bellview Elem	
Jimenez, Concepcion 08/14/06	Teacher	Pensacola	
Joffrion, Julie 08/01/06	Teacher	Westgate Ctr	
Kerr, Ryan 08/01/06	Teacher	Brentwood Mid	
Kiker, Michele	Auditor	Admin Bldg	09/07/06
Ladner, Clarence 08/29/06 (PT)	Teacher	Bellview Mid	
Lael, Laura	Teacher	Westgate Ctr	08/01/06
Lipnicky, Kimberly 08/01/06	Teacher	Ferry Pass Mid	
Loy, David	Law Enf	George Stone	08/04/06 (PT)
Magee, John	Teacher	Bailey	08/01/06
Malone, Evan 08/03/06	Teacher	Escambia	

Marlins, Kenneth 08/01/06	Teacher	Tate	
Matthews, Ronald 08/09/06	Teacher	Escambia	
McCrackin, Sidney 08/01/06	Teacher	Escambia	
McKee, Megan 08/07/06	Teacher	Navy Point	
Muller, Gary	Law Enf	George Stone	08/14/06
Nelson, Michelle 08/21/06	Teacher	Yniestra	
Norman, William 09/18/06	Program Analyst I-Web Tech	Data Ctr	
Oliva, Kalena 08/01/06	Teacher	Yniestra	
Payne, Elizabeth	Physical Therapist	ESE	08/28/06
Peterson, Sherry	Child Care Site Dir	Sid Nelson	08/18/06
Phillips, Erin 08/04/06	Teacher	Holm	
Pryor, Jennifer 08/25/06	Teacher	Yniestra	
Rainey, Robert 09/06/06	Teacher	Escambia	
Riley-Prather, Clara 08/08/06	Teacher	Semmes	
Roberts, Meredith 09/01/06	Teacher	Longleaf	
Ryle, Joelle 08/01/06	Teacher	Weis	

Sarah, Katherine 08/04/06	Teacher	Hallmark	
Sivard, Kristen 09/05/06	Teacher	Longleaf	
Smith, Gay 08/01/06	Teacher	Montclair	
Smith, Holly 08/08/06	Teacher	Blue Angels	
Snodgrass, Brandi 08/01/06	Teacher	Warrington Elem	
Stanford, Kimberly 08/02/06	Teacher	Yniestra	
Stevens, Autumn 08/25/06	Teacher	McMillan	
Strength, Jason	Mger IV-Cons Proj	Facilities Planning	08/28/06
Talbert, Michael	Teacher	Tate	08/01/06
Tanner, Barbara 09/05/06	Teacher	Washington	
VanFleet, Rebecca 08/09/06	Teacher	Escambia	
Wagner, Marvin 08/14/06	Teacher	Brentwood Mid	
Wetzel, Roberta 08/15/06	Teacher	Bailey	
Williams, Heather 08/07/06	Teacher	Tate	

b. Reappointments

1. Annual

NAME                              LOCATION                              DATE

Bell, Philip	West FL High	08/01/06
Bethea, Tara	Spencer Bibbs	08/01/06
Boddy, Heather	Pine Forest	08/01/06
Bryant, Molly	Ransom	08/01/06
Campbell, Chantel	Sherwood	08/21/06
Cotton, Joel	Pensacola	08/01/06
Davis, Karlyn	Yniestra	08/01/06
Delaune, Kathy	Bailey	08/01/06
DeMilly, Summer	Wedgewood	08/01/06
Foster, Winston	Brentwood Mid	08/01/06
Goethe, Linda	Spencer Bibbs	08/01/06
Greene, Brenda	Tate	08/01/06
Griffin, Joyce	Title I	08/01/06
Hill, Carolyn	Montclair	08/07/06
Holmes, Elizabeth	Escambia	08/01/06
Locklear, Tracy	Bailey	08/01/06
Lopez, Lynne	Ransom	08/01/06
Lukevics, Maura	Myrtle Grove	08/01/06
Lyle, Kathleen	Ernest Ward	09/06/06
Madison, Julie	Brownsville	08/30/06
Marshall, Andrea	Oakcrest	08/01/06
Mate, Lindsay	Pensacola	08/01/06
Moore-Thompson, Denise	McMillan Pre-K	08/01/06

Quinn, Linda	West FL High	08/01/06
Ramsey, Susan	Montclair	08/01/06
Roberts, John	Washington	08/01/06
Robinson, Tracey	Ensley	08/01/06
Sanders, Susan	Beulah	08/01/06 (PT)
Sanstead, Amanda	Lipscomb	08/21/06
Scanlon, Kevin	Montclair	08/01/06
Scie, Marion	Brownsville	08/01/06
Smirniotis, Kelli	Carver/Century	08/01/06
Smith, Jane	Spencer Bibbs	08/01/06
Venis, Amanda	Spencer Bibbs	08/01/06
Wells, Janice	Ransom	08/01/06
Williams, Langley	Title I	08/01/06
Willis, Aubrey	Pine Forest	09/05/06

2. Professional

<u>NAME</u>	<u>LOCATION</u>
Hinds, Raymond	Pine Forest
Johnson, Margaret	Lincoln Park
McManus, Melissa	Yniestra

3. 4<sup>th</sup> Year Annual

-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Barnes, Vanessa	Brentwood Elem	Pine Meadow	09/05/06

Cromer, Anise	Holm	Ferry Pass Elem	08/31/06
Crow, Ellen	Wedgewood	Pine Forest	08/14/06
Cumbie, Margie	Oakcrest	Yniestra	08/03/06
Griffis, Robin	Even Start	Woodham	08/01/06
Halfacre, Roberta	Ferry Pass Mid	Molino Park	08/01/06
Jarvis, Julie	Sid Nelson	Edgewater	08/04/06
Johnson, Lynne	Ferry Pass Elem	Cordova Park/FPE	08/01/06
Land, Emma	Molino Park	Lipscomb	08/01/06
Myles, Clarence	Weis	Cook/Weis	08/01/06
Pattison, Frances	Semmes	Wedgewood	08/28/06
Rejda, Jonas	Tate	Escambia	08/02/06
Richardson, Sandra	Judy Andrews	Pensacola	08/01/06
Rinke, Kirsten	Brentwood Elem	Pleasant Grove	09/05/06
Ritto, Robert	Cook	Holm/Bibbs/Ensley	08/01/06
Simpkins, Rose	Longleaf	Lipscomb	08/01/06
Soderlind, Angela	Brentwood Elem	Pine Meadow	09/05/06
Vosbury, Larry	Pine Meadow	Beulah/Cook/FPE	08/01/06
Warren, William	Ferry Pass Elem	Scenic Heights	09/11/06

d. Out-of-Field

**AMENDED** 1. Appointments

Ashely, Marie-Hene	Teacher	Wedgewood	09/07/06
Baggett, Victoria	Teacher	Carver/Century	08/03/06
Baker, Shannon	Teacher	Escambia	09/05/06

Colson, Charlotte	Teacher	Sid Nelson	08/28/06
Haynes, Mauri	Teacher	Tate	09/11/06
Henry, Christine	Teacher	Brentwood Mid	08/04/06
Hester, Dawn	Teacher	Ransom	09/13/06
Hurrey, Ayinde	Teacher	Bellview Mid	08/17/06
Knipper, Katherine	Teacher	Washington	09/05/06
Stewart, Paul	Teacher	Brentwood Mid	08/08/06
Wolfenden, Amy	Teacher	Wedgewood	09/11/06

2. Reappointments

Calloway, Olivia	Pensacola	08/21/06
Griffith, Angela	Escambia	08/01/06
Haynes, Cedric	Tate	08/01/06
Santiago, Irma	McMillan	08/01/06
Williams, Daymion	Ferry Pass Mid	08/01/06
Williams, Roderick	Pensacola	08/01/06

3. Transfers

	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Philpot, Daisy	Judy Andrews	West FL High	08/01/06
Smirniotis, Kelli	Carver/Century	Pensacola	08/07/06

**AMENDED**

4. Other

Abbuhl, Chris	ESEAL	08/01/06
Blake, George	Pensacola	08/01/06
Broadnax, Claretta	Brownsville	08/01/06

Burch, Mary	Wedgewood	08/01/06
Cain, Thomas	Clubbs	08/01/06
Campbell, Vernon	ESEAL	08/01/06
Carbone, Colleen	Brown Barge	08/01/06
Carter, Mary	Ernest Ward	08/01/06
Dumas, Glenn	Ernest Ward	08/01/06
Eubanks, Lily	Brown Barge	08/01/06
Evans, Naretha	Boys Base	08/01/06
Faulkner, Kristin	Woodham	08/01/06
Hampton, James	ESEAL	08/01/06
Haralson, Katheryn	Brownsville	09/01/06
Harrison, Bobbie	Tate	08/01/06
Johnson, Mary	Ernest Ward	08/01/06
Jones, Cynthia	Clubbs	08/01/06
Karl, Susan	Washington	08/01/06
King, Tracey	Escambia	08/14/06
LaMontagne, Ursula	Tate	08/01/06
Litton, Stacye	Tate	08/01/06
Manderson, Wendy	Brown Barge	08/01/06
Mangram, Shelley	Pine Forest	08/01/06
May, Lutimothy	Pensacola	08/01/06
Nall, Barbie	West FL High	08/01/06
Polk, Jennifer	Washington	08/01/06



Rigby, Helen Denise	Judy Andrews	08/01/06
Riley, Ann	Escambia	08/01/06
Spoon, Amy	ESEAL	08/01/06
Stull, Lollie Diane	Ransom	08/01/06
Thomas, Fonda	Clubbs	08/01/06
Wheeler, Carol	Washington	08/01/06
Williams, Lisa	Brownsville	08/01/06
Young, Sue Ann	Ransom	08/01/06

**AMENDED** e. Resignations/Retirements/Other

Chavis, Jessica 05/24/06	Teacher	Oakcrest
Cooper, Linda 08/31/06 Escambia	Human Res Spec Dalton, Joyce 05/24/06	Admin Bldg Dean
Davis, Elizabeth 08/15/06 (Ret)	Teacher	ESE/Hall Ctr
Dixon, Donna 05/24/06	Teacher	Pine Meadow
Doyal, Paul 05/24/06	Teacher	Warrington Mid
Fisher, Martha 09/12/06 (Ret)	Teacher	Hallmark
Gindl, Peter 05/24/06	Teacher	Woodham
Harp, Ashley 08/01/06	Teacher	Warrington Mid
Hartjen, Jacquelyn 08/18/06 (Ret)	Teacher	Pensacola

Hinds, Raymond 09/01/06	Teacher	Pine Forest	
Johnson, Debra 05/24/06	Teacher	Carver/Century	
Kiker, Michele	Benefits Analyst	Risk Mgmt	09/06/06
McCants, Woodrow 08/22/06	Teacher	ESE	
Mills, Jeffrey 05/24/06	Teacher	Pine Forest	
Mogyordy, Judith 08/25/06	Teacher	Pensacola	
Pursell, Karon 08/14/06	Teacher	West FL High	
Ranz, Randy 05/24/06	Teacher	Yniestra	
Rasler, Christina	Child Care Site Dir	Sid Nelson	08/16/06
Sanchez, Vanessa	Teacher	Pensacola	09/01/06
Schuler, Vicki 08/08/06	Teacher	Escambia	

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

*Davis, Sandra	Teacher/Pine Meadow	08/08/06 – 11/06/06
*Duncan, Stacey	Teacher/Montclair	08/08/06 – 09/18/06
*Fisher, Patricia	Teacher/Escambia	08/17/06 – 09/08/06
Frankel, Allan	Teacher/Escambia	10/02/06 – 05/30/07
*Friedl, Laura	Teacher/Jim Allen	09/13/06 – 11/09/06
*Langnau, Patricia	Teacher/George Stone	09/05/06 – 11/27/06

*Merritt, Nicole	Teacher/West Pensacola	08/04/06 – 09/01/06
*Nelson, Lisa	Teacher/McArthur	09/18/06 – 12/21/06
Pugh, Jeffrey	Teacher/Warrington Mid	2006-07 School Year
Renfro, Rebecca	Teacher/Washington	2006-07 School Year

\*FMLA

g. Special Requests

1. Approve the following personnel returning from leave of absence:

Spirakis, Sonja	Teacher/Holm	08/01/06
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2. Correct beginning date for Marilyn Roush, teacher at McMillan Pre-K to read August 7, 2006.

3. Correct reappointment of Amanda Shrubbs, teacher at Escambia High read reappointment instead of professional service contract.

4. Correct FMLA for Angela Bodiford, teacher at Ensley from August 29 through December 1, 2006 to read leave of absence from September 5, 2006 through November 17, 2006.

5. Correct reappointment for Shari Bland, part-time teacher at Workman to read full-time effective August 1, 2006.

6. Correct reappointment date for Dennis Reid, Band Director at Woodham to read July 27, 2006.

7. Approve Holly Archer, teacher at Bailey, work two hours on June 11, 2006 and to be paid at her regular hourly rate of pay from Special Education funds. Ms. Archer was compiling documents regarding a DOE parent complaint.

8. Correct hourly rate of pay for Melanie Walrath, teacher at Pleasant Grove to read \$26.39 per hour. (Paperwork reduction representative)

9. Approve for Virginia Davis to work July 31 and to be paid from Title I funds, Desiree Rowe to work June 1 & 2 and to be paid from ESE funds, and Angela Eligio to work June 14 & 15 and to be paid from Enhancing Education Through Technology Part II. The above three individuals are Speech Language Pathologists and are to be paid \$15.00 per hour for attending the Florida Digital Educators Training at Blue Angels Elementary.

10. Approve for Donna Evans and Margie Martin to be paid at their regular hourly rate of pay for the Algebra for All Summer Program.

11. Approve for the following employees who worked EOC for Hurricane Katrina and to be paid at their regular hourly rate of pay at that time.

	Saturday	Sunday	Monday	Tuesday	
	Aug 27	Aug 28	Aug 29	Aug 30	Totals
Sharp, Steven	8.00	8.00	8.00	8.00	32.00
Long, Jeffery		8.00	8.00	8.00	24.00
Murphy, Frank			8.00	8.00	16.00
Leonard, Keith		8.00	8.00		16.00

12. Delete Accountant II position under Educational Support and replace it with Senior Financial Analyst position. Position is paid 15% from General Fund and 85% from various insurance projects. (PPD change attached)

13. Approve attached Contract with the Panhandle Management Development Network contract and Florida Association of District School Superintendents for the 2006-07 school year.

**DELETED** 14. Approve amended 2007-08 student calendar. (Calendar attached)

**ADD** 15. Rescind the 2007-08 student calendar.

2. Educational Support Personnel

a. Appointments

Motion by Mrs. Hightower, seconded by Dr. Glover, to approve this item, carried 4 to 0, with Mr. Gindl abstaining from vote.

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Agadzi, Anthonina	Tea Asst Spec	Warrington Elem	08/08/06
Aldridge, Michael	Cust Wrkr I	Washington High	08/30/06
Ames, Valeria	Admin Clerk II	Helen Caro Elem	08/08/06
Anderson, Fredrick J	Cust Wrkr I	Escambia High	08/16/06

Archer, Beverly (Prom)	Admin Clerk II	Holm Elem	08/08/06
Bass, Stephanie	Fd Serv Asst I	Myrtle Grove	08/08/06
Battis, Richard 08/25/06	Tea Asst Spec	Brownsville Mid	
Black, David	Fd Serv Asst I	Washington High	09/01/06
Best, Terri M (Prom)	Acctg Spec III	Payroll Dept	08/14/06
Blackmon, Coleman	Cust Wrkr I	W Pensacola Elem	08/10/06
Bonner, Luverne	Fd Serv Asst I	Ferry Pass Mid	08/29/06
Bowman, Dennis S	Tea Asst Spec	Warrington Mid	08/11/06
Bradshaw, Susan (Prom)	Admin Clerk II	Workman Mid	08/14/06
Brown, Patricia	Cust Wrkr I	Pleasant Grove	08/11/06
Byrd, Martha	Tea Asst Spec	W Pensacola Elem	08/22/06
Campbell, Jennifer	Tea Asst Spec	Warrington Elem	08/08/06
Childs, Cassandra	Tea Asst Spec	Escambia Westgate	08/22/06
Chinn, Valerie L	Erly Childhood Asst	O.J. Semmes Elem	08/15/06
Clark, Miriam	Cust Wrkr I	Scenic Heights	08/11/06
Coleman, Travaris	Cust Wrkr I	Navy Point	08/15/06
Cooper, Connie L	Teac Asst Spec	Montclair Elem	08/14/06
Cooper, Linda	Human Res Aide	Teacher Certification	09/01/06
Crum, Ashley	Cust Wrkr I	Pine Meadow	08/14/06
Cruz, Sandra K	Fd Serv Asst I	Holm Elem	08/07/06
Cunningham, Carolyn	Fd Serv Asst I	Cordova Park Elem	09/05/06
Daniel, Lula	Cust Wrkr I	Woodham High	08/30/06
Davis, Robert (Prom)	Tea Asst Spec	Boy Base	08/14/06

Dennis, Alice	CustWrkr I	Warrington Elem	08/10/06
Dias, Ruben (Prom)	Maint Mech I	Maintenance	08/31/06
Dobbins, Joshua	Cust Wrkr I	Woodham High	08/21/06
Dominey, Marcia	Tea Asst Spec	Sherwood Elem	08/22/06
Doyal, Paul	Tea Asst Spec	Warrington Mid	08/08/06
Ellena, Penny	Cust Wrkr I	Tate High	08/10/06
Estridge, Kevin	Cust Wrkr I	Spencer Bibbs	08/16/06
Ewing, Corine	Cust Wrkr I	Carver/Century	08/10/06
Gainey, William J (Prom)	Fire Supp Sys Tech II	Maintenance	08/14/06
Gardner, Lakisha	Cust Wrkr I	Pensacola High	08/14/06
Garner, James	Cust Wrkr I	Scenic Heights	08/11/06
Gay, Joan (Prom)	Sch Data Spec I	Warrington Elem	08/03/06
Gindl, Peter Jr	Maint Mech I	Maintenance	08/02/06
Grandison, Brian	Cust Wrkr I	Washington High	08/21/06
Grandison, Juanita	Cust Wrkr I	Spencer Bibbs	08/16/06
Hassell, Valerie (Prom)	Admin Sec II	Phy Ed Dept	08/14/06
Houston, Tashara	Erly Childhood Asst	Oakcrest Elem	08/08/06
Jackson, Clinton	Cust Wrkr I	Escamiba High	08/14/06
Jefferson, Tyrone	Cust Wrkr I	W Pensacola Elem	08/10/06
Johnson, Tewanna	Cust Wrkr I	West Fl High	08/08/06
Karalekas, Angela D	Tea Asst Spec	Holm Elem	08/08/06
Lewis, Dorothy	Admin Clerk II	Brownsville Mid	08/04/06
Lindsey, Janice (Prom)	Admin Clerk II	Woodham High	08/10/06

Marioneaux, Tara P	Tea Asst Spec	Holm Elem	08/08/06
Mathis, Maxine	Tea Asst Spec	Brentwood Mid	08/28/06
Mattheiss, Mary (Prom)	Admin Clerk II	Warrington Elem	08/29/06
Matthews, Gloria	Cust Wrkr I	Ferry Pass Mid	08/15/06
McCauley, Thomas	Tea Asst Spec	Escambia Westgate	08/10/06
McCormick, Adele	Cust Wrkr I	Pine Forest High	08/14/06
Miller, Juanita	Cust Wrkr I	Beulah Elem	08/16/06
Mims, Alisa	Tea Asst Spec	McMillan Pre-K	08/08/06
Mixon, Ronald (Prom)	Fd Serv Asst II	Ferry Pass Mid	08/29/06
Nelson, Katherine	Admin Sec II	Custodial Services	09/01/06
Nettles, Larry D	Cust Wrkr I	Pine Forest High	08/16/06
Norris, Catrina	Tea Assistant	A V Clubbs Alt Ed	08/21/06
Norris, Robin (Prom)	Admin Clerk II	Washington High	09/05/06
Ondrejovich, Rhonda	Cert Ed Interpreter I	W Pensacola Elem	09/05/06
Parmely, Vanessa L	Tea Asst Spec	Holm Elem	08/08/06
Peaden, Pamela	Admin Clerk II	Cordava Park Elem	08/14/06
Pennington, Jimmie	Cust Wrkr I	Cook Elem	08/17/06
Pettis, Mary 08/03/06	Asst Fd Serv Mgr	Lincoln Park Elem	
Portis, Rodney (Prom)	Maint Wrkr II	ESEAL	08/21/06
Powell, Mary	Cust Wrkr I	Bellview Mid	08/14/06
Proctor, Jovan	Cust Wrkr I	Tate High	08/15/06
Ptomy, Tara	Cust Wrkr I	Edgewater Elem	08/23/06
Radford, Amy L	Tea Asst Spec	Escambia Westgate	08/08/06

Ramsey, David	Fd Serv Asst I	Cordova Park Elem	09/05/06
Ramsey, Norma (Prom)	Fd Serv Mgr II	Cordova Park Elem	08/14/06
Regan, Judy	Tea Asst Spec	Holm Elem	08/21/06
Richardson, Annie	Cust Wrkr I	Northview High	08/11/06
Scott, Carolyn (Prom)	Tea Asst Spec	Transportation	08/08/06
Scott, Theresa	Fd Serv Asst I	Hellen Caro Elem	08/08/06
Shepherd, Luverne (Prom)	Admin Clerk II	Brown-Barge Mid	08/01/06
Simpson, Darlene	Fd Serv Asst I	Workman Mid	08/07/06
Stallworth, Marilyn	Fd Serv Asst I	Washington High	09/05/06
Thames, Barbara	Cust Wrkr I	Tate High	08/10/06
Thomas, Joan (Prom)	Sch Bus Oper	Transportation	08/08/06
Thomas, Sherry	Admin Clerk II	Ferry Pass Mid	08/22/06
Thomas, Yolanda	Cust Wrkr I	Woodham High	08/30/06
Tucker, Joyce	Tea Asst Spec	Warrington Elem	08/22/06
Wagner, Lisa (Prom)	Tea Asst Spec	W Pensacola Elem	08/18/06
Watson, Sheila (Prom)	Fd Serv Asst II	Ransom Mid	09/05/06
Weeks, Michael	Cust Wrkr I	Tate High	08/11/06
Weeks, Michael (Prom)	Tea Asst Spec	Warrington Elem	08/24/06
Welch, Evereet	Tea Asst	A V Clubbs Alt Ed	08/25/06
Welch, Malita (Prom)	Admin Sch Sec I	Brownsville Mid	08/04/06
Winters, Wesley J	Fd Serv Asst I	Hellen Caro Elem	08/08/06
Wright, Corlyss S	Tea Asst Spec	Holm Elem	08/08/06
York, June (Prom)	Tea Asst Spec	W Pensacola Elem	08/16/06



b. Temporary Promotions

<u>TO</u>	<u>NAME</u> <u>EFF DATE</u>	<u>FROM</u>	
Brown, Katie	Cust Wrkr I	Cust Wrkr II	08/22/06*
	Libscomb Elem	Libscomb Elem	
Brown, Kim	Cust Wrkr I	Cust Wrkr II	08/01/06**
	Brownsville Mid	Brownsville Mid	
King, Melisa	Admin Clerk II	Sch Data Spec II	08/08/06*
	Blue Angels Elem	Blue Angels Elem	

\*Replacing an employee who is on leave until he/she returns.

\*\*Temporary until position can be advertised and filled permanently.

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Barker, Bessie (Ret)	Cust Wrkr I	Hall Center	08/01/06
Benjamin, Michelle	Fd Serv Asst I	Wedgewood Mid	08/04/06
Chea, Chorn (Ret)	Cust Wrkr I	Hall Center	10/10/06
Crawford, Benna F	Tea Asst Spec	Transportation	08/16/06
Eller, Cheri	Tee Asst Spec	Escambia Westgate	08/08/06
Gaddy, Tonya	Teacher Asst	West Pensacola Elem	08/07/06
Hansen, Cynthia	Sch Bus Oper	Transportation	08/31/06
Hobbs, Margaret A	Fd Serv Asst II	Edgewater Elem	08/31/06
Jennings, Gregory (Deceased)	Heat/Vent Mech II	Maintenance	08/01/06
McDonald, Dennis	Sch Bus Oper	Transportation	08/01/06
Mock, Delsa Grove,	Sch Bus Oper	Transportation	08/10/06

Mons, Lisa	Tea Asst Spec	Wedgewood Mid	08/08/06
Moultrie, Shantora	Tea Asst Spec	Bellview Mid	08/08/06
Moye, Marsha (Deceased)	Sch Bus Oper	Transportation	07/31/06
Odom, James (Ret)	Cust Wrkr I	Escambia High	08/31/06
Phillips, Cynthia D (Deceased)	Tea Asst Spec	Brown-Barge Mid	08/22/06
Pierce, Eddie (Deceased)	Cust Wrkr I	Cust Svcs/Hall Cntr	08/11/06
Stonewall, Isabell	Cust Wrkr I	Escambia Westgate	07/17/06
Thompson, Jaime	Tea Asst Spec	Escambia Westgate	08/07/06
Ward, Betty F	Fd Serv Asst I	Weis Elem	08/10/06
Washingier, Patricia	Sch Finance Spec	Brentwood Mid	08/15/06
Watson, Ayna	Sch Bus Oper	Transportation	08/07/06
Williams, Athena	Tea Asst Spec	Escambia Westgate	08/08/06
Williams, Patricia	Fd Service Asst I	Carver/Century	08/07/06
Williams, Rebecca A	Admin Clerk II	Ferry Pass Elem	08/21/06

d. Termination

Westberry, Angela	Fd Service Asst I	Escambia High	08/07/06
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e. Leaves of Absence

<u>NAME</u> <u>DATES</u>	<u>TITLE</u>	<u>LOCATION</u>	
Burrell, Darlene (Ext) 10/30/06	Sch Bus Oper	Transportation	08/08/06-
*Hixon, Joyce 08/21/06-01/31/07	Erly Childhood	AsstOakcrest Elem	
*Jackson, Alyshia 09/01/06	Admin Clerk II	Brentwood Mid	08/21/06-

*Miller, John 10/09/06	Office Mach Mech IMaintenance		08/28/06-
*Miller, Wyndi 11/10/06	Fd Serv Asst I	McArthur Elem	08/21/06-
*Milton, Joan 01/08/07	Tea Asst Spec	Holm Elem	08/08/06-
Pierce, Ann M 12/01/06	Tea Assistant	Warrington Elem	09/07/06-
Sigler, Karen H (Ext) 01/08/07	Sch Bus Oper	Transportation	08/08/06-
*Szaltis, Teresa 09/18/06	Admin Sec III	Instr Technology	08/07/06-

\*FMLA

f. Special Requests

-The resignation of Deborah Cushing, Custodial Worker I at Lipscomb Elem., was approved August 15, 2006 with the effective date of August 3, 2006. Correct effective date to August 1, 2006.

3. Risk Management

a. Renewal of Administrative Services Agreement w/United Health Care

b. Lump Sum Settlement – General Liability Settlement

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit “E”)

1. Bid Award: Diesel Dry Truck, Bid #070303

2. Bid Renewal: Administrative Services Agreement
3. Individual Specific Stop-Loss Insurance
4. Lease Payment for Scientific Learning “Fast ForWord” Software
5. Disaster Preparedness Training Kits
6. Vmath Math Intervention Program for Various Middle Schools
7. Classroom Furniture for Pleasant Grove Elementary School
8. Dell Computers for Various Schools
9. Dell Computers for Food Services Department
10. Dell Computers for Pensacola High School
11. Environmental Services for Gym Floor Removal at Woodham High School
12. Stanford Achievement Tests for Grades 1-4, 6-7 and 9-10
13. Textbooks for Reading Proficiency for Grades 9-12
14. “My Kid Scoop” Program for Title I Students
15. Child Care Services for Students in the Teen Parent Program
16. Change Notice #2 to Purchase Order #263938
17. Change Notice #3 to Purchase Order #277499
18. Change Notice #1 to Purchase Order #277486
19. Change Notice #1 to Purchase Order #284338
20. Unauthorized Purchase for the Design of the 2006 Field Show for Tate High School Band
21. Bid Award: Hurricane Repairs at Various Schools, Group III
22. Bid Award: Paving Improvements at Oakcrest Elementary, Cordova Park Elementary and the

Central Warehouse

23. Change Notice #2 to Purchase Order #278730
24. Change Notice #1 to Purchase Order #281851
25. Change Notice #1 to Purchase Order #281854
26. Change Notice #3 to Purchase Order #281034
27. Change Notice #2 to Purchase Order #282581
28. Change Notice #2 to Purchase Order #282579
29. Annual Agreement: Indefinite Quantity Roof Maintenance, Repair and Replacement

E. Operations

(Supplementary Minute Book, Exhibit "E")

1. Facilities Planning

A. Final Payments

1. Wedgewood Middle School Re-roofing
2. Renovations at Pine Meadow Elementary, Bellview Elementary and Escambia Westgate Center
3. Ransom Middle School Lift Station Relocation
4. Ransom Middle School Lift Station Relocation

B. Miscellaneous

1. Florida Inventory of School Houses (FISH) Certification
2. Molino Park Elementary Shelter Retrofit Grant
2. School Food Services

A. Miscellaneous

1. Child Care Food Program Meal Service Agreement with District School Board, School Food Service

2. Contract for Off-Site Preparation of Meals – Practical Academic Cultural Education Center for Girls, Inc. (PACE)

3. Contract for Off-Site Preparation of Meals – Escambia Bay Marine Institute (EBMI)

3. Maintenance

-No items submitted

4. Transportation

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

-No items submitted

7. Security, Safety & Emergency Operations

-No items submitted

8. Energy Management

-No items submitted

F. Student Transfers

(Supplementary Minute Book, Exhibit “F”)

G. Internal Auditing

(Supplementary Minute Book, Exhibit “G”)

1. Internal Funds Audits with findings

-No items submitted

2. Internal Funds Audits without findings other than segregation of duties

-No items submitted

3. Inventory Adjustment Reports

4. Other

-No items submitted

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "H")

1. Student Recommendations

Motion by Mrs. Hightower, seconded by Mr. Gindl, to accept the Superintendent's recommendations for student expulsions, Items 1 and 8, was approved unanimously.

1. Recommend that, consistent with the decision of the formal hearing officer, student number 06-209-061 student be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

2. Recommend that, consistent with the decision of the formal hearing officer, student number 06-223-281 student be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Recommend that, consistent with the decision of the due process committee, student number 06-241-061 student be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

4. Recommend that, consistent with the decision of the due process committee, student number 06-244-281 student be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational

program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

5. Recommend that, consistent with the decision of the due process committee, student number 06-247-411 student be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

6. Recommend that, consistent with the decision of the formal hearing officer, student number 07-02-411 student be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year and first semester of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

7. Recommend that, consistent with the decision of the due process committee, student number 07-04-061 student be expelled from the public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

8. Recommend that, consistent with the decision of the due process committee, student number 07-06-862 student be expelled from the public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**ADD** 2. Recommend that employee #1030386 be terminated under Florida Statute 1012.33 effective September 13, 2006.

Motion by Mrs. Hightower, seconded by Mr. Gindl, to accept the Superintendent's recommendation that employee #1030386 be terminated under Florida Statute 1012.33 effective September 13, 2006, was unanimously approved.

**ADD** 3. Recommend that employee #7101-0521-7 be suspended without pay effective Wednesday, September 20, 2006, pending the successful completion of a return-to-work agreement. Approval of the return-to-work agreement for employee #7101-0521-7 dated September 15, 2006 is also requested.

Motion by Mr. Gindl, seconded by Dr. Glover, to accept the Superintendent's recommendation that employee #7101-0521-7 be suspended without



pay effective Wednesday, September 20, 2006, pending the successful completion of a return-to-work agreement; and approval of the return-to-work agreement for employee #7101-0521-7 dated September 15, 2006, was unanimously approved.

**ADD** 4. Recommend that employee #45012-4108-97 be terminated effective Wednesday, September 20, 2006, based on misconduct.

Motion by Dr. Glover, seconded by Mrs. Hightower, to accept the Superintendent's recommendation that employee #45012-4108-97 be terminated effective Wednesday, September 20, 2006, based on misconduct, was unanimously approved.

**ADD** 5. Recommend that employee #45012-4108-22 be terminated beginning Wednesday, September 20, 2006, based on misconduct.

Motion by Dr. Glover, seconded by Mr. Gindl, to accept the Superintendent's recommendation that employee #45012-4108-22 be terminated beginning Wednesday, September 20, 2006, based on misconduct, was unanimously approved.

**ADD** 6. Recommend that employee #683629 be terminated beginning Wednesday, September 20, 2006, based on misconduct.

Motion by Mr. Gindl, seconded by Dr. Glover, to accept the Superintendent's recommendation that employee #683629 be terminated beginning Wednesday, September 20, 2006, based on misconduct, was unanimously approved.

#### B. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

#### VIII. ADJOURNMENT

Motion by Mr. Gindl, seconded by Dr. Glover, to adjourn the Regular Meeting at 6:15 p.m., was approved unanimously.

Attest:

Approved:

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Superintendent

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Chairman