### THE SCHOOL BOARD OF

## ESCAMBIA COUNTY, FLORIDA

# MINUTES, OCTOBER 10, 2006

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chairman: Mr. Gary L. Bergosh

Vice Chairman: Mrs. Patty Hightower

Board Members: Mrs. Cary Stidham

Dr. Charles E. Glover, Sr.

Mr. Pete Gindl, Sr.

School Board General Counsel: Mrs. Ellen D. Odom

Superintendent of Schools: Mr. Jim Paul

# INVOCATION AND PLEDGE OF ALLEGIANCE

Dr. Alan Scott gave the invocation and Mr. Gary Bergosh led the Pledge of Allegiance to the United States of America.

# **PUBLIC FORUM**

Mr. Bergosh called the Public Forum to order at 5:35 p.m.

The following speakers requested to the address the Board regarding various subjects:

(Supplementary Minute Book, Exhibit "A")

<u>Name</u> <u>Issue</u>

Dixie Thompson Proposed Closure of Woodham High School (SAZAC)

Shirley Grobstig Proposed Closure of Woodham High School (SAZAC)

## I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Bergosh called the Regular Meeting to order at 5:37 p.m. The Superintendent listed the additions, deletions, amendments, and corrections to the agenda. There being no objection with

any changes to the agenda, Mr. Bergosh called for a motion to adopt. Motion by Mr. Gindl, seconded by Dr. Glover, to adopt the agenda (*as amended*), was approved unanimously.

## II. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

- A. Permission to Adopt
- -None
- B. Permission to Advertise

-None

# THE FOLLOWING ITEM WAS MOVED FORWARD: Administrative Appointments [Item VII.B.2]

Motion by Mr. Gindl, seconded by Mrs. Hightower, to accept the Superintendent's recommendation for the administrative appointment of Jeff Garthwaite as Acting Principal at Carver/Century, was approved unanimously.

- III. APPROVAL OF MINUTES
- 1. 09-11-06 SPECIAL MEETING
- 2. 09-14-06 SPECIAL MEETING
- 3. 09-15-06 REGULAR WORKSHOP
- 4. 09-19-06 REGULAR MEETING

Motion by Dr. Glover, seconded by Mr. Gindl, to approve the minutes as listed (*Items 1 through 4*), carried unanimously.

### IV. COMMITTEE/DEPARTMENTAL REPORTS

1. Stellar Employee Recognition

The Superintendent announced that Mr. Phil Klein, 6<sup>th</sup> Grade Science teacher at Workman Middle School, was the Stellar Employee for the month of October. The Superintendent noted that Mr. Klein was unable to attend the meeting, however, he would receive a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union

# 2. PTA Presentation\_

Ms. Dawn Johnson, representative of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

3. Update from School Attendance Zone Advisory Committee (SAZAC)

Ms. Cindy Gerhardt, representative of the School Attendance Zone Advisory Committee (SAZAC), gave a brief update regarding the committees' recent meeting.

4. 2005 Food for Families School Awards (Manna Food Pantries)

Mr. Tim Evans, Executive Director of Manna Food Pantries, awards to the elementary, middle, and high schools who had the largest food donations during the 2005 Food for Families Food Drive: Scenic Heights Elementary, Ransom Middle, and Pine Forest High.

## 5. Florida's Safe Schools Week – Resolution

The Superintendent read the following resolution:

WHEREAS, schools make substantial contributions to the future of America and to the development of our nation's young people as knowledgeable, responsible, and productive citizens; and

WHEREAS, excellence in education depends on safe, secure, and peaceful school settings; and

WHEREAS, crime, violence, substance abuse, gangs, bullying, poor discipline, vandalism, and absenteeism jeopardize the safety and well-being of students, teachers, and school staff; and

WHEREAS, it is our responsibility to enhance learning experiences by ensuring fair and effective discipline, promoting good citizenship, and making schools safe and secure; and

WHEREAS, all leaders, especially those in education, law enforcement, government, and business, are encouraged to work together to focus public attention on school safety, identifying, developing, and promoting innovative answers to these critical issues; and

WHEREAS, Florida's Safe Schools Week promotes efforts to provide schools with positive and safe learning climates;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby proclaim the week of October 15-21, 2006 as

#### FLORIDA'S SAFE SCHOOLS WEEK

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Vickie Mathis, Director of Alternative Education.

Motion by Mrs. Hightower, seconded by Mr. Gindl, to approve a resolution for Florida's Safe Schools Week, carried unanimously.

## V. CONSENT AGENDA

The following item was pulled from the Consent Agenda for separate vote: *Item V.D.8* by Mr. Bergosh. On motion by Dr. Glover and second by Mrs. Hightower, the Consent Agenda, except for item pulled, was unanimously approved.

# A. CURRICULUM AND INSTRUCTION

(Supplementary Minute Book, Exhibit "B")

# **AMENDED** 1. Escambia County School District Strategic Plan 2003-2008 (2006-2012 update)

- 2. 2006-2007 School Advisory Council Membership
- 3. Learning for Life Character Education Program Grant
- 4. Katrina-Rita Assistance for Homeless Children and Youth Grant
- 5. Subaward Grant Agreement by and between Florida's Great Northwest, Inc., and the School Board of Escambia County, Florida
- 6. Clinical Education Agreement between the School Board of Escambia County, Florida and Naval Hospital
- 7. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (Good Schools for All)
- 8. Nonbinding Cooperative Agreement among the School Board of Escambia County, Florida, the Audubon of Florida and the Francis M. Weston Chapter of the National Audubon Society
- 9. Amendment to the Original Charter Application for United Cerebral Palsy of Northwest Florida, Inc., d/b/a Capstone Academy and Addendum to Original Charter Contract
- 10. Linking Arms Inc., Mentoring Program Interagency Agreement
- 11. Dual Enrollment Articulation Agreement between the Board of Trustees of the University of West Florida, Florida and the School Board of Escambia County, Florida
- 12. Dual Enrollment/District Interinstitutional Articulation Agreement between the District Board of Trustees of the Pensacola Junior College, Florida, and the School Board of Escambia County, Florida
- B. FINANCE

(Supplementary Minute Book, Exhibit "C")

- 1. Authorization for payrolls and vouchers for the month of November 2006
- 2. Check Register for September 2006
- 3. Legal Services:

General Fund

a)	Hammons, Longoria & Whittaker, P.A.	\$ 2	,497.50
b)	Hammons, Longoria & Whittaker, P.A.	\$	67.50
c)	Shell, Fleming, Davis & Menge, P.A.	\$	513.00

d) Shell, Fleming, Davis & Menge, P.A. \$ 434.00

e) Steven J. Baker, P.A. \$ 4,761.00

f) Steven J. Baker, P.A. \$ 120.15

g) Gregory P. Farrar \$ 450.00

h) George E. Loomis \$ 390.00

4. Legal Services:

Risk Management Fund

a) Hammons, Longoria & Whittaker, P.A. \$8,081.75

b) Steven J. Baker, P.A. \$11,595.62

5. Disposal of Capitalized and Non-Capitalized Assets:

Scrap List I for October 2006

6. Bencor National Government Employees Retirement Plan Amendment

7. Budget Amendments:

a) Resolution 1: General Operating Fund

b) Resolution 1: Other Special Revenue Fund

c) Resolution 1: Capital Projects Fund

8. Financial Status Report on Projects and Grants

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "D")

1. Instructional/Professional

# **AMENDED** a. Appointments

<u>NAME</u>	<u>POSITION</u>	WORK LOCATION	DATE

As-Siddig, Jinan Teacher Sherwood 09/14/06

Bagwell, April Teacher Sherwood 09/07/06

Bates, Theresa	Teacher	Bellview Mid	09/15/06
Bismark, Rachel	Teacher	Navy Point	09/25/06
Bloomer, Stephanie	Teacher	Bratt/Jim Allen	09/11/06
Bondurant, Diana	Teacher	Ernest Ward	09/21/06
Boudreaux, Heather	Teacher	Blue Angels/S Heig	hts 09/11/06
Bridges, Terrell	Teacher	Longleaf	09/07/06
Brinker, Mariette	Teacher	Escambia	09/11/06
Doyal, Paul	Teacher	Bellview Mid	09/18/06
Dwelle, Scott	Benefits Analyst	Risk Mgmt 10/0	02/06
Edler, Wendy	Teacher	Edgewater	09/27/06
Edwards, Marjorie	Teacher	Pine Forest	09/22/06
Fitzgerald, Isabel	Teacher	Pine Forest	08/08/06 (PT)
Frost, Sarah	Teacher	Westgate Ctr	09/01/06
Hemme, Robert	Teacher	Pine Forest	09/18/06
Hunt, Linda	Teacher	Pleasant Grove	08/01/06
Katz, Ami	Teacher	Bellview Mid	09/13/06
King, Brandi McDavid, Ronald	Teacher Teacher	Title I/FRAME West FL High	09/11/06 09/18/06
McCaghren, Paxton	Teacher	Washington	09/18/06
O'Donnell, Lindsey	Teacher	Myrtle Grove	09/15/06
Ow, Susan	Teacher	Yniestra	09/25/06
Pryor, Faye	Teacher	Lipscomb	<del></del>
Ralph, Ronald	Teacher	Yniestra	09/12/06
Randerson, Betty	Teacher	Yniestra	09/29/06
Reynolds, Rachel	Teacher	Hallmark/M Grove	09/11/06

Robinson, Ester	Teacher	Ferry Pass Ele	m 09/12/06
Sasse, Courtney	Teacher	Holm	10/02/06
Scarritt, Linda	Teacher	Escambia	09/25/06
Schlauder, Christina	Teacher	Pine Meadow	09/01/06
Singleterry, Janet	Teacher	Weis	08/02/06
Summerford, Rhett	Teacher	Tate	08/14/06
Wells, Beth	Human Res Spec	Admin Bldg	09/11/06
Wolfe, Eileen	Teacher	Northview	09/11/06
b. Reappointments			
1. Annual			
<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>	
Baxter, Christy	Longleaf	08/25/06	
Bruening, Karen	Tate	09/18/06	
Hennessy, John	Bellview Mid	09/25/06	
Thurman, John	Bellview Mid	09/11/06	
Treis, Beverly	Bailey	09/11/06	
2. Professional			
<u>NAME</u>	<u>LOCATION</u>		
Wheeler, Carol	Washington		
3. 4 <sup>th</sup> Year Annual			
-None			
c. Transfers			
<u>NAME</u>	FROM	<u>TO</u>	<u>DATE</u>
Bradley, Cindy	Longleaf	Suter	09/13/06

Brooks, Reda	Edgewater	Ensley	09/22/06
Bullard, Cynthia	Montclair	West Pensacola	09/18/06
Campbell, Chantel	Sherwood	Longleaf	10/02/06
Morain, Donna	Bellview Mid	Bailey	09/18/06
O'Rear, Pamela	Ensley	Pine Meadow	09/25/06
Thomas, Kimberly	Spencer Bibbs	Reading	09/28/06
Thomas, Derrick	Spencer Bibbs	Oakcrest	10/02/06
Thompson, Glen	Ferry Pass Mid	Lipscomb	09/18/06

# d. Out-of-Field

# **AMENDED** 1. Appointments

# -None

Pryor, Faye	Teacher	Lipscomb	08/01/06

- 2. Reappointments
- -None
- 3. Transfers
- -None
- 4. Other
- -None

# <u>AMENDED</u> e. Resignations/Retirements/Other

Bondurant, Diana	Teacher	Ernest Ward	09/29/06
Box, Deborah	Teacher	Lipscomb	09/01/06 (Ret)
Brown, Maria	Teacher	West FL High	10/13/06
Davis, Rosalie	Teacher	Ferry Pass Elem	10/06/06
Doyal, Paul	Teacher	Bellview Mid	10/06/06

Dyer, Patricia	Teacher	West FL High	09/12/06
Galloway, Sharon	Teacher	Shewood	10/04/06
Gray, James	Teacher	Bailey	10/13/06
Mathis, Cora	Teacher	Warrington Mid	09/06/06 (Ret)
McCabe, Charaye	Teacher	Lincoln Park	10/05/06
McCollum, Margaret	Teacher	Bellview Mid	09/15/06
McMillan, Leah	Teacher	Escambia	09/22/06
Peake, Dana	Teacher	Longleaf	09/22/06
Pretto, Tebra	Teacher	Tate	09/29/06 (Ret)
Roblyer, Hollye 09/08/06	Teacher	Bellview Mid	
Tavares, Kia	Teacher	Judy Andrews	09/12/06
Wayne, Curtis	Teacher	Brownsville	09/22/06
Wright, Deborah	Counselor	Bellview Mid	10/13/06

# f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

*Arnold, Stephanie	Teacher/Pleasant Grove	11/02/06 - 12/21/06
*Brodie, Sharon	Teacher/Beulah	09/08/06 - 10/31/06
*Fisher, Patricia	Teacher/Escambia	09/14/06 - 10/13/06
*Friedl, Laura	Teacher/Jim Allen	11/13/06 - 12/01/06
*Langford, Jennifer	Teacher/Warrington Elem	11/16/06 - 12/21/06
*Sorrell, Lillie	Teacher/Workman	11/16/06 - 02/26/07
*Yaggy, Erin	Teacher/Warrington Elem	11/03/06 - 12/21/06

# \*FMLA

# g. Special Requests

- 1. Rescind appointment of Shannon Baker, teacher at Escambia High, who declined the teaching position.
- 2. Correct beginning dates for the following employees:

Bishop, Betty Teacher/Pensacola 08/31/06

Peterson, Sherry Child Care Dir/Sid Nelson 09/18/06

Stevens, Autumn Teacher/McMillan 08/15/06

- 3. Correct transfer of Emma Land, teacher, to read Pine Meadow instead of Lipscomb.
- 4. Approve Angela Eligio to work June 1, 2, 19, 20, 21, 22, 2006 and to be paid from Enhancing Education Through Technology Part II. Ms. Eligio is a Speech Language Pathologist and is to be paid \$15.00 per hour for attending the Florida Digital Educators Training at Blue Angels Elementary.
- 5. Approve Linda Gulley, to be paid at her regular rate of pay at time of service from FEMA funds for service provided during hurricane Katrina on August 27 and 28, 2005 for a total of eight hours.
- 6. Approve Sera Dunn, Speech Language Pathologist at Hallmark, to transfer from instructional salary schedule to the professional salary schedule effective September 1, 2006.
- 7. Approve the following personnel returning from leave of absence:

Julian, Patricia Teacher/Westgate Ctr 10/02/06

- 8. Approve Ordeane Lamar, teacher, to conduct Scientific Research Associates (SRA) Direct Instruction training at the Hall Center on Saturday, September 30, 2006. She will be paid \$265.00 from Reading Allocation funds.
- 9. Approve the following instructional personnel to work a maximum of five hours per week to coordinate Supplemental Education Services (SES) at their school sites beginning September 20, 2006 and continuing until SES services are completed. They are to paid at their regular hourly rate of pay from Title I funds.

Gloria Wiggins Clubbs

Jennifer Vertz Sherwood

Cassandra Andrews Brownsville

Anita Gantt Weis

Paula Jernigan Carver/Century

Rebecca Fleener Edgewater

Judy LaBounty Hallmark

Betty Isabelle Holm

Charro Wongittilin Lincoln Park

Lenore Jones Montclair

Freida Seitz Semmes

Cathy Morrison Oakcrest

Wendy Bennett Pensacola

Claudia Curry Sid Nelson

Melvina Ervin Spencer Bibbs

Teresa Jurczak West Pensacola

Sherry Wright Ensley

Helen Lott Jacqueline Harris Preparatory

Bernita Gooden Navy Point

Ronald Smith Warrington Elem

Ed Seitz Title I

Frances Gray Title I

10. Report the death of George Bode, teacher at Pensacola High on September 30, 2006.

ADD 11. Approve amendment to the following pages in the 2006-2007 Department Personnel Planning Document to reflect the noted change: Pages 38 & 39 – Title I (4405) – Add on Social Worker-Title I position. The position will be funded from Title I-School-Wide Federal Project (5302).

# ADD 12. Approve job description for Social Worker-Title I.

- 2. Educational Support Personnel
- a. Appointments

<u>NAME</u> <u>JOB TITLE</u> <u>LOCATION</u> <u>EFF DATE</u>

Abney, Ingram Fd Serv Asst I Ensley Elem 09/08/06

Albarracin, Claudia	Tea Asst Bi-ling	Yniestra Elem	09/19/06
Allen, Stephanie	Tea Asst Spec	Warrington Elem	09/27/06
Baxter, Desmond	Tea Asst Spec	Escambia Westgate	09/14/06
Beebe, Nancy	Tea Asst Spec	Hellen Caro Elem	09/19/06
Beede, Valarie	Fd Serv Asst I	Escambia High	09/18/06
Blasé, Kenneth	Sch Bus Oper	Transportation	09/22/06
Bradfield, My Dung	Tea Asst/Bi-Ling	W Pensacola Elem	09/18/06
Brown, Linda	Admin Clrk II	Brownsville Mid	09/18/06
Byrd, Cheryl	Sch Bus Oper	Transportation	10/02/06
Carter, Beverly	Fd Serv Asst I	Warrington Mid	09/19/06
Carter, Raymond	Cust Wrkr I	Lipscomb Elem	09/29/06
Coley, Shirley	Cust Wrkr I	Tate High	09/08/06
Darbonne, Donald	Fire Supp Tech I	Maintenance	09/13/06
Daw, Erin	Cust Wrkr I	Northview High	09/08/06
Diehl, Cindy	Sch Bus Oper	Transportation	09/19/06
Doyal, Paul	Tea Asst Spec	Warrington Elem	10/09/06
Eubanks, Vickie (Prom)	Sch Bus Oper	Transportation	09/25/06
Floyd, Tania	Sch Bus Oper	Transportation	09/14/06
Fraga, Anita	Tea Asst Spec	Escambia Westgate	09/18/06
Freeman, Charlie	Carpenter II	Maintenance	09/18/06
Gares, Robin	Admin Clrk II	Ferry Pass Elem	09/19/06
Gaston, Joan	Fd Serv Asst I	Ferry Pass Elem	09/25/06
Gibbs, Brandon Gipson, Patricia	Electrician I Tea Asst Spec	Maintenance McMillan Pre-K	09/07/06 09/29/06
Gonzalez, Jessica	Tea Asst Spec	Oakcrest Elem	09/07/06

Griffin, Delores	Sch Bus Oper	Transportation	09/08/06
Hange, Kimberly	Sch Finance Spec	Brentwood Mid	09/29/06
Herbert, Princess	Fd Serv Asst I	Warrington Mid	09/18/06
Hunt, Lisa	Tea Asst Spec	Hellen Caro Elem	10/02/06
Jenkins, Schelaine	Sch Bus Oper	Transportation	10/03/06
Jones, Deborah (Prom) Jones, Joseph	Comp Network Ass Cust Wrkr I	st Woodham High Jim Bailey Mid	09/18/06 09/27/06
Lake, Linda Lowe, Vaughn	Fd Serv Asst I Sch Bus Oper	Jim Bailey Mid Transportation	09/11/06 09/05/06
Lundy, Lisa	Fd Serv Asst I	Escambia High	09/18/06
Madera, Sherry	Fd Serv Asst I	Jim Bailey Mid	09/11/06
Maresca, Barbara (Prom)	Admin Clerk II	Reading Dept	09/14/06
Marshall, Amber Martin, Annette McCall, Joyce	Tea Asst Spec Tea Asst Spec Admin Clrk I	Brentwood Elem Sid Nelson Pre-K Transportation	10/02/06 09/28/06 09/19/06
McClearen, Regina	Sch Bus Oper	Transportation	09/11/06
McCulley, Shannon	Sch Bus Oper	Transportation	09/21/06
McGirt, Douglas	Tea Asst Spec	Holm Elem	09/11/06
McKenney, Katherine	Fd Serv Asst I	McArthur Elem	09/14/06
McKenzie, Dexter B	Fd Serv Asst I	Warrington Mid	09/19/06
McPhillips, Jean	Sch Bus Oper	Transportation	09/12/06
Miller, Juanita (Prom)	Sch Bus Oper	Transportation	09/15/06
Moore, Norma	Tea Asst Spec	W Pensacola Elem	08/23/06
Moore, Ryan	Fd Serv Asst I	Ferry Pass Elem	09/25/06
Munro, Kimberly	Sch Bus Oper	Transportation	09/06/06
Nelson, Guin (Prom)	Fd Serv Asst II	Ferry Pass Elem	09/25/06

Nettles, Theresa	Erly Childh'd Asst	McMillan Pre-K	09/29/06		
Noble, Cathy	Sch Bus Oper	Transportation	09/29/06		
Nutt, Donella	Tea Asst Spec	Holm Elem	09/11/06		
Perry, Tabitha	Tea Asst	Lincoln Park Elem	08/30/06		
Phillips, Hannah	Fd Serv Asst I	McArthur Elem	09/15/06		
Quiggins, Sharon	Sch Bus Oper	Transportation	09/13/06		
Reid, Benjamin	Sch Bus Oper	Transportation	09/07/06		
Robinson, Ella (Prom)	Admin Clerk II	Escambia High	09/25/06		
Robinson, Mary	School Bus Oper	Transportation	09/27/06		
Seamon, Nakeleroa	Tea Asst Spec	Wedgewood Mid	09/20/06		
Smith, Angelique M	Tea Asst Spec	Ferry Pass Mid	09/28/06		
Smith, Tracy	Sch Bus Oper	Transportation	09/26/06		
Taylor, Michelle (Prom)	Acctg Spec III	Facilities Plan	09/11/06		
Thomas, Barbara	Sch Bus Oper	Transportation	10/04/06		
Thompson, Alicia	Sch Bus Oper	Transportation	09/20/06		
Thorn, Theresa	Sch Bus Oper	Transportation	10/05/06		
Thornton, Bertha	Cust Wrkr I	Tate High	09/27/06		
Trawick, Jamie	Admin Clerk I	Maintenance	09/25/06		
Turner, Linda	Cust Wrkr I	Northview High	09/08/06		
Wilson, Angela	Fd Serv Asst I	Cook Elem	09/18/06		
Young, Celia	Sch Bus Oper	Transportation	09/28/06		
b. Temporary Promotio	b. Temporary Promotions				
<u>NAME</u>	FROM	<u>TO</u>	EFF DATE		

Asst Fd Serv Mgr

Fd Serv Mgr IV

09/11/06\*\*

Childers, Erica

	Tate High	Tate High	
Cotton, Angela	Admin Clerk II	Admin Sec II	09/25/06*
	Molino Park Elem	Psychological Serv	,
Jerralds, Viola	Admin Sch Sec I	Admin Sch Sec III	09/14/06**
	Wedgewood Mid	Wedgewood Mid	
Palmer, Rachel	Cust Wrkr I	Cust Wrkr II	08/30/06 -
	Sherwood Elem	Sherwood Elem	09/12/06
Roper, Willie	Maint Wrkr II	Auto Serv Wrkr	09/06/06*
	Trans Garage	Trans Garage	

<sup>\*</sup>Replacing an employee who is on leave until he/she returns.

# c. Resignations/Retirements

<u>NAME</u>	JOB TITLE	<u>LOCATION</u>	EFF DATE
Barton, Tiffany	Accountant II	Payroll Dept	09/11/06
Carmichael, Yvonne (Ret)	Sch Bus Oper	Transportation	08/31/06
Dixon, Katrina	Fd Serv Asst I	Brentwood Mid	08/24/06
Doyal, Paul	Tea Asst Spec	Warrington Mid	09/15/06
Estridge, Kevin	Cust Wrkr I	Spencer Bibbs Elem	09/18/06
James, Judy (Ret)	Fd Serv Mgr IV	Tate High	09/11/06
Johnson, Jennifer	Cust Wrkr I	Longleaf Elem	09/26/06
Joubert, Arnetta	Admin Sch Sec III	Wedgewood Mid	09/15/06
Riley, Johnnie	Cust Wrkr I	Lipscomb Elem	08/17/06
d. Terminations			
<u>NAME</u>	TITLE LO	OCATION EF	FF DATE

<sup>\*\*</sup>Temporary until position can be advertised and filled permanently.

Do, Thao	Tea Asst/Bi-Ling	Yniestra Elem	09/15/06
McCall, Joyce	Admin Clerk I	Transportation	09/25/06
e Leaves of Absence			

#### e. Leaves of Absence

TITLE	<u>LOCATION</u>	
Cust Wrkr I	Pensacola High	09/05/06-09/29/06
Tea Asst Spec	Transportation	08/08/06-12/21/06
Admin Clerk II	Title I	09/18/06-10/31/06
Fd Serv Asst II	Lincoln Park Elem	09/05/06-
Admin Sch Sec I	Pensacola High	09/05/06-11/27/06
Sch Bus Oper	Transportation	09/19/06-10/04/06
Fd Serv Asst I	W Pensacola Elem	08/08/06-11/22/06
Fd Serv Asst I	Pine Forest High	08/07/06-
Tea Asst Spec	Transportation	08/31/06-11/17/06
	Cust Wrkr I  Tea Asst Spec  Admin Clerk II  Fd Serv Asst II  Admin Sch Sec I  Sch Bus Oper  Fd Serv Asst I  Fd Serv Asst I	Cust Wrkr I Pensacola High  Tea Asst Spec Transportation  Admin Clerk II Title I  Fd Serv Asst II Lincoln Park Elem  Admin Sch Sec I Pensacola High  Sch Bus Oper Transportation  Fd Serv Asst I W Pensacola Elem  Fd Serv Asst I Pine Forest High

<sup>\*</sup>FMLA

# Special Requests

- -No items submitted
- Risk Management
- a. Lump Sum Settlement General Liability Settlement
- b. Lump Sum Settlement General Liability Settlement
- c. Lump Sum Settlement Workers' Compensation Settlement
- 4. Employee Services

<sup>\*\*</sup>Inadvertently left off September Board Agenda deadline.

<sup>\*\*\*</sup>Documentation received post September Board Agenda deadline.

- -No items submitted
- 5. Affirmative Action
- -No items submitted
- D. PURCHASING

(Supplementary Minute Book, Exhibit "E")

- 1. Bid Award: General Food Products II, Bid #070603
- 2. Bid Award: Office Paper (Re-Bid), Bid #070702
- 3. Bid Award: Exterior Door Replacement, Bid #070802
- 4. Bid Renewal: Maintenance Agreement for Refrigeration, A/C & Heating Equipment, Bid #050202 (Re-Bid)
- 5. Annual Agreement Renewal: Extensity Software Maintenance and Support Services
- 6. Uninterruptible Power Supply (UPS) for the District Computer Room
- 7. Achieve 3000's TeenBiz Software for Pensacola, Tate and Woodham High Schools
- 8. IMPACT Reading Program for Grades 6-8

Motion was made by Mr. Bergosh, seconded by Mrs. Hightower, to approve the purchase of *IMPACT Reading Program for Grades 6-8*. Mr. Bergosh thanked the Superintendent and his staff for their efforts on the purchase of this item. Motion was approved unanimously.

- 9. Child Care Services for Students in the Teen Parent Program
- 10. Grant Evaluation Agreement
- 11. Dell Computers for Various Schools
- 12. Apple Computers for Various Schools
- 13. Dell Servers/Computers and Compass Learning Software for Judy Andrews Center Satellite Site
- 14. Apple Computers for Brown Barge and Bellview Middle Schools
- 15. Dell Computers for Various Schools and Departments
- 16. SuccessMaker Software for Various Schools

- 17. Self-Insurer Assessment Fee
- 18. Unauthorized Purchase of Security Guard Traffic Services for Various Schools
- 19. Unauthorized Purchase of Guest Speaker Services
- 20. Unauthorized Purchase of Music for the Tate High School Band
- 21. Bid Award: Hurricane Repairs at Various Schools, Group IV
- 22. Bid Award: Hurricane Repairs at Various Schools, Group VII
- 23. Change Notice #1 to Purchase Order #267905B
- 24. Change Notice #1 to Purchase Order #285017
- 25. Change Notice #1 to Purchase Order #281033
- 26. Change Notice #1 to Purchase Order #281031
- 27. Change Notice #1 to Purchase Order #281028
- E. OPERATIONS

(Supplementary Minute Book, Exhibit "F")

- 1. Facilities Planning
- A. Miscellaneous
- 1. Renewal for Pre-Qualified Contractors
- 2. Transportation
- A. Miscellaneous
- 1. 2006-07 School Bus Routes
- 3. School Food Services
- A. Miscellaneous
- 1. Contract for Off-Site Preparation of Meals Practical Academic Cultural Education Center for Girls, Inc. (PACE)
- 4. Maintenance
- -No items submitted

- 5. Central Warehouse
- -No items submitted
- 6. Information Technology
- -No items submitted
- 7. Security, Safety & Emergency Operations
- -No items submitted
- 8. Energy Management
- -No items submitted
- F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit "G")

- G. INTERNAL AUDITING
- -No items submitted
- VI. UNFINISHED BUSINESS
- -No items submitted
- VII. NEW BUSINESS
- A. ITEMS FROM THE BOARD

# AMENDED/ADD 1. Resolution for "A Commitment to Public Schools"

Mrs. Stidham read the following resolution:

WHEREAS, an educated electorate is essential to a participatory democracy; and

WHEREAS, our public schools keep American democracy alive by laying the foundation of good citizenship; and

WHEREAS, Florida's constitution specifies that the funding of public education is a "paramount duty of the state"; and

WHEREAS, we can make Florida's schools better able to meet the needs of the students we serve if we unite and work together; and

WHEREAS, the School Board of Escambia County, Florida, continues to support adequate funding and support for public schools and competitive wages for all employees;

THEREFORE, BE IT RESOLVED, that we call on Florida's next Governor and 2007 Legislature to continue to provide adequate funding for our public schools, class size reduction, provide support for schools in need and pay teachers and all school employees a competitive wage.

Motion was made by Mrs. Stidham, seconded by Mrs. Hightower, to approve a resolution for "A Commitment to Public Schools." Mrs. Stidham noted that this item had been amended based on discussions that occurred at the October 9, 2006 Regular Workshop. Mrs. Hightower offered, and Mrs. Stidham accepted, a "friendly amendment" to revise the resolution as follows: "Therefore, be it resolved, that we call on Florida's next Governor and 2007 Legislature to continue to provide adequate funding for our public schools, class size reduction, provide support for schools in need and pay teachers and all school employees a competitive wage." Mr. Bergosh, Dr. Glover, and Mr. Gindl did not understand the purpose for this resolution and therefore, would not support the motion to approve.

The Board recognized the following speaker who requested to address this item: Gail Husbands.

Motion failed 3 to 2, with Mr. Bergosh, Dr. Glover, and Mr. Gindl voting "No."

#### B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "H")

#### 1. Student Recommendations

Motion by Mr. Gindl, seconded by Dr. Glover, to accept the Superintendent's recommendations for student expulsions, Items 1 and 12, was approved unanimously.

- 1. Recommend that, consistent with the decision of the formal hearing officer, student number 06-250-862 student be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 2. Recommend that, consistent with the decision of the due process committee, student number 07-07-862 student be expelled from the public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 3. Recommend that, consistent with the decision of the due process committee, student number 07-08-601 student be expelled from the public schools of Escambia County for the remainder of the first semester of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

- 4. Recommend that, consistent with the decision of the due process committee, student number 07-09-521 student be expelled from the public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 5. Recommend that, consistent with the decision of the due process committee, student number 07-10-521 student be expelled from the public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 6. Recommend that, consistent with the decision of the due process committee, student number 07-11-121 student be expelled from the public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 7. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 232.26(2), Florida Statutes, student number 07-12-591 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
- 8. Recommend that, consistent with the decision of the due process committee, student number 07-13-521 student be expelled from the public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 9. Recommend that, consistent with the decision of the due process committee, student number 07-14-521 student be expelled from the public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 10. Recommend that, consistent with the decision of the due process committee, student number 07-15-951 student be expelled from the public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

- 11. Recommend that, consistent with the decision of the due process committee, student number 07-16-951 student be expelled from the public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 12. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 232.26(2), Florida Statutes, student number 07-18-851 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.

## **ADD** 2. Administrative Appointments

This item was handled earlier in the meeting.

<u>ADD</u> 3. Recommend that employee #1002629 be terminated under Florida Statute §1012.33 effective October 5, 2006.

Motion by Mr. Gindl, seconded by Dr. Glover, to accept the Superintendent's recommendation that employee #1002629 be terminated under Florida Statute §1012.33 effective October 5, 2006, was unanimously approved.

<u>ADD</u> 4. Recommend that employee #1014838 be terminated under Florida Statute §1012.33 effective October 5, 2006.

Motion by Dr. Glover, seconded by Mr. Gindl, to accept the Superintendent's recommendation that employee #1014838 be terminated under Florida §1012.33 effective October 45, 2006, was unanimously approved.

<u>ADD</u> 5. Recommend that employee #1010957 be terminated under Pre-Employment Drug Screening effective September 19, 2006.

Motion by Mrs. Hightower, seconded by Dr. Glover, to accept the Superintendent's recommendation that employee #1010957 be terminated under Pre-Employment Drug Screening effective September 19, 2006, was unanimously approved.

### C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

## VIII. ADJOURNMENT

Motion by Mr. Gindl, seconded by Dr. Glover, to adjourn the Regular Meeting at 6:10 p.m., was approved unanimously.

Attest:		Approved:		
	Superintendent		Chairman	