

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
MINUTES, NOVEMBER 21, 2006

The School Board of Escambia County, Florida, convened in Regular Meeting at 6:20 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower

Vice Chair: Mr. Pete Gindl, Sr. (*via speakerphone*)

Board Members: Mr. Jeff Bergosh

Mr. Gerald Boone

Mrs. Claudia Brown-Curry

School Board General Counsel: Mrs. Ellen D. Odom

Superintendent of Schools: Mr. Jim Paul

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 6:20 p.m.

The following speakers requested to the address the Board regarding various subjects:

(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Tyler Arcari Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Wynonia Barrows Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Lewayne Jones Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Dante' Streater Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Brittany Lindsey Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance

Joyce Longmire Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Corrina Henschel Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Floyd Petersen Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Bill Vincent Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Stephanie Jensen Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Bettye Jo Franklin Zone Boundaries*/	Notice of Intent to Modify, Change, and/or Delete School Attendance
	Dismissal of Coach Benny Washington at Woodham High School
Megan Crawford Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Brittney Edwards 6Gx17-7.09 – Student `	Notice of Intent to Advertise Amendment to School Board Rule Progression Plan (<i>Item II.B.3</i>)
Hanna Hicks Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Jeffrey Humbles Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Mary Emmons Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Audrey Burch Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Briana Stemen Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
James Brown Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Pamela Brown Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Christie Pittman Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance

Mark Dreadin Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Shirley Grobstig Attendance Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School
Delores Evans Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Haley Gaston-Shoemoe Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
John Wyche Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Timothy Ross Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Sarita Scott Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Lawrence Powell Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Benny Washington Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Raychelle Gaston Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Curtis Breeden Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Tommy White Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
Gary Bergosh Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School Attendance
William Muhammad Attendance Zone Boundaries*	Notice of Intent to Modify, Change, and/or Delete School

**Item II.B.4*

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 7:45 p.m. The Superintendent listed the additions, deletions, amendments, and corrections to the agenda. Mrs. Hightower requested the addition of an item under "Items from Board" entitled "Location of Regular Monthly

Workshops.” There being no objection with any changes to the agenda, Mrs. Hightower called for a motion to adopt. Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to adopt the agenda (*as amended*), was approved unanimously.

II. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit “B”)

A. Permission to Adopt

-None

B. Permission to Advertise

AMENDED 1. Notice of Intent to Advertise Addition of School Board Rule 6Gx17-2.45(1)(2) – Emergency Duty

Motion by Mr. Bergosh, seconded by Mr. Boone, to advertise the addition of School Board Rule 6Gx17-2.45(1)(2) – Emergency Duty, was approved unanimously.

AMENDED 2. Notice of Intent to Advertise Addition of School Board Rule 6Gx17-5.11 – Purchase of Food for Parental Involvement

Motion by Mrs. Brown-Curry, seconded by Mr. Bergosh, to advertise the addition of School Board Rule 6Gx17-5.11 – Purchase of Food for Parental Involvement, was approved unanimously.

AMENDED 3. Notice of Intent to Advertise Amendment to School Board Rule 6Gx17-7.09 – Student Progression Plan

Motion was made by Mrs. Hightower, seconded by Mrs. Brown-Curry, to advertise an amendment to School Board Rule 6Gx17-7.09 – Student Progression Plan.

The following speaker(s) addressed the Board regarding this item: Cathy Boehme.

Motion was approved unanimously.

AMENDED 4. Notice of Intent to Modify, Change, and/or Delete School Attendance Zone Boundaries

Motion was made by Mrs. Hightower, seconded by Mr. Bergosh, to advertise *Notice of Intent to Modify, Change, and/or Delete School Attendance Zone Boundaries*.

The following speaker(s) addressed the Board regarding this item: Niloufer Billimoria, Denise Barnett, Beth Smith, David Schisler, Amy Onkka, Jack Onkka, Jeffrey Humbles, LeRoy Boyd, Hugh King, and Floyd Petersen.

Mrs. Brown-Curry noted that as a newly elected Board Member, she had not had ample time to review and take in all the information regarding this issue; therefore, she moved to postpone this issue until the December Regular Meeting. Motion to postpone died for lack of a second.

After discussion, the original motion to advertise *Notice of Intent to Modify, Change, and/or Delete School Attendance Zone Boundaries*, was approved 4 to 1, with Mrs. Brown-Curry voting "No."

III. APPROVAL OF MINUTES

1. 09-29-06 SPECIAL MEETING
2. 10-09-06 REGULAR WORKSHOP
3. 10-10-06 REGULAR MEETING

Motion by Mr. Bergosh, seconded by Mr. Boone, to approve the minutes as listed (*Items 1 through 3*), carried unanimously.

IV. COMMITTEE/DEPARTMENTAL REPORTS

1. Stellar Employee Recognition

The Superintendent announced that Ms. Susan Jennings, Day Custodian at Blue Angels Elementary, was the Stellar Employee for the month of November. Ms. Jennings received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

2. PTA Presentation

Ms. Dawn Johnson, representative of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

3. Update from School Attendance Zone Advisory Committee (SAZAC)

Ms. Cindy Gerhardt, representative of the School Attendance Zone Advisory Committee (SAZAC), gave a brief update regarding the committees' recent meeting.

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: *Item V.C.1.f and Item V.C.1.g.13*. Mrs. Brown-Curry advised that she would abstain from voting on these items (which involved her personally) and had filed a Memorandum of Voting Conflict form. On motion by Mrs. Brown-Curry and second by Mr. Bergosh, the Consent Agenda, except for items pulled, was unanimously approved.

A. CURRICULUM AND INSTRUCTION

(Supplementary Minute Book, Exhibit "C")

1. Panhandle Area Educational Consortium Contract Agreement (Migrant)
2. Design Services Grant Agreement by and between the Florida Department of Education and the School Board of Escambia County, Florida (Pine Forest High School)
3. Game and Simulation Programming Grant Agreement by and between the Florida Department of Education and the School Board of Escambia County, Florida (Tate High School)
4. E-Commerce Grant Agreement by and between the Florida Department of Education and the School Board of Escambia County, Florida (Washington High School)
5. Patient Care Grant Agreement by and between the Florida Department of Education and the School Board of Escambia County, Florida (George Stone Career Center)
6. Services Agreement with Maximus (Medicaid)
7. Boys and Girls Club Mentoring Grant
8. Addendum to Client Services Agreement between Soliant Health and the Escambia County School Board

~~**DELETED-9. Charter Approval between the School Board of Escambia County, Florida and the Florida Academy for Peace, Education and Diplomacy, Inc.**~~

10. Enhancing Education Through Technology (Grant)

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

1. Authorization for payrolls and vouchers for the month of December 2006
2. Check Register for October 2006
3. Legal Services:

General Fund

a) Hammons, Longoria & Whittaker, P.A.	\$ 167.60
b) Hammons, Longoria & Whittaker, P.A.	\$ 999.00
c) Hammons, Longoria & Whittaker, P.A.	\$ 1,458.00
d) Hammons, Longoria & Whittaker, P.A.	\$ 1,188.00
e) Shell, Fleming, Davis & Menge, P.A.	\$ 445.50

4. Legal Services:

Risk Management Fund

Hammons, Longoria & Whittaker, P.A. \$ 5,681.98

5. Disposal of Capitalized and Non-Capitalized Assets:

- a) Scrap Lists I & II for November 2006
- b) Donation of Surplus Bus to the Boys and Girls Club of Escambia County

6. Budget Amendments:

- a) Resolution 2: General Operating Fund
- b) Resolution 2: Other Special Revenue Fund
- c) Resolution 2: Capital Projects Fund

7. Financial Status Report on Projects and Grants

8. Miscellaneous Banking Resolutions and Authorizing Agreements

9. Financial Statement for the month of September 2006

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Barksdale, Yolanda	Teacher	Tate	11/13/06
Blowers, Sarah	Teacher	Westgate Ctr	09/15/06
Burgess, Jayne	Teacher	Pine Forest	10/23/06
Champlin, Tiair	Teacher	Bellview Mid	10/12/06
Durrance, Abby	Teacher	Bailey	10/23/06
Erskine, Howard	Teacher	West FL High	10/23/06
Harp, Kami	Teacher	Pensacola	10/13/06

Heykens, Diana	Teacher	Lipscomb	11/08/06
Holley, Crystal	Child Care Site Dir	Semmes	10/02/06
Irvine, Laurie	Teacher	Sherwood	10/23/06
Jenkins-Boose, Virginia	Teacher	Ferry Pass Mid	10/23/06
Jones, Linda	Teacher	Ransom	11/07/06
Lishbrook, Daniel	Teacher	West FL High	09/18/06
Lyons, Cynthia	Teacher	Brownsville	11/03/06
Martin, Martha 10/23/06	Teacher	Ernest Ward	
Muhammad, Bilal	Teacher	Lincoln Park	10/02/06
Mullendore, Guy	Sr Financial Analyst	Payroll	11/20/06
Odom-Winn, Danni	Speech Lang Path	ESE/Hall Ctr	11/27/06
Parker, Douglas	Programmer II	Data Ctr	10/13/06
Rich, Renita	Teacher	Spencer Bibbs	10/09/06
Scivicque, Cynthia	Teacher	Bellview Mid	10/23/06
Taylor, Alice	Teacher	Sherwood	10/02/06
Wassell, Angela	Teacher	Hellen Caro/C Park	09/11/06
Wolfe, Jesse	Teacher	Ernest Ward	10/09/06

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
Broome, Ryan	Bellview Mid	10/23/06
Lovering, Timothy	Holm	09/09/06

2. Professional

<u>NAME</u>	<u>LOCATION</u>
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Belvin, Barbara West FL High

3. 4th Year Annual

-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Barker, Patricia	Yniestra	Brentwood Elem	10/23/06
Cloud, Jessica	Ernest Ward	Molino Park/Bratt	10/30/06
Coy, Debra	Navy Point	Ensley	10/23/06
Herber, John	Yniestra	Brentwood Elem	10/23/06
Jacobi, Anne	Spencer Bibbs	Sherwood	10/23/06
Johnson, Myrna	Brownsville	Judy Andrews	10/30/06
Nelson, Michelle	Yniestra	Brentwood Elem	10/23/06
Passmore, Virgil	Pine Meadow	Lipscomb	10/04/06
Pryor, Jennifer	Yniestra	Brentwood Elem	10/23/06
Reading, Terra	Lipscomb	Ransom	09/26/06
Wise, Kaye	Pleasant Grove	West Pensacola	10/23/06

d. Out-of-Field

1. Appointments

Bailey, Christopher	Social Worker	Title I	11/06/06
Collinsworth, Timothy	Teacher	Ferry Pass Mid	10/23/06
Hobbs, Caroll	Teacher	Pine Forest	10/30/06
Mims, Sherri	Teacher	Ernest Ward	10/30/06
Trittschuh, Karen	Teacher	OASIS	10/23/06

2. Reappointments

-None

3. Transfers

	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Hilleke, Diane	Pine Forest	Judy Andrews	10/23/06

4. Other

Shores, Elaine	Washington	08/01/06	
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e. Resignations/Retirements/Other

Collinsworth, Timothy	Teacher	Ferry Pass Mid	10/24/06
Cummins, Cory	Teacher	Brown Barge	11/03/06
Gleason, Paula	Coord-Dist Media Svcs	Hall Ctr	11/30/06 (Ret)
Letwinsky, Diana	Speech Therapist	ESE/Hall Ctr	11/22/06
Loiselle, Michael	Teacher	George Stone	11/03/06
Lopez, Lynne	Teacher	Ransom	10/24/06
Medlin, Jeannie	Teacher	Workman	10/13/06 (Ret)
Minor, Alexzene	Teacher	Navy Point	10/31/06 (Ret)
Munnerley, Samuel	Teacher	Tate	10/13/06
Pugh, Jeffrey	Teacher	Warrington Mid	10/13/06 (Ret)
Soderlind, Angela	Teacher	Pine Meadow	10/13/06
Straten, Edward	Property Control Clerk	Budgeting	11/09/06
Weissman, Edith	Teacher	West FL High	10/27/06

AMENDED f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

*Amentler, Deidra Teacher/Oakcrest 10/31/06 – 12/21/06

Brown-Curry, Claudia Teacher-in-charge/Sid Nelson 11/21/06 – 11/21/07

Davis, Sandra	Teacher/Pine Meadow	11/07/06 – 12/21/06
*Ellsworth, Renae	Teacher/Bellview Elem	11/21/06 – 12/21/06
*Fisher, Patricia	Teacher/Escambia	10/23/06 – 12/21/06
Langnau, Patricia	Teacher/George Stone	11/28/06 – 12/21/06
*Leavitt, Sherie	Teacher/Scenic Heights	11/21/06 – 12/21/06
*Taylor, Shanna	Teacher/Longleaf	10/31/06 – 12/21/06
*VanZandt, Brenda	Teacher/Westgate Ctr	10/30/06 – 02/08/07

**FMLA*

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to approve the leave of absence for Claudia Brown-Curry, was approved 4 to 0, with Mrs. Brown-Curry abstaining from vote.

Motion by Mr. Bergosh, seconded by Mr. Boone, to approve the remaining items under the “Leaves of Absence” section (excluding the leave of absence for Claudia Brown-Curry), carried unanimously.

g. Special Requests

1. Correct beginning dates for the following employees:

Sarah Frost	Teacher/Westgate Ctr	08/14/06
Eileen Wolfe	Teacher/Northview	08/28/06

2. Approve the following instructional employee to return from leave of absence:

Jennifer Holmes	Teacher/Bellview Mid	10/23/06
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3. Correct resignation date for Maria Brown, teacher at West Florida High to read

November 3, 2006.

4. Correct FMLA dates for Lillie Sorrell, teacher at Workman to read October 23, 2006 through February 1, 2007.

5. Approve the following instructional personnel at ICARE/Yniestra to be paid for two days during October fall break at their regular hourly rate of pay for unpacking and set up classrooms at Brentwood Elementary:

Patricia Barker	Michelle Nelson
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John Herber

Jennifer Pryor

6. Approve Walter Seales, teacher at Tate, to work 15 hours per week beginning October 9, 2006 to teach male inmates at the Escambia County Jail for George Stone and to be paid at his regular hourly rate of pay.

7. Approve Steven Harrell and Alfred Grimm, instructional personnel to work no more than eight hours per month beginning on September 11, 2006 and ending December 21, 2006 in the After School Program at Bellview Middle and to be paid at their regular hourly rate of pay from Title I School Improvement Funds.

8. Approve Charla Calder, Speech Therapist, to provide speech language therapy to a hospital/homebound student in the student's home for one hour and forty-five minutes per week beginning on August 28, 2006 and to be paid at her regular hourly rate of pay.

9. Approve Pam Akin, Speech Therapist, to provide speech language therapy to a hospital/homebound student for a maximum of three and one half hours per week beginning on August 22, 2006 and to be paid at her regular hourly rate of pay.

10. Approve Kathleen Ellis, Kathleen Lyle, Kinzie Shamblin, Sherri Mims, and Renee Wilkins, teachers at Ernest Ward, to tutor students after school for one hour, two days per week beginning on September 26, 2006 through March 29, 2007 and to be paid \$7.00 per hour from School Advisory Council funds.

11. Approve Louie Brake, autobody instructor at George Stone, to work an extra four hours per day effective November 6, 2006, to be paid at his regular hourly rate of pay from Workforce Funds.

12. Approve Derrick Thomas, teacher at Oakcrest, to be paid at his regular hourly rate of pay from Title I funds as the school coordinator for SES.

13. Approve the following instructional personnel to be paid at their regular hourly rate of pay from SES funds to attend Title I workshops from September 7-19, 2006:

Gloria Wiggins

Clubbs

Cassandra Andrews

Brownsville

Anita Gantt

Weis

Paula Jernigan

Carver/Century

Rebecca Fleener

Edgewater

Sherry Wright

Ensley

Judy LaBounty

Hallmark

Helen Lott

Jackie Harris Preparatory

Charro Wongittilin	Lincoln Park
Lenore Jones	Montclair
Bernita Gooden	Navy Point
Freida Seitz	Semmes
Cathy Morrison	Oakcrest
Wendolyn Bennett	Pensacola
Jennifer Vertz	Sherwood
Claudia Curry	Sid Nelson
Melvina Ervin	Spencer Bibbs
Ronnie Smith	Warrington Elem
Teresa Jurczak	West Pensacola

Motion by Mr. Boone, seconded by Mr. Bergosh, to approve Claudia Brown-Curry (Sid Nelson) to be paid at her regular hourly rate of pay from SES funds to attend Title I workshops from September 7-19, 2006, was approved 4 to 0, with Mrs. Brown-Curry abstaining from vote.

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to approve the remaining instructional personnel listed under this item to be paid at their regular hourly rate of pay from SES funds to attend Title I workshops from September 7-19, 2006, carried unanimously.

14. Approve Natalie Pant, long-term substitute for reading at Woodham, to attend the Achieve 3000 workshop on November 1, 2006 and to be paid \$15.00 per hour from Reading Grant funds.

15. Approve amendment of the following pages in the 2006-2007 Department Personnel Planning Document to reflect the noted change:

Pages 44 & 45 – Exceptional Student Education (4412) – Delete one 12-month Teacher on Special Assignment position and add one Administrative Secretary II position. Both positions are funded from the Florida Inclusion Network Federal Project (5239).

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Barnes, Alice	Tea Asst	Sherwood Elem	10/30/06
Bellamy, Barbara	Tea Asst Spec	Transportation	11/03/06

Boone, Carrie	Tea Asst Spec	Transportation	11/07/06
Bovard, Andy	Cust Wrkr I	Jim Bailey Mid	11/03/06
Boyd, James (Prom)	Cust Wrkr II	Brentwood Elem	10/02/06
Bray-Collins, Claire J	Tea Asst Spec	Holm Elem	10/24/06
Brewer, Joy L	Fd Serv Asst I	Edgewater Elem	10/05/06
Brown, Angela D	Tea Asst Spec	Transportation	10/31/06
Brown, Kimberly (Prom)	Cust Wrkr II	Brownsville Mid	10/02/06
Burch, Kathleen M	Admin Clerk II	Escambia High	10/03/06
Carson, Willie L (Prom)	Cust Wrkr II	A V Clubbs Mid	10/02/06
Catchings, Pratheria (Prom)	Admin Clerk II	Staff Development	10/30/06
Childers, Erica (Prom)	Fd Serv Mgr IV	Tate High	10/30/06
Christopher, Doreen	Tea Asst Spec	Escambia Westgate	10/02/06
Clarke, Lucinda	Cust Wrkr I	Cust Srvcs/Hall Cntr	11/02/06
Confer, Anita	Tea Asst Spec	Holm Elem	10/27/06
Deluna, Socorro (Prom)	Fd Serv Asst II	Jim Bailey Mid	10/09/06
Devaney, James	Tea Asst Spec	Escambia High	10/09/06
Doran, Sindy S	Fd Serv Asst I	Carver/Century	10/09/06
Dukes-July, Barbara	Tea Asst Spec	Transportation	11/09/06
Ensley, Karen	Admin Clerk II	Spencer Bibbs Elem	11/02/06
Farmer, Shelby J (Prom)	Admin Sch Sec III	George Stone	09/29/06
Fenton, Deborah	Fd Serv Asst I	Pine Forest High	10/04/06
Foster, Lorraine (Prom)	Cust Wrkr II	Allie Yniestra Elem	09/29/06
Fox, Edna C	Fd Serv Asst I	Oakcrest Elem	10/30/06
Garner, James (Prom)	Cust Wrkr II	Scenic Heights Elem	10/02/06

Garrison, Heather	Tea Asst Spec	Transportation	11/14/06
Godwin, Michael L	Heat/Vent Mech II	Maintenance	10/17/06
Haley, Wanda (Prom)	Fd Serv Asst II	Escambia High	10/30/06
Hall, Pamela W	Fd Serv Asst I	Northview High	10/23/06
Isler, David W (Prom)	Cust Wrkr II	Brentwood Mid	10/02/06
Jeffres, Linda (Prom)	Fd Serv Asst II	W Pensacola Elem	10/23/06
Jenkins, Jessica	Tea Asst Spec	Transportation	11/01/06
Johnson, Morris	Cust Wrkr I	Escambia Westgate	11/06/06
Jones, Velma	Erly Childh'd Asst	McMillan	10/25/06
Joseph, Euna	Cust Wrkr I	Cust Srvcs/Hall Cntr	11/01/06
Kirk, Frances Lee	Fd Serv Asst I	West Florida High	10/02/06
Knighton, Ian J	Tea Asst Spec	A V Clubbs Mid	10/09/06
Lee-Taite, Annie	Tea Asst Spec	Transportation	11/08/06
Lewis, Gwendolyn	Admin Clerk I	Transportation	10/13/06
Lugo, Dennis	Maint Mech II	Maintenance	10/03/06
Mathis, Brenda J	Tea Asst Spec	Transportation	11/02/06
McClammy, Thomas	Fd Serv Asst I	Scenic Heights Elem	10/05/06
McDonald, Marcia (Prom)	Admin Sch Sec III	Wedgewood Mid	11/07/06
McDowell, Rex A	Office Mech I	Maintenance	11/02/06
Mixon, Jamie	Tea Asst Spec	Wedgewood Mid	10/05/06
Mizell, Karen	Cust Wrkr I	Blue Angels Elem	10/30/06
Nettles, John L	Tea Asst Spec	Transportation	10/30/06
Null, Cheryl K (Prom)	Asst Fd Serv Mgr	Jim Bailey Mid	10/02/06
Oglesby, Michael	Plumber I	Maintenance	10/16/06

Peck, Debbie D	Cust Wrkr I	Warrington Elem	10/04/06
Picheo, Carolyn	Cust Wrkr I	Sherwood Elem	10/05/06
Posey, Angelia	Cust Wrkr I	Ransom Mid	10/09/06
Prather, Vicky (Prom)	Admin Clerk II	Warrington Elem	10/02/06
Riley, Devin L	Fd Serv Asst I	Oakcrest Elem	10/30/06
Sands, Feltina	Fd Serv Asst I	Brentwood Mid	11/02/06
Spence, Mary Ann	Tea Asst Spec	Ernest Ward Mid	10/30/06
Staples, Bonnie	Acctg Spec II	Accounts Payable	10/16/06
Thomason, Sandra	Tea Asst Spec	W Pensacola Elem	10/31/06
Trevino, Barbara D	Fd Serv Asst I	Tate High	10/11/06
Ward, Carol	Fd Serv Asst I	Pleasant Grove Elem	10/30/06
Weeden, Stephinie	Fd Serv Asst I	Beulah Elem	10/23/06
Wells, Caroline	Tea Asst Spec	Transportation	11/13/06
Westbrook, Tami	Fd Serv Asst I	Jim Allen Elem	10/09/06
Williams, Dianne	Fd Serv Asst I	Northview High	10/09/06
Winters, Janie (Prom)	Fd Serv Asst II	Holm Elem	10/09/06

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
**Arellano, Maria A	Fd Serv Asst I	Tea Asst Spec	10/30/06
	Pine Forest High	Pine Forest High	
*Harger, Gary L	Upholster Glazier	Strkpr/Whs Tech III	10/16/06
	Transp Garage	Central Warehouse	
*Stallworth, Margaret Elem	Fd Serv Asst I C A Weis Elem	Asst Fd Serv Mgr	10/11/06 C A Weis

*Watson, Gwendolyn Cust Wrkr I Cust Supv 10/02/06 -George
 Stone George Stone 10/13/06

**Replacing an employee who is on leave until he/she returns.*

***Temporary until position can be advertised and filled permanently.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Aldridge, Michael	Cust Wrkr I	Washington High	10/24/06
Brown, Regina (Ret)	Tea Asst Spec	Transportation	10/04/06
Charley, Lee	Cust Wrkr I	O J Semmes Elem	11/03/06
Cook, Hillary (Ret)	Equip Oper III	Woodham High	10/31/06
Eckerle, Anita	Fd Serv Asst I	Navy Point Elem	10/27/06
Edwards, Lucy (Ret)	Cust Wrkr I	Oakcrest Elem	12/31/06
Furney, Bobbie	Erly Childh'd Asst	C A Weis Elem	10/27/06
Garrett, Judy	Sch Bus Oper	Transportation	10/20/06
Gibson, Terry (Ret)	Sch Bus Oper	Transportation	10/27/06
Hixon, Joyce	Erly Childh'd Asst	Oakcrest Elem	11/03/06
Jenkins, Leroy (Ret)	Auto Serv Wrkr	Transp Garage	09/29/06
Jones, Brad	Cust Wrkr I	George Stone	10/27/06
Lyons, Cynthia	Tea Asst Spec	Brownsville Mid	11/02/06
Mullendore, Guy	Accountant II	Budgeting	11/17/06
Sinkfield, Mary (Ret)	Fd Serv Asst I	Myrtle Grove Elem	01/31/07
Smith, Brenda (Ret)	Fd Serv Asst I	Holm Elem	11/03/06
Smith, Evette	Tea Asst	W Pensacola Elem	11/02/06
Soles, Regina W	Sch Bus Oper	Transportation	10/24/06
*Thames, Hercules (Ret)	Cust Supv	Tate High	09/19/06

ThigPen, Serita	Cust Wrkr I	Woodham High	10/24/06
Travis, Tonya	Erly Childh'd Asst	McMillan Pre-K	10/03/06
Wells, Richard	Sch Bus Oper	Transportation	10/31/06
Zylstra, Marilyn	Educ Interpreter	W Pensacola Elem	10/26/06

** Documentation received post October Board Agenda deadline.*

d. Terminations

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Kizer, Jennifer	Sch Bus Oper	Transportation	11/01/06
Morris, Wendy	Tea Asst Spec	Transportation	10/05/06
Phillips, Amber	Tea Asst/Comp Lab	Judy Andrews	10/27/06
Whitehurst, Tonya	Sch Bus Oper	Transportation	11/02/06
Worsham, Barbara	Tea Asst Spec	Transportation	10/20/06

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
*Fradejas, Janice	Tea Asst Spec	Transportation	10/23/06-01/08/07
*Harmon, Julie	Tea Asst Spec	Holm Elem	11/06/06-01/08/07
*Huff, Naomi	Fd Serv Asst I	Sherwood Elem	10/02/06-12/31/06
*/**Hunter, Gwendolyn	Tea Asst Spec	ESEAL	09/20/06-10/20/06
*Jackson, Willie Mae	Fd Serv Asst II	Lincoln Park Elem	11/04/06-01/08/07
*Lowe, Marilyn	Sch Bus Oper	Transportation	10/04/06-11/30/06
*/**Keene, Sandra	Tea Asst	Northview High	08/28/06-09/15/06
Pennington, Jim	Cust Wrkr I	N B Cook Elem	10/16/06-01/19/07
*Prewitt, Sharon	Fd Serv Asst I	Pensacola High	10/23/06-11/10/06
*/**Stallworth, Loretta	Fd Serv Asst II	Fd Srvcs/Hall Center	08/28/06-01/16/07

*Threatt, Carolyn (Ext)	Cust Wrkr I	Tate High	10/04/06-11/17/06
*/**Watford, Loretta	Sch Bus Oper	Transportation	08/08/06-08/08/07

**FMLA*

***Documentation received post October Board Agenda deadline.*

f. Special Requests

-No items submitted

3. Risk Management

a. Lump Sum Settlement – Auto Liability Settlement

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit “F”)

1. Bid Award: Paper Products & Cleaning Supplies for School Cafeterias, Bid #071003
2. Bid Award: Fast Food Partnership Agreement, Bid #070903
3. Annual Agreement: Learning for Life Program
4. Enterprise System Disk Storage System
5. Dell Computers for Tate High School
6. Employee Services for Ruby J. Gainer School
7. Employee Services for Jacquelyn Harris Preparatory Academy
8. Dell Computers for Various Schools and Departments
9. Lexmark Printers for Various Schools
10. SMART Boards for Various Schools and the J. E. Hall Center

11. LCD Projectors for Various Schools
12. IB Exam Registration Fees for Pensacola High School
13. Roofing Repairs for School Bus Garage
14. Repair of Mill Casework at Warrington Elementary School
15. Architectural / Engineering Services for Ensley Elementary School
16. Architectural / Engineering Services for A. K. Suter Elementary School
17. Architectural / Engineering Services for Brentwood Middle School
18. Architectural / Engineering Services for Jim Allen Elementary School
19. Architectural / Engineering Services for Myrtle Grove Elementary School
20. Architectural / Engineering Services for Scenic Heights Elementary School
21. Architectural / Engineering Services for O. J. Semmes Elementary School
22. Child Care Services for Students in the Teen Parent Program
23. Computer Peripherals and Accessories for Various Schools
24. FCAT Benchmark Item Bank and FCAT Test Maker CD Program
25. Apple Computers and Peripherals for Various Schools
26. Change Notice #2 to Purchase Order #281022
27. Unauthorized Purchase: Repair of School Bus
28. Bid Award: Replace Chiller and Upgrade Systems at the Central MIS Facility
29. Bid Award: West Florida Technical High School Interior Repairs to the Field House
30. Bid Award: Hurricane Repairs, Group VI-A
31. Bid Award: Hurricane Repairs, Group VI-B
32. Bid Award: Fencing at Bratt and Montclair Elementary Schools and at Various School District Facilities Under Annual Purchase Agreement
33. Bid Award: Fencing at Various School District Facilities Under Annual Purchase Agreement

34. Agreement Renewal: Annual Purchase Agreement for Shingled Roofs
35. Agreement Renewal: Portable Moving Services
36. Agreement Renewal: Annual Purchase Agreement for Millwork
37. Change Notice #4 to Purchase Order #278728
38. Change Notice #1 to Purchase Order #283450
39. Change Notice #1 to Purchase Order #283423
40. Change Notice #1 to Purchase Order #278729
41. Change Notice #1 to Purchase Order #281853

E. OPERATIONS

(Supplementary Minute Book, Exhibit "G")

1. Facilities Planning

A. Final Payments

1. Hyatt Environmental Center Permanent Repairs (Hurricane Ivan Repairs)
2. Brentwood Elementary Drainage Project
3. Hallmark Elementary School Permanent Repairs (Hurricane Ivan Repairs)
4. Hallmark Elementary School Permanent Repairs (Hurricane Ivan Repairs)
5. Jim Bailey Middle School Re-roofing (Hurricane Ivan Repairs)
6. Pine Meadow Elementary New Classroom HVAC Renovations
7. Warrington Middle School Re-roofing (Hurricane Ivan Repairs)
8. Brownsville Middle School Re-roofing (Hail Damage)
9. Cordova Park Elementary Art & Music Suite
10. Jim Bailey Middle School Re-roofing (Hurricane Ivan Repairs)
11. Warrington Middle School Re-roofing (Hurricane Ivan Repairs)

B. Miscellaneous

1. Pre-Qualification of Contractor
2. West Florida Technical High School Special Needs Shelter Generator Grant Contract
3. Beulah Elementary School Eight (8) Classroom Additions
4. Cordova Park Elementary School Eight (8) Classroom Additions
5. Amendment to the Educational Plant Survey (Spot Survey) for Beulah Elementary School
6. Amendment to the Educational Plant Survey (Spot Survey) for Cordova Park Elementary School

7. Sales Tax Projects Budget Increase

2. Maintenance

-No items submitted

3. Transportation

-No items submitted

4. School Food Services

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

-No items submitted

7. Security, Safety & Emergency Operations

-No items submitted

8. Energy Management

-No items submitted

CORRECTED F. STUDENT TRANSFERS
(Supplementary Minute Book, Exhibit "H")

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit "I")

1. Internal Funds Audits with findings

-No items submitted

2. Internal Funds Audits without findings

-No items submitted

3. Inventory Adjustment Reports

4. Other

-No items submitted

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

(Supplementary Minute Book, Exhibit "J")

1. Appointment to the Escambia County Planning Board for December 2006-December 2007

Motion by Mr. Gindl, seconded by Mrs. Brown-Curry, to appoint Mrs. Hightower as a non-voting representative to the Escambia County Planning Board for December 2006 through December 2007, was approved unanimously.

2. Appointments to the Escambia County Value Adjustment Board for December 2006-December 2007

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to appoint herself and Mr. Boone as representatives to the Escambia County Value Adjustment Board for December 2006 through December 2007, was approved unanimously.

3. School Board Members Salaries for 2006-2007 as Recommended by the Florida School Boards Association

Motion by Mr. Gindl, seconded by Mrs. Brown-Curry, to approve School Board Members salaries for 2006-2007 as recommended by the Florida School Boards Association, carried 3 to 2, with Mrs. Hightower and Mr. Boone voting "No."

ADD 4. Designate Location of Regular Monthly Workshop

Mr. Bergosh moved for regularly monthly workshops to be held in the Board Room, at the Dr. Vernon McDaniel Building, 215 West Garden Street. Mr. Boone seconded the motion, which was approved unanimously. (NOTE: *The date and time of the regular monthly workshops was set at the November 21, 2006 Organizational Meeting, as the Thursday before the Regular Meeting at 4:00 p.m.*)

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "K")

1. Student Recommendations

Motion by Mrs. Hightower, seconded by Mr. Boone, to accept the Superintendent's recommendation for student expulsions (*Items 1 through 10*), was approved unanimously.

1. Recommend that, consistent with the decision of the due process committee, student number 07-12-591 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

2. Recommend that, consistent with the decision of the due process committee, student number 07-18-851 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Recommend that, consistent with the decision of the due process committee, student number 07-20-521 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

4. Recommend that, consistent with the decision of the due process committee, student number 07-23-521 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

5. Recommend that, consistent with the decision of the due process committee, student number 07-24-951 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

6. Recommend that, consistent with the decision of the due process committee, student number 07-27-521 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

7. Recommend that, consistent with the decision of the due process committee, student number 07-31-061, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

8. Recommend that, consistent with the decision of the due process committee, student number 07-32-862 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

9. Recommend that, consistent with the decision of the due process committee, student number 07-33-601 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

10. Recommend that, consistent with the decision of the due process committee, student number 07-34-281 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

2. Appointment of ABC School Program Committee

Motion by Mr. Bergosh, seconded by Mr. Gindl, to approve the Superintendent's recommendation for the appointment of the ABC School Program Committee, was unanimous.

(NOTE: As noted in the backup documentation for this item, the ABC School Program Committee would include the following individuals: Ronnie Arnold, Associate Superintendent for Public & Interagency Affairs, Escambia County School District; Debbie Ritchie, Operations Leader, The Studer Group; Mike Wiggins, Owner, Wiggins Lawn Spray Service; Natalie Prim, Vice President for Community & Governmental Affairs, Pensacola Bay Area Chamber of Commerce; and Darnell Sims, President, Gulf Coast African-American Chamber of Commerce.)

3. Recommend that employee #1025593 be terminated under Florida Statute §1012.33 effective November 3, 2006.

Motion by Mr. Bergosh, seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #1025593 be terminated under Florida Statute §1012.33 effective November 3, 2006, was unanimous.

4. Recommend that employee #974614 be terminated under Florida Statute §1012.33 effective October 25, 2006.

Motion by Mrs. Hightower, seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #974614 be terminated under Florida Statute §1012.33 effective October 25, 2006, was unanimous.

ADD 5. Recommended that employee #45012-4108-69 be terminated effective Wednesday, November 22, 2006 for misconduct.

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to accept the Superintendent's recommendation that employee #45012-4108-69 be terminated effective Wednesday, November 22, 2006 for misconduct, was unanimous.

ADD 6. Recommend that employee #7101-281-2 be terminated effective Wednesday, November 22, 2006 for misconduct.

Motion by Mrs. Hightower, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that employee #7101-281-2 be terminated effective Wednesday, November 22, 2006 for misconduct, was unanimous.

C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit "L")

1. Proposed Settlement Agreement in re: School Board v. STEC Construction and ABBA Bonding

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to approve a proposed settlement agreement in regards to Schools Board v. STEC Construction and ABBA Bonding, was unanimous.

VIII. ADJOURNMENT

Motion by Mr. Gindl, seconded by Mr. Boone, to adjourn the Regular Meeting at 9:10 p.m., was approved unanimously.

Attest:

Approved:

Superintendent

Chair