

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA  
MINUTES, DECEMBER 21, 2006

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower

Vice Chair: Mr. Pete Gindl, Sr. (*via speakerphone*)

Board Members: Mr. Jeff Bergosh

Mr. Gerald Boone

Mrs. Claudia Brown-Curry

School Board General Counsel: Mrs. Ellen D. Odom

Superintendent of Schools: Mr. Jim Paul

INVOCATION AND PLEDGE OF ALLEGIANCE

Ms. Mary Ellison Baars gave the invocation and Mr. Gerald Boone led the Pledge of Allegiance to the United States of America.

**PUBLIC FORUM**

Mrs. Hightower called the Public Forum to order at 5:30 p.m.

The following speakers requested to the address the Board regarding various subjects:

(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Floyd Petersen	School Safety – Metal Detectors

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 5:45 p.m. She announced that the January Regular Meeting would be held Tuesday, January 23, 2007 at 5:30 p.m. The Superintendent listed the additions, deletions, amendments, and corrections to the agenda. There being no objection with any changes to the agenda, Mrs. Hightower called for a motion to adopt. Motion

by Mrs. Brown-Curry, seconded by Mr. Boone, to adopt the agenda (*as amended*), was approved unanimously.

## II. COMMITTEE/DEPARTMENTAL REPORTS

### 1. Stellar Employee Recognition

The Superintendent announced that Ms. Frances Peterson, Custodian at Hallmark Elementary, was the Stellar Employee for the month of December. Ms. Peterson received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

### 2. PTA Presentation

Ms. Dawn Johnson, representative of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

### 3. Update from School Attendance Zone Advisory Committee (SAZAC)

Ms. Cindy Gerhardt, representative of the School Attendance Zone Advisory Committee (SAZAC), gave a brief update regarding the committees' recent meeting.

### 4. Recognition of Florida Alliance for Health, Physical Education, Recreation and Dance (FAHPERD) Award Recipients

The Board and Superintendent recognized the following individuals who received awards at the recent Florida Alliance for Health, Physical Education, Recreation and Dance (FAHPERD) State Conference held in Orlando, Florida:

Nora Boone, Bellview Middle School – *2006 FAHPERD Middle School Physical Education Teacher of the Year Award*

Roxanne Martin, Department of Physical Education, Health, Wellness, Driver Education and Athletics - *2006 FAHPERD Professional Recognition Award* (for the "Special Activities in the Physical Education Program")

Dr. Stu Ryan and Dr. John Todorovich, Division of Health, Leisure and Exercise Science at the University of West Florida - *2006 FAHPERD Community Service Award*

**THE FOLLOWING ITEM WAS MOVED FORWARD:** *Administrative Appointment(s) [Item VII.B.1]*

Motion by Mr. Bergosh, seconded by Mr. Boone, to accept the Superintendent's recommendation for the administrative appointment of Steven Schubert, from Assistant Elementary Principal/West Pensacola to Interim Principal/Edgewater, effective January 5, 2007, was approved unanimously.

## III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit “B”)

A. Permission to Adopt

1. Addition of School Board Rule 6Gx17-2.45(1)(2) – Emergency Duty

Motion was made by Mr. Bergosh, seconded by Mrs. Brown-Curry, to adopt *School Board Rule 6Gx17-2.45(1)(2) – Emergency Duty*. Mrs. Hightower called for public hearing; however, there were no speakers. Motion was approved unanimously.

2. Addition of School Board Rule 6Gx17-5.11 – Purchase of Food for Parental Involvement

Motion was made by Mrs. Brown-Curry, seconded by Mr. Boone, to adopt *School Board Rule 6Gx17-5.11 – Purchase of Food for Parental Involvement*. Mrs. Hightower called for public hearing; however, there were no speakers. Motion was approved unanimously.

3. Amendments to School Board Rule 6Gx17-7.09 – Pupil Progression Plan

Motion was made by Mrs. Hightower, seconded by Mrs. Brown-Curry, to adopt amendments to *School Board Rule 6Gx17-7.09 – Pupil Progression Plan*.

The following speaker(s) requested to address the Board regarding this item: Cathy Boehme.

Motion was approved unanimously.

4. Modifications, Changes, and/or Deletions of School Attendance Zone Boundaries

Motion was made by Mr. Bergosh, seconded by Mr. Boone, to adopt *Modifications, Changes, and/or Deletions of School Attendance Zone Boundaries*. The following speaker(s) requested to address the Board regarding this item: Cynthia Hutchison; Niloufer Billimoria; Mary Carter; Daryl Royster; Denise Barnett; David Schisler; John Wyche; Floyd Petersen; and Wanda Maltais.

Motion was approved 4 to 1, with Mrs. Brown-Curry voting “No.”

**ADD** 5. Emergency Amendment to School District Rule 3.02(5)(f)1.b – School Choice Office

Motion was made by Mr. Bergosh, seconded by Mrs. Brown-Curry, to adopt an emergency amendment to *School District Rule 3.02(5)(f)1.b – School Choice Office*. Mrs. Hightower called for public hearing; however, there were no speakers. Motion was approved unanimously.

B. Permission to Advertise

~~None~~

**ADD** 1. Notice of Intent to Adopt Amendment to School District Rule 3.02(5)(f)1.b – School Choice Office

Motion by Mr. Bergosh, seconded by Ms. Brown-Curry, to approve the advertisement of *Notice of Intent to Adopt Amendment to School District Rule 3.02(5)(f)1.b – School Choice Office*, was unanimous.

#### IV. APPROVAL OF MINUTES

1. 11-17-06 REGULAR WORKSHOP
2. 11-21-06 INSTALLATION CEREMONY
3. 11-21-06 ORGANIZATIONAL MEETING
4. 11-21-06 REGULAR MEETING

Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to approve the minutes as listed

(*Items 1 through 4*), carried unanimously.

#### V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: *Item V.C.I.c and Item V.C.I.g.6* (both items were pulled due to speakers who had requested to address the Board on those issues). On motion by Mrs. Hightower and second by Mr. Bergosh, the Consent Agenda, except for items pulled, was unanimously approved.

##### A. CURRICULUM

(Supplementary Minute Book, Exhibit “C”)

1. Agreement between the District Board of Trustees of Pensacola Junior College, Florida and the School Board of Escambia County, Florida (SpeakEasy Spanish)

2. School Advisory Council Additions and Deletions

~~**DELETED** 3. Charter Recommendation to the School Board of Escambia County, Florida regarding the Charter Application for The Florida Academy for Peace, Education, and Diplomacy, Inc., d.b.a. The Florida Academy for Peace, Education, and Diplomacy~~

4. Cooperative Agreement between the School Board of Escambia County, Florida and Pensacola Electrical Apprenticeship, Group Non-Joint

5. School Choice Mentee Grant

6. Agreement between the Escambia County School Board and Sacred Heart Health Systems, Inc.

7. Agreement between the Escambia County School Board and West Florida Regional Medical Center, Inc., d.b.a. West Florida Hospital

8. Contract between the School Board of Escambia County, Florida and Carlton Palms Educational Center, Inc.

9. Innovation Fair Matchmaker Grant (OASIS)

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

1. Authorization for payrolls and vouchers for the month of January 2007

2. Check Register for November 2006

3. Legal Services:

General Fund

a) Hammons, Longoria & Whittaker, P.A.	\$ 148.50
b) Hammons, Longoria & Whittaker, P.A.	\$ 826.10
c) Hammons, Longoria & Whittaker, P.A.	\$ 742.50
d) Hammons, Longoria & Whittaker, P.A.	\$ 391.50
e) Hammons, Longoria & Whittaker, P.A.	\$ 405.00
f) Shell, Fleming, Davis & Menge, P.A.	\$ 1,783.00

4. Legal Services:

Risk Management Fund

Hammons, Longoria & Whittaker, P.A. \$ 8,501.70

5. Disposal of Capitalized and Non-Capitalized Assets:

a) Auction List I for December 2006

b) Scrap Lists I & II for December 2006

c) Transfer of surplus buildings and portables from District inventory for demolition

6. Budget Amendments:

a) Resolution 3: General Operating Fund

b) Resolution 3: Other Special Revenue Fund

c) Resolution 3: Capital Projects Fund

7. Financial Status Report on Projects and Grants

~~**DELETED** 8. Board Certification of 2006-07 Classrooms for Kids Program~~

9. Financial Statement for the month of October and November 2006

10. Banking Authorizing Agreement for 2007

11. Proposed 2007-2008 Budget Calendar

12. Adoption Agreement for the Bencor Tax Deferred 403b Annuity Plan

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Bashore, Genia	Teacher	Bratt	10/20/06
Bassett, Reka	Teacher	Brownsville/Brent Mid	08/01/06
Bishop, Tamura	Counselor	Brentwood Mid	10/01/06
Bolton, Beverly	Teacher	McMillan	11/22/06
Bruster, Reginald	Law Enf Ins	George Stone	11/03/06 (PT)
Cahoon, Yvonne	Teacher	Oakcrest	11/13/06 (PT)
Fieg, Catreina	Teacher	Bellview Elem	10/20/06
Gardner, Jennifer	Teacher	Pine Forest	11/17/06
Hernandez, Valerie	Teacher	Pine Forest	12/04/06
Holder, John	Teacher	West FL High	12/18/06
Hussey, Andrea	Teacher	Workman	12/04/06
Isom, Lonnie	Law Enf Ins	George Stone	11/03/06 (PT)

Kelley, Tracie	Teacher	ESE/Hall Ctr	11/14/06
Mock, Lake	Law Enf Ins	George Stone	11/03/06 (PT)
Ramirez, Christy	Teacher	Longleaf	10/20/06
Roy, Michele	Teacher	Ferry Pass Elem	11/29/06
Stallworth, Ingrid	Teacher	Pensacola	10/23/06
Vose, Robert	Law Enf Ins	George Stone	11/03/06
Walton, Vera	Law Enf Ins	George Stone	11/03/06 (PT)

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
Griffin, Sandra	Tate	10/23/06

2. Professional

-None

3. 4<sup>th</sup> Year Annual

-None

**AMENDED** c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
*Broughton, Karen	Warrington Mid	Bailey	12/07/06
<del>Broughton, Karen</del>	<del>Bailey</del>	<del>Pensacola</del>	<del>12/08/06</del>
Skillman, Sandra	ESEAL	Bailey	10/23/06
Yonker, Kimberly	Washington	Pensacola	01/05/07

*\*Involuntary Transfer*

*(declared emergency/unusual circumstances existing prior to and as of December 7, 2006)*

The following speaker(s) requested to address the Board regarding this item: Ellen Lawrence. Due to pending litigation, Mrs. Odom advised Board Members not to respond to any comments

made by Mrs. Lawrence regarding the involuntary transfer of Karen Broughton. Motion to approve the Superintendent's recommendation for instructional/professional "transfers" (as listed) was approved unanimously.

d. Out-of-Field

1. Appointments

Carter, Katherine	Teacher	Workman	11/30/06
Freeland, Megan	Teacher	Blue Angels	12/04/06
Freeman, Christi	Teacher	West FL High	11/27/06
Holley, Kelli	Teacher	Ferry Pass Mid	12/19/06

2. Reappointments

-None

3. Transfers

-None

4. Other

-None

e. Resignations/Retirements/Other

Clark, Brittany	Teacher	Ferry Pass Elem	12/21/06
Cody, Jennifer	Teacher	Ferry Pass Elem	12/21/06
Cope, Valerie	Teacher	Woodham	12/01/06
Hartstein, Jacqueline	Teacher	West Pensacola	11/30/06 (Ret)
Huntley, Barbara	Teacher	Sherwood	12/21/06 (Ret)
Johnson, Loni	Teacher	Hellen Caro	01/05/07
Jones, Faye	Principal	Edgewater	12/31/06 (Ret)
May, Lutimothy	Teacher	Pensacola	01/09/07
Miller, Leslie	Media Spec	Pensacola	12/21/06 (Ret)



Powell, Alison	Teacher	Pine Forest	11/24/06
Russell, Schari	Teacher	George Stone	12/01/06
Seado, Shannon	Teacher	Yniestra	11/22/06
Staples, Barbara	Teacher	Navy Point	12/31/06 (Ret)
St Germaine, Mary	Teacher	Brownsville	01/15/07 (Ret)
Warren, Beverly	Teacher	Ransom	12/31/06 (Ret)
Williams, Canel	Teacher	Washington	12/21/06 (Ret)

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Boudreaux, Heather	Teacher/Blue Angels	10/30/06 – 05/30/07
*Cole, Stephanie	Teacher/Hallmark	12/08/06 – 02/16/07
Scapin, Jennifer	Teacher/ESE	11/27/06 – 12/31/06

\*FMLA

g. Special Requests

1. Rescind appointment for Caroll Hobbs, teacher at Pine Forest.
2. Correct hours worked for Alfred Grimm, teacher, working in the After School Program at Bellview Middle to read 16 hours per month from September through December 21, 2006 at his regular hourly rate of pay. Steven Harrell and Alfred Grimm, instructional personnel to work no more than 16 hours per month beginning January 10, 2007 and ending May 30, 2007 in the After School Program at Bellview Middle and to be paid at their regular hourly rate of pay from Title I School Improvement Funds.
3. Approve settlement offer for King David Campbell, Grievant.
4. Adopt attached Proposed Student Calendar for the 2007-08 school year.
5. Approve amendment of the following pages in the 2006-2007 Department Personnel Planning Document to reflect the noted change:

Page 15 – Transportation Services (4108) – Add one Automotive Equipment Mechanic Shop Leader position.

Page 22 – Budgeting, Cost Accounting, FTE Reporting & Property Control (4203) – Delete Accountant II position and add one Financial Analyst position to replace it.

Page 43 – Evaluation Services (4411) – Add one Specialist-Evaluation Services position. (Job description attached)

**CORRECTED** 6. Authorization to submit the Escambia STAR performance pay plan to the Commissioner of Education for approval, pending the completion of the impasse proceedings.

Motion was made by Mr. Bergosh, seconded by Mr. Boone, to accept the Superintendent’s recommendation to submit the Escambia STAR performance pay plan to the Commissioner of Education for approval, pending the completion of the impasse proceedings.

The Board recognized the following speaker(s) who requested to address this item: Cathy Boehme; Karen Corcoran; Bill Vincent; Ellen Lawrence; David Pittman; Robert Husbands; Myra Palmer; Ordeane Lamar; Gail Husbands; Anne Getty; and Ellen Crow.

Motion was approved unanimously.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Bodree, Robby (Prom)	HVAC Controls Tech	Facilities Planning	11/06/06
Bryan, Marcus	Heat/Vent Mech II	Maintenance	11/27/06
Buford, Chowmein (Prom)	Tea Asst Spec	Weis Elem	11/20/06
Butler, Kimberly	Sch Bus Oper	Transportation	11/28/06
Colston, Jennifer	Cust Wrkr I	Beulah Elem	12/04/06
Evans, Arbra	Tea Asst Spec	Lincoln Park Elem	11/14/06
Ewing, Tonya	Cust Wrkr I	Workman Middle	11/21/06
Gardner, David	Sch Bus Oper	Transportation	11/29/06
Garrison, Cindy	Cust Wrkr I	Molino Park Elem	11/01/06
Goalen, Bettye	Sch Bus Oper	Transportation	12/05/06
Harrison, Joycelyn	Sch Bus Oper	Transportation	11/27/06
Helpling, John	Cust Wrkr I	Custodial Services	11/13/06

Herring, Carol (Prom)	Tea Asst Spec	Montclair Elem	11/17/06
Johnson, Barbara H	Sch Bus Oper	Transportation	12/07/06
Jones, Carla	Sch Bus Oper	Transportation	12/06/06
Kyser, Vanessa (Prom)	Sch Bus Oper	Transportation	11/15/06
Lewis, Kate	Sch Bus Oper	Transportation	12/08/06
MacVaugh, Martha	Fd Serv Asst I	Longleaf Elem	11/08/06
Martin, Harold	Sch Bus Oper	Transportation	12/01/06
Oliver, Michael	Sch Bus Oper	Transportation	11/30/06
Russell, Rose	Tea Asst Bi-Ling	Oakcrest Elem	11/09/06
Scott, Inez	Tea Asst Spec	Transportation	11/06/06
Shoemaker, Eddie (Prom)	Cust Supv	Tate High	11/16/06
Snowden, Freda	Tea Asst Spec	Lincoln Park Elem	10/31/06
Williamson, Kenneth	Tea Asst Spec	Oakcrest Elem	11/20/06

*Note: All positions were approved by Staff to be filled permanently or advertised prior to the hiring freeze*

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
*Bauer, Lisa	Fd Serv Asst I	Tea Asst Spec	11/06/06
	Jim Allen Elem	Jim Allen Elem	
*Cotton, Angela	Admin Clerk II	Admin Sec II	11/28/06
	Molino Park Elem	Math/Science Dept	

*\*Temporary vacancy due to hiring freeze.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Barge-Jones, Mary (Ret)	Fd Serv Mgr IV	Pensacola High	12/31/06

Ellis, Claudia (Ret)	Fd Serv Asst I	Ensley Elem	10/31/06
Franz, Teral (Ret)	Sr Sch Finance Spec	Pensacola High	01/10/07
Goodson, Tommie (Ret)	Admin Sch Sec III	Lipscomb Elem	12/31/06
Hawthorne, Peggy (Ret)	Admin Clerk II	Wedgewood Middle	11/27/06
Hudson, Mary (Ret)	Tea Asst Spec	Transportation	12/31/06
Kennel, Eva (Ret)	Sch Bus Oper	Transportation	01/08/07
*Lewis, Jatamara	Admin Clerk II	Brownsville Middle	08/08/06
**Prince, Steven	Tea Asst Spec	Escambia Westgate	10/25/06
Tillmon, James (Ret)	Painter I	Maintenance	12/01/06

*\*Inadvertently omitted from September 2006 agenda.*

*\*\*Documents received post November Board agenda deadline.*

d. Terminations

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Brewer, Joy	Fd Serv Asst I	Edgewater Elem	11/10/06
Sawyer, Mary	Fd Serv Asst I	Bailey Middle	11/21/06

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Abney, Ingram	Fd Serv Asst I	Ensley Elem	01/09/07-03/05/07
*Daniel, Wayne Ann 01/30/07	Erly Childh'd Asst	Sid Nelson	11/13/06-
*Dickman, Toni 01/08/07	Fd Serv Asst I	Edgewater Elem	11/13/06-
Gipson, Patricia	Tea Asst Spec	McMillan	11/27/06-01/08/07
*Prewitt, Sharon (Ext) 11/27/06	Fd Serv Asst I	Pensacola High	11/13/06-

Threatt, Carolyn (Ext)	Cust Wrkr I	Tate High	11/20/06-02/01/07
*Williams, Deborah 01/05/07	Cust Wrkr I	Escambia Westgate	11/28/06-

*\*FMLA*

f. Special Requests

-The appointment of Devin Riley, Food Service Assistant I, was approved on the November 21, 2006 Board agenda at Oakcrest Elementary. The correct work location is Weis Elementary.

-The appointment of Euna Joseph, Custodial Worker I, was approved on the November 21, 2006 Board agenda at Custodial Services, Hall Center. The correct work location is Clubbs Middle School.

-Rescind resignation for Regina Soles effective October 24, 2006 on November 21, 2006 Board agenda.

3. Risk Management

-No items submitted

4. Employee Services

a. Tentative Agreement between the School District of Escambia County and Escambia Education Association concerning the Teacher Appraisal System (ETAS)

b. Tentative Agreement between the School District of Escambia County and Escambia Education Association concerning Article IX of the EEA Master Contract, Professional Assessment and Development

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

1. Bid Award: Custodial Supplies, Bid #071102
2. Bid Award: General Food Products III (Miscellaneous Items), Bid #071203
3. Bid Award: Security Services, RFP #071602
4. Bid Renewal: Pumping of Grease Traps (Re-Bid), Bid #061002
5. Addition of Vendor to Fast Food Partnership Agreement, Bid #070903

6. IBM Blade Server Chassis for Information Technology
7. Annual Periodical Subscriptions
8. Roofing Repairs for Various Schools
9. Agricultural Equipment with Trade-Ins for Tate High School
10. Aruba Wireless Network Equipment for Various Schools
11. Dell Network Equipment for Various Schools
12. Cargo Vans for the Maintenance Department
13. Architectural/Engineering Services for Navy Point Elementary School
14. Architectural/Engineering Services for Weis Elementary School
15. Change Notice #1 to Purchase Order #285653
16. Unauthorized Purchase: Consulting Services

**DELETED** ~~17. Unauthorized Purchase: Consulting Services~~

18. Change Notice #1 to Purchase Order #284887
19. Change Notice #1 to Purchase Order #283422

#### E. OPERATIONS

(Supplementary Minute Book, Exhibit "G")

##### 1. Facilities Planning

##### A. Final Payments

1. West Florida Tech High School Baseball & Softball Lighting
2. Athletic Repairs Group III (Pine Forest High, Washington High, West FL Tech High, Woodham High, Brown Barge Middle, Workman Middle and Ernest Ward Middle)
3. Central Warehouse Low Temperature Storage Room
4. Brownsville Middle School Roof Repairs Due to Hailstorm

**DELETED** ~~B. Miscellaneous~~

~~1. Amendments to the Educational Plant Survey—Phase I Closure/Consolidation Plan~~

2. School Food Services

A. Miscellaneous

1. Contract for Off-Site Preparation of Meals – University of West Florida (UWF)

3. Maintenance

-No items submitted

4. Transportation

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

-No items submitted

7. Security, Safety & Emergency Operations

-No items submitted

8. Energy Management

-No items submitted

**CORRECTED** F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit “I”)

1. Internal Funds Audits with findings

-No items submitted

2. Internal Funds Audits without findings

a. Jim Allen Elementary School for fiscal year 2005-06

b. Bellview Elementary School for fiscal year 2005-06

- c. Beulah Elementary School for fiscal year 2005-06
  - d. Spencer Bibbs Elementary School for fiscal year 2005-06
  - e. Blue Angels Elementary School for fiscal year 2005-06
  - f. Carver/Century K-8 School for fiscal year 2005-06
  - g. Dixon Education Center for fiscal year 2005-06
  - h. Edgewater Elementary School for fiscal year 2005-06
  - i. Hallmark Elementary School for fiscal year 2005-06
  - j. R. C. Lipscomb Elementary School for fiscal year 2005-06
  - k. Molino Park Elementary School for fiscal year 2005-06
  - l. Oakcrest Elementary School for fiscal year 2005-06
  - m. Warrington Elementary School for fiscal year 2005-06
  - n. A. V. Clubbs Middle School for fiscal year 2005-06
  - o. Bellview Middle School for fiscal year 2005-06
  - p. Brown Barge Middle School for fiscal year 2005-06
  - q. Ferry Pass Middle School for fiscal year 2005-06
  - r. Pine Forest High School for fiscal year 2005-06
  - s. J. M. Tate High School for fiscal year 2005-06
  - t. Booker T. Washington High School for fiscal year 2005-06
  - u. West Florida Technical High School for fiscal year 2005-06
  - v. Woodham High School for fiscal year 2005-06
3. Inventory Adjustment Reports
  4. Other

-No items submitted



VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

(Supplementary Minute Book, Exhibit "J")

1. Appointment to the Chamber of Commerce Military Affairs Committee

Motion by Mrs. Hightower, seconded by Mr. Boone, to appoint Mr. Jeff Bergosh to the Chamber of Commerce Military Affairs Committee, was approved unanimously.

2. Appointment as the School Board of Escambia County's Alternate Representative to the Florida School Boards Association's 2007 Legislative Committee

Motion by Mrs. Hightower, seconded by Mr. Boone, to appoint Mrs. Claudia Brown-Curry, as the Board's Alternate Representative to the Florida School Boards Association's 2007 Legislative Committee, was approved unanimously.

3. Resolution to Join the Florida School Boards Association's Litigation Concerning Florida Schools of Excellence

WHEREAS, Charter Schools are public schools, and

WHEREAS, Charter Schools are a success in Florida, shown by Florida ranking third in the nation in the number of Charter Schools, which indicates that the current governance system and structure are working, and

WHEREAS, Florida's Constitution, Article IX, Sec. 4 (b) states "The School Board shall operate, control and supervise all free public schools within the school district and determine the rate of school district taxes within the limits prescribed herein."

THEREFORE, BE IT RESOLVED that the undersigned District School Board authorizes the Florida School Boards Association, Inc., and its contracted attorneys, Meyer and Brooks, P.A., to include the School Board of Escambia County, Florida as a plaintiff in litigation challenging Chapter 2006-302 Laws of Florida, which creates Florida Schools of Excellence Commission. The School Board of Escambia County, Florida by these presents, appropriates the initial sum of Two Thousand Five Hundred Dollars (\$2,500) to be contributed toward the payment of legal fees and litigation costs associated with such challenge.

Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to adopt the resolution to join the Florida School Board Association's litigation concerning Florida Schools of Excellence, was approved unanimously.

~~**DELETED** 4. — Participation in the Florida School Boards Association's 2007 Master Board Program~~

**AMENDED** 5. Motion to Allow Students Entering Their Senior Year at any Public School in Escambia County, Florida to Choose Their High School

Mrs. Hightower made the following statement: *“When I ran for the School Board, I did so with only one purpose: to improve the education for the students in Escambia County, Florida. That is still my purpose and concern. The redistricting proposal the Board voted on tonight was based on a thorough expert study, the recommendation of the Superintendent, and a year of detail work and planning by the School Attendance Zone Advisory Committee (SAZAC) and school personnel with knowledge of our facilities, needs, and capabilities. The committee, which is composed of citizens of our community, represented the Escambia Education Association, the Superintendent, each of us School Board Members, the Human Relations Commission, and the Escambia Education Support Personnel. They’ve held meetings – public meetings – and considered other recommended changes and presented their findings to the School Board and the Superintendent. The five members of the School Board have made informed, independent decisions which have become the action and policy of the Board, which I fully support. The Superintendent presented his proposal based on a professional study and his recommendations for what we needed to do to get Escambia County moving forward, what needed to be done to improve our school system for all students, and to free funds supporting under-utilized schools to pay teachers more. We, the Board, asked for time to check the facts and figures. Parents asked for input into the decision-making process and the School Attendance Zone Advisory Committee (SAZAC) was formed. We have listened carefully to your concerns – we share you concerns. Many meetings were held and for the past year interested members of the public have had an opportunity to present their views on these issues. I want to thank all the members who served on that committee – especially Cindy Gerhardt, the Escambia Educational Support Personnel representative who served as Chair and who ultimately voted for a plan which moves her own children. I know the members – their dedication to our schools and the tough choices which they made with each recommendation well documented by consideration of racial make-up, geographic considerations, free and reduced meal implications, impact on feeder schools, concerns about gangs, academic performance, school capacities, impact on district transportation, and the long-range county-wide growth and decline implications. The SAZAC report and the Superintendent’s recommendation are part of a process not without pain – of creating an educational system for producing well-educated and effective students, which equates to a highly effective and efficient workforce for Escambia County. I am well aware of the arguments on all sides of the rezoning issues. These decisions are always difficult because of the students and parents affected by the changes. I have served, as I said before, on SAZAC committees making recommendations to the School Board which were voted down because of the outcries of those affected – and so I appreciate, perhaps more than many, the dedication and the effort of the SAZAC committee members and the members of this Board in dealing with the difficult situations - none made lightly. I believe every school affected by this change is a good school – and for those being transferred to a different school, keep in mind that this is an opportunity for each student and parent to help improve our system in the long-run. I fully support the Superintendent’s plan and the SAZAC committees’ plan – and while all students are affected by the plan, those that we ask the most of are our next year’s high school seniors. There are about 100 combined rising seniors at Tate, Pine Forest, and Washington who are slated to be transferred, in addition to the Woodham rising seniors. For this group, for their senior year, I believe they should be permitted to go to the high school of their choice. I’ve evaluated the pros and cons of this proposal and I know it has support, as well as opposition. However, I believe this is the right thing to do. It does not change the SAZAC recommendations which I fully support. It does accommodate and ease a difficult situation for our new seniors on a one-time basis - these are the students being required to give the most and receive the least by these changes – and so I am doing for them what I would want done for me were I in their place – all of which is reasonable, possible, and will not have any significant effect on our overall mission and plan – therefore, I move, effective for the 2007-2008 school year, any rising senior student in 2007-2008 who would be re-zoned to another high school for his/her senior year as the result of the re-zoning plan adopted by the School Board on December 21, 2006, be allowed*

***to remain at his/her present high school if he/she can provide his/her own transportation, and that rising seniors presently attending Woodham High School who can provide his/her own transportation be allowed to elect to attend a school outside the newly assigned district by applying in writing to the School Choice Office by January 31, 2007.*** Motion was seconded by Mr. Gindl. (NOTE: *This issue was previously discussed at the December 20, 2006 Regular Workshop.*) Mr. Bergosh stated that while he would support Mrs. Hightower's motion, he had actually hoped for a more accommodating plan that would have also included rising juniors and rising eighth graders. The Superintendent acknowledged that the re-zoning initiative would prove to be a very difficult, but necessary task. He cautioned Board Members that the proposal outlined in the motion could have an adverse affect on the re-zoning plan in terms of expected financial savings.

The following speaker(s) requested to address the Board regarding this item: Carole Neuner.

Motion was approved unanimously.

## B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "K")

### 1. Administrative Appointment(s)

This item was handled earlier in the meeting.

### 2. Student Recommendations

Motion by Mrs. Hightower, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation for student expulsions (Items 1 through 11), was approved unanimously.

1. Recommend that, consistent with the decision of the due process committee, student number 07-35-121 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

2. Recommend that, consistent with the decision of the due process committee, student number 07-36-411 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Recommend that, consistent with the decision of the due process committee, student number 07-37-411 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

4. Recommend that, consistent with the decision of the due process committee, student number 07-38-851 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

5. Recommend that, consistent with the decision of the due process committee, student number 07-39-411 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

6. Recommend that, consistent with the decision of the due process committee, student number 07-41-1231 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

7. Recommend that, consistent with the decision of the due process committee, student number 07-43-061, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

8. Recommend that, consistent with the decision of the due process committee, student number 07-44-951 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

9. Recommend that, consistent with the decision of the due process committee, student number 07-45-951 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

10. Recommend that, consistent with the decision of the due process committee, student number 07-46-862 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

11. Recommend that, consistent with the decision of the due process committee, student number 07-47-862 be expelled from all public schools of Escambia County for the remainder of the 2006-

2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**ADD** 3. Recommend that employee #0000019667 be suspended without pay for ten (10) working days effective January 5, 2007 for misconduct as more specifically identified in the notice letter to employee.

Motion by Mrs. Hightower, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that employee #0000019667 be suspended without pay for ten (10) working days effective January 5, 2007 for misconduct, was approved unanimously.

**ADD** 4. Recommend that employee #45492-9610-8 be suspended without pay for three (3) working days beginning Friday, January 5, 2007, based on misconduct as more specifically identified in the notice letter to employee.

Motion by Mrs. Hightower, seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #45492-9610-8 be suspended without pay for three (3) working days beginning Friday, January 5, 2007, was approved unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

There being no further business, the Regular Meeting was adjourned at 7:42 p.m.

Attest:

Approved:

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Superintendent

Chairman