

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
MINUTES, JANUARY 17, 2006

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chairman: Mr. Gary L. Bergosh

Vice Chairman: Mrs. Patty Hightower

Board Members: Mrs. Cary Stidham

Dr. Charles E. Glover, Sr. (*via speakerphone*)

Mr. Pete Gindl, Sr.

School Board General Counsel: Mrs. Ellen D. Odom

Superintendent of Schools: Mr. Jim Paul

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Wayne Odom gave the invocation and Mr. Gary Bergosh led the Pledge of Allegiance to the United States of America.

PUBLIC FORUM

Mr. Bergosh called the Public Forum to order at 5:35 p.m.

The following speakers requested to the address the Board regarding various subjects:

(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Marcia McCrary	6-7-8 Plan (<i>Item VII.B.2</i>)
Samuel Waite	6-7-8 Plan (<i>Item VII.B.2</i>)
Annie Bazinet	6-7-8 Plan (<i>Item VII.B.2</i>)
Jasmine Vargas	6-7-8 Plan (<i>Item VII.B.2</i>)
Travis Hornsby	6-7-8 Plan (<i>Item VII.B.2</i>)

Bonnie Exner	6-7-8 Plan (<i>Item VII.B.2</i>)
Bianca Chavez	6-7-8 Plan (<i>Item VII.B.2</i>)
Bill Vincent	6-7-8 Plan (<i>Item VII.B.2</i>)
Ellen Crow	Educational Support Personnel Salaries
Jeanice Dunbar	6-7-8 Plan (<i>Item VII.B.2</i>)
Natalie Withum	6-7-8 Plan (<i>Item VII.B.2</i>)
Adrian Wyer	6-7-8 Plan (<i>Item VII.B.2</i>)
Kathy Breakall	Educational Support Personnel Salaries
Doris Hayes Salaries/6-7-8 Plan (<i>Item VII.B.2</i>)	Teacher Recruitment & Retention/Teacher
Ellen Lawrence	Educational Support Personnel Salaries
Desireè Shelby	6-7-8 Plan (<i>Item VII.B.2</i>)
Madonna Jackson-Williams Plan (<i>Item VII.B.2</i>)	Educational Support Personnel Salaries/6-7-8
Paul Berg	6-7-8 Plan (<i>Item VII.B.2</i>)
Timothy Kennedy	6-7-8 Plan (<i>Item VII.B.2</i>)
Sherrie Mitchell	6-7-8 Plan (<i>Item VII.B.2</i>)
George Dmytrenko	6-7-8 Plan (<i>Item VII.B.2</i>)
Melanie Nesmith	6-7-8 Plan (<i>Item VII.B.2</i>)
Jeremy Chandler	6-7-8 Plan (<i>Item VII.B.2</i>)
Penny Bolyard	6-7-8 Plan (<i>Item VII.B.2</i>)
Ralph Sawning	Educational Support Personnel Salaries
Blair Clark	6-7-8 Plan (<i>Item VII.B.2</i>)
Dawn Johnson	6-7-8 Plan (<i>Item VII.B.2</i>)
Rick Harper	6-7-8 Plan (<i>Item VII.B.2</i>)

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Bergosh called the Regular Meeting to order at 6:35 p.m. He requested that the 6-7-8 Plan (Item VII.B.2) be moved forward on the agenda. The Superintendent listed the additions, deletions, and amendments to the agenda. Mr. Bergosh requested that an item entitled "Appointments to the 2006 Escambia County Value Adjustment Board" be added under "Items from the Board." On motion by Mrs. Stidham, seconded by Mrs. Hightower, adoption of the agenda (*as amended*), was approved unanimously.

II. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

A. Permission to Adopt

1. Notice of Intent to Adopt Amendment to School District Rule 6Gx17-2.05(3) – Tutoring

Motion was made by Mrs. Stidham and seconded by Mrs. Hightower, to adopt an amendment to School District Rule 6Gx17-2.05(3) – Tutoring. Mr. Bergosh called for public hearing, however there were no speakers. Motion was approved unanimously.

2. Notice of Intent to Adopt Amendment to School District Rule 6Gx17-7.09 – Student Progression Plan

Motion was made by Mrs. Stidham and seconded by Mrs. Hightower, to adopt an amendment to School District Rule 6Gx17-7.09 – Student Progression Plan. Mr. Bergosh called for public hearing, however there were no speakers. Motion was approved unanimously.

B. Permission to Advertise

1. The School Board will by Resolution on February 21, 2006, at its regularly scheduled Board Meeting name Northview High School's concession stand the "Vicki D. Godwin Concession Stand" as approved by Northview's School Advisory Council at their November 2005 meeting.

Motion by Dr. Glover, seconded by Mr. Gindl, to advertise the intent to name (by resolution) Northview High School's concession stand the "Vicki D. Godwin Concession Stand," was approved unanimously.

III. APPROVAL OF MINUTES

DELETED 1. ~~11-18-05 REGULAR WORKSHOP~~

DELETED 2. ~~12-06-05 SPECIAL MEETING~~

DELETED 3. ~~12-09-05 REGULAR WORKSHOP~~

DELETED 4. ~~12-13-05 REGULAR MEETING~~

IV. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation_

Ms. Dawn Johnson, representative of the Escambia County Council PTA (ECCPTA), gave a brief update of the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Debbie Kelly, Administrative Secretary for the Department of Physical Education, Health, Wellness, Driver Education and Athletics, was the Stellar Employee for the month of January. Ms. Kelly received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

3. Dads in Schools Week – Resolution

The Superintendent read the following resolution:

WHEREAS, Escambia County’s fatherhood committee has a focused Fatherhood Initiative which seeks to increase awareness of the importance of fathers in the lives of their children; and

WHEREAS, an abundance of research indicates that while both parents provide needed support in the lives of their children, fathers play a unique and vital role in their children’s development, as well as their educational success; and

WHEREAS, research indicates that children whose fathers play an active role in their education generally have higher grades, greater success in the educational program, and greater participation in extracurricular activities; and

WHEREAS, fathers are necessary for the healthy development of their children, and fathers, step-fathers, or other father figures should be encouraged to actively participate in the education of their children.

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida hereby proclaims the week of February 13-17, 2006 as

DADS IN SCHOOLS WEEK

and urges fathers, step-fathers, grandfathers, and other father figures to meet with their children one day a week for lunch or offer to volunteer in the classroom, and encourages employers to allow men time to visit their children at school.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be presented to Judy Miller, Ensley Elementary School.

Motion by Mr. Gindl, seconded by Mrs. Hightower, to adopt a resolution for “Dads in School Week” was approved unanimously.

4. Military Recognition Day - Resolution

The Superintendent read the following resolution:

WHEREAS, the first Navy volunteer program was established between NAS Pensacola and the Escambia County School District in 1983; and

WHEREAS, over 20 military commands have established partnerships with local schools in the Escambia School District; and

WHEREAS, the men and women who serve in the military forces provide countless hours of volunteer service each year to students and teachers; and

WHEREAS, 50 military personnel from the Army, Navy, Air Force, Coast Guard and Marines stationed at Corry Field participate as tutors with fourth and fifth grade students in the Saturday Scholars Program which is the longest active Saturday Scholars Program; and

WHEREAS, military volunteers serve as Youth Motivator Mentors and are matched one-on-one with students and spend one hour a week at the schools; and

WHEREAS, military men and women who volunteer in our schools are an integral part of the education of the schools; NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby proclaim Thursday, February 16, 2006 as

MILITARY RECOGNITION DAY

in Escambia County Schools.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board.

Motion by Mrs. Hightower, seconded by Mr. Gindl, to adopt a resolution for “Military Recognition Day” was approved unanimously.

At this time, the following item was moved forward on the agenda: 6-7-8 Plan (Item VII.B.2)

(please refer to that section of the agenda for information on motions/discussion)

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.C.1.g.5 by Mr. Bergosh (due to a speaker who had requested to address this item); and Item V.C.1.g.6 by Mr. Gindl.

On motion by Mr. Gindl and second by Dr. Glover, the Consent Agenda was approved unanimously.

A. CURRICULUM AND INSTRUCTION

(Supplementary Minute Book, Exhibit “C”)

1. Dual Enrollment Articulation Agreement between the Board of Trustees of Pensacola Junior College and the School Board of Escambia County, Florida
2. Contract between the School Board of Escambia County, Florida and Bravo for Kids, Inc.
3. Cooperative Agreement between the School Board of Escambia County, Florida and Pensacola Electrical Apprenticeship, Group Non-Joint
4. Affiliation Agreement between the School Board of Escambia County, Florida and West Florida Regional Medical Center, Inc., d.b.a. West Florida Hospital

5. Agreement between School Board of Escambia County, Florida and Sacred Heart Health System, Inc.
6. Contractual Agreement between the School Board of Escambia County, Florida and Silvio Fina, LMHC
7. Reading First Grant Amendment
8. Agreement between the Escambia County School Board and Invo HealthCare Associates, Inc.
9. Agreement to Provide Therapy Services between the School Board of Escambia County, Florida and MTX of Southwest Florida, Inc.

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

1. Authorization for payrolls and vouchers for the month of February 2006
2. Check Registers for November and December 2005
3. Legal Services:

Summary of all legal expenses

4. Legal Services:

General Fund

a) Hammons, Longoria & Whittaker, P.A.	\$ 270.00
b) Hammons, Longoria & Whittaker, P.A.	\$ 2,710.70
c) Hammons, Longoria & Whittaker, P.A.	\$ 1,727.55
d) Steven J. Baker, P.A.	\$ 1,249.05

5. Legal Services:

Risk Management Fund

Steven J. Baker, P. A.	\$ 22,817.09
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6. Disposal of Capitalized and Non-Capitalized Assets:

Scrap Lists I and II for January 2006

7. Budget Amendment

Resolution 4: Capital Projects Fund

8. Financial Statement for the month of December 2005

9. 2005-06 Miscellaneous Salary Schedule

ADD 10. Approval of release of insurance proceeds to Community Action Program Committee

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Boyd, LaDon	Dean	Dixon Ed Ctr	01/03/06
Cooper, Linda	Human Res Spec	Admin Bldg	01/03/06
Delesdernier, Dawn	Teacher	Washington	10/21/05
Garcia, Raiza	Teacher	Ferry Pass Mid	01/03/06
Gonzalez, Tamara	Teacher	Semmes	12/16/05
Hawkins, Johnny	Teacher/Head Football	Tate	01/03/06
Hughes, Emily	Teacher	Workman	12/15/05
Jaynes, Edith	Teacher	Washington	01/04/06
Lee, David	Cons Proj Mger	Facilities Planning	12/05/05
Lee, Denise	Teacher	Weis	01/03/06
Lentz, Elizabeth	Teacher	Ferry Pass Elem	01/03/06
Lett, Jessica	Teacher	Cordova Park	12/15/05
Mauro, Amanda	Teacher	Ferry Pass Elem	12/05/05
Merriman, Lucretia	Teacher	Bellview Mid	11/30/05
Moore, Angela	Teacher	Spencer Bibbs	12/08/05

O'Boyle-Walden, D	Teacher	Scenic Heights	12/12/05
Olt, Jennifer	Teacher	Escambia	01/03/06
Pemberton, Titia	Teacher	Brentwood Elem	11/28/05
Rankin, Dorothy	Teacher	Workman	12/05/05 (PT)
Rigby, Edward	Teacher	Dixon Ed Ctr	12/12/05
Schuster, Nicholas	Zone Manager	Custodial	01/03/06
Tormey, Veronica	Teacher	Escambia Westgate	12/05/05
Wells, Marcus	Teacher	Woodham	01/03/06

b. Reappointments

1. Annual

-None

2. Professional

-None

3. 4th Year Annual

-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Encinias, Hugh	Hallmark	West Pensacola	12/05/05
Holloway, Melissa	Pleasant Grove	Pine Meadow	01/03/06
Knowlton, Bryon	Westgate Ctr	Ferry Pass Mid	12/12/05
Letwinsky, Diana	Yniestra	ESE/Hall Ctr	11/30/05
Powell, Allison	Wedgewood	Pine Forest	01/03/06
Thomas, Terry	Pensacola	West FL High	01/03/06

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Bauries, Dana	Teacher	Pensacola	01/03/06
Blackburn, Johnathan	Teacher	Tate	01/03/06
Carruth, Benjamin	Teacher	Escambia	01/03/06
Cotton, Rebecca	Teacher	ESE/Hall Ctr	12/02/05
Hendrix, Donna	Teacher	Semmes	12/15/05
Thurman, John	Teacher	Warrington Mid	01/12/06
Travis, Leslie	Teacher	Wedgewood	01/03/06

2. Reappointments

-None

3. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Smith, Valerie	Woodham	West FL High	01/03/06

4. Other

Armstrong, Charles	Tate
Baskin, Elizabeth	Tate
Davis, Shenita	Brownsville

AMENDED e. Resignations/Retirements

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Arnold, Song	Teacher	Lincoln Park	12/16/05
Barger, Jennifer	Teacher	West FL High	12/16/05
Bauries, Dana	Teacher	Pensacola	01/03/06
Braxton, Terence	Teacher	Ernest Ward	01/13/06

Cahoon, Yvonne	Teacher	Ferry Pass Elem	12/31/05 (Ret)
Clark, Michelle	Teacher	Escambia	12/16/05
Clark, Shani	Teacher	Ferry Pass Elem	12/16/05
Cobb, Dena	Teacher	Cordova Park	12/16/05
Colburn, Hank	Teacher	Tate	12/16/05
Creel, Susan	Teacher	Holm	01/27/06 (Ret)
<u>Etters, Raymond</u>	<u>Counselor</u>	<u>Dixon Ed Ctr</u>	<u>01/13/06 (Ret)</u>
Flickinger, Mindy	Teacher	Westgate Ctr	12/12/05
Heinery, Glinda	Teacher	Warrington Mid	01/06/06
Houdashelt, William	Teacher	Pensacola	01/15/06
Huggins, Joy	Teacher on LOA	Myrtle Grove	12/12/05 (Dis Ret)
Hybart, Jodi	Teacher	Pine Forest	12/16/05
Joyner, Tammy	Teacher	Bellview Mid	01/10/06
McCollough, Paula	Teacher	Pine Meadow	12/16/05
McKay, Patricia	Teacher	Spencer Bibbs	01/09/06 (Ret)
Neither, Leslie	Teacher	Sid Nelson	12/16/05
Nock, Richard	Teacher	George Stone	11/30/05 (Ret)
Perkins, Lori	Teacher	McArthur	12/02/05
Petersen, Jessica	Teacher	Tate	12/16/05
Phillips, Bethany	Teacher	Washington	12/16/05
Shine, Sandra	Teacher	Weis	01/31/06 (Ret)
Smith, Esther	Program Spec	ESE/Hall Ctr	01/20/06
Warren, Sesalie	Teacher	Myrtle Grove	12/16/05
York, Brian	Band Director	Pensacola	01/13/06

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

*Carnes, Charity	Teacher/Pleasant Grove	01/23/06 – 04/14/06
*Eskew, Lindie	Teacher/Blue Angels	10/18/05 – 03/09/06
*Habbard, Leslie	Teacher/Montclair	01/03/06 – 02/03/06
*King, Beverly	Teacher/Dixon Ed Ctr	12/07/05 – 02/28/06
*McGuire, Chaun	Teacher/Escambia	01/03/06 – 05/24/06
*Norris, Heather	Teacher/Scenic Heights	01/03/06 – 01/13/06
*Samson, Valerie	Teacher/Ensley	01/12/06 – 04/06/06
*Spirakis, Sonja	Teacher/Holm	11/17/05 – 02/24/06
Walker, Gloria	Teacher/Lincoln Park	01/03/06 – 05/24/06
*Zayszly, Francoise	Teacher/West Pensacola	12/06/05 – 01/10/06

**FMLA*

g. Special Requests

1. Correct beginning dates for the following employees:

Riley, Katherine	Teacher/Woodham	11/28/05
Walker, William	Teacher/Warrington Elem	11/28/05

2. Approve personnel returning from leave of absence:

Birk, Julie	Teacher/George Stone	01/03/06
Krull, Marla	Teacher/Title I	01/03/06
Poston, Sara	Teacher/Warrington Elem	01/03/06

3. Approve the following instructional employees to extend DROP:

Brown, William	Teacher/McArthur	01/01/06 – 06/30/06
Voss, Rodney	Teacher/Molino Park	01/01/06 – 06/30/06

4. Approve District’s No Child Left Behind compliance plan.
5. Amend the following page in the 2005-06 Department Personnel Planning Document and approve the attached job description:

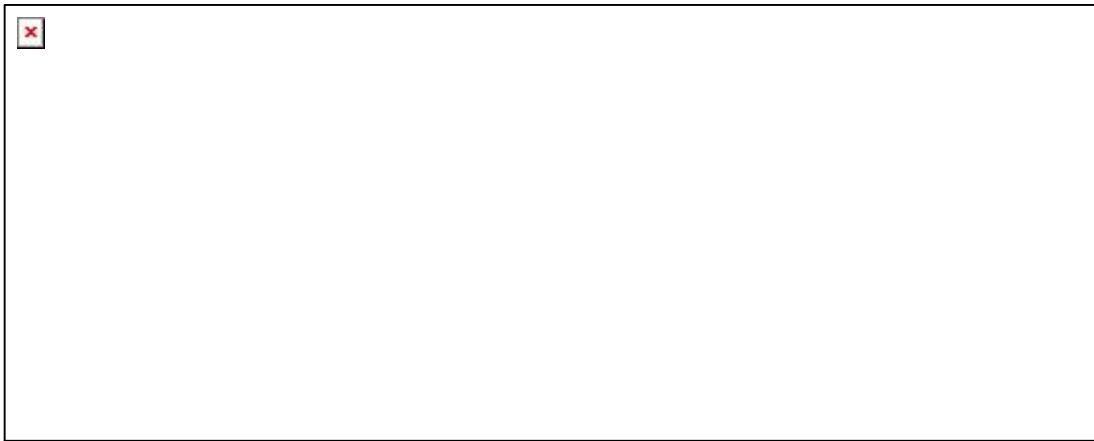
Page 35 – Human Resource Management (4304) – Add one Coordinator II - No Child Left Behind professional position to be paid from Title II Funds.

Motion was made by Mr. Bergosh and seconded by Mr. Gindl, to approve this item.

The following speaker addressed this item: David Pitman.

Motion was approved 3 to 2, with Mrs. Hightower and Mrs. Stidham voting “No.”

6. Approve the following shelter managers to be paid at their regular rate of pay at time of service (up to eight hours per day) from FEMA funds for service provided during Hurricane Ivan:



Mr. Gindl indicated that he would abstain from voting on this item due to a possible conflict of interest (concerning the fact that both of his daughters, Lesa Morgan and Nancy G. Perry, were included in this item). Motion by Mrs. Stidham, seconded by Mrs. Hightower, to approve this item carried 4 to 0, with Mr. Gindl abstaining from vote.

ADD 7. Employee #966664 be placed on Administrative Leave with Pay effective January 11, 2006 until further notice pending an investigation of alleged misconduct.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Bacenet, Paul Jr	Sch Bus Oper	Transportation	12/12/2005
Barnett, Heather R	Tea Asst Spec	Bellview Mid	12/05/2005

Casper, Debra Ann	Cust Wrkr I	McArthur Elem	01/03/2006
Conley, Donna C	Sch Bus Oper	Transportation	12/14/2005
*Gaddy, Tonya L	Tea Assistant	West P'cola Elem	11/22/2005
Hubbell, Jeffrey T	Tea Asst Spec	Escambia Westgate	01/03/2006
Jones, Carol L	Tea Asst Spec	Ensley Elem	01/05/2006
Mauldin, Letha D	Sch Bus Oper	Transportation	12/06/2005
McDonald, Dennis	Sch Bus Oper	Transportation	12/09/2005
McNamara, Patricia A	Sch Bus Oper	Transportation	12/13/2005
Piatnitsky, Lyubov G	Cust Wrkr I	Ferry Pass Mid	01/03/2006
Robbins, Shirley (Prom)	Admin Clerk I	Except Student Ed	01/03/2006
Robinson, Donna M	Sch Bus Oper	Transportation	12/07/2005
Roehrig, Brenda L	Sch Bus Oper	Transportation	12/05/2005
Tharp, Sarah M	Sch Bus Oper	Transportation	12/08/2005
Young, David Jr	Stkkpr/Whse Tech II	Central Warehouse	01/03/2006

Note: All positions were advertised prior to the hiring freeze.

**Documents received in ESP office post December Board agenda deadline.*

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATES</u>
Alexander, Hope	Tea Asst Spec	Sch Data Spec I	12/15/2005*
	Brownsville Mid	Lincoln Park Elem	
Bodree, Robby	Constr Mech II	HVAC Cont Tech	11/28/2005*
	Facilities Planning	Facilities Planning	
Portis, Rodney	Maint Wrkr I	Maint Wrkr II	12/13/2005**
	ESEAL	ESEAL	

**Temporary vacancy due to hiring freeze.*

***Replacing an employee who is on leave or temporary promotion until he/she returns.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Aglutay, Rodrigo M (Ret)	Tea Asst Spec	Escambia Westgate	12/31/2005
Anderson, George W	Carpenter I	Maintenance	01/03/2006
Busbee, Jane C (Ret)	Admin Sec III	Human Resources	12/31/2005
Cotton, Rebecca	Cert Educ Interp III	West P'cola Elem	12/01/2005
*Franklin, Diane	Admin Clerk II	Spencer Bibbs Elem	11/23/2005
Green, Jack T (Ret)	Paint Shop Leader	Pensacola High	01/03/2006
*Johnson, Celestine	Fd Serv Asst I	Ferry Pass Mid	10/14/2005
Lindsey, Debra E	Fd Serv Asst I	Lincoln Park Elem	12/02/2005
McCullough, Lorene (Ret)	Sch Bus Oper	Transportation	12/31/2005
Mitchell, Katie M	Cust Wrkr I	Carver/Century	12/06/2005
Nicholas, Phyllis B (Ret)	Cust Wrkr II	Allie Yniestra Elem	12/31/2005
Parker, Pauline (Ret)	Tea Asst Spec	Transportation	12/31/2005
Richardson, Woodrow (Ret)	Cust Wrkr I	Tate High	12/31/2005
*Rondeau, Steven	Sch Bus Oper	Transportation	11/04/2005
Taylor, Robert W	Cust Wrkr II	Dixon Ed Center	01/03/2006
Ward, Michelle	Fd Serv Asst I	Holm Elem	12/09/2005

**Documents received post December Board agenda deadline.*

d. Terminations

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Adjavou, Audrey (Deceased)	Sch Bus Oper	Transportation	12/22/2005

Armbruster, Heather	Tea Asst Spec	Bellveiw Mid	12/07/2005
Boyd, Janice F	Fd Serv Asst I	Tate High	12/12/2005
Junior, Tiffany	Tea Asst Spec	Holm Elem	11/30/2005

e. Leave of Absences

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
**Brown, Regina (Ext)	Tea Asst Spec	Brownsville Mid	11/07/05-02/10/06
Chestnut, Georgia L (Ext)	Sch Bus Oper	Transportation	11/29/05-05/19/06
Cornish, Tonette M (Ext)	Cust Wrkr I	Myrtle Grove Elem	01/04/06-09/11/06
*DeWise, Dorothy	Admin Sec II	Except Student Ed	12/01/05-02/28/06
*Kara, Malika	Tea Asst Bi-Ling	Scenic Heights Elem	01/03/06-01/30/06
Moore, Ronald W	Sch Bus Oper	Transportation	12/05/05-05/19/06
Pritzl, Marie F (Ext)	Sch Bus Oper	Transportation	12/19/05-02/28/06
*Purifoy, Tenisha M	Sch Bus Oper	Transportation	01/03/06-01/30/06
**Salter, Doris D (Ext)	Sch Bus Oper	Transportation	11/01/05-05/19/06
Shelby, Mary A (Ext)	Fd Serv Asst I	Lincoln Park Elem	01/03/06-05/19/06
Tebbs, Paula (Ext)	Tea Asst Spec	Woodham High	12/31/05-01/30/06
Thomas, Maxine (Ext)	Tea Asst Spec	McMillan Pre-K	01/04/06-02/28/06
Threath, Eric D	Maint Wrkr I	Woodham High	01/03/06-03/18/06
Woodson, Sandra (Ext)	Tea Asst Spec	Brownsville Mid	01/03/06-03/31/06
Worley, Rosalia Q (Ext)	Tea Asst Spec	Workman Mid	01/06/06-03/05/06

*FMLA

**Documents received post December Board agenda deadline.

f. Special Requests

Request correction to December Board agenda for Mary Jan Lawrence. She should have been reported as changing to a temporary promotion to School Data Specialist I at Sherwood Elem instead of Myrtle Grove Elem.

3. Risk Management

- a. Approval of Trailer Resident at Pine Forest High School
- b. Workers' Compensation Medical Bill
- c. Workers' Compensation Medical Bill

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

- 1. Bid Award: Diesel Fuel and Gasoline for Motor Vehicles & Fuel Additive, Bid #061903
- 2. Bid Award: Auctioneering Services: Print Shop Equipment and Supplies, RFP #061701
- 3. Agreement Renewal: mClass DIBELS Software for Reading Department
- 4. Radio/Cell Phone Dash Mounts and Install Kits for School Buses
- 5. SuccessMaker Software Technical Support Services and Professional Development
- 6. Fast ForWord Software for Bratt and Blue Angels Elementary Schools, Pensacola Boys Base, Tate High School and the O.A.S.I.S. School
- 7. Dell Computers for Various Schools and Administrative Centers
- 8. Apple Computers for Hellen Caro Elementary School
- 9. Apple Computers for Bailey Middle School
- 10. Architectural/Engineering Services for Various Schools
- 11. Architectural/Engineering Services for Various Schools
- 12. Change Notice #2 to Purchase Order #255968

13. Change Notice #1 to Purchase Order #277504
14. Roofing Repairs for Ransom Middle School
15. Annual Agreement: Architectural/Engineering Services
16. Annual Agreement: Civil Engineering Services
17. Annual Agreement: Electrical Engineering Services
18. Annual Agreement: Mechanical Engineering Services
19. Annual Agreement: Roofing Consulting Services
20. Extension of Annual Contract for Roofing Maintenance and Repair Services
21. Bid Award: Ransom Middle School Lift Station Relocation
22. Change Notice #3 to Purchase Order #271548
23. Change Notice #2 to Purchase Order #261730
24. Pine Forest High School Renovations to the 400 & 500 Wings, Phase II

E. OPERATIONS

(Supplementary Minute Book, Exhibit "G")

1. Facilities Planning

A. Final Payments

1. Ransom Middle School Tennis Court & Track

B. Miscellaneous

1. Pre-Qualification of Contractor

2. Wedgewood Land Use Negotiations

2. Maintenance

-No items submitted

3. Transportation

-No items submitted

4. School Food Services

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

-No items submitted

7. Security, Safety & Emergency Operations

-No items submitted

8. Energy Management

-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit "H")

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit "I")

1. Internal Funds Audits with findings

a. Ensley Elementary School for fiscal year 2004-05

b. Escambia High School for fiscal year 2004-05

c. Warrington Elementary School for fiscal year 2003-04

2. Internal Funds Audits without findings other than segregation of duties

a. Bellview Elementary School for fiscal year 2004-05

b. Suter Elementary School for fiscal year 2004-05

DELETED 3. ~~Inventory Adjustment Reports~~

4. Other

-No items submitted

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

(Supplementary Minute Book, Exhibit "J")

1. Participation in the Florida School Boards Association's Lawsuit Challenging the Department of Education's Ban on Use of Co-Teaching to Meet Class Size Reduction Transitory Goals

(NOTE: *This item was previously addressed at the January 13, 2006 Regular Workshop.*)

Motion was made by Mrs. Hightower and seconded by Mrs. Stidham, that due to financial requirements, the Board not participate in the Florida School Boards Association's lawsuit challenging the Department of Education's ban on the use of co-teaching. Motion was approved unanimously.

2. Review the Proposed 2006-2007 Budget Calendar as Presented to the Board on December 13, 2005 and Establish Dates, Times and Places for Budget Workshops and Meetings

(NOTE: *This item was previously addressed at the January 13, 2006 Regular Workshop.*)

Motion was made by Mrs. Hightower and seconded by Mr. Gindl, to approve the 2006-2007 budget calendar and establish the dates, times and places for budget workshops and meetings as outlined in the backup documentation. Motion carried unanimously.

~~**DELETED** 3. Reconsideration of Approved Motion for December 13, 2005 Agenda Item VII.B.3. Reorganization/Transformation Plan, Part 2. 6-7-8 Plan~~

ADD 4. Appointments to the 2006 Escambia County Value Adjustment Board

Motion by Mr. Bergosh, seconded by Mr. Gindl, to appoint Mrs. Stidham and Mrs. Hightower to the 2006 Escambia County Value Adjustment Board, was approved unanimously.

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "K")

1. Student Recommendations

Motion by Mr. Gindl, seconded by Dr. Glover, to accept the Superintendent's recommendations for student expulsions Items 1 through 15 (*with Item 2 requesting to address the Board; and Item 12 requesting a formal hearing*), was approved unanimously.

Motion was made by Mrs. Stidham, seconded by Dr. Glover, to approve the Superintendent's recommendation for student expulsion, Item 2.

Ms. Sunhee Kuron addressed Board regarding the Superintendent's recommendation that child, student number 06-113-301, be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year.

Discussion took place among Board Members and Mrs. Odom regarding the following issues in regard to this specific recommendation:

- "Zero-tolerance" (as outlined in Student Rights & Responsibilities Handbook)
- "Safe Harbor" (as outlined in Student Rights & Responsibilities Handbook)
- Definition of Weapon (as outlined in Florida Statutes)

The following speaker requested to address this item: Shelia Romaine.

After further discussion, the motion was approved unanimously.

1. Recommend that the previous recommendation and Board approval for expulsion for the remainder of the 2005-2006 school year and all of the 2006-2007 school year be rescinded and that student number 06-65-951 be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year only with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

REQUEST TO ADDRESS THE BOARD 2. Recommend that, consistent with the decision of the formal hearing officer, student number 06-113-301 be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Recommend that, consistent with the decision of the due process committee, student number 06-116-101 be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

4. Recommend that, consistent with the decision of the due process committee, student number 06-117-301 be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

5. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 232.26(2), Florida Statutes, student number 06-118-862 be suspended from

all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.

6. Recommend that, consistent with the decision of the due process committee, student number 06-119-521 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

7. Recommend that, consistent with the decision of the due process committee, student number 06-120-521 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

8. Recommend that, consistent with the decision of the due process committee, student number 06-121-521 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

9. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 232.26(2), Florida Statutes, student number 06-122-862 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.

10. Recommend that, consistent with the decision of the due process committee, student number 06-123-151 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

11. Recommend that, consistent with the decision of the due process committee, student number 06-124-1231 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

REQUEST FORMAL HEARING 12. Recommend that, consistent with the decision of the due process committee, student number 06-125-301 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

13. Recommend that, consistent with the decision of the due process committee, student number 06-128-851 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

14. Recommend that, consistent with the decision of the due process committee, student number 06-129-851 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

15. Recommend that, consistent with the decision of the due process committee, student number 06-130-851 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

ADD 2. 6-7-8 Plan

(NOTE: This item was handled earlier in the meeting. The Superintendent's 6-7-8- Plan was originally presented for approval at the December 13, 2005 Regular Meeting.)

Superintendent's recommendation as outlined in the backup documentation for this item:

(see backup documentation for additional information regarding potential annual savings)

Commencing with the 2006-2007 school year, District transportation will be provided for six periods each day at high schools; instructional personnel will teach six periods; school times will be changed to the following:

<i>Elementary</i>	<i>7:50-2:05</i>
<i>High</i>	<i>8:35-2:50</i>
<i>Middle</i>	<i>9:20-3:55</i>

Discussion and proposed motions from Board Members:

Motion was made by Mr. Bergosh, seconded by Mr. Gindl, to approve the Superintendent's 6-7-8 Plan. Mrs. Carolyn Spooner, Director of Secondary Education, gave a brief PowerPoint® presentation regarding the impact of the 6-period day on a student's schedule (including required courses and the number of periods that a student would have for elective courses). (NOTE: *This presentation was previously given at the January 13, 2006 Regular Workshop.*) Mr. Bergosh expressed support for the Superintendent's 6-7-8 plan (6-period day) due to the fact that the District was only funded by the State for a 6-period day. Upon inquiry by Mrs. Stidham, Mrs. Spooner clarified that the 6-period day would not apply to the specialized programs at West Florida Technical High School or the International Baccalaureate (IB) Program at Pensacola High School; instead there would be a change from an 8-period day to a 7-period day in order to maintain the integrity of those programs. The following Board Members expressed opposition to the Superintendent's 6-7-8 plan, as they did not believe that a 6-period day was in the best interest of students: Mrs. Stidham, Mrs. Hightower, and Dr. Glover.

The following speakers requested to address this item: Ronda Bond; Catherine McConnell; Shirley Williams; Marisa Przybyszewski; Tom O'Neal; Lawana Bazinet; Maria Przybyszewski; Patricia Osbahr; Alan Sacks; Starr Moore; Cindy Gerhardt; Beth Varhalla; Shan Conley; Denise Barnett; Thomas Connors; Logan Bolyard; Deanna Neal; Ashley Waters; Mike Philley; Kathleen Lasky; David Schisler; Corrina Henschen; Kathy Breakall; Joe Hooten; David Schmidt; Lucia Harinchuck; Bret Barrow; Gail Husbands; Jennifer Johnson; and Ralph Sawning.

Mr. Gindl noted that several speakers to this item had questioned whether or not it was a possible conflict of interest for him to cast on vote on this item due to the fact that his daughter (Lesa Morgan) was the principal at West Florida Technical High School. Although Mr. Gindl did not believe that there was a conflict of interest, he chose to abstain from voting on this item. Motion failed 3 to 1, with Mrs. Hightower, Mrs. Stidham, and Dr. Glover voting "No" and Mr. Gindl abstaining from vote.

DELETED/ADD 3. ~~Formation of School Attendance Zone Advisory Committee (SAZAC)~~

ADD 4. Recommend that employee #541214 be suspended without pay for ten (10) working days beginning Thursday, February 9, 2006, based on misconduct more specifically identified in the notice letter to employee.

Motion by Mrs. Stidham, seconded by Dr. Glover, to accept the Superintendent's recommendation that employee #541214 be suspended without pay for ten (10) working days beginning Thursday, February 9, 2006, based on misconduct as more specifically identified in the notice letter to employee, was approved unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit "L")

1. Proposed settlement offer with LVI Environmental Services, Inc., and Aztec Environmental, Inc.

Motion by Mrs. Stidham, seconded by Dr. Glover, to approve the proposed settlement offer with LVI Environmental Services, Inc., and Aztec Environmental, Inc., was unanimous.

ADD 2. Addendum to the Agreement for Legal Services between the School Board of Escambia County, Florida and Stephen B. Shell, Attorney at Law, Shell, Fleming, Davis & Menge

Motion by Dr. Glover, seconded by Mrs. Hightower, to approve “Addendum to the Agreement for Legal Services between the School Board of Escambia County, Florida and Stephen B. Shell, Attorney at Law, Shell, Fleming, Davis & Menge,” was unanimous.

VIII. ADJOURNMENT

Motion by Dr. Glover, seconded by Mrs. Hightower, to adjourn the Regular Meeting at 9:38 p.m., was approved unanimously.

Attest:

Approved:

Superintendent

Chairman