

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
MINUTES, FEBRUARY 21, 2006

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chairman: Mr. Gary L. Bergosh

Vice Chairman: Mrs. Patty Hightower

Board Members: Mrs. Cary Stidham

Dr. Charles E. Glover, Sr.

Mr. Pete Gindl, Sr.

School Board General Counsel: Mrs. Ellen D. Odom

Superintendent of Schools: Mr. Jim Paul

INVOCATION AND PLEDGE OF ALLEGIANCE

Dr. Alan Scott gave the invocation and Mr. Keith Leonard led the Pledge of Allegiance to the United States of America.

PUBLIC FORUM

Mr. Bergosh called the Public Forum to order at 5:35 p.m.

The following speakers requested to the address the Board regarding various subjects:

(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Deborah Richmond High School	Recognition of Bill Willis, Teacher at Woodham

Motion by Mrs. Hightower, seconded by Mrs. Stidham, to waive the two minute presentation time limit in order for Deborah Richmond to recognize Mr. Bill Willis, teacher at Woodham High School, for his contributions to the Escambia County Academic Teams, was approved unanimously.

Rachel Weldamoyer	School Bus Transportation*
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Benny Washington	Woodham Consolidation Plan/ School Attendance Zone Advisory Committee (SAZAC)
Mike Smith	Woodham Consolidation Plan
Gail Husbands Committee (SAZAC)	School Attendance Zone Advisory
David Schisler Committee (SAZAC)	School Attendance Zone Advisory

(Mr. Bergosh requested that the Superintendent have his staff confer with Ms. Weldamoyer regarding her concerns.)

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Bergosh called the Regular Meeting to order at 5:50 p.m. The Superintendent listed the additions, deletions, amendments and corrections to the agenda. Motion was made by Mr. Gindl, seconded by Mrs. Hightower, to adopt the agenda (*as amended*). Mrs. Stidham requested the addition of an item under “Items from the Board” entitled, “Discussion of the Superintendent’s Implementation of the School Attendance Zone Advisory Committee (SAZAC).” Mr. Bergosh did not believe that it was appropriate to add such an item to the agenda for the current meeting; he suggested that the issue be handled instead, with one-on-one visits between individual Board Members and the Superintendent. Mrs. Stidham then requested the addition of item under “Items from the Board” entitled, “Request to Schedule a Special Board Workshop to Discuss the Superintendent’s Implementation of the School Attendance Zone Advisory Committee (SAZAC).” Again, Mr. Bergosh did not believe that it was appropriate to add such an item to the agenda for the current meeting; he questioned the General Counsel as to whether or not it was appropriate for agenda items to be added at the table. In order to confer with General Counsel regarding this issue, Mr. Bergosh requested a brief recess. The Regular Meeting recessed at 5:58 p.m. and reconvened at 6:05 p.m., with all Board Members, the Superintendent, and Mrs. Odom present. Mr. Bergosh advised that during recess, the Superintendent had offered to hold a Special Workshop during the upcoming week in order to provide Board Members with a forum for discussing his implementation of SAZAC. Regarding changes to the agenda, Mrs. Odom referred to School Board Rule 6Gx17-1.06(5)(a) which read: *Any changes to the agenda after it has been made available can only be made for good cause as determined by the School Board and stated in the record. In advance of any meeting, the Superintendent shall advise School Board Members in writing about any substantive changes made to agenda items between the time the agenda and back-up materials are published and Board action on the matter. The Superintendent shall provide the written notice(s) required by this section with as much advance notice as is possible under the circumstances.* Mrs. Odom believed that Mrs. Stidham’s request to add an item to the current meeting agenda was permissible; however, Mrs. Stidham would need to provide good cause for the request and the Board would then need to decide whether or not they wished to grant that request. Mrs. Stidham clarified that the intent of her request was to allow for a forum in which Board Members and the Superintendent could engage in discussion in an effort to clarify both SAZAC’s charge and the process that SAZAC would follow in carrying out that charge. Upon inquiry by Mrs. Stidham, the Superintendent agreed that the Special Workshop could be held in the afternoon rather than the morning to allow for better public attendance. Mr. Bergosh

noted for the record, that he had “always voted and made motions to have all meetings after normal working hours to ensure public participation.” Mrs. Stidham accepted the Superintendent’s offer to hold a Special Workshop; she withdrew her request for the addition of an item under “Items from the Board” entitled, “Discussion of the Superintendent’s Implementation of the School Attendance Zone Advisory Committee (SAZAC).” Motion to adopt the agenda (*as amended*), was approved unanimously.

II. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit “B”)

A. Permission to Adopt

1. As approved by Northview High School’s Advisory Council at their November 2005 meeting, and being duly advertised, the School Board by Resolution on this 21st day of February 2006, names Northview High School’s concession stand the “Vicki D. Godwin Concession Stand.”

Motion by Mr. Gindl, seconded by Mrs. Hightower, to name (by resolution) Northview High School’s concession stand the “Vicki D. Godwin Concession Stand,” was approved unanimously.

B. Permission to Advertise

~~**AMENDED** 1. Notice of Policy Development. Revisions to update the Elementary and Secondary Rights and Responsibilities Handbooks~~ 1. Notice of Policy Development; Annual Review and Revision of the Rules and Procedures of The District School Board, Escambia County, Florida

Motion by Mrs. Hightower, seconded by Mr. Gindl, to advertise the “Notice of Policy Development; Annual Review and Revision of the Rules and Procedures of the District School Board, Escambia County, Florida,” was unanimously approved.

III. APPROVAL OF MINUTES

1. 11-18-05 REGULAR WORKSHOP

2. 12-06-05 SPECIAL MEETING

3. 12-09-05 REGULAR WORKSHOP

~~**DELETED** 4. — 12-13-05 REGULAR MEETING~~

5. 01-13-06 SPECIAL MEETING (*Executive Session*)

~~**DELETED** 6. — 01-13-06 REGULAR WORKSHOP~~

~~**DELETED** 7. — 01-17-06 REGULAR MEETING~~

Motion was made by Mr. Gindl, seconded by Mrs. Stidham, to approve the minutes as listed (*Item 1, Item 2, Item 3, and Item 5*). Mrs. Stidham then moved to amend the motion as follows: to delete the minutes from the November 18, 2005 Regular Workshop from the agenda (*Item 1*), and to approve the remaining minutes as listed (*Item 2, Item 3, and Item 5*). Mrs. Hightower seconded the amendment. Motion as amended was approved unanimously. (NOTE: *Mrs. Stidham requested the deletion of the minutes from the November 18, 2005 Regular Workshop due to the lateness in receiving the documentation.*)

IV. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Dawn Johnson, representative of the Escambia County Council PTA (ECCPTA), gave a brief update of the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Helen Kelchner, Physical Education Teacher at Workman Middle School, was the Stellar Employee for the month of February. Ms. Kelchner received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

~~3. Commanders Award~~

4. National PTA Founders Day – Resolution

The Superintendent read the following resolution:

WHEREAS, Parent Teacher Association, PTA, is an association promoting children's health, welfare, and education in our community, and around the country; and

WHEREAS, National PTA was founded in 1897, and is celebrating its 109th anniversary on February 17, 2006; and

WHEREAS, through the tireless volunteer efforts of PTA members in the Escambia County School District, and throughout the country, important, innovative efforts have been undertaken such as child labor laws, juvenile justice codes, Kindergarten, school hot lunch programs, school immunization against childhood diseases, drug awareness programs, television ratings, and many other worthwhile endeavors contributing to our schools and society; and

WHEREAS, PTA members in our community have been an integral part of the successful awareness and adoption of important activities for our local schools; and

WHEREAS, PTAs across the country celebrate the founding of PTA and commemorate their individual and collective accomplishments every year on February 17—known as Founders Day;

NOW, THEREFORE, I, Jim Paul, Superintendent, do hereby proclaim February 17, 2006, to be

NATIONAL PTA FOUNDERS DAY

in the Escambia County School District and I encourage all citizens to join with PTA members as they celebrate this day, and salute them and our Founders, for their advocacy and educational efforts to improve the lives of all children.

Motion by Mrs. Hightower, seconded by Mr. Gindl, to approve a resolution for “National PTA Founders Day,” was unanimous.

5. Living Well in Escambia County Schools Month/Fit to Achieve Day/Healthy Families Day - Resolution

The Superintendent read the following resolution:

WHEREAS, the health and well-being of students and employees are vitally important to the school district; and

WHEREAS, the physical well-being of students has a direct impact on their ability to achieve academically; and

WHEREAS, the key finding in many recent government reports is that people of all ages can improve the quality of their lives through a lifelong practice of healthy nutrition and physical activity; and

WHEREAS, the mission of the Physical Education, Health, and Wellness Programs in the schools is to promote highest student achievement and a lifelong commitment to wellness through a healthy and physically active lifestyle;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby recognize the month of April, 2006, as

LIVING WELL IN ESCAMBIA COUNTY SCHOOLS MONTH

and Friday, April 7, 2006, as

FIT TO ACHIEVE DAY

and Saturday, April 15, 2006, as

HEALTHY FAMILIES DAY

and encourages all schools to join the Department of Physical Education, Health, Wellness, Driver Education and Athletics, the Escambia Physical Education Association, and the Escambia County Health Department to promote the concepts of “Living Well” to students and employees during the month of April, to provide students and employees with 15 minutes of physical activity on April 7th, and to encourage students and employees to participate in the Healthy Families Day on April 15th, thus calling attention to the importance of Physical Education, Health and Wellness Programs in our schools.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Cheryl Butler, President of the Escambia Physical Education Association and to each Escambia County, Florida public school and appropriate school district personnel.

Motion by Mrs. Hightower, seconded by Mr. Gindl, to approve a resolution for “Living Well in Escambia County Schools Month/Fit to Achieve Day/Healthy Families Day,” was unanimous.

6. American Cancer Society Community Partnership Plan

Motion by Mr. Gindl, seconded by Mrs. Stidham, to approve the “American Cancer Society Community Partnership Plan,” was unanimous.

V. CONSENT AGENDA

Board Members pulled no items from the Consent Agenda for separate vote. On motion by Dr. Glover and second by Mr. Gindl, the Consent Agenda was approved unanimously.

A. CURRICULUM AND INSTRUCTION

(Supplementary Minute Book, Exhibit "C")

- CORRECTED**
1. Strategic Plan Mid-Point Evaluation
 2. 2006-2007 Proposed Staffing Allocation Table
 3. School Advisory Council Additions and Deletions
 4. Share-time Initiative between George Stone Technical Center and Selected District High Schools
 5. District Accreditation

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

1. Authorization for payrolls and vouchers for the month of March 2006
2. Check Register for January 2006
3. Legal Services:

Summary of all legal expenses

4. Legal Services:

General Fund

a) Hammons, Longoria & Whittaker, P.A.	\$ 1,408.20
b) Hammons, Longoria & Whittaker, P.A.	\$ 1,647.00
c) Laura Melvin	\$ 350.00
d) Gregory P. Farrar, P.A.	\$ 675.00
e) Gregory P. Farrar, P.A.	\$ 350.00
f) Gregory P. Farrar, P.A.	\$ 350.00
g) George E. Loomis, P.A.	\$ 330.00

h) George E. Loomis, P.A. \$
290.00

i) Arthur A. Shimek, P.A. \$ 450.00

5. Legal Services:

Risk Management Fund

Hammons, Longoria & Whittaker, P.A. \$11, 260.90
\$ 22,817.09

6. Disposal of Capitalized and Non-Capitalized Assets:

- a) Scrap Lists I and II for February 2006
- b) Sale of Formica flooring from warehouse dead stock to Mills Distributors

7. Budget Amendment

- a) Resolution 4: General Operating Fund
- b) Resolution 4: Other Special Revenue Fund
- c) Resolution 5: Capital Projects Fund

8. Financial Status Report on Projects and Grants

9. Financial Statement for the month of January 2006

10. 2005-2006 Educational Support Personnel Salary Schedule

11. Salary Schedules:

- a) 2005-2006 Administrative Salary Schedule & Classification Guide
- b) 2005-2006 Professional Salary Schedule & Classification Guide

12. 2005-2006 Miscellaneous Salary Schedule

13. Escambia County District School Board's Financial and Federal Single Audit for Fiscal Year Ended June 30, 2005

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

CORRECTED

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Adams, Elainia	Coord-NCLB	Admin Bldg	02/13/06
Bland, Shari	Teacher	Workman	01/10/06 (PT)
Bonal-Smith, Wendy	Teacher	Dixon Ed Ctr	01/30/06
Bradley, Leketha	Teacher	Sid Nelson	01/24/06
Casas, Tracy	Teacher	Edgewater	12/12/05
Cayanan, Arnold	Teacher	Woodham	01/10/06
Dorman, Charise	Teacher	Bellview Mid	12/13/05
Drew, Patricia	Route Manager	Transportation	02/07/06
Ewing, Jamie	Teacher	Warrington Mid	01/17/06
Gile, Sara	Teacher	Brentwood Elem	02/14/06
Godfrey, Jennifer	Speech Lang Path	Navy Point	01/23/06
Graves, David	Teacher	Dixon Ed Ctr	01/11/06
Gulley, Kimberly	Teacher	Oakcrest	01/23/06
Houston, Willie	Teacher	Dixon Ed Ctr	01/11/06
Jansson, Kristin	Teacher	McArthur	12/12/05
Kiker, Michele	Benefits Analyst	Risk Mgmt	02/06/06
Lovitt, Nicole	Teacher	Ferry Pass Elem	01/11/06
McCabe, Charaye	Teacher	Lincoln Park	01/25/06
Mirc, Eric	Teacher	Pleasant Grove	01/05/06
Moore-Thompson, D	Teacher	McMillan	02/09/06
Nichols, Kim	Teacher	Blue Angels	01/03/06
Oliver, Casey	Teacher	Holm	01/09/06

Parnell, Dawn	Teacher	Pensacola	01/10/06
Pitale, Frances	Teacher	Spencer Bibbs	01/03/06
Slay, Scott	Teacher	Bellview Elem	12/12/05
Smith, Charmaine	Teacher	Hallmark	01/30/06
Taite, Dwight	Teacher	Pensacola	01/17/06
Thomas, Kate <u>Mary</u>	Teacher	Myrtle Grove	01/03/06
Todd, Reginald	Teacher	Brownsville	01/03/06
Waller, Casandra	Teacher	Holm	01/03/06
Weaver, Bettye	Law Enf	George Stone	01/17/06 (PT)

b. Reappointments

1. Annual

-None

2. Professional

-None

3. 4th Year Annual

-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Armstrong, Charles	Tate	Escambia High	01/24/06
Jefcoat, Jay	Tate	Ernest Ward	01/24/06
Kimball, Katherine	Holm	Molino Park	01/09/06

d. Out-of-Field

1. Appointment

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
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Feliciano, Angela Teacher West FL High 02/13/06

2. Reappointment

-None

3. Transfer

-None

4. Other

Cunningham, Ranee Sid Nelson

Robertson, Micah Myrtle Grove

CORRECTED e. Resignations/Retirements

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Abel, Kathryn	Teacher	Warrington Mid	01/31/06
Andrews, Linda	Teacher	Hospital/Homebound	01/20/06
Broughton, Kay	Sub Area Spec	Hall Ctr	02/28/06(Ret)
Castleberry, Nona	Teacher	Tate	01/23/06
DeCosta, Thomas	Teacher on LOA	Woodham <u>Washington</u>	01/18/06 (Ret)
Gamewell, Teresa	Teacher	Woodham	01/13/06
Goddard, Jan	Teacher	Ransom	02/03/06
Israel, Kathleen	Teacher	Brentwood Elem	02/13/06 (Dis Ret)
McLaughlin, Robert	Teacher	Tate	01/18/06
Mosley, Sandra	Teacher	Warrington Mid	12/16/05
Pace, Gina	Teacher	Brentwood Mid	01/17/06
Price, Amanda	Teacher	Title I	01/20/06
Rankin, Dorothy	Part Time Teacher	Workman	12/16/05
Singleton, Dorothy	Security Cred Tech	Hall Ctr	01/31/06

Smillie, Patricia	Route Manager	Transportation	01/31/06 (Ret)
Smith, Valerie	Teacher	West FL High	01/23/06
Thomas, Mary	Teacher	Myrtle Grove	01/12/06
Walker, Gloria	Teacher on LOA	Weis	01/09/06 (Dis Ret)
Williams, Eddie	Teacher	Washington	02/03/06

CORRECTED f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

*DeCosta, Thomas	Teacher/Woodham Washington	01/03/06 - 01/18/06
*Fritz, Eric	Teacher/Tate	02/13/06 – 02/24/06
*Huber, Leigh	Teacher/Pine Meadow	01/25/06 – 03/03/06
*Linscott, Paula	Teacher/Bailey	02/08/06 – 05/24/06
*McLendon, Enga	Teacher/Cook	01/17/06 – 03/09/06
Miller, Kimberly	Teacher/Woodham	01/03/06 – 05/24/06
*Radford, Erica	Teacher/McArthur	01/18/06 – 02/24/06
*Slay, Sarah	Teacher/Carver/Century	01/12/06 – 05/24/06
*Tweedy, Tammy	Teacher/Bellview Mid	01/10/06 – 02/17/06
*Waldrop, Robert	Teacher/Ransom	01/30/06 - 05/02/06

**FMLA*

g. Special Requests

1. Rescind resignation for Bethany Phillips, teacher at Washington.

2. Approve personnel returning from leave of absence:

Adams, Erica	Teacher/Wedgewood	02/13/06
Lee, Mary	Teacher/McArthur	02/06/06

3. Correct resignation date for Jennifer Barger, teacher at Dixon Ed Ctr from December 16, 2005 to January 27, 2006.

4. Approve leave without pay for Military Recall for Deirdra Ponds, teacher at Pensacola from February 22, 2006 through May 24, 2006.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Blackmon, Angela R	Fd Serv Asst I	Weis Elem	01/05/2006
Coleman, Constance	Tea Asst	Warrington Elem	02/07/2006
Diaz, Janet (Prom)	Admin Sec III	Human Resources	01/03/2006
Johnson, Kandee	Tea Asst Spec	Warrington Mid	02/07/2006
Lafata, Miyiah Davis	Tea Asst Spec	Esc Westgate	01/23/2006
Williams, Janet L.	Fd Serv Asst I	Oakcrest Elem	01/13/2006
Williams, Katty M 01/09/2006	Tea Asst Spec	Holm Elem	

Note: All positions were advertised prior to the hiring freeze.

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATES</u>
**Burnett, Melissa	Sch Finance Spec	Admin Sch Sec III	01/09/2006
	Ferry Pass Mid	Ferry Pass Mid	
**Childers, Vincent L	Lead Electronic Tech	Electronic Shop Supv	01/23/2006-
	Maintenance	Maintenance	02/01/2006
**Early-Magouyrk, Debra	Admin Clk II	Admin Clk III	01/25/2006
	Lang Arts/Reading	Staff Development	
*Foster, Lorraine	Cust Wrkr I	Cust Wrkr II	01/03/2006
	Yniestra Elem	Yniestra Elem	
**Gregory, Patricia	Admin Clk I	Admin Clk III	01/23/2006

	Transportation	Transportation	
*/***Hisle, Suzanne	Fd Serv Asst I	Fd Serv Asst II	12/14/2005
	Wedgewood Mid	Spencer Bibbs Elem	
**King, Melisa	Admin Clk II	Sch Data Spec II	02/02/2006
	Blue Angels Elem	Blue Angels Elem	
**Mason, Marie	Admin Clk II	Admin Clk I	01/30/2006
	Semmes Elem	Transportation	
*Preyer, Stephanie	Admin Clerk II	Admin Secretary II	02/13/2006
	Ferry Pass Mid	Excep Student Ed	
**Reaves, Lance	Constr Mech I	Constr Mech II	01/03/2006
	Facilities Plnng	Facilities Plnng	
*Scott, Carolyn	Cust Wrkr I	Tea Asst Spec	01/17/2006
	Woodham High	Transportation	

**Temporary vacancy due to hiring freeze.*

***Replacing an employee who is on leave or temporary promotion until he/she returns.*

****Documentation received post January Board Agenda deadline.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
*Barracough, Amanda	Tea Asst Spec	Ferry Pass Mid	12/29/2005
Burgess Sr., Wayne A	Cust Wrkr II	Woodham High	02/03/2006
Casper, Debra	Cust Wrkr I	McArthur Elem	01/27/2006
Clark, Mary A	Tea Asst Spec	Ransom Mid	01/11/2006
Davis, Wiley J (Ret)	Welder	Maintenance	01/31/2006
*Dukes, Vershania	Fd Serv Asst I	Pine Forest High	12/09/2005

Fox, Nancy W	Fd Serv Asst I	Jim Allen Elem	01/06/2006
Goodman, Amelia C	Sch Bus Oper	Transportation	02/06/2006
Gulley, Kimberly	Tea Asst Spec	Blue Angels Elem	01/20/2006
Houston, Willie	Tea Asst	Dixon Educ Center	01/10/2006
Jackson, Margaret	Sch Bus Oper	Transportation	02/03/2006
*Jay, Mary N	Cust Wrkr I	Woodham High	11/17/2005
Jones, Vera Lee (Ret)	Cust Wrkr II	A. V. Clubbs	01/31/2006
McKay, Diana (Ret)	Admin Clk II	Semmes Elem	01/31/2006
Miller, Mary (Ret)	Acctg Spec III	Maintenance	02/28/2006
Mills, Nancy J (Ret)	Fd Serv Asst I	Myrtle Gr Elem	12/31/2005
Minvielle, Susan B	Sch Finance Spec	Wedgewood Mid	02/10/2006
Oliveros, Agustina	Cust Wrkr I	Holm Elem	01/10/2006
Perdue, Robert (Ret)	Heavy Equip Mech	Transp Garage	01/31/2006
Powell, Bettye J (Ret)	Fd Serv Asst II	Holm Elem	01/31/2006
Sanders, Debbie	Sch Bus Oper	Transportation	01/25/2006
Schweitzer, Barbara	Tea Asst Spec	Bailey Mid	01/04/2006
*Scott, Deborah	Fd Serv Asst I	Pleasant Gr Elem	12/16/2005
Shelby, Mary (Ret)	Fd Serv Mgr. I	Lincoln Park Elem	01/04/2006
Smith, Emmer M (Ret)	Sch Data Spec I	Carver/Century	02/28/2006
Smith, Marcus	Sch Bus Oper	Transportation	01/10/2006
Smock, Cynthia	Asst Fd Serv Mgr	Bailey Mid	01/19/2006
Tebbs, Paula (Ret)	Tea Asst Spec	Woodham High	01/05/2006
Westley, Lakesha	Admin Clk III	Transportation	01/20/2006
*Wilson, Sholanda	Fd Serv Asst I	Pine Forest High	12/13/2005

**Documents received post January Board agenda deadline.*

d. Termination

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
*Bass, Loletha	Tea Asst Spec	Workman Mid	12/16/2005
Broadnax, Gloria	Cust Wrkr I	Woodham High	02/01/2006
Clark, Shirley	Cust Wrkr I/Sec Grd	Pensacola High	01/27/2006
*Harris, Ida D.	Tea Asst Spec	Warrington Elem	11/18/2005
Hixon, Justin	Cust Wrkr I	Cook Elem	01/04/2006
James, Lakesha	Tea Asst Spec	Wedgewood Mid	01/23/2006
McArthur, Marie	Tea Asst Spec	Holm Elem	02/01/2006
Oswald, Amanda L	Tea Asst Spec	Esc Westgate	01/23/2006

**Documents received post January Board agenda deadline.*

e. Leave of Absences

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Burrell, Darlene (Ext)	Sch Bus Oper	Transportation	01/06/06-05/19/06
DeSota, Linda	Cust Wrkr I	W FL High	02/06/06-03/10/06
*Higdon, Marita	Tea Asst Spec	Transportation	01/09/06-02/17/06
Jones, Harry J (Ext)	Cust Wrkr II	Pleasant Gr Elem	01/01/06-08/31/06
*Pettway, Mary A	Admin Clk III	Staff Development	01/11/06-04/04/06
*Pope, Jackie C	Admin Clk II	Ensley Elem	01/23/06-04/17/06
**Redfearn, Jan (Ext)	Fd Serv Asst I	McArthur Elem	11/30/05-05/30/06
Schmitz, Carolyn (Ext)	Tea Asst Spec	Esc Westgate	01/01/06-05/19/06
***Sigler, Karen (Ext)	Sch Bus Oper	Transportation	11/14/05-02/07/06
*Thompson, Jaime	Tea Asst Spec	Esc Westgate	01/05/06-05/19/06

Watson, Alecia	Sch Bus Oper	Transportation	01/17/06-02/24/06
Weslye, Lenora	Tea Asst Spec	Workman Mid	01/13/06-03/01/06
Williams, Annie B	Tea Asst Spec	Transportation	01/30/06-04/28/06

**FMLA*

***Documents received post January Board agenda deadline.*

****Document was inadvertently omitted from December Board agenda.*

f. Special Request

- Request correction to December Board agenda for Lyubov Piatnitsky, Custodial Worker I at Ferry Pass Middle School. Change effective date of employment due to extenuating circumstances from 01/03/2006 to 12/15/2005. In addition, request employee to be compensated for paid days off and holiday pay.

3. Risk Management

a. Lump Sum Settlement

b. Data Release Agreement with United Health

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

1. Bid Award: Copier/Duplicator Parts and Supplies, Bid #062604
2. Bid Award: Data/Printer Supplies, Bid #062504
3. Bid Award: Auditing Services, RFP #062301
4. Bid Award: Custodial Supplies (Re-Bid), Bid #062002
5. Bid Award: Food Processing: USDA Commodities, Bid #062103
6. Bid Award: Smallwares for School Cafeterias, Bid #062203

7. Bid Renewal: Insurance Brokerage & Consulting Services, RFP #021101
8. Renewal of Group Term Life Insurance
9. Annual Agreement: District Wellness Program
10. Annual Agreement Renewal: Cafeteria Management Software Maintenance and Support
11. Annual Agreement Renewal: District-Wide Grade Book, Student Records and Parent Portal Software

CORRECTED 12. Destiny Textbook Manager Software and IBM Blade Servers for Middle and High Schools

DELETED ~~13. Classroom Furniture for Bratt Elementary School~~

14. LCD Projectors for Various Schools
15. Smart Boards for Various Schools
16. Reconditioning of Football Equipment
17. Dell Computers for Bailey Middle School
18. Fast ForWord Software for Bratt and Blue Angels Elementary Schools, Pensacola Boys Base, Tate High School and Oasis School
19. Architectural/Engineering Services for Molino Park Elementary School
20. Architectural/Engineering Services for Various Schools
21. Change Notice #3 to Purchase Order #903032
22. Change Notice #1 to Purchase Order #274308
23. Change Notice #1 to Purchase Order # 263878
24. Change Notice #1 to Purchase Order #267904
25. Change Notice #1 to Purchase Order #263941
26. Bid Award: Brownsville Middle School Re-roofing (Hail Storm Damage)
27. Bid Award: Tate High School Gym Shelter Retrofit
28. Bid Award: Warrington Middle School Roof Replacement (Hurricane Ivan Repairs)
29. Bid Award: Brentwood Elementary School HVAC Upgrades

30. Bid Award: Central Warehouse Low Temperature Storage Room Refrigerator Equipment Replacement

31. Change Notice #2 to Purchase Order #277023

32. Change Notice #6 to Purchase Order #254508

33. Change Notice #2 to Purchase Order #270772

AMENDED 34. Change Notice #2 to Purchase Order #273894

E. OPERATIONS

(Supplementary Minute Book, Exhibit "G")

1. Facilities Planning

A. Final Payments

1. Tate High School Pump

2. Longleaf Elementary School Reconstruction/Renovations (Hurricane Ivan Repairs)

B. Miscellaneous

1. Pre-Qualification of Contractors

2. Renewal of Lease Agreement between the School Board of Escambia County, Florida and Brett Ward

3. Escambia County Planning & Zoning Land Use Affidavit

4. Memorandum of Understanding between the Board of County Commissioners and the Escambia County School Board for Shared Use Area for Athletic and Recreational Purposes at Wedgewood Middle School

2. Maintenance

-No items submitted

3. Transportation

-No items submitted

4. School Food Services

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

-No items submitted

7. Security, Safety & Emergency Operations

-No items submitted

8. Energy Management

-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit "H")

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit "I")

1. Internal Funds Audits with findings

a. Pensacola High School for fiscal year 2004-05

b. Tate High School for fiscal year 2004-05

c. Washington High School for fiscal year 2004-05

d. Woodham High School for fiscal year 2004-05

2. Internal Funds Audits without findings other than segregation of duties

a. Bailey Middle School for fiscal year 2004-05

b. Bellview Middle School for fiscal year 2004-05

c. Cook Elementary School for fiscal year 2004-05

d. Cordova Park Elementary School for fiscal year 2004-05

e. Ferry Pass Elementary School for fiscal year 2004-05

f. Hallmark Elementary School for fiscal year 2004-05

- g. Northview High School for fiscal year 2004-05
- h. Pine Meadow Elementary School for fiscal year 2004-05
- i. Warrington Middle School for fiscal year 2004-05

- 3. Inventory Adjustment Reports
- 4. Other

-No items submitted

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

(Supplementary Minute Book, Exhibit "J")

~~No items submitted~~

ADD 1. Recommendation to name David Bryant as Interim Director of Internal Auditing and to set his rate of salary as that reflected on the current administrative salary schedule, pay grade 8.

(NOTE: This issue was previously addressed at the February 17, 2006 Regular Workshop.)

Mr. Bergosh announced that Mr. Scott Woody, Director of Internal Auditing, had tendered his resignation. The Board and Superintendent expressed their appreciation of Mr. Woody's service to the District.

Motion by Mrs. Hightower, seconded by Mr. Gindl, to name David Bryant as Interim Director of Internal Auditing and to set his rate of salary as that reflected on the current administrative salary schedule, pay grade 8, was approved unanimously.

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "K")

DELETED 1. School Attendance Zone Advisory Committee

2. Student Recommendations

Motion by Mr. Gindl, seconded by Dr. Glover, to accept the Superintendent's recommendation for student expulsions (Items 1 - 30), with Item 6 requesting to address the Board (via written correspondence from the parent), was approved unanimously.

1. Recommend that, consistent with the decision of the formal hearing officer, student number 06-79-862 be adopted as the order of the Escambia County School Board and that the student be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

2. Recommend that, consistent with the decision of the formal hearing officer, student number 06-96-862 be adopted as the order of the Escambia County School Board and that the student be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Recommend that, consistent with the decision of the formal hearing officer, student number 06-97-862 be adopted as the order of the Escambia County School Board and that the student be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

4. Recommend that, consistent with the decision of the formal hearing officer, student number 06-98-862 be adopted as the order of the Escambia County School Board and that the student be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

5. Recommend that, consistent with the decision of the formal hearing officer, student number 06-115-521 be adopted as the order of the Escambia County School Board and that the student be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

REQUEST TO ADDRESS THE BOARD 6. Recommend that, consistent with the decision of the formal hearing officer, student number 06-125-301 be adopted as the order of the Escambia County School Board and that the student be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

7. Recommend that, consistent with the decision of the due process committee, student number 06-132-1251 student be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular

school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

8. Recommend that, consistent with the decision of the due process committee, student number 06-133-1251 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

REQUEST TO ADDRESS THE BOARD 9. Recommend that, consistent with the decision of the due process committee, student number ~~06-135-301~~ be expelled from all public schools of Escambia County for the remainder of the ~~2005-2006~~ school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

10. Recommend that, consistent with the decision of the due process committee, student number 06-136-301 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

11. Recommend that, consistent with the decision of the due process committee, student number 06-138-951 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

CORRECTED 12. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.09(2), Florida Statutes, student number 06-139-~~954~~ 851 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make a further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should immediately enroll in a day-time alternative educational program.

13. Recommend that, consistent with the decision of the due process committee, student number 06-140-301 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

14. Recommend that, consistent with the decision of the due process committee, student number 06-141-1231 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified

and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

15. Recommend that, consistent with the decision of the due process committee, student number 06-142-211 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

16. Recommend that, consistent with the decision of the due process committee, student number 06-144-591 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

17. Recommend that, consistent with the decision of the due process committee, student number 06-145-862 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

18. Recommend that, consistent with the decision of the due process committee, student number 06-146-521 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

19. Recommend that, consistent with the decision of the due process committee, student number 06-148-862 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

20. Recommend that, consistent with the decision of the due process committee, student number 06-149-862 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

21. Recommend that, consistent with the decision of the due process committee, student number 06-150-862 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the

discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

22. Recommend that, consistent with the decision of the due process committee, student number 06-151-521 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

23. Recommend that, consistent with the decision of the due process committee, student number 06-152-521 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

24. Recommend that, consistent with the decision of the due process committee, student number 06-153-862 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

25. Recommend that, consistent with the decision of the due process committee, student number 06-154-862 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

26. Recommend that, consistent with the decision of the due process committee, student number 06-155-1251 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

27. Recommend that, consistent with the decision of the due process committee, student number 06-157-521 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

28. Recommend that, consistent with the decision of the due process committee, student number 06-158-061 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school

placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

29. Recommend that, consistent with the decision of the due process committee, student number 06-159-281 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

30. Recommend that, consistent with the decision of the due process committee, student number 06-164-1221 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Recommend that employee #966664 be terminated effective Wednesday, February 22, 2006, based on misconduct as more specifically identified in the notice letter to employee.

Motion by Mrs. Hightower, seconded by Dr. Glover, to accept the Superintendent's recommendation that employee #966664 be terminated effective Wednesday, February 22, 2006, was approved unanimously.

ADD 4. Recommend that employee #379053 be suspended with pay effective February 9, 2006 pending fitness for duty evaluation.

Motion by Mrs. Hightower, seconded by Mr. Gindl, to accept the Superintendent's recommendation that employee #379053 be suspended with pay effective February 9, 2006, pending fitness for duty evaluation, was approved unanimously.

ADD 5. Recommend that employee #45012-4108-97 be terminated effective Wednesday, February 22, 2006, based on misconduct as more specifically identified in the notice letter to employee.

Motion by Mrs. Hightower, seconded by Dr. Glover, to accept the Superintendent's recommendation that employee #45012-4108-97 be terminated effective Wednesday, February 22, 2006, was approved unanimously.

ADD 6. Recommend that employee #1006593 be terminated under Florida Statute §1012.33, effective February 22, 2006.

Motion by Mr. Gindl, seconded by Mrs. Stidham, to accept the Superintendent's recommendation that employee #1006593 be terminated under Florida Statute §1012.33, effective February 22, 2006, was approved unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

Motion by Mr. Gindl, seconded by Dr. Glover, to adjourn the Regular Meeting at 6:45 p.m., was approved unanimously.

Attest:

Approved:

Superintendent

Chairman