#### THE SCHOOL BOARD OF

### ESCAMBIA COUNTY, FLORIDA

# MINUTES, APRIL 18, 2006

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chairman: Mr. Gary L. Bergosh Vice Chairman: Mrs. Patty

Hightower

Board Members: Mrs. Cary Stidham

Dr. Charles E. Glover, Sr.

Mr. Pete Gindl, Sr.

School Board General Counsel: Mrs. Ellen D. Odom

Superintendent of Schools: Mr. Jim Paul

## **INVOCATION AND PLEDGE OF ALLEGIANCE**

Mr. Wayne Odom gave the invocation and Mr. Keith Leonard led the Pledge of Allegiance to the United States of America.

#### PUBLIC FORUM

Mr. Bergosh called the Public Forum to order at 5:30 p.m.

The following speaker(s) addressed the Board regarding various subjects:

(Supplementary Minute Book, Exhibit "A")

Name Issue

Manny Harageones "Walk for Wellness Day"

Kathie Lasky (*speaking for Cindy Gerhardt*) School Attendance Zone Advisory Committee (SAZAC)

Beth Phillips and Marie Quinn Dr. Dianne Leiterman-Busbee/Washington High School

### I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Bergosh called the Regular Meeting to order at 5:40 p.m. The Superintendent listed the additions, deletions, amendments, and corrections to the agenda. There being no objection with any changes to the agenda, Mr. Bergosh called for a motion to adopt. Motion by Mrs. Hightower, seconded by Dr. Glover, to adopt the agenda (*as amended*), was approved unanimously.

### II. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

- A. Permission to Adopt
- -None
- B. Permission to Advertise
- 1. The School Board will by resolution on June 20, 2006, at its regularly scheduled Board Meeting name Escambia High School's gymnasium the "Norman G. Ross Gymnasium" as approved by the Escambia High School Advisory Council at their March 2006 meeting.

Motion by Mrs. Stidham, seconded by Dr. Glover, to advertise the intent to name (by resolution) Escambia High School's gymnasium the "Norman G. Ross Gymnasium," was approved unanimously.

2. Notice of Intent to Advertise Revisions to School District Chapter 1

Motion by Mrs. Stidham, seconded by Mr. Gindl, to advertise revisions to School District Chapter 1, was approved unanimously.

**AMENDED** 3. Notice of Intent to Advertise Revisions to School District Chapter 2

Motion by Mrs. Hightower, seconded by Mr. Gindl, to advertise revisions to School District Chapter 2, was approved unanimously.

# THE FOLLOWING ITEM WAS MOVED FORWARD: Administrative Appointments [Item VII.B.1]

Motion by Mrs. Hightower, seconded by Mr. Gindl, to accept the Superintendent's recommendation for the administrative appointment of Pamela Lewis, from Assistant Elementary Principal/Beulah Elementary to Acting Principal/Suter Elementary, effective April 3, 2006, was unanimous.

Motion by Mrs. Hightower, seconded by Mr. Gindl, to accept the Superintendent's recommendation for the administrative appointment of Beverly Patteson, from Principal/Suter Elementary to Subject Area Specialist-Elementary Language Arts/ESOL, effective April 3, 2006, was unanimous.

Motion by Mrs. Hightower, seconded by Mr. Gindl, to accept the Superintendent's recommendation for the administrative appointment of Rhonda Shuford, from Curriculum

Coordinator/Ferry Pass Elementary to Acting Principal/Ferry Pass Elementary, effective April 3, 2006, was unanimous.

Motion by Mrs. Hightower, seconded by Mr. Gindl, to accept the Superintendent's recommendation for the administrative appointment of Rachel Watts, from Assistant Elementary Principal/Jim Allen Elementary to Acting Principal/Jim Allen Elementary, effective April 3, 2006, was unanimous.

#### III. APPROVAL OF MINUTES

- 1. 03-20-06 REGULAR WORKSHOP
- 2. 03-21-06 REGULAR MEETING

Motion by Mrs. Stidham, seconded by Dr. Glover, to approve the minutes as listed (*Items 1 and 2*), was unanimous.

#### IV. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Dawn Johnson, representative of the Escambia County Council PTA (ECCPTA), gave a brief update of the recent and upcoming activities of the PTA.

# 2. Stellar Employee Recognition

The Superintendent announced that Mrs. Susie Glover, Teacher Assistant at O.J. Semmes Elementary School, was the Stellar Employee for the month of April. Mrs. Glover received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

#### 3. National Teacher Day – Resolution

The Superintendent read the following resolution:

WHEREAS, teaching is America's most significant and highly respected profession; and

WHEREAS, teachers open children's minds to the magic of ideas, knowledge, and dreams; and

WHEREAS, teachers keep American democracy alive by laying the foundation of good citizenship; and

WHEREAS, teachers continue to influence us long after our school days are only memories;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby proclaim Tuesday, May 9, 2006 as

#### NATIONAL TEACHER DAY

and encourages students and citizens of our community to implement appropriate strategies and activities to recognize the important role and contribution of teachers.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of regular meeting of said Board and a copy be tendered to Gail Husbands, President of Escambia Education Association, and each work location so that it may be displayed during the month of May.

Motion by Mrs. Stidham, seconded by Mr. Gindl, to approve a resolution for National Teacher Day, was unanimous.

#### 4. School Library Media Month – Resolution

The Superintendent read the following resolution:

WHEREAS, school library programs promote literacy and the enjoyment of reading; and

WHEREAS, learning to become effective users of information and ideas is essential as Florida's youth prepare for a future characterized by change; and

WHEREAS, school library media centers provide access to information within the school, in addition to physical and visual resources outside the school; and

WHEREAS, promoting competencies in using new and emerging technologies is an integral part of school library media programs; and

WHEREAS, library media specialists play a vital role in the teaching and learning process; and

WHEREAS, school library media programs are an important asset in the education of the youth of the state;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County, Florida hereby proclaims the month of April as

#### SCHOOL LIBRARY MEDIA MONTH

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be presented to Valarie Hauser, Library Media Specialist and President of the Escambia County Media Specialist Association.

Motion by Dr. Glover, seconded by Mrs. Hightower, to approve a resolution for School Library Media Month, was unanimous.

# ADD 5. Pensacola Beach Taxes Issue – Resolution

The Superintendent read the following resolution:

WHEREAS, levied but uncollected property taxes on Pensacola Beach have created a unique situation for the Escambia County School District; and

WHEREAS, the funds the School District has received via the Florida Education Finance Program have been reduced since the 2004-2005 school year by the identical amount of uncollected property taxes on Pensacola Beach; and

WHEREAS, the Escambia County School District has experienced a shortfall of \$6,336,969 of these uncollected taxes for the 2004-2005 and 2005-2006 school years, of which \$4,799,011 has impacted the School District's general fund; and

WHEREAS, the Escambia County School District is projected to experience an additional shortfall of \$2,782,623 for the 2006-2007 school year due to the continued uncollected property taxes on Pensacola Beach, of which \$2,089,888 will directly impact the general fund; and

WHEREAS, the shortfalls experienced by the School District have directly impacted the District's ability to provide tools necessary for student achievement;

NOW, THEREFORE, BE IT RESOLVED that the School Board of Escambia County respectfully requests from the Florida Legislature a no-interest loan of an amount equal to the shortfalls experienced since the 2004-2005 school year.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board

Motion by Mr. Gindl, seconded by Mrs. Hightower, to approve a resolution regarding the Pensacola Beach property tax issue, was unanimous.

#### V. CONSENT AGENDA

Board Members pulled the following items from the Consent Agenda for separate vote: Item V.A.22 by Mrs. Stidham; Items V.C.1.g. 6 and V.C.1.g.7 by Mrs. Stidham; and Item V.E.3.A.1 by Mr. Bergosh. On motion by Mr. Gindl and second by Mrs. Stidham, the Consent Agenda, except for items pulled, was approved unanimously.

### A. CURRICULUM AND INSTRUCTION

(Supplementary Minute Book, Exhibit "C")

1. Licensing Agreement Combination LearnerLink Language Arts & Math 2006

#### **CORRECTED** 2. Summer Voluntary PreKindergarten 2006

- 3. Carl D. Perkins Postsecondary Roll Forward Funds
- 4. Carl D. Perkins Secondary Roll Forward Funds
- 5. Amendment to Agreement between the School Board of Escambia County, Florida and Campfire U.S.A. Gulf Wind Council, Inc.
- 6. Amendment to the Agreement between the School Board of Escambia County, Florida and the Young Men's Christian Association of Pensacola Florida, Inc.
- 7. Amendment to the Agreement between the School Board of Escambia County, Florida and Creative School-Age Child Care, Inc.
- 8. Enhancing Education Through Technology (EETT) Part II Competitive Title II, Part D Laptops for Literacy
- 9. School Health Services Contract Renewal for School Board of Escambia County, Florida

**CORRECTED** 10. Escambia School District Supplemental Education Services Addendum

- 11. Panhandle Educational Consortium Contract Agreement
- 12. Early Learning Coalition of Escambia County Core Contract Fiscal Year 2005-2006 (CASE Team) Amendment
- 13. Early Learning Coalition of Escambia County Core Contract Fiscal Year 2005-2006 (Pro Support) Amendment
- 14. Student School Entry Health Examinations Contract Renewal between the School Board of Escambia County, FL and Escambia Community Clinics, Inc.
- 15. Addendum to the Charter School Contract between the School Board of Escambia County, Florida and Beulah Academy of Science, Inc.
- 16. Cooperative Agreement between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council (ALPHA)
- 17. Cooperative Agreement between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council (BETA)
- 18. Contract between the School Board of Escambia County, Florida and 100 Black Men of Pensacola, Inc.
- 19. Cooperative Agreement between the Community Action Program Committee, Inc., and the School Board of Escambia County, Florida (Head Start Program)
- 20. Escambia County Community Land Trust, Inc., 2006-09 Planning, Program Design and Implementation, First Implementation Budget Period
- 21. Agreement between the School Board of Escambia County, Florida and Patricia Davenport, LLC
- 22. Relocation of Adult Education and Second Chance Programs from Dixon Educational Center to Judy Andrews and Closure of the Alternative High School

Motion was made by Mrs. Stidham, seconded by Dr. Glover, to approve the relocation of Adult Education and Second Change programs from Dixon Educational Center to Judy Andrews and closure of the Alternative High School.

Staff members responded to general questions posed by Mrs. Stidham regarding various aspects of this item.

The following speaker(s) addressed the Board regarding this issue: Charles Thorton.

At the request of Mr. Thorton, a motion was made by Dr. Glover, seconded by Mrs. Stidham, to waive the two minute presentation time limit. Motion was approved unanimously.

Mrs. Stidham requested that after the start of the school year, the Superintendent provide a "clear picture" of the savings obtained from the relocation of programs from Dixon Educational Center to Judy Andrews and the closure of the Alternative High School.

Motion was carried unanimously.

### B. FINANCE

(Supplementary Minute Book, Exhibit "D")

- 1. Authorization for payrolls and vouchers for the month of May 2006
- 2. Check Register for March 2006
- 3. Legal Services:

Summary of all legal expenses

4. Legal Services:

General Fund

a)	Hammons, Longoria & Whittaker, P.A.	\$		67.50
b)	Hammons, Longoria & Whittaker, P.A.	\$	,	486.00
c)	Hammons, Longoria & Whittaker, P.A.	\$		526.50
d)	Shell, Fleming, Davis, & Menge, P.A.	9	\$	747.00
e)	George E. Loomis	\$	3	30.00

5. Legal Services:

Risk Management Fund

Hammons, Longoria & Whittaker, P.A. \$ 7,195.30 \$ 22,817.09

6. Disposal of Capitalized and Non-Capitalized Assets:

Scrap Lists I, II and III for April 2006

- 7. Budget Amendments:
- a) Resolution 6: General Operating Fund
- b) Resolution 6: Other Special Revenue Fund

- c) Resolution 7: Capital Projects Fund
- 8. Financial Status Report on Projects and Grants as of March 27, 2006
- 9. Financial Statement for the month of March 2006
- 10. Amendment to Educational Lottery Revenue Bond Resolution adopted by the School Board on January 27, 1998 (Classrooms First Program)

# C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

- 1. Instructional/Professional
- a. Appointments

NAME	<u>POSITION</u>	WORK LOCATION	<u>DATE</u>
Carl, Barbie	Teacher	Yniestra	03/20/06
Fadem, Jeannine	Psychologist	Hall Ctr	04/10/06
Fox, Joan	Teacher	Dixon	03/20/06 (PT)
Hicks, Beatrice	Teacher	Dixon	04/04/06 (PT)
Kinnard, Nicole	Teacher	West Pensacola	04/03/06

- b. Reappointments
- 1. Annual
- -None
- 2. Professional
- -None
- 3. 4<sup>th</sup> Year Annual
- -None
- c. Transfer

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Stanton Carolyn	Weis	Reading/Hall Ctr	03/20/06

- d. Out-of-Field
- 1. Appointment
- -None
- 2. Reappointment
- -None
- 3. Transfer
- -None
- 4. Other
- -None
- e. Resignations/Retirements/Other

NAME	<u>POSITION</u>	WORK LOCATION	<u>DATE</u>
Eckert, William	Teacher	Wedgewood	04/13/06
Hiscox, Julie	Teacher	Bellview Mid	03/08/06
Jaynes, Edith	Teacher	Washington	03/10/06
King, Jean	Data Control Clk	Maintenance	03/15/06
McLeod, Benjamin	VT	Hall Ctr	03/31/06 (Ret)
Osborn, Richard	Psychologist	Hall Ctr	04/28/06 (Ret)
Waldrop, Robert	Teacher	Ransom	03/31/06

# f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

*Cox, Michelle	Teacher/Cook	03/24/06 - 05/02/06
*Dean, Denise	Teacher/Northview	04/01/06 - 06/08/06
*Doyle, Kari	Teacher/Pine Meadow	04/17/06 - 05/19/06
*Merker, Amy	SLP/Carver/Century	03/20/06 - 05/24/06

\*Murphy, Mary Teacher/Hellen Caro 03/22/06 - 04/14/06

\*Powers, Cheryl Teacher/Warrington Elem 04/28/06 - 05/19/06

\*Radford, Erika Teacher/McArthur 02/27/06 - 03/17/06

\*FMLA

g. Special Requests

1. Correct retirement date for the following employee:

Ruth Gordon Ferry Pass Elem 03/31/06

2. Approve employee returning from leave of absence:

Erica Adams Teacher/Wedgewood 02/13/06

- 3. Approve Steve Miller, Technology Coordinator at Woodham to work 150 hours during the month of June and to be paid at his regular hourly rate of pay from Technology budget.
- 4. Approve Carolyn Rohr, teacher at Pensacola High to work 30 days during the months of June and July to prepare the Reading Labs and assist with staff development for the 2006-07 school year. She will be paid from Title I funds at her regular hourly rate of pay.
- 5. Approve revision of job description for Subject Area Specialist/ESE-Autistic and Emotionally Handicapped Programs to read Subject Area Specialist/ESE-Emotionally Handicapped Programs.
- 6. Approve job description for Teacher on Special Assignment Instructional Materials and Educational Media.

Motion was made by Mrs. Hightower, seconded by Dr. Glover, to approve the job description for Teacher on Special Assignment – Instructional Materials and Educational Media. While she understood the need for creating this position, Mrs. Stidham stated that she would not approve the creation of any position until more information regarding the 2006-2007 budget was received. Motion was approved 4 to 1, with Mrs. Stidham voting "No."

7. Approve adoption of the attached Department Personnel Planning Document for 2006-2007.

Motion by Mrs. Hightower, seconded by Mr. Gindl, to adopt the Department Personnel Planning Document for 2006-2007.

The following speaker(s) requested to address the Board regarding this item: Ellen Lawrence and Gail Husbands.

Discussion took place concerning Page 19 of the Department Personnel Planning Document for 2006-2007, which stated that for the Security, Safety & Emergency Operations Department, one (1) Administrative Secretary I position was being deleted and one (1) Administrative Secretary II position was being added. In response to comments made by Mrs. Lawrence, there

was concern among Board Members and Mrs. Odom as to whether this request was actually an "upgrade" of a current position or truly the addition of one position and the deletion of another. Dr. Alan Scott, Assistant Superintendent for Human Resource Services, clarified that the request was in fact, a deletion of the currently vacant Administrative Secretary I position and the addition of an Administrative Secretary II position.

In order to alleviate any concerns with this item, Mrs. Hightower requested an opportunity for the Board to consult with Mrs. Odom and suggested tabling this item until the end of the meeting.

Motion by Mrs. Hightower, seconded by Mrs. Stidham, to table this item until the end of the meeting, was approved unanimously.

# 2. Educational Support Personnel

## a. Appointments

NAME	JOB TITLE	<u>LOCATION</u>	EFF DATE
Colston, Alvon	Cust Wrkr II	Warrington Mid	03/20/06
Dixon, Jerry (Prom)	Cust Wrkr II	Holm Elem	03/13/06
Jones, Bradford	Cust Wrkr I	George Stone	03/27/06
King, Jean M	Acctg Spec II	Maintenance	03/16/06
Kinion, Sharon	Sch Finance Spec	Wedgewood Mid	03/27/06
Lawrence, Forrestine (Prom)	Admin Clerk II	Semmes Elem	03/20/06
Nelson, Tom E	Cust Wrkr II	Warrington Elem	03/20/06

Note: All positions were approved by Staff to be filled permanently or advertised prior to the hiring freeze.

# b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	EFF DATE
*Best, Terri	Acctg Spec II	Acctg Spec III	03/27/06
	Acctg Oper	Payroll/Benefits Ac	ectg
*Carson, Willie J.	Cust Wrkr I	Cust Wrkr II	02/01/06
	Clubbs Alt Ed	Clubbs Alt Ed	
**Dias, Reuben	Maint Wrkr I	Maint Mech I	03/30/06

	Washington High	Washington High	
**Jerralds, Viola H	Admin Sch Sec I	Admin Sch Sec III	03/20/06-
	Wedgewood Mid	Wedgewood Mid	04/03/06
**Kiedinger, Ruth	Admin Clerk II	Admin Sch Sec I	03/01/06
	Brown-Barge	Brown-Barge	
**Williams, Japhell	AC/Ref Mech II	HVAC Tech	03/15/06
	Maintenance	Maintenance	

<sup>\*</sup>Temporary vacancy due to hiring freeze.

# c. Resignations/Retirements

NAME	JOB TITLE	<u>LOCATION</u>	EFF DATE
Blandon, Darlean	Cust Wrkr I	Escambia High	03/09/06
Bloxson, Gloria (Ret)	Cust Wrkr I	Hallmark Elem	03/17/06
Brown, Betty A	Fd Serv Asst I	Scenic Heights Elem	04/03/06
Cook, Hazel J (Ret)	Fd Serv Asst I	Workman Mid	06/30/06
Ethridge, Marcus	Cust Wrkr I	Spencer Bibbs Elem	03/20/06
*Howard, Voncile	Fd Serv Asst I	Semmes Elem	02/28/06
Jackson, Roy (Ret)	Cust Wrkr I	Hall Center	03/31/06
Johnson, Josephine P	Fd Serv Asst I	Longleaf Elem	03/24/06
Lyons, Marquita	Cust Wrkr I	Warrington Mid	03/09/06
Pierce, Ashley J	Cust Wrkr I	Spencer Bibbs Elem	03/24/06
Pope, Jackie C (Ret)	Admin Clerk II	Ensley Elem	03/03/06
Rogers, Myrtle F (Ret)	Admin Sch Sec I	Escambia High	06/30/06
Russo, Lisa T	Tea Asst Spec	Cordova Park Elem	03/17/06

<sup>\*\*</sup>Replacing an employee who is on leave or temporary promotion until he/she returns.

Williams, Janet	Fd Serv Asst I	Oakcrest Elem	03/10/06
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**LOCATION** 

**DATES** 

<u>TITLE</u>

# d. Termination

<u>NAME</u>

111111111	<u></u>	<u> 2001111011</u>	<u> </u>
Carter, Patrick	Cust Wrkr I	Pine Forest High	03/17/06
Cooper, Rosemary A	Tea Asst Spec	McArthur Elem	03/10/06
Garner, Kelly	Fd Serv Asst I	Bailey Mid	03/08/06
e. Leaves of Absences			
<u>NAME</u>	TITLE	<u>LOCATION</u>	<u>DATES</u>
Allred, Mondy	Sch Data Spec II	Semmes Elem	03/27/06-06/07/06
DeSota, Linda	Cust Wrkr I	George Stone	03/13/06-05/20/06
*Flagor, Mary Ann	Admin Clerk II	W Florida High	03/20/06-05/24/06
*Lewis, Shawanda S	Tea Asst Spec	Esc Westgate	03/20/06-05/19/06
*Stephens, Sheila	Fd Serv Asst I	W P'cola Elem	03/20/06-08/31/06
Threatt, Eric (Ext)	Maint Wrkr I	Woodham High	03/20/06-05/01/06
*Tillmon, James B	Painter I	Maintenance	03/20/06-06/09/06
*Ward, Naomi	Sch Data Spec II	Blue Angels Elem	03/20/06-06/07/06
*Welch, Malita	Admin Clerk II	Warrington Elem	03/20/06-05/19/06
*Williams, Annette (Ext)	Cust Wrkr I	Northview High	04/03/06-04/28/06
Williams, Athena N 03/31/06	Erly Child Asst	Sid Nelson Pre-K	03/20/06-

# \*FMLA

f. Special Request

-None

<sup>\*</sup>Documents received post March Board agenda deadline.

- 3. Risk Management
- a. General Liability Claim
- b. Worker's Compensation Medical bill
- 4. Employee Services
- -No items submitted
- 5. Affirmative Action
- -No items submitted
- D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

- 1. Bid Award: District Calendar and Parent Guide, Bid #063002
- 2. Bid Award: Audio Visual and Electrical Supplies, Bid #063204
- 3. Bid Award: Sports Equipment, Bid #063304
- 4. Purchasing Card Service Agreement
- 5. Dell Computer Lease for West Florida High School of Advanced Technology
- 6. CAD/Drafting Tables and Stools for Pensacola High School
- 7. Architectural/Engineering Services for Various Schools (Group 7)
- 8. Floor Covering for George Stone Center
- 9. Floor Covering for Holm Elementary School
- 10. Video Surveillance Equipment for Transportation Department
- 11. Change Notice #2 to Purchase Order #277504
- 12. Change Notice #1 to Purchase Order #277503
- 13. Change Notice #1 to Purchase Order #277499
- 14. Bid Award: Escambia County School District Safety Repairs
- 15. Bid Award: Pine Meadow Elementary School New Classroom HVAC System

- 16. Bid Award: Hyatt Environmental Center Permanent Repairs (Hurricane Ivan Repairs)
- 17. Bid Award: Wedgewood Middle School Re-roofing
- 18. Change Notice #1 to Purchase Order #275689
- 19. Change Notice #1 to Purchase Order #278728
- 20. Change Notice #1 to Purchase Order #279351
- 21. Change Notice #1 to Purchase Order #278727
- 22. Repair and Replace Weather Bug Stations for School Curriculum Use
- 23. Agreement Renewal/Extension: Professional Geotechnical Engineering Services
- 24. Agreement Renewal/Extension: Professional Land Surveying Services
- 25. Agreement Renewal/Extension: Professional Environmental Services

# **ADD** 26. Temporary Employment Services for Jacqueline Harris Preparatory Academy

### E. OPERATIONS

(Supplementary Minute Book, Exhibit "G")

- 1. Facilities Planning
- A. Final Payments
- 1. Warrington Elementary School Bldg. #1 Renovations/Repairs (Hurricane Ivan Repairs)
- 2. C.A. Weis Elementary School Re-roofing (Hurricane Ivan Repairs)
- B. Miscellaneous
- 1. Interlocal Agreement between the Board of County Commissioners and the Escambia County School Board for Shared Use Area for Athletic and Recreational Purposes at Wedgewood Middle School
- 2. Transportation
- A. Miscellaneous
- 1. Declare Surplus and Transfer Mini-buses to Escambia Bay Marine Institute
- School Food Services

#### A. Miscellaneous

1. 2006 Exemption from Ms. Willie Ann Glenn Act 1006.0606, Fla. Stat. and Memorandum of Understanding between the Board of County Commissioners of Escambia County, Florida and the School Board of Escambia County, Florida to Provide Breakfast and Lunch for Summer Reading Camp and Voluntary Pre-K Program

(NOTE: This item was pulled for the specific purpose of gaining public input. Mr. Bergosh called for public input; however, there were no speakers who wished to address the item.) Motion by Mrs. Stidham, seconded by Mrs. Hightower, to accept an exemption (2006) from the Ms. Willie Ann Glenn Act 1006.0606, Fla. Stat., was approved unanimously.

Motion was made by Mrs. Stidham, seconded by Mrs. Hightower, to approve a Memorandum of Understanding between the Board of County Commissioners of Escambia County, Florida and the School Board of Escambia County, Florida to provide breakfast and lunch for summer reading camp and voluntary pre-k program. Motion was carried unanimously.

- 4. Maintenance
- -No items submitted
- 5. Central Warehouse
- -No items submitted
- 6. Information Technology
- -No items submitted
- 7. Security, Safety & Emergency Operations
- -No items submitted
- 8. Energy Management
- -No items submitted
- F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit "H")

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit "I")

- 1. Internal Funds Audits with findings
- a. Brentwood Elementary School for fiscal year 2004-05

- b. George Stone/West Florida High School for fiscal year 2004-05
- c. Workman Middle School for fiscal year 2004-05

Internal Funds Audits without findings other than segregation of duties

- a. George Stone/West Florida High School for fiscal year 2003-04
- b. McMillan Learning Center for fiscal year 2004-05
- c. Pine Forest High School for fiscal year 2004-05
- d. Ransom Middle School for fiscal year 2004-05
- e. Scenic Heights Elementary School for fiscal year 2004-05
- f. Allie Yniestra Elementary School for fiscal year 2004-05
- 3. Inventory Adjustment Reports
- 4. Other
  - -No items submitted
- VI. UNFINISHED BUSINESS
- -No items submitted
- VII. NEW BUSINESS

Passing of former School Board Member, Arthur P. Bell, Sr.

Mr. Gindl reported that former School Board Member (1971-1978), Mr. Arthur P. Bell, Sr. had passed away on April 15, 2006. Mr. Gindl noted that a formal resolution would be presented at the May Regular Meeting in recognition of Mr. Bell's dedication to the students, teachers and non-instructional employees of the District.

### A. ITEMS FROM THE BOARD

(Supplementary Minute Book, Exhibit "J")

<u>**DELETED**</u> 1. Discussion of recommendations from the Audit Committee as set forth in their March 30, 2006 correspondence:

- a. Request advertisement of the position of Auditor in the Internal Auditing Department
- b. Direct Internal Auditor to fill the Auditor position once advertised

e. Comply with language in Auditing Department Charter, Audit Committee Charter, Standards of the Institute of Internal Auditors and State Board of Education Administrative Rules

# <u>ADD</u> 2. Per the recommendation of the Audit Committee, advertise the position of Director of Internal Auditing

Motion by Mrs. Stidham, seconded by Dr. Glover, to advertise position of Director of Internal Auditing (per the recommendation of the Audit Committee, was approved unanimously.

ADD 3. Per the recommendation of the Audit Committee, require compliance of the language in Auditing Department Charter, Audit Committee Charter, Standards of the Institute of Internal Auditors and State Board of Education Administrative Rules

Motion by Mrs. Stidham, seconded by Dr. Glover, to require compliance of the language in Auditing Department Charter, Audit Committee Charter, Standards of the Institute of Internal Auditors and State Board of Education Administrative Rules (per the recommendation the Audit Committee), approved unanimously.

#### B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "K")

1. Administrative Appointments

This item was handled earlier in the meeting.

2. Reappointment of Administrative and Professional Personnel (School Term 2006-2007)

Motion by Mr. Gindl, seconded by Dr. Glover, to accept the Superintendent's recommendation for the reappointment of Administrative and Professional Personnel (School Term 2006-2007), was approved unanimously.

#### 3. Student Recommendations

Motion by Mr. Gindl, seconded by Mrs. Stidham, to accept the Superintendent's recommendation for student expulsions (Items 1-19), was approved unanimously.

- 1. Recommend that the previous recommendation and Board approval for expulsion for the remainder of the 2005-2006 school year be rescinded and that student number 06-161-591 be allowed to return to regular school placement.
- 2. Recommend that, consistent with the decision of the formal hearing officer, student number 06-167-521 student be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

- 3. Recommend that, consistent with the decision of the due process committee, student number 06-171-1251 student be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 4. Recommend that, consistent with the decision of the due process committee, student number 06-180-151 student be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 5. Recommend that, consistent with the decision of the due process committee, student number 06-181-601 student be expelled from the public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 6. Recommend that, consistent with the decision of the due process committee, student number 06-182-151 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 7. Recommend that, consistent with the decision of the due process committee, student number 06-183-411 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 8. Recommend that, consistent with the decision of the due process committee, student number 06-184-1231 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 9. Recommend that, consistent with the decision of the due process committee, student number 06-185-121 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

- 10. Recommend that, consistent with the decision of the due process committee, student number 06-186-851 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 11. Recommend that, consistent with the decision of the due process committee, student number 06-187-051 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 12. Recommend that, consistent with the decision of the due process committee, student number 06-190-151 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 13. Recommend that, consistent with the decision of the due process committee, student number 06-191-151 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 14. Recommend that, consistent with the decision of the due process committee, student number 06-193-211 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 15. Recommend that, consistent with the decision of the due process committee, student number 06-194-211 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 16. Recommend that, consistent with the decision of the due process committee, student number 06-195-211 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

- 17. Recommend that, consistent with the decision of the due process committee, student number 06-196-1221 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 18. Recommend that, consistent with the decision of the due process committee, student number 06-197-521 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 19. Recommend that, consistent with the decision of the due process committee, student number 06-198-411 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- <u>ADD</u> 4. Recommend that employee #967666 be placed on administrative reassignment with pay beginning Tuesday, April 11, 2006 pending completion of the School District investigation regarding allegations of misconduct as more specifically identified in the notice letter to employee.

Motion by Dr. Glover, seconded by Mrs. Stidham, to accept the Superintendent's recommendation that employee #967666 be placed on administrative reassignment with pay beginning Tuesday, April 11, 2006 pending completion of the School District investigation regarding allegations of misconduct, was approved unanimously.

<u>ADD</u> 5. Recommend that employee #979117 be placed on administrative reassignment with pay beginning Tuesday, April 11, 2006 pending completion of the School District investigation regarding allegations of misconduct as more specifically identified in the notice letter to employee.

Motion by Dr. Glover, seconded by Mrs. Stidham, to accept the Superintendent's recommendation that employee #979117 be placed on administrative reassignment with pay beginning Tuesday, April 11, 2006 pending completion of the School District investigation regarding allegations of misconduct, was approved unanimously.

## C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

The following item was postponed earlier in the meeting:

Approve adoption of the attached Department Personnel Planning Document for 2006-2007 (Item V.C.1.g.7)

Mrs. Odom stated that she had conferred with staff members regarding the request from the Safety, Security & Emergency Operations Department (Page 19) and was now comfortable with the Board proceeding with the approval of this item. Motion was approved 4 to 1, with Mrs. Stidham voting "No."

Superintendent	Chairman
Attest:	Approved:
Motion by Mrs. Stidham, seconded p.m., was approved unanimously.	by Mrs. Hightower, to adjourn the Regular Meeting at 7:15
VIII. ADJOURNMENT	