

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA
MINUTES, MAY 16, 2006

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chairman: Mr. Gary L. Bergosh Vice Chairman: Mrs. Patty Hightower

Board Members: Mrs. Cary Stidham

Dr. Charles E. Glover, Sr. (*was not present*)

Mr. Pete Gindl, Sr.

School Board General Counsel: Mrs. Ellen D. Odom

Superintendent of Schools: Mr. Jim Paul

INVOCATION AND PLEDGE OF ALLEGIANCE

Dr. Alan Scott gave the invocation and Mr. Darriel White led the Pledge of Allegiance to the United States of America.

PUBLIC FORUM

Mr. Bergosh called the Public Forum to order at 5:32 p.m.

The following speaker(s) addressed the Board regarding various subjects:

(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Gloria Wiggins	Participation of all high school bands in Martin Luther King, Jr. Holiday parade and Mardi Gras activities
Cindy Gerhardt (SAZAC)	School Attendance Zone Advisory Committee
A. Ramirez School	Dr. Dianne Leiterman-Busbee/Washington High School

I. CALL TO ORDER/ADOPTION OF AGENDA

Mr. Bergosh called the Regular Meeting to order at 5:45 p.m. The Superintendent listed the additions, amendments, and corrections to the agenda. There being no objection with any changes to the agenda, Mr. Bergosh called for a motion to adopt. Motion by Mrs. Hightower, seconded by Mrs. Stidham, to adopt the agenda (*as amended*), was approved 4 to 0, with Mr. Gindl absent for vote.

II. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit “B”)

A. Permission to Adopt

1. Notice of Intent to Adopt Amendment to School District Rule 3.02(5)(f)5.d. - Homeless Children

Motion was made by Mrs. Stidham, seconded by Mrs. Hightower, to adopt an amendment to School District Rule 3.02(5)(f)5.d. – Homeless Children. Mr. Bergosh called for public hearing; however, there were no speakers. Motion was approved 4 to 0, with Mr. Gindl absent for vote.

B. Permission to Advertise

1. Notice of Intent to Advertise Amendment to 2.22 - Military Leave

(formerly 2.19, renumbered in 2006 chapter revisions)

Motion by Mrs. Hightower, seconded by Mrs. Stidham, to advertise an amendment to 2.22 – Military Leave, was approved 4 to 0, with Mr. Gindl absent for vote.

AMENDED 2. Notice of Intent to Advertise Revisions to School District Chapter 3

Motion by Dr. Glover, seconded by Mrs. Stidham, to advertise revisions to School District Chapter 3, was approved 4 to 0, with Mr. Gindl absent for vote.

3. Notice of Intent to Advertise Revisions to School District Chapter 7

Motion by Mrs. Stidham, seconded by Dr. Glover, to advertise revisions to School District Chapter 7, was approved 4 to 0, with Mr. Gindl absent for vote.

AMENDED 4. Notice of Intent to Advertise Revisions to School District Rule 7.02 - Code of Conduct, Elementary Rights & Responsibilities Handbooks

Motion by Mrs. Hightower, seconded by Mrs. Stidham, to advertise revisions to School District Rule 7.02 – Code of Conduct, Elementary Rights & Responsibilities Handbooks, was approved 4 to 0, with Mr. Gindl absent for vote.

AMENDED 5. Notice of Intent to Advertise Revisions to School District Rule 7.02 - Code of Conduct, Secondary Rights & Responsibilities Handbooks

Motion by Mrs. Stidham, seconded by Dr. Glover, to advertise revisions to School District Rule 7.02 – Code of Conduct, Secondary Rights & Responsibilities Handbooks, was approved 4 to 0, with Mr. Gindl absent for vote.

6. Notice of Rule Development – Elementary Attendance Zones

Motion by Dr. Glover, seconded by Mrs. Hightower, to advertise a “Notice of Rule Development” regarding elementary attendance zones, was approved 4 to 0, with Mr. Gindl absent for vote.

THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointments [Item VII.B.1]*

Motion by Mrs. Hightower, seconded by Dr. Glover, to accept the Superintendent’s recommendation for the administrative appointment of Dr. Joy McMichael, from Subject Area Specialist-Science, to Coordinator III-IB Program, effective July 1, 2006, was approved 4 to 0, with Mr. Gindl absent for vote.

III. APPROVAL OF MINUTES

1. 04-17-06 REGULAR WORKSHOP
2. 04-18-06 REGULAR MEETING

Motion by Mrs. Hightower, seconded by Mrs. Stidham, to approve the minutes as listed (*Items 1 and 2*), was approved 4 to 0, with Mr. Gindl absent for vote.

IV. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Dawn Johnson, representative of the Escambia County Council PTA (ECCPTA), gave a brief update of the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Mrs. Linda Knight, Administrative Secretary I, from the Community Involvement Office, was the Stellar Employee for the month of May. Mrs. Knight received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

3. Resolution Recognizing former School Board Member, A.P. Bell

WHEREAS, Arthur P. Bell, Sr. was born and lived most of his life in Escambia County, Florida; and

WHEREAS, Arthur P. Bell, Sr. was an outstanding member of the business community for many years; and

WHEREAS, Arthur P. Bell, Sr. was first elected to the Escambia County School Board in 1971, and served as a Board Member through 1978; and

WHEREAS, Arthur P. Bell, Sr. was recognized for representing the constituency that elected him as well as all employees of the Escambia County School District; and

WHEREAS, during his tenure on the School Board, he used his extensive knowledge of insurance to assist in establishing an insurance program for all employees; and

WHEREAS, Arthur P. Bell, Sr. was known to be accessible to all employees and constituents and was known as a “down to earth” Board Member who listened and took action;

NOW, THEREFORE, BE IT RESOLVED, that the Escambia County School Board does hereby take this opportunity to recognize Arthur P. Bell, Sr., former Escambia County School Board Member, who passed away April 15, 2006, for his many contributions to the Escambia County School District;

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Peggy Pilcher, daughter of Arthur P. Bell, Sr.

Motion by Mrs. Hightower, seconded by Mrs. Stidham, to approve a resolution recognizing former School Board Member, A.P. Bell, was approved 4 to 0, with Mr. Gindl absent for vote.

V. CONSENT AGENDA

Board Members pulled the following items from the Consent Agenda for separate vote: Item V.D.2 by Mrs. Stidham. On motion by Mrs. Stidham and second by Dr. Glover, the Consent Agenda, except for items pulled, was approved 4 to 0, with Mr. Gindl absent for vote.

A. CURRICULUM AND INSTRUCTION

(Supplementary Minute Book, Exhibit “C”)

- AMENDED**
1. School Health Staff and Dental Services Contract Renewal for Pre-Kindergarten, School Board of Escambia County
 2. Establishment of an Institute of E-Commerce at Booker T. Washington High School
 3. Mobile Dental Clinic Contract Renewal for the School Board of Escambia County, Florida
 4. Clinical Education Agreement between the School Board of Escambia County and Azalea Trace
 5. Agreement for Assistive Technology Services and Occupational Therapy Services between Assistive Technology Services, Inc., and the Escambia County School Board
 6. Contract between the School Board of Escambia County, Florida and the Florida Department of Health Escambia County Health Department for the Exceptional Student Education Program
 7. Agreement between the Escambia County School Board and Invo HealthCare Associates Inc.

8. Cooperative Agreement between the School Board of Escambia County, Florida and New Horizons of Northwest Florida, Inc.
9. Cooperative Agreement between the School Board of Escambia County, Florida and the Escambia County Sheriff
10. Contract between the School Board of Escambia County, Florida and United Cerebral Palsy of Northwest Florida, Inc.
11. Cooperative Agreement between the School Board of Escambia County, Florida and Pensacola Junior College (College Fair)
12. Contractual Agreement between the School Board of Escambia County, Florida and Lakeview Center, Inc.
13. Contractual Services Agreement between the School Board of Escambia County, Florida and Silvio Fina LMHC
14. Panhandle Area Educational Consortium Contract Agreement

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

1. Authorization for payrolls and vouchers for the month of June 2006
2. Check Register for April 2006
3. Legal Services:

General Fund

- | | |
|---|-------------|
| a) Hammons, Longoria & Whittaker, P.A. | \$ 1,579.50 |
| b) Hammons, Longoria & Whittaker, P.A. | \$ 513.00 |
| c) Hammons, Longoria & Whittaker, P.A. | \$ 94.50 |
| d) Shell, Fleming, Davis, & Menge, P.A. | \$ 310.50 |
| e) Steven J. Baker, P.A. | \$ 2,238.75 |

4. Legal Services:

Risk Management Fund

- | | |
|--|-------------|
| a) Hammons, Longoria & Whittaker, P.A. | \$ 9,045.00 |
| b) Steven J. Baker, P.A. | \$ 3,676.50 |

5. Disposal of Capitalized and Non-Capitalized Assets:
 - a) Auction Lists I and II for May 2006
 - b) Scrap Lists I and II for May 2006
6. Budget Amendments:
 - a) Resolution 7: General Operating Fund
 - b) Resolution 7: Other Special Revenue Fund
 - c) Resolution 8: Capital Projects Fund
7. Financial Status Report on Projects and Grants
8. Financial Statement for the month of April 2006
9. Classrooms for Kids Program
 - a) Amendment to 2004-2005 Classrooms for Kids Project Allocation List
 - b) Amendment to 2005-2006 Classrooms for Kids Project Allocation List
10. Amendment to 2003-2004 Lottery Bond District Effort Recognition Project Allocation List

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional
 - a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Combes, Paul	Data Control Clerk	Transportation	05/01/06
Jones, Loleta	Teacher	Title I	04/12/06
Stuckey, Leah	Teacher	Carver/Century	01/03/06

- b. Reappointments

1. Annual

-None

2. Professional

-None

3. 4th Year Annual

-None

c. Transfers

-None

d. Out-of-Field

1. Appointment

-None

2. Reappointment

-None

3. Transfer

-None

4. Other

-None

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Anderson, Daniela	Teacher	Longleaf	05/24/06
Baker, Brandi	Teacher	Longleaf	05/24/06
Boyett, Colleen	IB Coordinator	Pensacola	06/30/06
Boyles, June	Teacher	Lincoln Park	06/30/06 (Ret)
Brown, William	Teacher	McArthur	06/30/06 (Ret)
Carroll, Wilhelmina	Data Control Clerk	Budgeting	05/03/06 (Ret)
Cash, Robin	Teacher on LOA	West Pensacola	05/24/06

Corrigan, Meredith	Teacher	McMillan	02/28/06
Coyle, Gay	Teacher	Escambia	06/30/06 (Ret)
Davis, Gloria	Counselor	Workman	06/30/06 (Ret)
Dickson, Patricia	Teacher	Hellen Caro	06/30/06 (Ret)
Donahue, Sueann	Teacher	Holm	06/30/06 (Ret)
Faxlanger, Melissa	Teacher	Beulah	05/24/06
Flowers, Juanita	Teacher	Ferry Pass Mid	05/24/06 (Ret)
Forrester, Ruth	Principal	OASIS	05/31/06 (Ret)
Fudala, Judy	Teacher	Ensley	06/30/06 (Ret)
Harvey, Percy	AFJROTC	Pensacola	06/30/06
Hunger, Kelly	Teacher	Blue Angels	04/28/06
Jordan, Mary	Teacher	Hellen Caro	06/30/06 (Ret)
King, Lola	Teacher	Brentwood Elem	06/30/06 (Ret)
Law, Doris	Teacher	Washington	06/30/06 (Ret)
Leonard, Tom	Teacher	Washington	05/24/06
Marise, Erin	Teacher	Brown Barge	05/01/06
McCorduck, Kerry	Teacher	Brown Barge	05/24/06
McGraw, Diana	Teacher	Escambia	04/07/06
McShan, Julia	Teacher	Escambia	06/30/06 (Ret)
Mead, James	Teacher	Pensacola	06/30/06 (Ret)
Merkel, Barbara	Teacher	Brentwood Elem	05/24/06
Miller, Elizabeth	Acting Director	Transportation	05/31/06 (Ret)
Morgan, Emily	Teacher on LOA	ESE	05/24/06
Petersen, Melissa	Teacher on LOA	Warrington Elem	05/24/06

Popikas, Jeanette	Guidance Counselor	Escambia	05/24/06 (Ret)
Ray, Barbara	Teacher	George Stone	06/30/06 (Ret)
Ryland, Barbara	Teacher	Byrneville	05/24/06 (Ret)
Samson, Valerie	Teacher	Ensley	04/06/06
Shilling, Samuel	TSA/Flight Deck	Hall Ctr	06/30/06 (Ret)
Smith, Christopher	Teacher	Tate	04/13/06
Standard, Natalie	Teacher	Weis	05/24/06
Steele, DeWitt	Teacher	Pine Forest	06/30/06 (Ret)
Stuart, Linda	Teacher	Workman	05/24/06 (Ret)
Therriault, Russell	Teacher	Ransom	05/24/06
Walmer, Ashley	Teacher	Warrington Elem	05/24/06
Warner, Carol	Teacher	Weis	05/24/06 (Ret)
Wiggins, Rebecca	Teacher	West FL High	05/24/06

CORRECTED f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Daniels-McGuire, Chaun	Teacher/Escambia	2006-07 School Year
*Fisher, Martha	Teacher/Hallmark	04/13/06 – 05/24/06
Junot, Susan	Teacher/Lipscomb	2006-07 School Year
Kent, Kerri	Teacher/Ransom	2006-07 School Year
Mann, Betsy	Teacher/Workman	2006-07 School Year
Michaels, Frances	Teacher/Warrington Mid	2006-07 School Year
Nowlin, Jean	Teacher/Ensley	2006-07 School Year
*Williams, Dana	Teacher/Lincoln Park	04 05/17/06 – 05/24/06
*Willis, Aubrey	Teacher/Pine Forest	02/09/06 – 05/24/06

Yates, Holly

Teacher/Montclair

2006-07 School Year

**FMLA*

g. Special Requests

1. Approve employee returning from leave of absence:

Charity Carnes

Teacher/Pleasant Grove

4/12/06

2. Correct beginning date for Kari Doyle, teacher at Pine Meadow on FMLA to read

April 6, 2006.

3. Approve James Nevels, teacher at George Stone to supervise student interns in West Florida High's Automotive Program in June, 2006 and to be paid at his regular hourly rate of pay from PJC funds.

4. Approve Edward Seitz, Technology Coordinator, Title I to work from May 25 through June 30, 2006 at his regular hourly rate of pay to provide training and technical support for various Title I programs from Title I funds.

5. Approve for the following employees to work through June 30, 2006 and to be paid at their regular hourly rate of pay from the Wee Read Program in Title I:

Deborah Layton

Valinda Nelson

6. Approve for the following employees to work from May 30 through June 30, 2006 at Century Even Start and McMillan Even Start and to be paid at their regular hourly rate of pay from Title I funds:

Griffis, Robin

Black, Shirley

Santiago, Irma

Tucker, Joyce

Danielson, Marilyn

Gott, Linda

7. Approve for the following employees to work at the FRAME Program from June 9 through June 30, 2006 and to be paid at their regular hourly rate of pay from Title I funds:

Singletary, Dianne

Wilhelm, Monica

Hysler, Lori

Walker, Elizabeth

8. Approve for the following employees in ESE to work Extended School Year (ESY) during the months of June and July, 2006 and to be paid at their regular hourly rate of pay:

Green, Linda
McCants, Woodrow
Norris, Kim
Robinson, Lisa

Binion, Sheila
Rankin, Wanda
Daniel, Lisa

9. Approve for the following employees to work ESY at Lakeview during the summer (2006) and to be paid at their regular hourly rate of pay:

King, Sherry
Gillard, Vivian

Pope, Larry

10. Approve for Charlie Nichols as a shelter manager at West Florida High (September 16, 2004) to be paid at his regular rate of pay at time of service (8 hours) from FEMA funds after hurricane Ivan. His time was inadvertently left off the prior list.

11. Approve potential Elementary Summer Reading Camp personnel from May 25 through June 30, 2006. Final determination of personnel will be based on number of students to be served and in attendance.

Adams, Jackie	Ferry Pass Elem
Barnes, Elvira	Hellen Caro
Beck, Barbara	Ferry Pass Elem
Bower, Vicky	Warrington Elem
Brooks, Rachel	Warrington Elem
Bullard, Cynthia	Longleaf
Burlew, Suzanne	McArthur
Calloway, Tammy	Bratt
Campbell, Glenda	Longleaf
Case, Mary	Ferry Pass Elem
Coker, Jo	McArthur
Cross, Patti	McArthur
Cruz, Olivia	Sherwood

Deale, Lisa	Warrington
Dean, John	McArthur
Dean, Rosa	Cook
Deen, Pam	Longleaf
Delorm, Tonya	Sherwood
Dungan, Ann	Hellen Caro
Edwards, Maryanne	Ferry Pass Elem
Flagg, Susan	Longelaf
Franklin, Bakari	Sherwood
Franklin, Kari	McArthur
Garber, Patsy	Longleaf
Giles, Renee	McArthur
Hacker, Laura	McArthur
Hall, Ora	Ferry Pass Elem
Harvey, Ila	Sherwood
Jenkins, Pam	Sherwood
Jones, Carolyn	McArthur
Jones, Julie	Bratt
Lamar, Ordeane	McArthur
Long, Jan	Warrington Elem
Mashon, Linda	Cook
McQueen, Patricia	Hellen Caro
Nott, Jennifer	McArthur
Overby, Tracy	Ferry Pass Elem

Perryman, Elsie	Hellen Caro
Porterfield, Patrice	Warrington Elem
Rickman, Jamie	Warrington Elem
Robar, Heidi	McArthur
Roberts, Liz	Warrington Elem
Rolin, Mary	Bratt
Samaras, Mary	Cook
Sasser, Kim	Cook
Saunders, Ouida	Sherwood
Sluka, Annmarie	Warrington Elem
Smith, Castella	Ferry Pass Elem
Stephens, Cindy	Bratt
Tucker, Alicia	Ferry Pass Elem
Uriz, Karen	Sherwood
Ward, Susan	Yniestra
Warren, Glenda	Sherwood
Wells, Elaine	McArthur
Wilkerson, Thelma	McArthur
Williams, Rachel	McArthur
Williams, Stella	Cook
Wolcott, Cheryl	Longleaf
Womack, Tamiko	Cook
Wright, Etter	Ferry Pass Elem

12. Approve the following potential employees to work Summer Voluntary Prekindergarten Program from May 25 through July 31, 2006. Final determination of personnel will be based on the number of students to be served and in attendance.

Nowak, Margaret	McMillan
Peek, Christine	McMillan
Watson, Johnnye	McMillan
Suyat, Jessica	Cook
MacBeth, Jerilyn	Cook
Johnson, Niya	Cook
Clark, Brittany	Ferry Pass Elem
Carey, Julie	Ferry Pass Elem
Dubus, Debbie	Sid Nelson
Lanier, Ida	Sid Nelson
Shilston, Lenora	McArthur
Hurley, Jackie	McArthur
Leonard, Melinda	McArthur
Gill, Nikki	McArthur
Enfinger, Mary	Sherwood
Chaffee, Amanda	Sherwood
Palmer, Kristen	Sherwood
Cross, Shannon	Longleaf
Kasper, Kim	Longleaf
Keszthelyi, Gena	Longleaf
Stein, Deanna	Hellen Caro
Kirkland, Bethany	Hellen Caro

Vertz, Jennifer	Warrington Elem
Bergstrom, Cathy	Warrington Elem
Wade, Lori	Warrington Elem
Smith, Laura	Bratt
Wilson, Sabrina	Bratt

13. Approve following employees to work the months of June and July, 2006 and be paid at their regular hourly rate of pay to teach at the Escambia County Detention Center and Road Prison:

Stallworth, Carolyn	Tate
Metcalf, Brian	ESEAL
Kite, William	George Stone
Morgan, James	George Stone (6 hours/week)

14. Approve following employees to work the months of June and July, 2006 and be paid their regular hourly rate of pay from Workforce Funds:

Webb, Mark	George Stone for a total of 300 hours
Morgan, James	George Stone for a total of 188 hours

15. Approve the following employees to work summer school (2006) at George Stone at their regular hourly rate of pay:

Andrews, Melba	Russell, Schari
Kelly, William	Stafford, Patricia
Langnau, Patricia	Geller, Ben
Wall, John	

16. Amend the following page in 2006-07 Department Personnel Planning Document:

Page 41 – Alternative Education (4408) – Delete one Teacher on Special Assignment (12 months) funded by Title I, Delinquent Federal Project (5300).

Add one Coordinator II-DJJ Transitions (11 months) funded by Title I, Delinquent Federal Project (5300).

Approve job description for Coordinator II-DJJ Transitions (11 months) on the Professional Salary Schedule.

17. Approve for Gloria Wiggins, Guidance Counselor at Clubbs to work two weeks in July of 2006 and two weeks in June of 2007 and be paid at her regular hourly rate of pay from SAI funds.

18. For Board Information: Report the death of Tim Hiatt, Media Specialist at Semmes on April 27, 2006.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Alexander, Hope (Prom)	School Data Spec I	Lincoln Park Elem	04/19/06
Houk, Patricia A	Acctg Spec III	Revenue	04/17/06
Hunter, Adrienne ((Prom)	Cust Wrkr II	Ensley Elem	04/03/06
Lee, Enoch L	Cust Wrkr I	Woodham High	04/04/06
Moreno, Celia	Cust Wrkr I	Escambia High	04/05/06
Sifuentes, Henry (Prom)	Hvy Equip Mech	Transp Garage	04/17/06
Smith, Catherine R	Cust Wrkr I	Escambia High	04/21/06
Speigle, Tammy L	Cust Wrkr I	Bailey Mid	04/12/06
Thomas, Jacqueline (Prom)	Sch Data Spec II	Alt. Education	04/17/06

Note: All positions were approved by Staff to be filled permanently or advertised prior to the hiring freeze.

b. Temporary Promotions

<u>DATE</u>	<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF</u>
04/10/06	**Hudgins, Tonia	Comp Network Asst	Admin Sch Sec III	
		Woodham High	Woodham	
				High
04/17/06	*Resmondo, Pamela J	Admin Clerk II	Admin Sch Sec II	

Brentwood Elem Brentwood

Elem

**Temporary vacancy due to hiring freeze.*

***Replacing an employee who is on leave or temporary promotion until he/she returns.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Black, Cora (Ret)	Cust Wrkr I	Carver/Century	05/19/06
Brian, Linda	Tea Asst Spec	Blue Angels Elem	04/18/06
Colston, Jennifer	Cust Wrkr I	Bellview Mid	04/27/06
Hubbard, William Jr (Ret)	Shop Leader	Maintenance	04/30/06
Jewett, Rebecca T	Fd Serv Asst I	Bailey Mid	04/05/06
Kimball, Glen C	Sch Bus Oper	Transportation	05/01/06
*Ruffin, Corine	Cust Wrkr I	Scenic Hghts Elem	03/28/06
Scott, Shvangela	Cust Wrkr I	Northview High	04/25/06
Stewart, Shirley J	Fd Serv Asst I	West P'cola Elem	04/21/06
Yates, Wendy L	Sch Bus Oper	Transportation	04/28/06

**Documents received post April Board agenda deadline.*

d. Termination

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Dozier, Bennie	Tea Asst Spec	Escambia Westgate	04/12/06
McCants, Shirley	Cust Wrkr I	Warrington Elem	04/26/06

e. Leaves of Absences

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Dixon, Katrina M	Fd Serv Asst I	Brentwood Mid	04/24/06-05/20/06
*Edgecumbe, Robert	Tea Asst Spec	Juvenile Justice	04/17/06-05/19/06

Gibson, Terryle	Sch Bus Oper	Transportation	04/10/06-05/19/06
Hardy, Sherryle	Sch Bus Oper	Transportation	03/20/06-05/19/06
King, Laura	Fd Serv Asst I	Pine Forest High	04/17/06-05/22/06
*Lanier, Gail	Fd Serv Asst I	Wedgewood Mid	04/11/06-05/19/06
*Mason, Deborah	Sch Bus Oper	Transportation	04/17/06-05/22/06
*Odom, Margaret	Cust Wrkr I	Weis Elem	04/17/06-06/16/06
Sticken, Crystal	Tea Asst Spec	Ransom Mid	04/17/06-05/19/06

**FMLA*

f. Special Request

-None

3. Risk Management

a. Auto Liability Claim

b. Worker's Compensation Medical Bill

c. Worker's Compensation Settlement

d. Worker's Compensation Medical Bill

4. Employee Services

a. Request Board approval of a Memorandum of Understanding between the School District of Escambia County and the Union of Escambia Education Staff Professionals concerning the designation of dates for Paid Days Off during the 2006 – 2007 fiscal year.

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

1. Bid Award: Bar Coding of Textbooks, Bid #063701

2. Bid Award: As Needed Real Estate Services, RFP #062701

Mrs. Stidham moved to reject *Bid Award: As Needed Real Estate Services, RFP #062701*. Motion died for lack of a second. Motion was then made by Mrs. Hightower, seconded by Dr. Glover, to approve *Bid Award: As Needed Real Estate Services, RFP #062701*. During discussion, Mrs. Stidham expressed various concerns with this item including the fee schedule proposed by the real estate firms. She also indicated that she would like “to look at other options and how other governmental agencies and school districts are handling these types of situations.” Due to concerns expressed during discussion, Mrs. Hightower moved to postpone *Bid Award: As Needed Real Estate Services, RFP #062701* until the June Regular Meeting. Motion to postpone was seconded by Mrs. Stidham and approved 4 to 0, with Mr. Gindl absent for vote.

3. Bid Award: General Food Products I, Bid #063403
4. Bid Award: Dishwashing Detergent for School Cafeterias, Bid #063103
5. Bid Award: Fresh Chicken, Bid #063503
6. Bid Award: Tree Debris Removal, Bid #063602
7. Bid Renewal: Paint Products, Bid #042602
8. Bid Renewal: Cleaning & Degreasing Kitchen Exhaust System, Bid #042702
9. Bid Renewal: Communications Cabling, RFP #051104
10. Bid Renewal: Full HVAC Maintenance Agreement, Bid #043102
11. Bid Renewal: Courier Services, RFP #022701
12. Bid Extension: Garbage Disposal, Bid #013902
13. National Geographic Reading First for ESE and Grades K-3
14. Roofing Repairs for Dr. Vernon McDaniel Building – Data Center
15. Scholastic Text Talk Materials for Grades K-3
16. Dell Computers for Sid Nelson Community Learning Center and Various Schools
17. Dell Computers for Pensacola High School
18. Roofing Repairs for Bellview Elementary School
19. Dell Servers for Various Schools
20. Lexmark Printers for Various Schools
21. Liability Insurance Premium for the Metropolitan Area Network
22. Unauthorized Purchase: Physical Therapy Services

23. Unauthorized Purchases: Mold Remediation and Asbestos Abatement Services
24. Bid Award: Re-roof Various Buildings at Pensacola High School and the J.E. Hall Center
25. Bid Award: Conversion of Overhead Primary Power to Underground at the J.E. Hall Center
26. Change Notice #1 to Purchase Order #281034
27. Change Notice #1 to Purchase Order #278749
28. Change Notice #2 to Purchase Order #278728
29. Design-Build Services: Metropolitan Area Network, Phase IV
30. Re-locatable Classrooms for Various Schools

E. OPERATIONS

(Supplementary Minute Book, Exhibit "G")

1. Facilities Planning

A. Final Payments

1. Helen Caro Elementary School Re-roofing (Hurricane Ivan Repairs)
2. Escambia Westgate Snoezelen Building Addition

B. Miscellaneous

1. Sales Tax Budget Increase
2. Pre-Qualification of Contractors
3. Spot Survey to Declare Dixon and Associated Properties Surplus
4. Spot Survey to Change Judy Andrews Pre-K to Judy Andrews School

2. School Food Services

A. Miscellaneous

1. 2006-2007 School District Wellness Policy
3. Maintenance

-No items submitted

4. Transportation

-No items submitted

5. Central Warehouse

-No items submitted

6. Information Technology

-No items submitted

7. Security, Safety & Emergency Operations

-No items submitted

8. Energy Management

-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit "H")

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit "I")

1. Internal Funds Audits with findings

-No items submitted

2. Internal Funds Audits without findings other than segregation of duties

-No items submitted

3. Inventory Adjustment Reports

4. Other

-No items submitted

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted _

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "J")

1. Administrative Appointment(s)

This item was handled earlier in the meeting.

2. Student Recommendations

Motion by Mrs. Stidham, seconded by Dr. Glover, to accept the Superintendent's recommendations for student expulsions, Items 1 through 22 (with Item 11 and Item 16 requesting a formal hearing), was approved 4 to 0, with Mr. Gindl absent for vote.

1. Recommend that, consistent with the decision of the due process committee, student number 06-64-671 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

2. Recommend that, consistent with the decision of the due process committee, student number 06-200-862, be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Recommend that, consistent with the decision of the due process committee, student number 06-201-211, be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

4. Recommend that, consistent with the decision of the due process committee, student number 06-202-061 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

5. Recommend that, consistent with the decision of the due process committee, student number 06-203-281 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified

and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

6. Recommend that, consistent with the decision of the due process committee, student number 06-204-951 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

7. Recommend that, consistent with the decision of the due process committee, student number 06-205-1221 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

8. Recommend that, consistent with the decision of the due process committee, student number 06-206-301 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

9. Recommend that, consistent with the decision of the due process committee, student number 06-207-301 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

10. Recommend that, consistent with the decision of the due process committee, student number 06-208-1251 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

REQUEST FORMAL HEARING 11. Recommend that, consistent with the decision of the due process committee, student number 06-209-061 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

12. Recommend that, consistent with the decision of the due process committee, student number 06-210-281 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school

placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

13. Recommend that, consistent with the decision of the due process committee, student number 06-211-281 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

14. Recommend that, consistent with the decision of the due process committee, student number 06-213-301 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

15. Recommend that, consistent with the decision of the due process committee, student number 06-214-061 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

REQUEST FORMAL HEARING 16. Recommend that, consistent with the decision of the due process committee, student number 06-215-411 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

17. Recommend that, consistent with the decision of the due process committee, student number 06-216-211 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

18. Recommend that, consistent with the decision of the due process committee, student number 06-217-591 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and first semester of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

19. Recommend that, consistent with the decision of the due process committee, student number 06-218-851 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school

placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

20. Recommend that, consistent with the decision of the due process committee, student number 06-219-061 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

21. Recommend that, consistent with the decision of the due process committee, student number 06-220-061 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

22. Recommend that, consistent with the decision of the due process committee, student number 06-222-862 be expelled from all public schools of Escambia County for the remainder of the 2005-2006 school year and all of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

ADD 3. Recommend that employee #8331-9360-261 be suspended without pay for three (3) working days beginning May 17, 2006, based on misconduct.

Motion by Mrs. Stidham, seconded by Dr. Glover, to accept the Superintendent's recommendation that employee #8331-9360-261 be suspended without pay for three (3) working days beginning May 17, 2006, based on misconduct, was approved 4 to 0, with Mr. Gindl absent for vote.

ADD 4. Recommend that employee #7101-0191-4 be suspended without pay beginning May 17, 2006, pending completion of investigation regarding allegations of misconduct.

Motion by Mrs. Stidham, seconded by Mrs. Hightower, to accept the Superintendent's recommendation that employee #7101-0191-4 be suspended without pay beginning May 17, 2006, pending completion of investigation regarding allegations of misconduct, was approved 4 to 0, with Mr. Gindl absent for vote.

ADD 5. Recommend that employee #45020-4108-147 be suspended without pay beginning May 17, 2006, pending completion of investigation regarding allegations of misconduct.

Motion by Mrs. Stidham, seconded by Dr. Glover, to accept the Superintendent's recommendation that employee #45020-4108-147 be suspended without pay beginning May 17, 2006, pending completion of investigation regarding allegations of misconduct, was approved 4 to 0, with Mr. Gindl absent for vote.

C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit “K”)

1. Contract for legal services between the School Board of Escambia County, Florida and Joseph L. Hammons, Esquire for representation of the School Board in Workers’ Compensation Claims
2. Contract for legal services between the School Board of Escambia County, Florida and Joseph L. Hammons, Esquire for representation of Jim Paul, Superintendent in Escambia County School District matters
3. Contract for legal services between the School Board of Escambia County, Florida and Steven J. Baker, Esquire, for representation of the School Board in personal injury matters
4. Contract for legal services between the School Board of Escambia County, Florida and Ellen D. Odom, Esquire, General Counsel to the School Board

ADD 5. Partial Settlement of Vanette Webb v. School Board of Escambia County, Circuit Case 99-2031

Motion by Mrs. Stidham, seconded by Mrs. Hightower, to approve the items listed under “Items from the General Counsel” (Items 1 through 5), carried 4 to 0, with Mr. Gindl absent for vote.

VIII. ADJOURNMENT

Motion by Mrs. Stidham, seconded by Dr. Glover, to adjourn the Regular Meeting at 6:25 p.m., was approved 4 to 0, with Mr. Gindl absent for vote.

Attest:

Approved:

Superintendent

Chairman