

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, OCTOBER 16, 2007

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Pete Gindl, Sr.

Board Members: Mr. Jeff Bergosh  
Mr. Gerald Boone  
Mrs. Claudia Brown-Curry

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Jim Paul

INVOCATION AND PLEDGE OF ALLEGIANCE

Mrs. Hightower gave the invocation and Mr. Andy Ford, President of the Florida Education Association, led the Pledge of Allegiance to the United States of America.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:35 p.m.

The following speakers requested to the address the Board regarding various subjects:  
(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Thelma Roby	Hiring Practices
Raymond Johns	"Prejudice"
Pam Schwartz	Proposed Health/Prescription Insurance Plan Changes
LeRoy Boyd	"Verbal Assassination"
Ellen Lawrence	Proposed Salary Schedules (Instructional/Educational Support Personnel)/ Proposed Health/Prescription Insurance Plan Changes
Stephanie Gaffney	Proposed Health/Prescription Insurance Plan Changes
Gail Husbands	Proposed Salary Schedules (Instructional/Educational Support Personnel)/ Proposed Health/Prescription Insurance Plan Changes
Charlotte Schipman	Proposed Health/Prescription Insurance Plan Changes
Tom Wazlavek	Proposed Health/Prescription Insurance Plan Changes
Gene Pettis	Proposed Health/Prescription Insurance Plan Changes
Bill Vincent	Proposed Salary Schedules (Instructional/Educational Support Personnel)/ Proposed Health/Prescription Insurance Plan Changes
Linda Holt	Proposed Salary Schedules (Instructional/Educational Support Personnel)/ Proposed Health/Prescription Insurance Plan Changes
David Pittman	Proposed Health/Prescription Insurance Plan Changes
Kathy Breakall	Union Members
Mable Holmes	Proposed Salary Schedules (Instructional/Educational Support Personnel)
Madonna Jackson-Williams	Proposed Health/Prescription Insurance Plan Changes

## I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 6:12 p.m. The Superintendent noted the additions, deletions, amendments, and corrections outlined on the agenda. He requested to amend Item V.C.1.g.8 at the table, to read as follows: "*Permission to ~~advertise~~ adopt the 2008-2009 student calendar.*" There being no objection with any changes to the agenda, Mrs. Hightower called for a motion to adopt. Motion by Mr. Bergosh, seconded by Mr. Boone, to adopt the agenda (*as amended*), was approved unanimously.

## II. COMMITTEE/DEPARTMENTAL REPORTS

## 1. "Relay for Life" – American Cancer Society

Representatives of the American Cancer Society presented awards to following offices and/or schools with the highest contributions during the 2007 Relay for Life: District Administrative Office (\$15,000), Ransom Middle School (\$11,000), Longleaf Elementary School (\$10,139), and Cordova Park Elementary School (\$7,259). It was noted that overall, the Escambia County School District had contributed approximately \$134,000 to the American Cancer Society in 2007.

## 2. PTA Presentation

Ms. Cindy Gerhardt, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

**DELETED**~~3. Stellar Employee Recognition~~

## 4. Energy Excellence Award

Mr. Gary Clark, President of Energy Education, Inc. (South East Division), presented an Energy Excellence Award to the District for having achieved \$4,145,109 in cost avoidance for the first 18 months (January 2006 through June 2007) of its energy management program.

## 5. Recognition of Student Energy Award Recipients

The following schools were recognized for their achievements at the 2007 National Energy Educations Development Project's (NEED) Youth Awards: Suter Elementary; Workman Middle; and Escambia High.

6. One-Half Cent Sales Tax Quarterly Report  
(Supplementary Minute Book, Exhibit "B")

Mr. Ted Kirchharr, Vice-Chairman of the One-Half Cent Sales Tax Watchdog Committee, gave a brief review of the committee's Quarterly Report.

## III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "C")

## A. Rule(s) Adoption

## 1. Revisions to School District Chapter 4 – Instruction

Mrs. Hightower called for public hearing; however, there were no speakers. Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to adopt revisions to School District Chapter 4 – Instruction, was approved unanimously.

B. Permission to Advertise

1. Deletion of School District Rule 6Gx17-2.22(4)(b)(3) – Military Leave
2. Addition to School District Rule 6Gx17-3.18(4)(5)(6) – Charter School Reporting
3. Revisions to School District Chapter 6 – Student Transportation

Motion was made by Mr. Boone, seconded by Mrs. Brown-Curry, to advertise the following: the deletion of School District Rule 6Gx17-2.22(4)(b)(3) – Military Leave (*Item V.III.B.1*), an addition to School District Rule 6Gx17-3.18(4)(5)(6) – Charter School Reporting (*Item V.III.B.2*), and revisions to School District Chapter 6 – Student Transportation (*Item V.III.B.3*). Motion was approved unanimously.

**THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointment(s) [Item VII.B.1]***

Motion by Mr. Gindl, seconded by Mr. Bergosh, to accept the Superintendent’s recommendation for the administrative appointment of Connie Farish from Principal/Scenic Heights to Continuous Improvement Model Specialist for District Implementation, effective October 24, 2007, was approved unanimously.

Motion by Mr. Boone, seconded by Mrs. Brown-Curry, to accept the Superintendent’s recommendation for the administrative appointment of Thomas Harrell, Teacher/Bellview Elementary School to Administrator on Special Assignment/Semmes Elementary School, effective October 8, 2007, was approved unanimously.

IV. APPROVAL OF MINUTES

1. 08-28-07 SPECIAL MEETING
2. 09-11-07 SPECIAL MEETING
3. 09-14-07 REGULAR WORKSHOP
4. 09-14-07 SPECIAL WORKSHOP
5. 09-18-07 SPECIAL MEETING
6. 09-18-07 REGULAR MEETING

Motion by Mr. Gindl, seconded by Mrs. Brown-Curry, to approve the minutes as listed, *Items 1 through 6*, carried unanimously.

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.C.1.g.8 by Mr. Boone; Item V.D.5 by Mrs. Hightower; Item V.E.1.B.3, Item V.E.1.B.4, and Item V.E.1.B.5 by Mrs. Hightower. On motion by Mr. Boone, seconded by Mrs. Brown-Curry, the Consent Agenda, except for items pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit “D”)

**DELETED**  
**DELETED**

- ~~1. Item pulled after number assigned~~
- ~~2. Item pulled after number assigned~~
3. United States Department of Navy Student Career Experience Program Memorandum of Agreement between Naval Facilities Engineering Command, SE (NAVFAC SE) and School Board of Escambia County (SBEC)
4. 2007-2008 School Advisory Council Memberships

B. FINANCE

(Supplementary Minute Book, Exhibit “E”)

1. Check Register for September 2007
2. Recap of General Fund Reserves
3. Budget Amendments:

- a) Resolution 1 - General Operating Fund
  - b) Resolution 1 - Other Special Revenue Fund
  - c) Resolution 1 - Capital Projects Fund
  - d) No item submitted – Food Service Fund
  - e) No item submitted - Debt Service Fund
4. Legal Services:
- General Fund
    - a) Hammons, Longoria & Whittaker, P.A. \$ 992.00
    - b) Hammons, Longoria & Whittaker, P.A. \$ 2,325.00
    - c) Hammons, Longoria & Whittaker, P.A. \$ 1,571.20
    - d) Hammons, Longoria & Whittaker, P.A. \$ 139.50
    - e) Hammons, Longoria & Whittaker, P.A. \$ 2,762.00
    - f) Hammons, Longoria & Whittaker, P.A. \$ 815.97
    - g) Thompson, Sizemore & Gonzalez \$ 145.00
5. Legal Services:
- Risk Management Fund
    - a) Hammons, Longoria & Whittaker, P.A. \$ 4,898.85
    - b) Hammons, Longoria & Whittaker, P.A. \$ 89.00
6. Disposal of Capitalized and Non-Capitalized Assets:
- a) Scrap Lists I, II and III for October 2007
  - b) Auction List I and II for October 2007
  - c) Donation of Mannequin to Baptist Manor
7. Salary Schedules:
- a) 2007-2008 Administrative Salary Schedule & Classification Guide
  - b) 2007-2008 Professional Salary Schedule & Classification Guide

**ADD**

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit “F”)

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Calisch, Harry	Teacher	West FL High	09/19/07
Clifford, Sommer	Teacher	Hallmark/Yniestra	09/20/07
Code, Charlie	ROTC Ins	Northview	10/08/07
Crenshaw, Henry	Educational Data Specialist	Data Ctr	09/10/07
Cust, Melissa	Teacher	Beulah	09/19/07
Davis, Rosalie	Teacher	Longleaf	10/01/07
Diamond, Margaret	Teacher	Hellen Caro	09/17/07
Falkler, Krystal	Teacher	Washington	09/10/07
Foryt, Sharon	Teacher	Myrtle Grove	10/05/07
Hardin, Tracie	Teacher	Lipscomb	09/24/07
Harris, Bruce	Law Enf Ins (PT)	George Stone	09/04/07
Hill, Susan	Teacher	Pine Forest	09/04/07
Koppin, Rebekah	Teacher	Lipscomb	10/01/07
Kraemer, Robert	Specialist School Psychologist	Hall Ctr	10/15/07
Lacey, Rhonda	Teacher	Lipscomb	09/26/07
Ladner, Stacey	Teacher	Bellview Mid	09/18/07
McCullough, Brett	Teacher	Escambia	09/19/07
McGill, Julie	Teacher	Ferry Pass Mid	10/01/07
McKenzie, Dawn	Teacher	Escambia	09/20/07
Mixon, Trevor	Teacher (PT)	George Stone	09/17/07
Monk, Kathryn	Teacher	Longleaf	09/26/07
Moore, Elizabeth	Teacher	Workman	09/12/07

Murphy, Jamie	Teacher	Semmes	10/04/07
Poland, Jennifer	Teacher	Bailey	09/19/07
Reynolds, Stephani	Teacher	Bratt	09/17/07
Rhyne, Kasi	Teacher	Bellview Mid	10/01/07
Simpson, Farron	Teacher (PT)	Ernest Ward	09/07/07
Thomas, Sylvia	Teacher	Woodham Mid	09/13/07
Thompson, Glenda	Teacher	Northview	08/15/07
Thornton, Deborah	Teacher	ESEAL	10/01/07
Thorpe, Mary	Teacher	Bratt	09/17/07
Walters, Elerene	Teacher	Tate	10/01/07
White, Brandy	Teacher	Northview	09/17/07
Whitmire, Courtney	Teacher	Hallmark/Yniestra	10/08/07
Winans, Jo	Teacher (PT)	Bellview Elem	09/24/07

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
Bolton, Beverly	Weis	09/10/07
Gordon, Jessica	Pine Forest	09/14/07
Rose, Elner	West FL High	08/27/07 (PT)

2. Professional  
-None

3. 4<sup>th</sup> Year Annual  
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Bullard, Cynthia	West Pensacola	McArthur	09/12/07
Campbell, Chantel	Longleaf	Pleasant Grove	09/24/07
Carithers, Caroline	Navy Point	Suter	09/10/07
Crow, Glenda	Lincoln Park	Weis	09/10/07
Ebbert, Eddie	Ferry Pass Mid	Judy Andrews	09/12/07
Goodin, Melissa	West Pensacola	Jim Allen	09/12/07
Grant, Renae	Brentwood Elem	Weis	08/27/07
Hardin, Jerome	Warrington Mid	Bellview Mid	09/10/07
Johnson, Kathryn	Ferry Pass Mid	George Stone	09/12/07
Lee, Wayne	Yniestra	Molino Park	09/10/07
Marsh, Katherine	Brentwood Elem	Lipscomb	09/10/07
Munnerley, Samuel	Pensacola	Escambia	09/10/07
Nelson, Melissa	Warrington Mid	Bailey	09/10/07
Nix, Bonnie	Bailey	Pleasant Grove	09/25/07
Orfanello, Elizabeth	Lincoln Park	Cordova Park	09/10/07
Peterson, Pamela	Warrington Mid	Ensley	10/15/07
Rainey, Laura	Tate	West FL High	09/17/07
Reynolds, Rachel	Hallmark	Pine Meadow	09/05/07
Rodriguez, Cassandra	Spencer Bibbs	Ensley	09/10/07
Rowe, Shannon	West Pensacola	Cordova Park	09/12/07
Stanford, Kimberly	Yniestra	Lipscomb	09/10/07
Williams, Rachel	Ensley	Pleasant Grove	10/01/07
Willis, Maria	Edgewater	Holm	09/10/07
Wood, Cari	Scenic Heights	Suter	09/11/07

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Futrell, James	Teacher	Pine Forest	10/15/07
Inman, Dawn	Teacher	Ransom	10/15/07
Jones, Cheryl	Teacher	Pine Forest	10/15/07
Touchstone, Melanie	Teacher	Ransom	10/15/07

2. Reappointments

-None

3. Transfers

-None

4. Other

-None

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Allen, Katie	Teacher	Ferry Pass Elem	09/07/07
Bocz, Marcie	Teacher	Tate	11/16/07
Bolton, Beverly	Teacher	Weis	09/28/07
Burns, Swala	Teacher	Tate	09/14/07
Chasco, Megan	Teacher	Warrington Mid	10/05/07
D'Angelo, Mariagrazia	Teacher	Washington	09/28/07
Douglas, Erica	Teacher	Bailey	09/28/07
Erskine, Howard	Teacher	West FL High	10/05/07
Evans, Rachael	Teacher	Holm	11/16/07
Kamm, Amy	Teacher	Pine Forest	10/05/07
Natera, Michelle	Teacher	Warrington Mid	10/03/07
Williams, Lisa	Teacher	Myrtle Grove	10/04/07

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

*Abbott, Stephanie	Teacher/Bratt	10/03/07 – 11/16/07
*Bailey, Rebecca	Teacher/Tate	12/06/07 – 06/04/08
*Ferrell, Patricia	Teacher/Semmes	10/13/07 – 11/15/07
Frankel, Alan	Teacher/Escambia	10/01/07 – 05/01/08
*Harris, Jamie	Teacher/Bailey	09/18/07 – 12/22/07
*Williams, Heather	Teacher/Bellview Mid	10/28/07 – 11/16/07

\*FMLA

g. Special Requests

1. The following instructional personnel is returning from leave of absence:

Deborah Jackson      Teacher/Montclair      09/28/07

2. Correct resignation date for Shannon Elliott, teacher Washington to read August 31, 2007.

3. Approve the following instructional employee to extend DROP:

Connie Brown                      Teacher/Brown Barge                      10/01/07 – 06/30/08

4. Approve the following Speech Language Pathologists to transfer from the instructional salary schedule to the professional salary schedule:

Nichole Childress                      Carver/Century                      09/19/07  
Kathryn Hale                      Weis                      09/19/07

5. Approve the following instructors from George Stone to work beyond their regular work day and to be paid at their regular hourly rate of pay effective July 1, 2007 through June 30, 2008. They will be paid by funds from the Escambia County Sheriff's Office and the Escambia Board of County Commissioners:

James Gulley  
James Morgan

6. Approve for the following personnel to work Fall Reading First Academy, October 12, 13, 26, 27, 2007 and to be paid at their regular hourly rate of pay from Reading First funds:

Mary King-Bailey – 24 hours  
Makeysa Rhymer – 4 hours  
Hollie Wilkins – 12 hours  
Susan Cole – 16 hours

7. Approve the following personnel to work from August 23, 2007 through February 29, 2008 for SES administration/monitoring and to be paid at their regular hourly rate of pay from Title I funds:

Gloria Wiggins	Clubbs
Valeria Bell	Weis
Becky Fleener	Edgewater
Sherry Wright	Ensley
Judy LaBounty	Hallmark
Ashley McClarren	Lincoln Park
Lenore Jones	Montclair
Bernita Gooden	Navy Point
Freida Seitz	Semmes
Christopher Angus	Oakcrest
Betty Isabelle	Holm
Kristen Palmer	Sherwood
Melvina Ervin	Spencer Bibbs
Ronnie Smith	Warrington Elem
Teresa Jurczak	West Pensacola
Paula Jernigan	Carver/Century
Michele Hill	Sid nelson
Ed Seitz	Title I
LaDonna Day	Title I
Paul Morrell	Title I

**AMENDED**

8. Permission to ~~advertise~~ adopt the 2008-2009 student calendar. The calendar is provided in backup documentation.

(NOTE: *This issue was previously discussed at the October 12, 2007 Regular Workshop.*) Motion was made by Mrs. Hightower, seconded by Mr. Boone, to adopt the 2008-2009 student calendar (*as outlined in backup documentation*). The following speakers requested to address the Board regarding their opposition to the 2008-2009 student calendar as presented: Ellen Lawrence, Gail Husbands, and David Pittman. Several Board Members referred to discussion from the October 12, 2007 Regular Workshop where it was stated that another meeting of the Calendar Committee would be scheduled in order to resolve several calendar issues, such as paid days off for ESP employees and learning/planning days for instructional personnel. Mrs. Brown-Curry and Mr. Boone expressed concern that this item which was originally intended for advertisement only, had been amended at the table to indicate adoption instead. Mrs. Hightower offered a substitute motion, to refer the 2008-2009 student calendar back to Calendar Committee for further review. Substitute motion was seconded by Mrs. Brown-Curry and approved unanimously.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Bardin, Lissa	Admin Clerk II	Bratt Elem	09/10/07
Chance-Gulley, Devona	Tea Asst Spec	Brentwood Elem	09/10/07
Cherry, Brandon C (Prom)	Constr Mech II	Facilities Planning	09/26/07
Duddington, Tommy L	Maint Worker II	ESEAL	10/08/07
Fantana, Melody	Fd Serv Asst I	Bailey Middle	09/24/07
Ferreira, Vanessa	Tea Asst Spec	Escambia Westgate	09/12/07
Florane, Carolyn	Fd Serv Asst I	Jim Allen Elem	09/25/07
Frazier, Joy	Admin Clerk II	Workman Middle	10/01/07
Garner, George	Fd Serv Asst I	West Pensacola Elem	09/13/07
Horn, Rita	Admin Clerk II	Blue Angels Elem	09/13/07
Huston, Melanie	Fd Serv Asst I	West Pensacola Elem	09/13/07
Keller, Rodney	Locksmith	Maintenance	09/10/07
Lawson, Ginger	Fd Serv Asst I	Ransom Middle	09/24/07
Martin, Tammy A	Tea Asst	Bellview Elem	09/10/07
Meyer, Robyn	Fd Serv Asst I	West Pensacola Elem	09/13/07
Myers, Donna (Prom)	Fd Serv Asst II	Cook Elem	10/01/07
Page, Jessica	Tea Asst Spec	Holm Elem	09/27/07
Reaves, Lance (Prom)	Constr Mech II	Facilities Planning	09/20/07
Riehl, Melissa M	Tea Asst Spec	Escambia Westgate	10/01/07
Roberts, Charlotte (Prom)	Tea Asst Spec	Pensacola High	09/17/07
Skaggs, Patricia A (Prom)	Admin Clerk II	Allie Yniestra Elem	09/24/07
Sorrells, Donna E	Erly Childhood Asst	Semmes Elem	09/19/07
Vaughn, Toni (Prom)	Asst Fd Serv Mgr	Molino Park Elem	09/17/07
Vulcano, Joyce (Prom)	Fd Serv Mgr I	Brentwood Elem	09/13/07
Wade, Jane	Tea Asst Spec	Escambia Westgate	10/01/07
Williams, Cassandra (Prom)	Sch Bus Operator	Transportation	09/25/07
Wilson, Dawn	Risk Mgmt Spec	Risk Management	10/01/07

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
Ash, Shannon K	Tea Asst Comp Lab Bellview Elem	Sch Data Spec II Bellview Elem	09/10/07 **



Burnett, Melissa	Sch Finance Spec Ferry Pass Middle	Admin Sch Sec III Ferry Pass Middle	08/30/07 */**
Conti, Linda A	Sch Data Spec II Bellview Elem	Admin Sch Sec III Bellview Elem	09/04/07 **
Dela Cruz, Cindy	Fd Serv Asst I Myrtle Grove Elem	Admin Clerk II Myrtle Grove Elem	08/22/07 */**
Nelson, Guin E	Fd Serv Asst II Ferry Pass Elem	Fd Serv Mgr II Ferry Pass Elem	08/22/07 - 09/26/07 */**

*\*Documentation received post previous Board agenda deadlines.*

*\*\*Replacing employee on leave until he/she returns.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Baldree, Pamela	Sch Bus Oper	Transportation	09/13/07
Baldwin, Brenda	Tea Asst Spec	Escambia High	09/28/07
Barrows, Rebecca (Ret)	Tea Asst	Title I	09/30/07
Brown, Terry	Sch Bus Oper	Transportation	09/28/07
Childs, Cassandra	Tea Asst Spec	Escambia Westgate	09/20/07
Coley, Shirley	Cust Wrkr I	Tate High	09/14/07
Dewise, Dorothy (Ret)	Admin Sec II	Except Student Ed	09/28/07
Flint, James	Tea Asst	Lincoln Park Elem	09/14/07
Harris, Patricia (Ret)	Cust Wrkr I	Sid Nelson Pre-K	11/30/07
Kimbrough, Terry	Cust Wrkr I	Tate High	08/28/07*
King, Henry (Ret)	Cust Wrkr I	Cook Elem	09/24/07
Morrow, Bob (Ret)	Maint Wrkr II	Maintenance	09/24/07
Reeder, Catherine	Admin Sch Sec II	Ensley Elem	09/14/07
Stanford, Frances	Cust Wrkr I	Escambia High	08/17/07*
Tremblay, Stacey	Fd Serv Asst I	Bellview Middle	08/16/07*

*\*Documentation received post previous Board agenda deadlines.*

d. Terminations

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATE</u>
Allred, Mondy	Sch Data Spec II	Pensacola High	09/05/07
Beach, Linda	Tea Asst Spec – Bus	Transportation	09/11/07
DeSota, Linda	Cust Wrkr I	West Florida High	07/02/07*
Mathis, Brenda	Tea Asst Spec – Bus	Transportation	09/11/07
Pritchett, Debra	Fd Serv Asst I	Tate High	08/16/07*
Quiggins, Sharon	Sch Bus Oper	Transportation	09/10/07

*\*Documentation received post previous Board agenda deadlines.*

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
*Davidson, Sherrie L	Admin Clerk II	McArthur Elem	09/11/07-10/29/07
*/**Daw, Erin S	Cust Wrkr I	Northview High	08/30/07-10/26/07

*Evans, Yvette M (Ext)	Sch Bus Oper	Transportation	09/17/07-10/12/07
*Nobles, Michael	Electrician I	Maintenance	09/10/07-10/18/07
*Purifoy, Elcania (Ext)	Tea Asst Spec	Transportation	09/21/07-10/26/07
*Ransom, Pecola D	Tea Asst Spec	Washington High	09/24/07-09/05/08
Wilson, Vivian (Ext)	Tea Asst Spec	Edgewater Elem	09/03/07-10/05/07

\*FMLA

\*\*Documentation received post previous Board agenda deadlines.

f. Special Requests

- Request to rescind the resignation of Kevin Fielder, School Bus Operator, Transportation Services that was dated 08/17/07 and approved by the Board on 09/18/07.

3. Risk Management

- a. Special Disability Trust Fund – Fee for Recovery
- b. Trailer Resident Lease Agreement

**CORRECTED**

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit “G”)

ITEMS PREPARED BY PURCHASING:

- 1. Bid Award: Beverage Vending, RFP #075101
- 2. Bid Award: Diplomas, Bid #080502
- 3. Bid Award: Office Paper, Bid #080402
- 4. Child Care Services for Students in the Teen Age Parent Program
- 5. Educational Services: Linking Arms

**CORRECTED**

(NOTE: *An agreement with Linking Arms, Inc. was approved by the Board at the September 18, 2007 Regular Meeting (Item V.D.9). It was later determined that a Memorandum of Understanding should be utilized instead of an agreement; therefore, it was necessary that the Board rescind their approval of the agreement presented in September and approve instead, the Memorandum of Understanding (as outlined in the backup documentation for this item).*

Motion was made by Mrs. Hightower, seconded by Mrs. Brown-Curry, to rescind approval of the agreement with Linking Arms, Inc. that was presented at the September 18, 2007 Regular Meeting (*Item V.D.9*); and to approve the Memorandum of Understanding between the District and Linking Arms, Inc. (*as outlined in the backup documentation for this item*). Motion carried unanimously.

- 6. Self-Insurer Assessment Fee
- 7. Moving Services for Portable Classrooms to Lipscomb Elementary School
- 8. Dell Computers for George Stone Vocational Center
- 9. Dell Computers for Various Schools
- 10. Apple Computers for Various Schools
- 11. Dell Computers for Escambia High School
- 12. Architectural/Engineering Services for Brown Barge Middle School
- 13. Architectural/Engineering Services for Holm Elementary School
- 14. Dell Computers for Escambia Westgate School
- 15. Change Notice #1 to Purchase Order #276578

**CORRECTED**

16. Change Notice #1 to Purchase Order #282574
17. Change Notice #1 to Purchase Order #274547
18. Change Notice #3 to Purchase Order #263938
19. Change Notice #2 to Purchase Order #289398
20. Unauthorized Purchase for Training Services  
*ITEMS PREPARED BY FACILITIES PLANNING*
21. Bid Award: Navy Point Elementary School New Media Center
22. N.B.Cook Elementary School Drainage Project
23. Agreement Renewal: Annual Purchase Agreement for Millwork (Cabinetry)
24. Construction Management Services at Risk for Pensacola High School Athletic Facilities Additions and Upgrades
25. Change Notice #3 to Purchase Order #285670
26. Change Notice #2 to Purchase Order #292493
27. Change Notice #4 to Purchase Order #285672
28. Change Notice #2 to Purchase Order #285669
29. Change Notice #3 to Purchase Order #287468
30. Change Notice #2 to Purchase Order #263943B
31. Change Notice #2 to Purchase Order #263943A
32. Change Notice #2 to Purchase Order #291285

**CORRECTED**

E. OPERATIONS

(Supplementary Minute Book, Exhibit "H")

1. Facilities Planning

A. Final Payments

1. Modular Classrooms at Various Schools
2. Jim Allen Elementary School HVAC Renovations
3. Jim Allen Elementary School HVAC Renovations
4. Modular Classrooms at Various Schools
5. A.K. Suter Elementary School HVAC Renovations
6. A.K. Suter Elementary School HVAC Renovations
7. Pine Forest High School Renovations to the 400/500 Wings, Phase II, Part 1 (Modular Classrooms)
8. Pine Forest High School Renovations to the 400/500 Wings, Phase II, Part 2
9. Washington High School Servery and Remodel Project
10. Woodham High School Re-roofing Various Buildings (Hurricane Ivan Repairs)
11. Pensacola High School HVAC Renovations Building #4

B. Miscellaneous

1. Renewal for Pre-Qualified Contractors
2. Sales Tax Projects Budgetary Increase
3. Surplus Resolution and Final Closing Documents for Sales Agreement between the School Board of Escambia County, Florida and Oliver C. Gore and Mary V. Gore
4. Surplus Resolution and Final Closing Documents for Sales Agreement between the School Board of Escambia County, Florida and Oliver C. Gore and Mary V. Gore
5. Surplus Resolution and Final Closing Documents for Sales Agreement between the School Board of Escambia County, Florida and Michelle Denise Bachus

*(NOTE: The surplus resolutions and final closing documents for sales agreements between the Board and Oliver C. Gore and Mary V. Gore, and between the Board and Michelle Denis Bachus were approved by the Board at the September 18, 2007 Regular Meeting. Due to changes that were made to the closing documents, it was necessary that the Board rescind their approval of the items presented in September and approve instead, the items presented on this agenda.*

Motion was made by Mrs. Hightower, seconded by Mrs. Brown-Curry, to rescind approval of the following items presented at the September 18, 2007 Regular Meeting: Items V.E.B.4 and V.E.B.5, *Surplus Resolution and Final Closing Documents for Sales Agreement between the School Board of Escambia County, Florida and Oliver C. Gore and Mary V. Gore*; and Item V.E.B.6, *Surplus Resolution and Final Closing Documents for Sales Agreement between the School Board of Escambia County, Florida and Michelle Denise Bachus*; and to approve the following items as presented on this agenda: Items V.E.B.3 and V.E.B.4, *Surplus Resolution and Final Closing Documents for Sales Agreement between the School Board of Escambia County, Florida and Oliver C. Gore and Mary V. Gore*; and Item V.E.B.5, *Surplus Resolution and Final Closing Documents for Sales Agreement between the School Board of Escambia County, Florida and Michelle Denise Bachus*. Motion carried unanimously.

2. Transportation
    - A. Miscellaneous
      1. 2007-2008 School Bus Routes
  3. Maintenance
    - No items submitted
  4. School Food Services
    - No items submitted
  5. Central Warehouse
    - No items submitted
  6. Protection Services
    - No items submitted
  7. Information Technology
    - No items submitted
  8. Energy Management
    - No items submitted
- F. STUDENT TRANSFERS  
(Supplementary Minute Book, Exhibit "I")
- G. INTERNAL AUDITING  
(Supplementary Minute Book, Exhibit "J")
1. Internal Funds Audits with findings
    - No items submitted
  2. Internal Funds Audits without findings
    - a. Ferry Pass Elementary School for fiscal year 2006-2007
    - b. Judy Andrews Center for fiscal year 2006-2007
    - c. McMillan Learning Center for fiscal year 2006-2007
    - d. Northview High School for fiscal year 2006-2007
    - e. Scenic Heights Elementary School for fiscal year 2006-2007
  3. Inventory Adjustment Reports
  4. Other
    - a. Purchasing Card Program-School Internal Accounts Audit
    - b. District Code of Ethics Review
    - c. Bratt Elementary Parent Teacher Association (PTA)

VI. UNFINISHED BUSINESS

(Supplementary Minute Book, Exhibit "K")

1. Bus Radio

[NOTE: "Bus Radio" is a free program designed specifically to improve bus safety while providing students with both age-appropriate content and an entertaining ride to and from school. The issue of "Bus Radio" was previously postponed at the September 18, 2007 Regular Meeting (see Item V.E.4.1, September 18, 2007 Regular Meeting agenda). The purpose of postponing was to allow Board Members additional time to review all aspects of the issue. This issue was also addressed at the October 12, 2007 Regular Workshop.] Motion was made by Mrs. Brown-Curry, seconded by Mr. Bergosh, to accept the Superintendent's recommendation to approve the implementation of "Bus Radio." Mr. Bergosh indicated that he would not support the motion to approve "Bus Radio" due to his concern with the term of agreement with "Bus Radio" which was for a period of five-years. Mrs. Brown-Curry referred to discussion from the September 14, 2007 Regular Workshop where staff had indicated that the reason that "Bus Radio" was being considered was due to growing concerns regarding student behavior on school buses. She noted however, that she had met with quite a few bus drivers who indicated that they really were not experiencing a tremendous amount of discipline problems on their buses; and for the problems that did sometimes occur, enforcement of rules by the school principals and/or deans would most likely be sufficient. She noted that those particular bus drivers were against the implementation of bus radio. The following speakers requested to address the Board regarding their opposition to the implementation of "Bus Radio" on school buses: Elizabeth Shasteen (bus driver) and Deborah Odom (bus driver). Motion carried 3 to 2, with Mr. Bergosh and Mrs. Brown-Curry voting "No."

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "L")

1. Administrative Appointment(s) and/or Transfer(s)

This item was handled earlier in the meeting.

~~2. "Be There" Agreement~~

3. Student Recommendations

Motion by Mrs. Hightower, seconded by Mr. Gindl, to accept the Superintendent's recommendation for student expulsions (Items 1 through 10), was approved unanimously.

1. Recommend that, consistent with the decision of the due process committee, student number 08-03-411 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student number 08-04-521, be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**AMENDED**

**DELETED**

3. Recommend that, consistent with the decision of the due process committee, student number 08-05-601, be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student number 08-06-281 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 08-07-601 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 08-08-061, be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 08-09-951, be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student number 08-10-601 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student number 08-11-281 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student number 08-12-411 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**ADD**

4. Recommend that employee #8331-9360-62 be suspended without pay (non-disciplinary) effective Wednesday, October 17, 2007, pending the completion of the District investigation and disposition of pending criminal charges based on misconduct as more specifically noticed to the employee through separate letter.

Motion was made by Mrs. Hightower, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that employee #8331-9360-62 be suspended without pay (non-disciplinary) effective Wednesday, October 17, 2007, pending the completion of a District investigation and disposition of pending criminal charges based on misconduct as more specifically noticed to the employee through separate letter. Motion was approved unanimously.

**ADD**

5. Recommend that employee #5501-0862-1 be suspended without pay for one (1) working day beginning Wednesday, October 17, 2007 based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Boone, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that employee #5501-0862-1 be suspended without pay for one (1) working day beginning Wednesday, October 17, 2007 based on misconduct as more specifically identified in the notice letter to employee. Motion was approved unanimously.

**CORRECTED/  
ADD**

6. Recommend that employee #50210-9620-3, having been previously suspended without pay, be reinstated with pay effective Wednesday, October 17, 2007, with reinstatement to include payment for the periods the employee was suspended without pay with the exception of five days (working). The five days without pay is pursuant to this recommendation to the Board for suspension without pay for five days based on misconduct more specifically noticed to the employee through separate notice letter.

Motion was made by Mrs. Brown-Curry, seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #50210-9620-3, having been previously suspended without pay, be reinstated with pay effective Wednesday, October 17, 2007, with reinstatement to include payment for the periods the employee was suspended without pay with the exception of five days (working). Motion was approved unanimously.

**ADD**

7. Recommend that employee #5211-9620-2 be terminated effective Wednesday, October 17, 2007, based on misconduct more specifically noticed to the employee through separate notice letter.

Motion was made by Mr. Boone, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation at employee #5211-9620-2 be terminated effective Wednesday, October 17, 2007, based on misconduct more specifically noticed to the employee through separate notice letter. Motion was approved unanimously.

**ADD**

8. Recommend that employee #0000016521 be terminated effective Wednesday, October 17, 2007, based on misconduct as more specifically noticed to the employee through separate notice letter.

Motion was made by Mrs. Hightower, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that employee #0000016521 be terminated effective Wednesday, October 17, 2007, based on misconduct as more specifically noticed to the employee through separate notice letter. Motion was approved unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

There being no further business, Mrs. Hightower called for a motion to adjourn. Motion by Mr. Gindl, seconded by Mrs. Hightower, to adjourn the Regular Meeting at 7:35 p.m., was approved unanimously.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair