

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, DECEMBER 18, 2007

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Pete Gindl, Sr.

Board Members: Mr. Jeff Bergosh  
Mr. Gerald Boone  
Mrs. Claudia Brown-Curry

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Jim Paul

INVOCATION AND PLEDGE OF ALLEGIANCE

In lieu of invocation, Mrs. Hightower led the audience in a chorus of "Let There Be Peace on Earth." Mr. Bergosh led the Pledge of Allegiance to the United States of America.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5: 35 p.m.

The following speaker(s) requested to the address the Board regarding various subjects:  
(Supplementary Minute Book, Exhibit "A")

| <u>Name</u>           | <u>Issue</u>   |
|-----------------------|--|
| Bettye Jo Franklin    | Acceptance of resignation submitted by employee #0000535590 in lieu of termination |
| Arlene Costello       | Legislative Amendment (January 29, 2008 Ballot)                                    |
| Doris Hayes           | Acceptance of resignation submitted by employee #0000535590 in lieu of termination |
| Joe Davis             | Acceptance of resignation submitted by employee #0000535590 in lieu of termination |
| Roosevelt Crosby      | Acceptance of resignation submitted by employee #0000535590 in lieu of termination |
| Erskin D. Blankenship | Acceptance of resignation submitted by employee #0000535590 in lieu of termination |
| Michael K. Dean       | Acceptance of resignation submitted by employee #0000535590 in lieu of termination |
| John H. Wyche         | Acceptance of resignation submitted by employee #0000535590 in lieu of termination |
| Jerry McIntosh        | Acceptance of resignation submitted by employee #0000535590 in lieu of termination |
| Shauna Paedae         | Acceptance of resignation submitted by employee #0000535590 in lieu of termination |
| Gail Husbands         | Acceptance of resignation submitted by employee #0000535590 in lieu of termination |
| Michael Johnson       | Acceptance of resignation submitted by employee #0000535590 in lieu of termination |
| Richard L. Hines      | Acceptance of resignation submitted by employee #0000535590 in lieu of termination |

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 6:05 p.m. Upon inquiry by Mrs. Hightower, the Superintendent confirmed that the meeting had been properly advertised. The Superintendent noted the additions, deletions, amendments, and/or corrections outlined on the agenda. There being no

objection with any changes to the agenda, Mrs. Hightower called for a motion to adopt. Motion by Mr. Boone, seconded by Mrs. Brown-Curry, to adopt the agenda (*as amended*), was approved unanimously.

## II. COMMITTEE/DEPARTMENTAL REPORTS

### 1. PTA Presentation

Ms. Cindy Gerhardt, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

### 2. Stellar Employee Recognition

The Superintendent announced that Ms. George Ann White, Administrative Secretary II-Division of Protection Services, was the Stellar Employee for the month of December. Ms. White received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

## III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

### A. Rule(s) Adoption

#### 1. Amendment to School District Rule 6Gx17-2.22(4)(b)(3) – Military Leave

Mrs. Hightower called for public hearing; however, there were no speakers. Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to adopt an amendment to School District Rule 6Gx17-2.22(4)(b)(3) – Military Leave, was approved unanimously.

#### 2. Amendment to School District Rule 6Gx17-3.18(4)(5)(6) – Charter School Reporting

Mrs. Hightower called for public hearing; however, there were no speakers. Motion by Mr. Gindl, seconded by Mrs. Brown-Curry, to adopt an amendment to School District Rule 6Gx17-3.18(4)(5)(6) – Charter School Reporting, was approved unanimously.

### **CORRECTED**

#### 3. Revisions to School District Chapter 6 – Student Transportation

Mrs. Hightower called for public hearing; however, there were no speakers. Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to adopt revisions to School District Chapter 6 – Student Transportation, was approved unanimously.

### B. Permission to Advertise

### **DELETED** **ADD**

#### ~~1. Amendment to School District Rule 6Gx17-1.06(5)(e) – School Board Meetings~~

#### ~~2. Amendment to School District Rule 6Gx17-1.12(1);(2)(f) – Presentations by the Public~~

Motion by Mr. Gindl, seconded by Mr. Bergosh, to advertise an amendment to School District Rule 6Gx17-1.12(1);(2)(f) – Presentations by the Public, was approved unanimously.

## IV. APPROVAL OF MINUTES

1. 11-16-07 REGULAR WORKSHOP
2. 11-20-07 ORGANIZATIONAL MEETING
3. 11-27-07 REGULAR MEETING

Motion by Mr. Bergosh, seconded by Mr. Boone, to approve the minutes as listed, *Items 1 through 3*, carried unanimously.

V. CONSENT AGENDA

The following item was pulled from the Consent Agenda for separate vote: Item V.D.17 by Mrs. Hightower. On motion by Mrs. Brown-Curry, seconded by Mr. Boone, the Consent Agenda, except for item pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

1. Agreement between Escambia County School Board and Sacred Heart Health Systems, Inc.
2. Agreement between Escambia County School Board and West Florida Regional Medical Center, Inc. D/B/A West Florida Hospital
3. Non-Retroactive Modification to Workforce Education Fee Schedules for remainder of 2007-2008 School Year.
4. Title II, Part D – Enhancing Education Through Technology, Competitive Grant Application
5. Early Career/Early Placement Support Programs for Teachers in High Need Schools and Content Areas – “New Teachers Teach, Students Learn Academy”
6. School Advisory Council Additions and Deletions
7. Cooperative Agreement between the School Board of Escambia County, Florida and Pensacola Electrical Apprenticeship, Group Non-Joint
8. Panhandle Area Educational Consortium Contract Agreement (Migrant)
9. Agreement – North East Florida Educational Consortium (NEFEC) Dropout Prevention/Credit Recovery Program

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

1. Check Register for November 2007
2. Recap of General Fund Reserves
3. Budget Amendments:
  - a) Resolution 3 - General Operating Fund
  - b) Resolution 3 - Other Special Revenue Fund
  - c) Resolution 3 - Capital Projects Fund
  - d) No item submitted – Food Service Fund
  - e) No item submitted - Debt Service Fund
4. Legal Services:

General Fund

  - a) Hammons, Longoria & Whittaker, P.A. \$ 124.00
  - b) Hammons, Longoria & Whittaker, P.A. \$ 449.50
  - c) Hammons, Longoria & Whittaker, P.A. \$ 1,060.66
  - d) Hammons, Longoria & Whittaker, P.A. \$ 1,467.50
  - e) Hammons, Longoria & Whittaker, P.A. \$ 378.45
  - f) Hammons, Longoria & Whittaker, P.A. \$ 1,116.00
  - g) Farrar Law Firm \$ 275.00
  - h) Shell, Fleming, Davis & Menge, P.A. \$ 269.50
  - i) Shell, Fleming, Davis & Menge, P.A. \$ 1,348.50
  - j) Shell, Fleming, Davis & Menge, P.A. \$ 196.50
  - k) Shell, Fleming, Davis & Menge, P.A. \$ 1,080.98
  - l) Shell, Fleming, Davis & Menge, P.A. \$ 510.95
5. Legal Services:

Risk Management Fund

  - a) Hammons, Longoria & Whittaker, P.A. \$ 3,431.00
  - b) Steven J. Baker, P.A. \$ 34,292.92
6. Disposal of Capitalized and Non-Capitalized Assets:
  - a) Scrap Lists I and II for December 2007

- b) Auction List I for December 2007
- 7. Financial Status Report on Projects and Grants
- 8. Financial Statement for the month of November 2007
- 9. Bank Authorizing Agreements
- 10. 2007-2008 Miscellaneous Salary Schedule
- 11. Proposed 2008-2009 Budget Calendar
- 12. S.B.E Capital Outlay Bond Resolution

**AMENDED**

C. HUMAN RESOURCE SERVICES  
(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

a. Appointments

| <u>NAME</u>        | <u>POSITION</u>    | <u>WORK LOCATION</u> | <u>DATE</u> |
|--------------------|--------------------|----------------------|-------------|
| Bozeman, Sheila    | Teacher            | Oakcrest             | 12/03/07    |
| Cowen, Rahmel      | Teacher            | Workman              | 12/05/07    |
| Daily, Claudia     | Teacher            | Bellview Elem        | 12/06/07    |
| Emond, Phillip     | Teacher            | Woodham Mid          | 09/14/07    |
| Griffin, Vanessa   | Guidance Counselor | Lipscomb             | 12/03/07    |
| Kostelecky, Sharon | Teacher            | Carver/Century       | 10/15/07    |
| Mavity, Sharon     | Teacher            | Semmes               | 11/28/07    |
| Page, Lindsay      | Teacher            | Hallmark             | 11/08/07    |
| Wegeman, Betsy     | Teacher (PT)       | ESE/Hall Ctr         | 11/26/07    |

b. Reappointments

- 1. Annual  
-None
- 2. Professional  
-None
- 3. 4<sup>th</sup> Year Annual  
-None

c. Transfers

| <u>NAME</u>          | <u>FROM</u>  | <u>TO</u>         | <u>DATE</u> |
|----------------------|--------------|-------------------|-------------|
| Schellang, Georganna | ESE/Hall Ctr | Juv Detention Ctr | 12/03/07    |
| Turner, Benita       | Semmes       | Montclair         | 11/29/07    |

d. Out-of-Field

1. Appointments

| <u>NAME</u>     | <u>POSITION</u> | <u>LOCATION</u> | <u>DATE</u> |
|-----------------|-----------------|-----------------|-------------|
| Farmer, Romelle | Teacher         | Warrington Mid  | 11/13/07    |

2. Reappointments  
-None

3. Transfers

|                | <u>FROM</u> | <u>TO</u> | <u>DATE</u> |
|----------------|-------------|-----------|-------------|
| Luker, Barbara | Bratt       | Northview | 01/07/08    |

4. Other

Clark, Frances                      Warrington Mid

e. Resignations/Retirements/Other

| <u>NAME</u>       | <u>POSITION</u>    | <u>LOCATION</u> | <u>DATE</u> |
|-------------------|--------------------|-----------------|-------------|
| Bryant, Lori      | Guidance Counselor | Bailey          | 01/08/08    |
| Day, Clifton      | Teacher            | George Stone    | 11/15/07    |
| Edwards, Marjorie | Teacher            | Pine Forest     | 01/18/08    |
| Hayes, Angela     | Teacher            | Tate            | 11/30/07    |
| McCrackin, Sidney | Teacher            | Warrington Mid  | 11/26/07    |
| Murphy, Jamie     | Teacher            | Semmes          | 11/26/07    |
| Neeper, Jennifer  | Teacher            | Edgewater       | 12/21/07    |
| Prinino, Mallorie | Teacher            | Washington      | 12/21/07    |
| Ray, Barbara      | Teacher            | Warrington Mid  | 12/03/07    |
| Rinaldi, Kathy    | Teacher            | Washington      | 11/27/07    |
| Shrader, Stephen  | Teacher            | Pensacola       | 11/15/07    |
| Tellis, Freddie   | ROTC Ins           | Escambia        | 01/15/08    |
| Thomas, Kimberly  | Reading Coach      | Hall Ctr        | 12/31/07    |
| Zayas, Nestor     | Teacher            | West FL High    | 11/13/07    |

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

|                  |                      |                     |
|------------------|----------------------|---------------------|
| *Bryant, Cheri   | Teacher/OASIS        | 11/16/07 – 12/21/07 |
| *Leavitt, Sherie | Teacher/Bellview Mid | 11/15/07 – 06/04/08 |

\*FMLA

g. Special Requests

1. Correct resignation for Charro Wongitillin, teacher, Lincoln Park to read retirement.
2. Correct date for Nicole Owens-Wilson, teacher, Montclair from November 1, 2007 to read October 15, 2007 through February 29, 2008 for SES administration/monitoring and to be paid at her regular hourly rate of pay from Title I funds.
3. Correct the number of hours for the following personnel who worked Fall Reading First Academy, October 12, 13, 26, 27, 2007:

|                  |          |
|------------------|----------|
| Mary King-Bailey | 32 hours |
| Makeysa Rhymer   | 10 hours |
4. Approve the following instructional employee to extend DROP:

|          |                      |                     |
|----------|----------------------|---------------------|
| Ora Hall | Teacher/Cordova Park | 12/01/07 – 06/30/08 |
|----------|----------------------|---------------------|
5. Amend the 2007-2008 Department Personnel Planning Document to reflect the following change:

Pages 52 & 53 – Subject Area Specialists (4430) – Add one Administrative Secretary II position to be paid from Reading Allocation Project (0723) (note 6).
6. For Board Information: Report the death of Donna Grantham, Principal, Holm on December 3, 2007.

2. Educational Support Personnel

a. Appointments

| <u>NAME</u>             | <u>JOB TITLE</u>      | <u>LOCATION</u>   | <u>EFF DATE</u>  |
|-------------------------|-----------------------|-------------------|------------------|
| Barber, Twanda R        | Early Childh'd Asst   | Sid Nelson Pre-k  | 11/15/07         |
| Barth, Kenneth W        | Pest Control Tech I   | Maintenance       | 11/05/07 (Prom)  |
| Blackmon, Angela        | Asst Fd Serv Mgr      | Weis Elem         | 11/26/07 (Prom)  |
| Dela Cruz, Cindy        | Admin Clerk II        | Title I           | 12/03/07 (Prom)  |
| Glover, Rosalind        | Admin Sec II          | Except Student Ed | 11/30/07 (Prom)  |
| Hoffman-Knight, Theresa | Fd Serv Asst I        | Cook Elem         | 11/26/07         |
| House, Jeryl M          | Tea Asst Spec         | Pine Forest High  | 11/26/07         |
| Jackson, Arlene T       | Early Childh'd Asst   | Oakcrest Elem     | 11/16/07         |
| Jacques, Beverly J      | Fd Serv Asst I        | Beulah Elem       | 11/13/07         |
| Johnsen, Lisa           | Fd Serv Asst I        | Northview High    | 11/30/07         |
| King, Brandy            | Tea Asst Spec         | Jim Allen Elem    | 11/27/07         |
| Kite, Sherri            | Admin Clerk II        | Molino Park Elem  | 11/26/07         |
| Knott, Frances          | Admin Sch Sec I       | Tate Comm Sch     | 11/26/07 (Prom)  |
| Luker, Debra C          | Paint & Body Repairer | Trans Garage      | 11/19/07 (Prom)  |
| Martin, Shirley         | Tea Asst Spec         | Warrington Elem   | 11/26/07         |
| Miller, Jennifer        | Admin Sch Sec II      | Ensley Elem       | *10/29/07 (Prom) |
| Pugh, Mona              | Admin Clerk II        | Human Resources   | 11/13/07 (Prom)  |
| Simmons, Patricia A     | Tea Asst Spec         | E-SEAL            | 11/13/07         |
| Watson, Alecia A        | Sch Bus Oper          | Transportation    | 11/02/07         |
| Willis, Shekitha        | Tea Asst Spec         | Lincoln Park Elem | 12/03/07         |
| Woodard, Jason          | Painter I             | Maintenance       | 11/28/07         |

\* Documentation received post previous Board agenda deadlines.

b. Temporary Promotions

| <u>NAME</u>      | <u>FROM</u>     | <u>TO</u>        | <u>EFF DATE</u> |
|------------------|-----------------|------------------|-----------------|
| Eck, Gwyneth     | Fd Serv Asst I  | Tea Asst         | 11/26/07        |
|                  | Longleaf Elem   | Longleaf Elem    | **              |
| Fidler, Lou Ann  | Tea Asst        | Tea Asst Spec    | 11/16/07        |
|                  | Longleaf Elem   | Longleaf Elem    | **              |
| Makin, Laura     | Admin Sch Sec I | Sch Data Spec II | 11/13/07        |
|                  | Warrington Mid  | Warrington Mid   | **              |
| Montaner, Myrtle | Cust Wrkr I     | Cust Wrkr II     | 11/27/07        |
|                  | Jim Allen Elem  | Jim Allen Elem   | *               |
| Myers, Donna     | Fd Serv Asst II | Asst Fd Serv Mgr | 12/3/07         |
|                  | Cook Elem       | Cook Elem        | *               |
| Sillas, Willa    | Fd Serv Asst II | Asst Fd Serv Mgr | 8/17/07         |
|                  | Sherwood Elem   | Sherwood Elem    | */***           |
| Williams, Carol  | Tea Asst Spec   | Admin Clerk II   | 11/8/07         |
|                  | Longleaf Elem   | Longleaf Elem    | **              |

\*Vacant position waiting to be filled permanently.

\*\*Replacing employee on leave until he/she returns.

\*\*\*Documentation received post previous Board agenda deadlines.

c. Resignations/Retirements

| <u>NAME</u>        | <u>JOB TITLE</u> | <u>LOCATION</u>  | <u>EFF DATE</u> |
|--------------------|------------------|------------------|-----------------|
| Bodie, Steve R     | Electrician II   | Maintenance      | 11/14/07 (Ret)  |
| Boyd, James        | Cust Wrkr II     | Jim Allen Elem   | 11/26/07        |
| Brown, Teresa B    | Admin Clerk II   | Jim Allen Elem   | 01/04/08 (Ret)  |
| Corker, Marie      | Sch Bus Oper     | Transportation   | 11/28/07 (Ret)  |
| Drew, Elsie        | Admin Sec III    | Transportation   | 01/18/08 (Ret)  |
| Hicks, Betty       | Tea Asst Spec    | E-SEAL           | 11/30/07 (Ret)  |
| Jimenez, Grizelda  | Fd Serv Asst I   | Pine Forest High | 09/28/07        |
| McKenzie, Dexter   | Fd Serv Asst I   | Warrington Mid   | 11/27/07        |
| Riley, Devin       | Fd Serv Asst I   | Weis Elem        | 11/23/07        |
| Sigler, Karen      | Sch Bus Oper     | Transportation   | 11/16/07        |
| Simpkins, Vernetta | Cust Wrkr I      | George Stone     | 12/06/07        |

*\*Documentation received post previous Board agenda deadlines.*

d. Terminations

| <u>NAME</u>      | <u>TITLE</u>  | <u>LOCATION</u> | <u>DATE</u> |
|------------------|---------------|-----------------|-------------|
| Fanugao, Johnny  | Sch Bus Oper  | Transportation  | 11/02/07    |
| Mathis, Francine | Tea Asst Spec | E-SEAL          | 11/15/07    |
| Roberts, Emil    | Sch Bus Oper  | Transportation  | 11/26/07    |

e. Leaves of Absence

| <u>NAME</u>            | <u>TITLE</u>   | <u>LOCATION</u>  | <u>DATES</u>      |
|------------------------|----------------|------------------|-------------------|
| *Arellano, Maria       | Fd Serv Asst I | Pine Forest High | 10/08/07-11/09/07 |
| *Arellano, Maria (Ext) | Fd Serv Asst I | Pine Forest High | 11/10/07-01/04/08 |
| *Betts, Wanda M        | Tea Asst Spec  | E-SEAL           | 10/25/07-01/04/08 |
| Kay, Kim Hoa           | Fd Serv Asst I | Hellen Caro Elem | 11/27/07-02/01/08 |
| *Lindsey, Trina D      | Tea Asst Spec  | Transportation   | 11/14/07-02/28/08 |
| *Norris, Cantrina      | Tea Asst       | Clubbs Alt Mid   | 11/28/07-01/28/08 |
| Purifoy, Elcania (Ext) | Tea Asst Spec  | Transportation   | 11/27/07-05/30/08 |

*\*FMLA*

*\*\*Documentation received post previous Board agenda deadlines.*

**AMENDED**

f. Special Requests

- Request correction to November 2007 Board agenda under section V.C.2.a – Appointments so that the promotion of Carol Williams, Admin Clerk II, Longleaf Elem be corrected to reflect as a temporary promotion instead of a permanent promotion. Ms. Williams was previously a Teacher Asst Spec at Longleaf Elem.
- Request employee #45020-4108-300 be returned to work effective 12/06/2007 and be paid back pay retroactive to 08/01/2007. This action is being requested due to previous charges being dropped by the State Attorney's Office.

3. Risk Management

- a. Worker's Compensation Medical Bill
- b. Approval of Trailer Resident at Allie Yniestra Elementary School
- c. United HealthCare Financial Renewal Amendment

4. Employee Services

-No items submitted

5. Affirmative Action  
-No items submitted

#### D. PURCHASING

(Supplementary Minute Book, Exhibit “F”)

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Individual Specific Stop-Loss Insurance, RFP #081501
2. Bid Award: Art Supplies, Bid #081204
3. Bid Award: Custodial Supplies, Bid #081302
4. Bid Award: Dispensing System for Toilet Tissue and Hand Towels, RFP #081402
5. Bid Renewal: Security Services, RFP #071602
6. School Buses for Transportation Department
7. Apple Computers for Various Schools and Departments
8. Fencing for Ernest Ward Middle School
9. Floor Covering for Ransom Middle School
10. Microsoft Premier Support Services Agreement
11. Replacement Components for the District Network Core Switch
12. Architectural/Engineering Services for Montclair Elementary School
13. IBM Blade Server Chassis for Information Technology
14. Dell Computers for Various Schools, Centers and Departments
15. Dell Computers for Various Schools
16. Employee Services for Jacquelyn Harris Preparatory Academy
17. STARS Suite Software for Middle and High Schools

(NOTE: **AMENDED** backup documentation for this item was provided at the table.) It was noted that “Attachment A” had been amended to include 6<sup>th</sup> grade middle school curriculum; originally it had only specified 7<sup>th</sup> and 8<sup>th</sup> grade. Mrs. Hightower moved to approve *STARS Suite Software for Middle and High Schools* (as amended), pending confirmation that Educational Options, Inc. (“Contractor”) had accepted the amended “Attachment A” as a part of the subscription agreement. Motion was seconded by Mr. Bergosh and approved unanimously.

ITEMS PREPARED BY FACILITIES PLANNING:

18. Bid Award: Central MIS Facility – Replace HVAC System, Phase III
19. Bid Award: Jim Bailey Middle School HVAC System Renovations
20. Annual Agreement: Architectural/Engineering Services
21. Design-Build Services: Northview High School Stage Lighting and Electrical System Upgrades, Part “I”
22. Change Notice #3 to Purchase Order #288490
23. Change Notice #3 to Purchase Order #285669
24. Amendment to Agreement for Consulting Services: Business Process Review/Gap Analysis

**ADD**

#### E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning
  - A. Final Payments
    1. West Pensacola Elementary School Scullery Renovations & Upgrades
    2. West Pensacola Elementary School Scullery Renovations & Upgrades
    3. Myrtle Grove Elementary School Kindergarten/Bathroom Renovations
    4. Hurricane Repairs, Group II-A (Replace Bratt Elementary School Media Center)
    5. McArthur Media Center Addition
  - B. Miscellaneous
    1. Pre-Qualified Contractor



2. Maintenance  
-No items submitted
3. Transportation  
-No items submitted
4. School Food Services  
-No items submitted
5. Central Warehouse  
-No items submitted
6. Information Technology  
-No items submitted
7. Protection Services  
-No items submitted
8. Energy Management  
-No items submitted

F. STUDENT TRANSFERS  
(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING  
(Supplementary Minute Book, Exhibit “I”)

1. Internal Funds Audits with findings

District 1

- a. Blue Angels Elementary School for fiscal year 2006-2007
- b. Longleaf Elementary School for fiscal year 2006-2007

District 2

- c. Edgewater Elementary School for fiscal year 2006-2007
- d. Escambia High School for fiscal year 2006-2007
- e. Warrington Elementary School for fiscal year 2006-2007
- f. Warrington Middle School for fiscal year 2006-2007

District 3

- g. Brentwood Elementary School for fiscal year 2006-2007
- h. Brentwood Middle School for fiscal year 2006-2007 (closed)
- i. Brownsville Middle School for fiscal year 2006-2007 (closed)
- j. C A Weis Elementary School for fiscal year 2006-2007
- k. Ensley Elementary School for fiscal year 2006-2007
- l. Lincoln Park Elementary School for fiscal year 2006-2007
- m. Montclair Elementary School for fiscal year 2006-2007
- n. O J Semmes Elementary School for fiscal year 2006-2007
- o. Spencer Bibbs Elementary School for fiscal year 2006-2007
- p. Woodham High School for fiscal year 2006-2007 (closed)

District 4

- q. A K Suter Elementary School for fiscal year 2006-2007
- r. Reinherdt Holm Elementary School for fiscal year 2006-2007

District 5

- s. Bratt Elementary School for fiscal year 2006-2007
- t. Molino Park Elementary School for fiscal year 2006-2007
- u. R C Lipscomb Elementary School for fiscal year 2006-2007

2. Internal Funds Audits without findings

District 1

- a. Bellview Elementary School for fiscal year 2006-2007

District 2

- b. Navy Point Elementary School for fiscal year 2006-2007

District 3

c. Oakcrest Elementary School for fiscal year 2006-2007

3. Inventory Adjustment Reports  
Inventory for fourteen (14) cost centers
4. Other
  - a. Travel Claims Audit
  - b. O J Semmes After-School Child Care (ASCC) Review Follow-Up

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

-No items submitted

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "J")

1. Student Recommendations

Motion was made by Mrs. Brown-Curry and seconded by Mrs. Hightower, to accept the Superintendent's recommendation for student expulsions, Items 1 through 3 and Items 5 through 13, (with Items 8 and 11 requesting a formal hearing). Motion was approved unanimously.

Mrs. Brown-Curry requested that future backup documentation regarding student expulsions include each student's gender, race, and the types of interventions (i.e., peer mediation, conflict resolution classes, counseling) that had transpired with the student prior to their being recommended for expulsion.

1. Recommend that, consistent with the decision of the due process committee, student number 08-01-521 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student number 08-35-1231 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student number 08-36-411 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- ~~4. Recommend that, consistent with the decision of the due process committee, student number 08-38-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.~~
5. Recommend that, consistent with the decision of the due process committee, student number 08-39-301 be expelled from all public schools of Escambia County for the remainder of the

**DELETED**

2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

6. Recommend that, consistent with the decision of the due process committee, student number 08-40-301 expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 08-43-1251 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student number 08-44-281 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student number 08-45-281, be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student number 08-46-211 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, student number 08-47-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, student number 08-49-671 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
13. Recommend that, consistent with the decision of the due process committee, student number 08-53-281 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**FORMAL**  
**HEARING**  
**REQUEST**

**FORMAL**  
**HEARING**  
**REQUEST**

2. Recommend that employee #0000535590 be terminated effective Wednesday, December 19, 2007, for misconduct as more specifically noticed to the employee through separate notice letter.

The following speakers requested to address this item: Elvin McCorvey; LeRoy Boyd; Tom Wazlavek; Vanessa Lewis, Henry C. Lewis, Stephanie Spellar, James B. Washington, and Lawrence S. Powell. Each of the speakers requested that the Board reject the Superintendent's recommendation to terminate the employee and accept instead, the employee's request to resign in lieu of termination.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Bergosh, to accept the Superintendent's recommendation that employee #0000535590 be terminated effective Wednesday, December 19, 2007, for misconduct as more specifically noticed to the employee through separate notice letter.

Board Members expressed their opinions regarding both the Superintendent's recommendation to terminate the employee and the employee's request to resign in lieu of termination. After much discussion, Mr. Gindl called for the question, which was seconded by Mrs. Brown-Curry and approved unanimously.

Motion to accept the Superintendent's recommendation failed 3 to 2, with Mr. Bergosh, Mr. Boone, and Mrs. Brown-Curry voting "No."

Motion was then made by Mr. Bergosh and seconded by Mrs. Brown-Curry, to accept the resignation letter submitted by employee #0000535590 on October 10, 2007. Motion was approved 3 to 2, with Mrs. Hightower and Mr. Gindl voting "No."

**ADD**

3. Request that employee #1047904 be returned to work on December 11, 2007. The employee to be paid retroactive to November 28, 2007 due to notification of "no prosecution" on December 10, 2007.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Bergosh, to accept the Superintendent's recommendation that employee #1047904 be returned to work on December 11, 2007, with the employee to be paid retroactive to November 28, 2007 due to notification of "no prosecution" on December 10, 2007. Motion was approved unanimously.

**ADD**

4. Recommend that employee #50637-9610-5 be suspended without pay for three (3) working days beginning Wednesday, December 19, 2007, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Bergosh and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that employee #50637-9610-5 be suspended without pay for three (3) working days beginning Wednesday, December 19, 2007, based on misconduct as more specifically identified in the notice letter to employee. Motion was approved unanimously.

**ADD**

5. Recommend that employee #45020-4108-147, having previously been suspended without pay effective Wednesday, May 17, 2006, be terminated effective Wednesday, December 19, 2007, for misconduct as more specifically noticed to the employee through separate letter.

Motion was made by Mrs. Brown-Curry and seconded by Mrs. Hightower, to accept the Superintendent's recommendation that employee #45020-4108-147, having previously been suspended without pay effective Wednesday, May 17, 2006, be terminated effective Wednesday, December 19, 2007, for misconduct as more specifically noticed to the employee through separate letter. Motion was approved unanimously.

**ADD**

- 6. Recommend that employee #1112-0571-1 be suspended (non-disciplinary) without pay pending the outcome of the School District investigation and law enforcement investigation as more specifically noticed to the employee through separate letter beginning Wednesday, December 19, 2007.

The following speaker requested to address the Board regarding this item: Ellen Lawrence. Mrs. Lawrence urged the Board to reject the Superintendent’s recommendation to suspend employee #1112-0571-1 without pay. She took exception with the phrase “non-disciplinary suspension without pay” noting that a suspension, whether with or without pay, was a form of disciplinary action. In response to Mrs. Lawrence’s remarks, Dr. Alan Scott, Assistant Superintendent for Human Resource Services, informed the Board that the Superintendent’s attorney, Mr. Joe Hammons, had advised that the recommendation, as presented, was an appropriate course of action.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Boone, to accept the Superintendent’s recommendation that employee #1112-0571-1 be suspended (non-disciplinary) without pay pending the outcome of the School District investigation and law enforcement investigation. Discussion took place regarding various aspects of this issue; ultimately, the motion was approved 4 to 1, with Mrs. Brown-Curry voting “No.”

**ADD**

- 7. Request to Reschedule the January 2008 School Board Meetings (New Dates: Workshop – January 18, 2008; Regular Meeting – January 22, 2008)

Motion was made by Mrs. Brown-Curry and seconded by Mr. Bergosh, to accept the Superintendent’s recommendation to reschedule the January Regular Workshop to January 18, 2008; and to reschedule the January Regular Meeting to January 22, 2008. Motion was approved unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit “K”)

- 1. Settlement Agreement in re: Union of Escambia Education Staff Professionals, FEA, NEA, AFT, AFL-CIO v. School District of Escambia County, Florida, PERC Case No. CA-2007-065.

Motion was made by Mr. Bergosh and seconded by Mrs. Brown-Curry, to accept the proposed settlement agreement in re: Union of Escambia Education Staff Professionals, FEA, NEA, AFT, AFL-CIO v. School District of Escambia County, Florida, PERC Case No. CA-2007-065. Motion was approved unanimously.

VIII. ADJOURNMENT

There being no further business, the Regular Meeting was adjourned at 7:50 p.m.

Attest:

Approved:

\_\_\_\_\_  
 Superintendent

\_\_\_\_\_  
 Chair