

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, MARCH 26, 2007

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower

Vice Chair: Mr. Pete Gindl, Sr.

Board Members: Mr. Jeff Bergosh  
Mr. Gerald Boone  
Mrs. Claudia Brown-Curry

School Board General Counsel: Mrs. Ellen D. Odom

Superintendent of Schools: Mr. Jim Paul

INVOCATION AND PLEDGE OF ALLEGIANCE

Mrs. Brown-Curry gave the invocation and Mrs. Hightower led the Pledge of Allegiance to the United States of America.

PUBLIC HEARING ON 2006-07 AMENDED NOTICE OF TAX FOR SCHOOL CAPITAL OUTLAY

[*Item V.B.12*]

Mrs. Hightower called for public hearing on the 2006-07 amended notice of tax for School Capital Outlay; however, there were no speakers.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:30 p.m.; however, there were no speakers.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 5:32 p.m. The Superintendent listed the additions, deletions, amendments, and corrections to the agenda. There being no objection with any changes to the agenda, Mrs. Hightower called for a motion to adopt. Motion by Mr. Gindl, seconded by Mr. Boone, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. Stellar Employee Recognition

The Superintendent announced that Mrs. Bonnie Miller, Administrative Secretary II – Media Services, was the Stellar Employee for the month of March. Mrs. Miller received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

2. PTA Presentation

Ms. Cindy Gerhardt, member of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

3. Update from School Attendance Zone Advisory Committee (SAZAC)

Ms. Cindy Gerhardt, representative of the School Attendance Zone Advisory Committee (SAZAC), advised that there would be no update, as there had been no recent meetings.

4. Living Well in Escambia County Schools Month/Fit to Achieve Day/Healthy Families Day – Resolution

The Superintendent read the following resolution:

WHEREAS, the health and well-being of students and employees are vitally important to the school district; and  
WHEREAS, the physical well-being of students has a direct impact on their ability to achieve academically; and  
WHEREAS, Escambia County, like the state of Florida and the rest of the nation is facing one of the most pervasive public health epidemics of our time – the issue of overweight and obesity; and  
WHEREAS, the mission of the Physical Education, Health, and Wellness Programs in the schools is to promote highest student achievement and a lifelong commitment to wellness through a healthy and physically active lifestyle;  
NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby recognize the month of April, 2007, as

**LIVING WELL IN ESCAMBIA COUNTY SCHOOLS MONTH**

and Thursday, April 5, 2007, as

**FIT TO ACHIEVE DAY**

and Saturday, April 21, 2007, as

**HEALTHY FAMILIES DAY**

and encourages all schools to join the Department of Physical Education, Health, Wellness, Driver Education and Athletics, the Escambia Physical Education Association, and the Escambia County Health Department to promote the concepts of “Living Well” to students and employees during the month of April, to provide students and employees with 15 minutes of physical activity on April 5th, and to encourage students, employees, parents and family members, and community friends to participate in the Healthy Families Day on April 21st, thus calling attention to the importance of Physical Education, Health and Wellness Programs in our schools.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Lisa Moss, President of the Escambia Physical Education Association and to each Escambia County, Florida public school and appropriate school district personnel.

Motion by Mr. Bergosh, seconded by Mr. Gindl, to adopt a resolution proclaiming the month of April 2007 as “Living Well in Escambia County Schools Month”; Thursday, April 5, 2007 as “Fit to Achieve Day”; and Saturday, April 21, 2007 as “Healthy Families Day,” was approved unanimously.

5. Violence Prevention Week/Juvenile Justice Week – Resolution

The Superintendent read the following resolution:

WHEREAS, the National Office of Safe and Drug Free Schools promotes the National Youth Violence Prevention Campaign to raise awareness and educate students, teachers, school administrators, counselors, school resource officers, school staff, parents and the public on effective ways to prevent or reduce youth violence; and

WHEREAS, the Florida Department of Juvenile Justice supports a balanced approach to juvenile justice and is committed to protecting Florida’s citizens; responding to victims of juvenile crime; preventing juvenile crime and diverting youth from a life of crime; meeting the treatment needs of juvenile offenders; and returning youth to their communities as productive citizens; and

WHEREAS, the Escambia County School District is commemorating 13 years of collaborating with the Department of Juvenile Justice and 4 years of supporting the National Youth Violence Prevention Campaign;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby recognize the week of March 26-30, 2007 as

**VIOLENCE PREVENTION WEEK**

and the week of April 2-6, 2007, as

**JUVENILE JUSTICE WEEK**

and calls upon families, schools, religious and civic organizations, businesses and communities to become our partners in preventing juvenile violence and crime.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Vickie Mathis, Director of Alternative Education, on behalf of Juvenile Justice Teachers and Safe and Drug Free Schools Programs.

Motion by Mrs. Hightower, seconded by Mrs. Brown-Curry, to adopt a resolution recognizing the week of March 26-30, 2007 as "Violence Prevention Week" and the week of April 2-6, 2007, as "Juvenile Justice Week," was approved unanimously.

### III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

#### A. Rule(s) Adoption

##### 1. Amendments to 3.07(14) – Animals on Campus

Motion was made by Mr. Gindl, seconded by Mr. Bergosh, to adopt amendments to 3.07(14) – Animals on Campus. Mrs. Hightower called for public hearing; however, there were no speakers. Motion was approved unanimously.

##### 2. Revisions to School District Chapter 2

Motion was made by Mr. Bergosh, seconded by Mr. Boone, to adopt revisions to School District Chapter 2. Mrs. Hightower called for public hearing; however, there were no speakers. Motion was approved unanimously.

#### **DELETED/ADD** ~~3. Renaming of School Facilities~~

#### B. Permission to Advertise

##### 1. Notice of Intent to Adopt Revisions to School District Chapter 3

Motion by Mrs. Brown-Curry, seconded by Mr. Gindl, to advertise a notice of intent to adopt revisions to School District Chapter 3, was approved unanimously.

### **THE FOLLOWING ITEM WAS MOVED FORWARD:** *Administrative Appointment(s) [Item VII.B.1]*

Motion by Mr. Bergosh, seconded by Mr. Boone, to accept the Superintendent's recommendation for the administrative appointment of Keith Leonard from Chief Negotiator to Director-Human Resource Services, effective May 1, 2007, was approved unanimously.

### IV. APPROVAL OF MINUTES

1. 02-06-07 SPECIAL WORKSHOP
2. 02-15-07 REGULAR WORKSHOP
3. 02-20-07 REGULAR MEETING

Motion by Mr. Bergosh, seconded by Mr. Gindl, to approve the minutes as listed [*Items 1 through 3*], was approved unanimously.

### V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: *Item V.A.5* by Mr. Bergosh; *Item V.C.1.g.6* and *Item V.C.1.g.7* by Mrs. Hightower; and *Item V.D.27* by Mr. Bergosh. On motion by Mrs. Brown-Curry and second by Mr. Boone, the Consent Agenda, except for items pulled, was approved unanimously.

#### A. CURRICULUM

(Supplementary Minute Book, Exhibit "A")

1. Approval of Textbook Adoptions

2. School Advisory Council Additions and Deletions
3. Addendum to Florida Department of Education Division of Vocational Rehabilitation Third Party Cooperative Agreement for Community Based Work Experiences
4. The School District of Escambia County, Florida, Summer School Programs – 2007
5. User Agreement/Contract Summary Pensacola Civic Center and School District of Escambia County, Florida

Purpose: To provide facilities for the 2006-2007 high school graduations  
 Pensacola Civic Center (owned by Escambia County, Florida)  
 Amount of funding request: \$39,536.13  
 (\$6,553.93 more than 2005-2006 due to increase in rental of Civic Center and cost of security)

(NOTE: *This item was previously addressed at the March 15, 2007 Regular Workshop.*)

Motion was made by Mrs. Brown-Curry, seconded by Mrs. Hightower, to approve “User Agreement/Contract Summary Pensacola Civic Center and School District of Escambia County, Florida.” Mr. Bergosh believed that \$39,536.13 was way too much money to spend on rental of the Pensacola Civic Center and suggested that staff look for a less expensive local facility that could accommodate the District’s high school graduation ceremonies. Mr. Fetsko noted that staff was also bothered by the rental costs of the Civic Center, which he pointed out, had escalated through the years. However, because senior high school students had already ordered their graduation announcements (naming the Civic Center as the location), he believed it was too late to change location for this year’s ceremonies. While he believed that “something” should be done about the location for next year’s ceremonies, he noted that staff would be hard-pressed to find another facility in Escambia County that could accommodate the large number of graduating students and their anticipated large number of guests. The rest of the Board Members agreed with Mr. Bergosh that \$39,536.13 was too much money to spend on rental of the Civic Center; however, because it was too late to change locations for this year’s ceremonies, they agreed to “bite the bullet” and move forward with this year’s rental. They also suggested that a committee be formed to find a less expensive local facility to accommodate next year’s ceremonies. Mrs. Hightower noted that if Mr. Bergosh felt that additional discussion on this issue was necessary, he could address the topic during “Open Discussion” at the April Regular Workshop. Motion was approved 4 to 1, with Mr. Bergosh voting “No.”

6. Agreement between the School Board of Escambia County, FL and Project Lead The Way, Inc.

B. FINANCE

(Supplementary Minute Book, Exhibit “B”)

1. Authorization for payrolls and vouchers for the month of April 2007
2. Check Register for February 2007
3. Legal Services:
  - General Fund
  - a) Hammons, Longoria & Whittaker, P.A. \$ 675.00
  - b) Hammons, Longoria & Whittaker, P.A. \$ 891.00
  - c) Hammons, Longoria & Whittaker, P.A. \$ 324.00
  - d) Hammons, Longoria & Whittaker, P.A. \$ 200.50
  - e) Hammons, Longoria & Whittaker, P.A. \$ 1,359.50
  - f) Thompson, Sizemore & Gonzalez \$ 4,562.38
  - g) Shell, Fleming, Davis & Menge, P.A. \$ 170.50
4. Legal Services:
  - Risk Management Fund
  - Hammons, Longoria & Whittaker, P.A. \$ 7,452.62

**DELETED**

5. Disposal of Capitalized and Non-Capitalized Assets:  
Scrap Lists I, II, III and IV for March 2007
6. Budget Amendments:
  - a) Resolution 6: General Operating Fund
  - b) Resolution 6: Other Special Revenue Fund
  - c) Resolution 6: Capital Projects Fund
7. Financial Status Report on Projects and Grants
8. Financial Statement for the month of February 2007
- ~~9. Amendment to the Bencor Tax Deferred 403(b) Annuity Plan~~
10. School District Loan Program Request
11. Amendment to 2006-07 Classroom for Kids Program Project Allocation List
12. Amended Notice of Tax for School Capital Outlay

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "C")

1. Instructional/Professional

a. Appointments

| <u>NAME</u>       | <u>POSITION</u>       | <u>WORK LOCATION</u>  | <u>DATE</u>   |
|-------------------|-----------------------|-----------------------|---------------|
| Amond, Elizabeth  | Law Enf Ins           | George Stone          | 02/16/07 (PT) |
| Avis, Vanessa     | Teacher               | Oakcrest              | 03/05/07      |
| Bishop, Billy     | Teacher               | Pensacola             | 01/22/07      |
| Donnelly, Jason   | Law Enf Ins           | George Stone          | 01/26/07 (PT) |
| DuBose, David     | Tech III-Tech Support | Info Tech             | 02/07/07      |
| Gray, Jennifer    | Teacher               | Sherwood              | 02/26/07      |
| Knoch, Vance      | Teacher               | Workforce Ed          | 02/19/07      |
| LeCroy, Martha    | Teacher               | Weis                  | 01/22/07      |
| Lee, Wayne        | Teacher               | Yniestra              | 01/22/07      |
| McVicker, Michael | Law Enf Ins           | George Stone          | 02/12/07 (PT) |
| Odom, Johnnie     | Spec I-Tech Support   | Info Tech             | 02/07/07      |
| Peery, Carolyn    | Teacher               | Lincoln Park/McArthur | 12/18/0       |
| Welch, Amy        | Teacher               | Carver/Century        | 02/26/07      |
| West, Rachel      | Teacher               | Holm                  | 03/01/07      |

b. Reappointments

1. Annual

| <u>NAME</u>    | <u>LOCATION</u> | <u>DATE</u> |
|----------------|-----------------|-------------|
| Tapparo, Susan | Warrington Elem | 01/22/07    |

2. Professional

-None

3. 4<sup>th</sup> Year Annual

-None

c. Transfers

| <u>NAME</u>       | <u>FROM</u>     | <u>TO</u>        | <u>DATE</u>   |
|-------------------|-----------------|------------------|---------------|
| Chapman, Denise   | Warrington Mid  | Reading/Hall Ctr | 03/01/07      |
| Gomolka, Vivianne | Warrington Elem | ESOL/Hall Ctr    | 03/27/07 (PT) |
| Granade, Sandra   | Oakcrest        | ESOL/Hall Ctr    | 03/01/07      |
| Pascucci, Amy     | Pensacola       | ESOL/Hall Ctr    | 03/01/07      |
| Smith, Gay        | Montclair       | Oakcrest         | 03/05/07      |
| Wright, Ramona D  | Scenic Heights  | ESOL/Hall Ctr    | 03/26/07      |

- d. Out-of-Field
  - 1. Appointments  
-None
  - 2. Reappointments  
-None
  - 3. Transfers  
-None
  - 4. Other  
-None

**AMENDED**

- e. Resignations/Retirements/Other

| <u>NAME</u>              | <u>POSITION</u>    | <u>LOCATION</u>             | <u>DATE</u>         |
|--------------------------|--------------------|-----------------------------|---------------------|
| <del>Arndt, Daniel</del> | <del>Teacher</del> | <del>Pryamid/Escambia</del> | <del>03/26/07</del> |
| Ball, Colleen            | Teacher            | Scenic Heights              | 01/31/07 (Ret)      |
| Klickovich, Michelle     | Teacher            | Ensley                      | 03/02/07            |
| Tyner, Roger             | Teacher            | Washington                  | 03/31/07 (Ret)      |
| Williamson, Angela       | Teacher            | Ferry Pass Mid              | 03/16/07            |

- f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

|                        |                        |                     |
|------------------------|------------------------|---------------------|
| *Clark, Lisa           | Teacher/West FL High   | 02/22/07 – 05/16/07 |
| Fisher, Patricia       | Teacher/Escambia       | 03/02/07 – 03/16/07 |
| *Fleming, Mary         | Teacher/Brentwood Elem | 03/26/07 – 05/30/07 |
| *Julian, Patricia      | Curr Coord/Westgate    | 01/22/07 – 05/30/07 |
| *Posta, Alicia         | Teacher/Lipscomb       | 01/19/07 – 03/01/07 |
| Verboncoeur, Chang-tse | Teacher/Lincoln Park   | 03/30/07 – 05/30/07 |

*\*FMLA*

- g. Special Requests

- 1. The following employee is returning from leave of absence:

Jennifer Scapin                      Teacher/ESE                      03/05/07

- 2. Correct transfer on Farmer, Lauren to read Franklin, Lauren from Bailey to Brentwood Middle.

- 3. Approve the following instructional employee to extend DROP:

Orville Pierce                      VT/Hall Ctr                      03/01/07 – 06/30/07

- 4. Approval for the following Pre-K employees to take the Emergent Literacy for VPK instructors training and to be paid ten hours per session at their regular hourly rate of pay from Title I Funds:

Session I – 12/18/06, 0/108/07, 01/16/07, 01/22/07

|                     |                      |
|---------------------|----------------------|
| Hallford, Linda     | Watson, Johnnye Faye |
| Khatena, Renee      | Stevens, Autumn      |
| Nowak, Margaret     | Corrigan, Meredith   |
| Smith, Martha       | Word, Betty          |
| Davenport, Virginia | Turner, Kay          |
| Keasey, Stephanie   |                      |

Session II – 1/26/07, 1/27/07

Crites, Jessica  
Carey, Julie  
Joffrion, Priscilla  
Hamric, Rebecca  
Smart, Debra

Lawrence, Debra  
Abbuhl, Alicia  
Bradley, Leketha  
Sasse, Courtney  
Dubus, Deborah

Session III – 2/16/07, 2/17/07

Hayden, Debra  
Wilhelm, Monica  
Holmes, Carolann  
Gaffney, Stephanie  
Caver, Cathy  
Weaver, Polly  
Jones, Sharon  
Reece, Nancy

Cook, Carolyn  
Lanier, Ida  
Carruth, Jenny  
Black, Shirley  
Moore-Thompson, Denise  
Casey, Sherry  
Roush, Marilyn

5. Approval to revise the job description of Director I-Human Resource Services. (Job description attached)
6. Approval to amend the following page in the 2006-2007 Department Personnel Planning Document to reflect the noted changes:

Page 10 – Employee Services (4102) – Delete Chief Negotiator position. Transfer Executive Secretary position to Human Resource Management-General Department (4304). Both changes are effective May 1, 2007.

Motion was made by Mrs. Hightower, seconded by Mr. Bergosh, to amend the following page in the 2006-2007 Department Personnel Planning Document to reflect the noted changes: *Page 10 – Employee Services (4102) – Delete Chief Negotiator position. Transfer Executive Secretary position to Human Resource Management-General Department (4304). Both changes are effective May 1, 2007.* Motion was approved unanimously.

7. Approval to amend the following page in the 2006-2007 Department Personnel Planning Document to reflect the noted changes:

Page 33 – Human Resource Management-General (4304) – Upgrade one Human Resources Specialist position to Coordinator VI-Human Resources (job description attached). Add one Manager V-Human Resources position (job description attached). Transfer Executive Secretary position from Employee Services Department (4102). All changes are effective May 1, 2007.

(NOTE: *This item was previously addressed at the March 15, 2007 Regular Workshop.*)

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to approve the job descriptions for the positions of Coordinator VI-Human Resources and Manager V-Human Resources. Motion carried unanimously.

Motion was then made by Mrs. Hightower to amend the following page in the 2006-2007 Department Personnel Planning Document to reflect the noted changes: *Page 33 – Human Resource Management-General (4304) – Upgrade one Human Resources*

*Specialist position to Coordinator VI-Human Resources (job description attached). Add one Manager V-Human Resources position (job description attached). Transfer Executive Secretary position from Employee Services Department (4102). All changes are effective May 1, 2007. Motion was seconded by Mrs. Brown-Curry and approved unanimously.*

2. Educational Support Personnel

a. Appointments

| <u>NAME</u>               | <u>JOB TITLE</u> | <u>LOCATION</u> | <u>EFF DATE</u> |
|---------------------------|------------------|-----------------|-----------------|
| Cardenas, Elvino          | Maint Wrkr I     | ESEAL           | 02/19/07        |
| *Chandler, Beverly (Prom) | Tea Asst Spec    | Warrington Mid  | 01/22/07        |

*\*Documentation received post February Board agenda deadline.*

*Note: Both positions were posted prior to hiring freeze.*

b. Temporary Promotions

| <u>NAME</u>     | <u>FROM</u>                       | <u>TO</u>                           | <u>EFF DATE</u> |
|-----------------|-----------------------------------|-------------------------------------|-----------------|
| *Holland, Tonja | Asst Fd Serv Mgr<br>Oakcrest Elem | Fd Serv Mgr I<br>Spencer Bibbs Elem | 03/01/07        |

*\*Temporary vacancy due to hiring freeze.*

c. Resignations/Retirements

| <u>NAME</u>           | <u>JOB TITLE</u> | <u>LOCATION</u>     | <u>EFF DATE</u> |
|-----------------------|------------------|---------------------|-----------------|
| Bell, Angela D        | Fd Serv Asst I   | Cordova Park Elem   | 02/07/07        |
| Catching, Henry       | Tea Asst Spec    | Wedgewood Mid       | 02/27/07        |
| Clarke, Lucinda J     | Cust Wrkr I      | Cust Svcs/Hall Cntr | 02/19/07        |
| Foster, Pauline (Ret) | Tea Asst Spec    | Ferry Pass Mid      | 05/31/07        |
| Hogans, Mason (Ret)   | Maint Wrkr I     | Maintenance         | 02/14/07        |
| Huff, Naomi (Ret)     | Fd Serv Asst I   | Sherwood Elem       | 01/29/07        |
| Steele, Marcia (Ret)  | Admin Clerk I    | Student Services    | 03/31/07        |
| White, Dana           | Cust Wrkr I      | Washington High     | 02/22/07        |

d. Terminations

-No items submitted

e. Leaves of Absence

| <u>NAME</u>             | <u>TITLE</u>         | <u>LOCATION</u>   | <u>DATES</u>      |
|-------------------------|----------------------|-------------------|-------------------|
| Allen, Steve            | Cust Wrkr I          | Washington High   | 02/19/07-09/04/07 |
| Baer, Jacqueline L      | Admin Sch Sec III    | Brentwood Mid     | 03/19/07-04/02/07 |
| Baldree, Pamela         | Sch Bus Oper         | Transportation    | 02/26/07-05/24/07 |
| *Brownlee, Beatrice     | Cust Wrkr I          | Warrington Mid    | 02/19/07-03/26/07 |
| *Creighton, Mary L      | Cert Interpreter III | W Pensacola Elem  | 02/22/07-02/19/08 |
| **Desoto, Linda (Ext)   | Cust Wrkr I          | W Florida High    | 10/02/06-05/31/07 |
| Dickman, Toni (Ext)     | Fd Serv Asst I       | Edgewater Elem    | 02/12/07-04/30/07 |
| *Donald, Carlee P       | Sch Bus Oper         | Transportation    | 02/05/07-05/24/07 |
| **Hardy, Sherryle (Ext) | Sch Bus Oper         | Transportation    | 08/08/06-05/24/07 |
| Henrick, Remy P         | Fd Serv Asst I       | Bailey Mid        | 03/07/07-05/30/07 |
| *Lewis, Latoria         | Tea Asst Spec        | Except Student Ed | 02/19/07-05/24/07 |
| *Lincoln, Madeleine     | Sch Bus Oper         | Transportation    | 02/19/07-05/24/07 |
| Nettles, Theresa (Ext)  | Erly Childhood Asst  | McMillan Comm Lrg | 01/31/07-04/20/07 |
| *Small, Mary M          | Admin Clk II         | Hellen Caro Elem  | 02/26/07-05/24/07 |
| Stallworth, Carol       | Asst Fd Serv Mgr     | Weis Elem         | 02/05/07-05/25/07 |

|                        |              |                |                   |
|------------------------|--------------|----------------|-------------------|
| Threatt, Carolyn (Ext) | Cust Wrkr I  | Tate High      | 02/02/07-04/30/07 |
| Tolliver, Linda H      | Sch Bus Oper | Transportation | 02/19/07-03/30/07 |

*\*FMLA*

*\*\*Documentation received post previous Board agendas.*

- f. Special Requests
  - Correct job title and work location for Shelby Harvey as recorded on February Board Agenda under Item No. V. C. 2.c. – Resignations/Retirements. Job title was reported as Maint Supv II and should have been reported as Constr/Maint Supv II. Work location was reported as Maintenance and should have been reported as Facilities Planning.
- 3. Risk Management
  - a. Approval of Trailer Resident
  - b. Lump Sum Settlement – Workers Compensation Settlement
- 4. Employee Services
  - No items submitted
- 5. Affirmative Action
  - No items submitted

#### D. PURCHASING

(Supplementary Minute Book, Exhibit “D”)

1. Bid Award: Food Processing: USDA Commodities, Bid #072603
2. Bid Award: Copier/Duplicator Parts and Supplies, Bid #071804
3. Bid Award: Purchase of Sewing Machines, Sergers, Furniture, and Training, Bid #072403
4. Bid Award: Vehicle Purchase, Bid #072203
5. Bid Award: Custom Made Cafeteria Equipment/Furniture, Bid #072103
6. Bid Award: Purchase Piano, Bid #072703
7. Bid Award: Data/Printer Supplies, Bid #071904
8. Renewal of Group Term Life Insurance
9. Document Cameras for Various Schools
10. Microsoft SQL Database Software for Information Technology
11. Roofing Repairs at Ensley Elementary School
12. Floor Equipment for Custodial Services
13. STAR Math and Accelerated Math Renaissance Place Software for Various Schools
14. TRANSMAN Software System and Dell Computers for Transportation
15. Change Notice #1 to Purchase Order #290287
16. Moving Services for School Closure/Consolidation
17. Lease Extension for Modular Classroom Units for Pensacola High School
18. Agreement Renewal/Extension: Multi-Year Contract for HVAC Direct Digital Controls (DDC) Systems
19. Agreement Renewal/Extension: Ceiling Systems Installation and Repairs at Various School District Facilities Annual Purchase Agreement
20. Annual Agreement: Environmental Consulting Services
21. Annual Agreement: Land Surveying Services
22. Re-locatable Modular Restroom for Ransom Middle School
23. Change Notice #1 to Purchase Order #285669
24. Change Notice #2 to Purchase Order #263878A
25. Change Notice #2 to Purchase Order #285672
26. Change Notice #1 to Purchase Order #285667

**AMENDED**

27. Bid Award: Suter Elementary School HVAC Renovation

Recommendation: *To award bid to Air Design Systems, Inc., low bidder, with a total base bid in the amount of \$379,000.00*

Funding Source: *Half-Cent Sales Tax (3943) – AC Window Units Replacement (3209)*

Motion was made by Mrs. Brown-Curry, seconded by Mrs. Hightower, to approve *Bid Award: Suter Elementary School HVAC Renovation*. Mr. Bergosh believed that \$379,000 was too much money to spend on Suter Elementary, a school which was slated for closure under the Superintendent's closure and consolidation plan. Instead of installing a costly central heating and air conditioning system, he suggested that staff look for other less costly means of upgrading the current HVAC system, such as replacing the current AC window units with newer, more energy-efficient window units. Mrs. Hightower believed that this purchase was a step towards rectifying a "quality of life" issue, noting that with the current AC window units, students either had to be "hot or listening" - meaning that if students were expected to actually hear their teacher, then the window unit would have to be turned off and yet, with the unit turned off, the students would swelter in the heat. In response to comments made by Mr. Bergosh, the Superintendent advised that there was still much research to be done before a final determination as to when or even if Suter Elementary would be closed. He noted that it may be a number of years before any such recommendation might be presented to the Board. As a former high school teacher, Mr. Boone attested to the fact that using an AC window unit in a classroom was very difficult as students usually complained that they were freezing and/or could not hear the teacher when the unit was running. He agreed that \$379,000 was a lot of money, but not knowing the certain outcome of Suter Elementary, he believed that the Board should move forward with this purchase. Motion was approved 4 to 1, with Mr. Bergosh voting "No."

28. Bid Award: Jim Allen Elementary School HVAC Renovation

29. Bid Award: Escambia High School Renovations to Buildings 5 & 6

30. Bid Award: Semmes Elementary School HVAC Renovation

31. Bid Award: Molino Park Elementary School Hurricane Shutter Retrofit

32. Bid Award: Scenic Heights Elementary School HVAC Renovation

33. Bid Award: Electrical Power and Associated Systems for Modular Classroom Additions at Six Schools

E. OPERATIONS

(Supplementary Minute Book, Exhibit "E")

1. Facilities Planning

A. Final Payments

1. Pleasant Grove Elementary School Renovations to the Main Building
2. Pleasant Grove Elementary School Renovations to the Main Building
3. Replace Chiller and Upgrade Systems at the Central MIS Facility

B. Miscellaneous

1. Pre-Qualification of Contractors
2. Amended Lease Agreement between the School Board of Escambia County, Florida and Brett Ward
- ~~3. Property Purchase for Pensacola High School~~
4. Resolution and Deed of Realty for Conveyance of Petree School Property to Escambia County and ARC Gateway, Inc.

**DELETED**

2. School Food Services

A. Miscellaneous

1. 2007 Exemption from Ms. Willie Ann Glenn Act 1006.0606, Fla. Stat. and Memorandum of Understanding between the Board of County Commissioners of Escambia County, Florida and the School Board of Escambia County, Florida

3. Maintenance  
-No items submitted
4. Transportation  
-No items submitted
5. Central Warehouse  
-No items submitted
6. Information Technology  
-No items submitted
7. Security, Safety & Emergency Operations  
-No items submitted
8. Energy Management  
-No items submitted

F. STUDENT TRANSFERS  
(Supplementary Minute Book, Exhibit “F”)

G. INTERNAL AUDITING  
(Supplementary Minute Book, Exhibit “G”)

1. Internal Audits/Reviews  
District-wide Audit Report – School Internal Accounts
- ~~2. Inventory Adjustment Reports~~
3. Other  
-No items submitted

**DELETED**

VI. UNFINISHED BUSINESS  
-No items submitted

VII. NEW BUSINESS  
A. ITEMS FROM THE BOARD  
-No items submitted

B. ITEMS FROM THE SUPERINTENDENT  
(Supplementary Minute Book, Exhibit “H”)

1. Administrative Appointment(s)

This item was handled earlier in the meeting.

2. Student Recommendations

Motion by Mrs. Hightower, seconded by Mr. Gindl, to accept the Superintendent’s recommendation for student expulsions Items 1 through 22, was approved unanimously.

1. Recommend that, consistent with the decision of the due process committee, student number 07-61-851 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student number 07-62-862 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular

school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Recommend that, consistent with the decision of the due process committee, student number 07-64-521 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student number 07-65-521, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 07-66-521 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 07-67-061 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 07-68-061 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student number 07-69-061, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student number 07-70-221 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student number 07-71-1231 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, student number 07-72-862 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if

- qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, student number 07-73-521, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  13. Recommend that, consistent with the decision of the due process committee, student number 07-74-521, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  14. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.09(2), Florida Statutes, student number 07-75-411 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.
  15. Recommend that, consistent with the decision of the due process committee, student number 07-77-541 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  16. Recommend that, consistent with the decision of the due process committee, student number 07-78-851 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  17. Recommend that, consistent with the decision of the due process committee, student number 07-79-951 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  18. Recommend that, consistent with the decision of the due process committee, student number 07-80-521, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
  19. Recommend that, consistent with the decision of the due process committee, student number 07-81-061 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

20. Recommend that, consistent with the decision of the due process committee, student number 07-83-851 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
21. Recommend that, consistent with the decision of the due process committee, student number 07-86-281, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
22. Recommend that, consistent with the decision of the due process committee, student number 07-88-1251, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**ADD**

3. Recommend that employee #2343-9640-8 be suspended without pay for three (3) working days beginning Tuesday, March 27, 2007, based on misconduct as more specifically identified in the notice letter to employee.

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to accept the Superintendent's recommendation that employee #2343-9640-8 be suspended without pay for three (3) working days beginning Tuesday, March 27, 2007, was approved unanimously.

**ADD**

4. Recommend that employee #946652 be suspended without pay in accordance with the Return-to-Work Agreement dated Friday, February 23, 2007, effective Tuesday, March 27, 2007, until the employee fully complies with the Return-to-Work program and is approved to return to work.

Motion by Mr. Bergosh, seconded by Mr. Gindl, to accept the Superintendent's recommendation that employee #946652 be suspended without pay in accordance with the Return-to-Work Agreement dated Friday, February 23, 2007, effective Tuesday, March 27, 2007, until the employee fully complies with the Return-to-Work program and is approved to return to work, carried unanimously.

**ADD**

5. Recommend that employee #935604 be suspended without pay in accordance with the Return-to-Work Agreement dated Tuesday, March 13, 2007, effective Tuesday, March 27, 2007 until the employee fully complies with the Return-to-Work program and is approved to return to work.

Motion by Mr. Boone, seconded by Mr. Gindl, to accept the Superintendent's recommendation that employee #935604 be suspended without pay in accordance with the Return-to-Work Agreement dated Tuesday, March 13, 2007, effective Tuesday, March 27, 2007 until the employee fully complies with the Return-to-Work program and is approved to return to work, carried unanimously.

**ADD**

6. Recommend that employee #535590 be suspended without pay pending the disposition of criminal charges and/or the School District investigation of misconduct resulting from the criminal charges beginning Tuesday, March 27, 2007, as more specifically identified in the notice letter to employee.

Motion by Mr. Gindl, seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #535590 be suspended without pay pending the disposition of

criminal charges and/or the School District investigation of misconduct resulting from the criminal charges beginning Tuesday, March 27, 2007, was approved unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

Motion by Mr. Gindl, seconded by Mr. Bergosh, to adjourn the Regular Meeting at 6:40 p.m., was approved unanimously.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair