

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, MAY 15, 2007

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower

Vice Chair: Mr. Pete Gindl, Sr.

Board Members: Mr. Jeff Bergosh
Mr. Gerald Boone
Mrs. Claudia Brown-Curry

School Board General Counsel: Mrs. Ellen D. Odom

Superintendent of Schools: Mr. Norm Ross, Deputy Superintendent (*represented Mr. Jim Paul*)

INVOCATION AND PLEDGE OF ALLEGIANCE

Mrs. Marcia Nowlin, Director-Elementary Education, gave the invocation and Mr. Gerald Boone, School Board Member-District II, led the Pledge of Allegiance to the United States of America.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:36 p.m.

The following speakers requested to the address the Board regarding various subjects:
(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Stephen Linck	School District's Handling of Childhood Obesity Issues*
Susan Byram	Autism Society of the Panhandle - "Kids for Camp" Summer Program

**Mrs. Hightower indicated that this issue would be referred to staff for response.*

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 5:41 p.m. Mr. Ross listed the additions, deletions, amendments, and corrections to the agenda. Mrs. Hightower requested that *Item II.B.5, All-Star Academic Team Presentation* be moved forward as the first item of business under the "Committee/Departmental Reports" section. Mrs. Hightower expressed concern with the number of late additions to the Regular Meeting agendas over the past several months; she requested that staff, in the future, be more diligent in getting agenda items to Board Members in a timely fashion (with the exception of employee disciplinary recommendations). There being no objection with any changes to the agenda, Mrs. Hightower called for a motion to adopt. Motion by Mr. Boone, seconded by Mr. Gindl, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

THE FOLLOWING ITEM WAS MOVED FORWARD: *All-Star Academic Team Presentation [Item II.B.5]*

The All-Star Academic Team was recognized for placing second in the Commissioner's Academic Challenge. Team members included: Jared Miller, Tate High School; Hansol Bae, Pensacola High School; Zach Gaidosh, Pensacola High School; Travis Hornsby, Pensacola High School; Robert Hayes, Pensacola High School; and Josh Chen, Pensacola High School. Mr. Jonathan Thompson, a teacher at West Florida High School of Advanced Technology, served as the team coach.

1. Stellar Employee Recognition

Mr. Ross announced that Mrs. Mary Golson, Secretary-Scenic Heights Elementary School, was the Stellar Employee for the month of May. Mrs. Golson received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

2. School Related Employee of the Year Recognition

Mr. Ross announced that Mr. Johnnie Tyrone Ellis, Custodial Worker I at Molino Park Elementary, was the School Related Employee of the Year for 2006-2007. Mr. Ellis received a plaque from the School District.

3. PTA Presentation

Ms. Cindy Gerhardt, representative of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

4. Update from School Attendance Zone Advisory Committee (SAZAC)

Ms. Cindy Gerhardt, representative of the School Attendance Zone Advisory Committee (SAZAC), advised that there would be no update, as there had been no recent meetings.

ADD 5. All-Star Academic Team Presentation

This item was handled earlier in the meeting.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

A. Rule(s) Adoption

DELETED 1. ~~Revisions to School District Chapter 3~~

B. Permission to Advertise

-None

THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointment(s) [Item VII.B.1]*

Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation for the administrative appointment of Dan Busse, from Specialist-Workforce Education to Special Center Principal-George Stone, effective July 2, 2007, was approved unanimously.

Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to accept the Superintendent's recommendation for the administrative appointment of Judy Heavner, from Coordinator-Program Planning to Acting Director-Exceptional Student Education (ESE), effective May 1, 2007 through June 30, 2007, was approved unanimously.

Motion by Mr. Bergosh, seconded by Mr. Gindl, to accept the Superintendent's recommendation for the administrative appointment of Steve Marcanio from Principal-Washington High School to Director I-Middle School Education, effective July 2, 2007, was approved unanimously.

Motion by Mrs. Brown-Curry, seconded by Mr. Bergosh, to accept the Superintendent's recommendation for the administrative appointment of Michael Roberts from Principal-Woodham High School to Principal-Washington High School, effective July 2, 2007

IV. APPROVAL OF MINUTES

DELETED

- ~~1. 04-04-07 SPECIAL MEETING~~
2. 04-12-07 REGULAR WORKSHOP
3. 04-24-07 REGULAR MEETING

Motion by Mr. Bergosh, seconded by Mr. Boone, to approve the minutes as listed [*Items 1 & 2*] carried 4 to 1, with Mrs. Brown-Curry voting "No." Mrs. Hightower called for a revote at the request of Mrs. Brown-Curry who had registered her vote incorrectly. Motion carried unanimously.

V. CONSENT AGENDA

The following item was pulled from the Consent Agenda for separate vote: *Item V.E.I.B.3* by Mrs. Hightower. On motion by Mrs. Hightower and second by Mrs. Brown-Curry, the Consent Agenda, except for item pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "B")

1. School Health Services Contract Renewal for School Board of Escambia County, FL
2. Student School Entry Health Examinations Contract Renewal between School Board of Escambia, FL and Escambia Community Clinics, Inc.
3. Mobile Dental Clinic Contract Renewal for School Board of Escambia County, FL
4. Contract for Services between the School Board of Escambia County, Florida and Deaf Communications Specialists 2007-2008
5. Cooperative Agreement between the School Board of Escambia County, Florida and Lakeview Center, Inc. 2007-2008
6. Contract between the School Board of Escambia County, Florida and United Cerebral Palsy of Northwest Florida, Inc. 2007-2008
7. Addendum to the Charter School Contract between the School Board of Escambia County, Florida and Escambia Charter School, Inc.
8. Addendum to the Charter School Contract between the School Board of Escambia County, Florida and Pensacola Beach Elementary School, Inc.
9. Addendum to the Charter School Contract between the School Board of Escambia County, Florida and New Road To Learning, Inc. dba Jacqueline Harris Preparatory Academy
10. Addendum to the Charter School Contract between the School Board of Escambia County, Florida and Reaching Your Dream, Inc. dba Ruby J. Gainer School for Reaching Your Dream
11. Addendum to the Charter School Contract between the School Board of Escambia County, Florida and Beulah Academy of Science, Inc.
12. Contract between the School Board of Escambia County, Florida and 100 Black Men of Pensacola, Inc.
13. Contract between the School Board of Escambia County, Florida and The Children's Home Society of Florida, Western Division
14. Cooperative Agreement between School Board of Escambia County, Florida and Camp Fire USA Gulf Wind Council, Inc.
15. Cooperative Agreement between the School Board of Escambia County, Florida and the Community Drug and Alcohol Council (ALPHA)

CORRECTED
CORRECTED

16. Cooperative Agreement the School Board of Escambia County, Florida and the Community Drug and Alcohol Council (BETA)
17. Panhandle Area Educational Consortium Contract Agreement (Migrant)
18. A Contract Renewal between Community Action Program Committee, Inc., and the School Board of Escambia County, Florida
19. School Health Staff and Dental Services Contract Renewal for Pre-Kindergarten School Board of Escambia County
20. Individual Training Account (ITA) Agreement between Workforce Escarosa, Inc. and School Board of Escambia County, Florida
21. Agreement between The School Board of Escambia County, Florida and Campfire USA Gulf Wind Council, Inc.
22. Agreement between The School Board of Escambia County, Florida and Childhood Dreams Learning Center, Inc.
23. Agreement between The School Board of Escambia County, Florida and First United Methodist Church of Pensacola, Florida, Inc. (Noah's Ark)
24. Agreement between The School Board of Escambia County, Florida and Young Men's Christian Association of Pensacola, Florida, Inc.
25. Agreement between The School Board of Escambia County, Florida and Creative School Age Child Care, Inc.
26. Proposal for School-Age Child Care Rates Schedule for 2007-2008 School Year
27. Agreement between The School Board of Escambia County, Florida and Child Care Training Coordinating Agency, The Okaloosa-Walton Child Care Services, Inc.
- ~~28. Item pulled after number assigned~~
29. Facility Availability Agreement Between Thomson Prometric, a division of Thomson Learning Inc. and The School Board of Escambia County, Florida George Stone Career Center
30. The Cooperative Agreement between the Community Action Program Committee, Inc. and the School Board of Escambia County, Florida
31. Cooperative Agreement between the Autism Society of the Panhandle and the School Board of Escambia County, Florida
32. Proposed 2007 FRAME Summer Continuation Program for The School District of Escambia County
33. Agreement between the School Board of Escambia County, Florida and Panhandle Area Educational Consortium (PAEC)

DELETED

ADD

B. FINANCE

(Supplementary Minute Book, Exhibit "C")

1. Authorization for payrolls and vouchers for the month of June 2007
2. Check Register for April 2007
3. Legal Services:
 - General Fund
 - a) Hammons, Longoria & Whittaker, P.A. \$ 648.00
 - b) Hammons, Longoria & Whittaker, P.A. \$ 2,061.00
 - c) Hammons, Longoria & Whittaker, P.A. \$ 693.50
 - d) Hammons, Longoria & Whittaker, P.A. \$ 81.00
 - e) Thompson, Sizemore & Gonzalez \$ 53.71
 - f) Arthur A. Shimek, P.A. \$ 250.00
4. Legal Services:
 - Risk Management Fund
 - a) Hammons, Longoria & Whittaker, P.A. \$ 9,462.16
 - b) Steven J. Baker, P.A. \$17, 639.13
5. Disposal of Capitalized and Non-Capitalized Assets:
 - a) Scrap Lists I and II for May 2007
 - b) Auction List I for May 2007

- c) Donation of Surplus Buses
- d) Declare Surplus and Dispose of a Storage Area Network (SAN) Disk Device
- 6. Budget Amendments:
 - a) Resolution 8: General Operating Fund
 - b) Resolution 8: Other Special Revenue Fund
 - c) Resolution 8: Capital Projects Fund
- 7. Financial Status Report on Projects and Grants
- 8. Financial Statement for the month of April 2007
- 9. Banking Resolution and Authorizing Agreement

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "D")

1. Instructional/Professional

CORRECTED

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Brogan, David	Teacher	Westgate Ctr	04/11/07
Deidrick, Maureen	Law Enf Ins	George Stone	04/11/07 (PT)
Nolen, Anthony	Law Enf Ins	George Stone	04/24/07 (PT)
Patitz Patitz, Anthony	Educational Data Spec	ESE/Hall Ctr	04/30/07
Santiago, Chris	Teacher	Hallmark	03/23/07
Wilson, Denaya	Teacher	Brentwood Mid	10/23/06

b. Reappointments

- 1. Annual
 - None
- 2. Professional
 - None
- 3. 4th Year Annual
 - None

c. Transfers

-None

d. Out-of-Field

- 1. Appointments
 - None
- 2. Reappointments
 - None
- 3. Transfers
 - None
- 4. Other
 - None

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Acton, Janet	Teacher	West Pensacola	05/30/07 (Ret)
Adams, Carolyn	Teacher	Northview	05/30/07
Barton, Laura	Teacher	Bailey	05/30/07

Bauer, Catherine	Teacher	Wedgewood	05/30/07
Bege, James	Teacher	Longleaf	02/08/07
Bennett, Jane	Teacher	Cordova Park	05/30/07 (Ret)
Bone, Elizabeth	Teacher	Semmes	06/30/07 (Ret)
Bui, Ngoc-nga	Teacher	Pensacola	06/30/07 (Ret)
Campbell, Glenda	Teacher	Longleaf	06/30/07 (Ret)
Clements, Patricia	Teacher	Jim Allen	06/30/07 (Ret)
Cooper, Mary	Teacher	ESE/Hall Ctr	06/30/07 (Ret)
Culleiton, Amber	Auditor	Admin Bldg	05/04/07
Dannelly, Pamela	Teacher	Ransom	06/30/07 (Ret)
DeWitt, Andrea	Psychologist	Hall Ctr	06/30/07 (Ret)
Doucette, Judy	Teacher	Ferry Pass Elem	06/30/07 (Ret)
Doyle, Linda	Teacher	Pine Meadow	05/30/07 (Ret)
Dunson, Ellen	Teacher	Suter	06/30/07 (Ret)
Early, Sandra	Counselor	Pensacola	06/30/07 (Ret)
East, Eunice	Dean	Escambia	06/30/07 (Ret)
Faulkner, Kristin	Teacher	Woodham	05/07/07
Frazier, Katherine	Teacher	Pensacola	06/30/07 (Ret)
Garth, Thornton	Teacher	ESE/Hall Ctr	06/30/07 (Ret)
Gauldin, Ann	Teacher	Woodham	06/30/07 (Ret)
Gray, Frances	Resource Coord	Title I	06/30/07 (Ret)
Green, Patsy	Teacher	Carver/Century	06/30/07 (Ret)
Hall, Annola	Teacher	Tate	06/30/07 (Ret)
Herndon, George	Teacher	Sherwood	05/30/07
Hodnett, Janice	Teacher	Warrington Elem	06/30/07 (Ret)
Hughes, Emily	Teacher	Workman	04/25/07
James, Gary	Dean	Bailey	06/30/07 (Ret)
Jones, Camille	Teacher	Brentwood Mid	05/30/07
Julian, Kathryn	Teacher	Edgewater	06/30/07 (Ret)
Kase, Diana	Teacher	Bellview Elem	06/30/07 (Ret)
Kent, Kerri	Teacher on LOA	Ransom	05/30/07
Lannan, Janel	Teacher	Navy Point	05/30/07
Lawson, Patricia	Teacher	Jim Allen	06/30/07 (Ret)
Mahood, Valeria	Teacher	Tate	06/30/07 (Ret)
Mattioda, Carma	Teacher	Navy Point	06/30/07 (Ret)
Mims, Greer	Teacher	Holm	06/30/07 (Ret)
Moseley, Lola	Teacher	ESEAL	06/30/07 (Ret)
Muir, Jeremy	Teacher	Washington	05/30/07
Nover, Phyllis	Teacher on LOA	Woodham	04/06/07 (Ret)
Odom, Deborah	Teacher	McArthur	06/30/07 (Ret)
Odom, Ellen	General Counsel	Admin Bldg	06/30/07
Parmelee, Kathleen	Teacher	Weis	05/30/07
Pierce, Orville	VT	Hall Ctr	06/30/07 (Ret)
Plant, Rosalyn	Teacher	Sherwood	06/30/07 (Ret)
Quinn, Pearlina	Teacher	Pensacola	06/30/07 (Ret)
Rawls, Misty	Teacher	Brentwood Elem	05/30/07
Regina, Marsha	Dean	Pensacola	06/30/07 (Ret)
Rettig, Kent	Teacher	Pensacola	06/30/07 (Ret)
Richmond, Jean	Teacher	Escambia	06/30/07 (Ret)
Riley, Katherine	Teacher	Sid Nelson	04/16/07
Scott, Charlene	Teacher	Blue Angels	06/30/07 (Ret)
Self, Debra	Teacher	Jim Allen	06/30/07 (Ret)
Shanks, Carolyn	Media Spec	Brentwood Mid	06/30/07 (Ret)

Soule, Kristen	Teacher	Washington	05/30/07
Stratigos, Eleni	Teacher	Brentwood Elem	05/30/07
Stroble, Stacey	Teacher	Weis	05/30/07
Taranto, Evelyn	Teacher	Workman	05/30/07 (Ret)
Taylor, Matthew	Teacher	Washington	04/17/07
Thomas, Deena	Teacher	Lincoln Park	06/30/07 (Ret)
Towne, Harold	Teacher	Brownsville	04/30/07 (Ret)
Turner, Sue	Teacher	Bellview Elem	06/30/07 (Ret)
Wagg, David	Teacher	Ransom	06/30/07 (Ret)
Wagg, Suzanne	Teacher	Pensacola	06/30/07 (Ret)
Watson, Shirley	Teacher	Sherwood	06/30/07 (Ret)
Welch, George	Teacher	Northview	06/30/07 (Ret)
Yarbrough, Hugh	Teacher	Pine Forest	06/30/07 (Ret)

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Bell, Tanya	Teacher/Brentwood Mid	03/14/07 – 04/27/07
*Brown, Carla	Teacher/Brentwood Elem	04/18/07 – 05/24/07
Brown, James	Teacher/Woodham	2007-08 School Year
*Carr, Alicia	Teacher/Workman	05/02/07 - 05/24/07
Clark, Lisa	Teacher/West FL High	05/17/07 – 05/30/07
Cook, Amanda	Teacher/Longleaf	2007-08 School Year
*French, Jacqueline	Teacher/McArthur	04/03/07-05/11/07
Gonzalez, Melissa	Teacher/Pensacola High	2007-08 School Year
*Hopkins, Carol	Teacher/Northview	03/30/07 – 05/30/07
*Jackson, Dawn	Teacher/Oakcrest	04/27/07 – 05/30/07
Leavitt, Sherie	Teacher/Scenic Heights	2007-08 School Year
Masinsky, Laura	Teacher/Lipscomb	2007-08 School Year
McAferly, Karen	Teacher/Washington	2007-08 School Year
Nichols, Pamela	Teacher/West Pensacola	2007-08 School Year
Rhodes, Tara	Teacher/Brentwood Elem	2007-08 School Year
*Scavino, Ashley	Teacher/Sherwood	04/23/07 – 05/30/07
Verboncoeur, Chang-tse	Teacher/Lincoln Park	2007-08 School Year
Wiggins, Jean	Teacher/Northview	2007-08 School Year

*FMLA

g. Special Requests

1. Approval for Vance Knoch, teacher at Workforce Education to work from May 31, 2007 through August 8, 2007 and to be paid at his regular hourly rate of pay from Workforce Education Funds.
2. Approval for Ron Thompson, Tech Support Specialist I to be temporarily promoted to Network System Analyst from April 23, 2007 through July 6, 2007 to provide for maintenance of the present level of network services to District users.
3. Approval for ~~Stewart~~ Stuart West, ESE teacher, to work extended school year from June 11 through June 28, 2007 and from July 9 through July 26, 2007 and to be paid at his regular hourly rate of pay from Florida Department of Education Division of Vocation Rehabilitation Third Party Cooperative Agreement for Community Based Work Experiences.

CORRECTED

4. Approval for the following Technology Coordinators to work 25 hours during the month of June to support the Middle School Math Summer School and to be paid at their regular hourly rate of pay from SAI funds:

Sweeney, Patrick	Harris, Roy
Rohr, Randall	Pippen, Fred
Hunt, Harold	White, Bernie
Moore, James	

5. Approval for the following Technology Coordinators to work no more than 30 days during the months of June, July, and August at schools impacted by closure and consolidation and to be paid at their regular hourly rate of pay from Closure and Consolidation Project:

Hudson, Mickey	Williams, Heather
Hunt, Harold	Rohr, Carolyn
White, Bernie	Seale, Charles
Sweeney, Patrick	Hollon, Joel
Elliott, Jeffrey	Rohr, Randall
Penniman, Edward	Miller, Steven
Moore, James	Travis, Leslie

6. Approval for Ronald McDavid, teacher to supervise interns in West Florida High's Automotive Program during the month of June and to be paid at his regular hourly rate of pay from Tech Prep through the Escarosa Tech Prep Consortium.
7. Approval for Gail Husbands to continue as President of EEA for the term ending June 30, 2009 pursuant to Article IV, Section 4, of the Master Contract.
8. Approval for Nichole Childress and Kathryn Hale, Speech Language Pathologists to be granted twelve (12) professional leave days to complete their master's degree this summer.
9. Approval for the following employees who attended the National Reporting System training on April 9, 2007 to be paid at their regular hourly rate of pay from pre-kindergarten budget for no more than 45 minutes:

Hendrix, Donna	Suyat, Jessica
Lanier, Ida	Freeland, Debra
Cook, Carolyn	

10. Approval for the following employees to work at the Escambia County Road Prison during the months of June and July at their regular hourly rate of pay from Workforce Education:

Adrian Boehme	June 4 – July 26, 2007
William Kite	June 4 – July 26, 2007

11. Approval for James Morgan, teacher to work at the Escambia County Road Prison and Escambia County Detention Center from June 4 through July 26, 2007 for six (6) hours per week and to be paid at his regular hourly rate of pay from Escambia County Sheriff's Office and the Escambia County Commissioners.

12. Approval for the following employees to work the months of June and July at their regular hourly rate of pay from Workforce Education:

James Morgan	June 4 – June 26, 2007	6 hrs/day for 20 days
	July 1 – July 31, 2007	4 hrs/day for 15 days
Mark Webb	June 4 – July 26, 2007	37 ½ hrs/week for 150 hrs/months

13. Approval for the following employees at George Stone to work traditional summer school and to be paid at their regular hourly rate of pay from Workforce Education:

Andrews, Melba	June 4 – June 28, 2007
Birk, Julie	June 4 – June 28, 2007
Brake, Louie	June 4 – June 28, 2007
Cisar, Andrew	June 4 – June 28, 2007
Kelly, William	June 4 – June 28, 2007
Geller, Ben	June 1 – July 31, 2007
Muller, Gary	June 1 – July 31, 2007
Stafford, Patricia	June 4 – June 28, 2007
Sumrall, Drew	June 4 – June 28, 2007
Whitfield, Suzanne	June 4 – June 28, 2007

14. Approval for the following employees to work June 4 through June 29, 2007, and to be paid at their regular hourly rate of pay from Workforce Education:

Carolyn Stallworth
Walter Seales

15. Approval for Julie Carey, teacher, FRAME to be paid at her regular hourly rate of pay from Title I funds to attend the 24 hour mandatory Creative Curriculum for eight (8) weeks from February-March, 2007.

16. Approval for Carolyn Rohr, Technology Coordinator, Pensacola to work from June 11 through July 9, 2007 for a total of 21 days and to be paid at her regular hourly rate of pay from Title I funds. She will be preparing the Reading Lab and assisting with Staff Development for the 2007-08 school year.

AMENDED

17. Approval for Jim Gulley, teacher, George Stone to work at the Escambia County Road Prison and Escambia County Detention Center when James Morgan is on leave during the summer of the 2006-07 school year and to be paid at his regular hourly rate of pay from Escambia County Sheriff's Office and the Escambia County Commissioners.

18. Approval for Shirley Black and Elizabeth Walker, teacher, FRAME to work from June 4 through June 29, 2007 and to be paid at their regular hourly rate of pay from Title I Funds.

19. Amend the 2006-2007 and 2007-2008 Department Personnel Planning Documents to reflect the following changes:

Page 33 – Human Resource Management-General (4303) – Delete one Human Resources Aide position and add one Administrative Clerk III position.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
McElhaney, Nell (Prom)	Executive Secretary	Employee Services	04/30/07
Phipps, Roger A	Fire Supp SysTech I	Maintenance	04/30/07

Note: These positions were approved by Staff to be filled permanently.

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
Blasé, Kenneth	Sch Bus Oper Transportation	Sch Finance Spec Wedgewood Mid	04/26/07
Stromas, Robert Jr	Cust Wrkr I Pine Forest High	Cust Supv Pine Forest High	3/28/07 *
**Withers, Lon	H/V Shop Leader Maintenance	H/V Supv Maintenance	03/15/07 *

**Temporary vacancy due to hiring freeze.*

***Replacing an employee who is on leave until he/she returns.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Allen, Carla (Ret)	Educ Interpreter	Escambia Westgate	05/23/07
Barnes, Michael	Construc Mech II	Facilities Planning	04/02/07
Carter, Vickie	Cust Wrkr I	Sherwood Elem	04/09/07
Chapman, Carolyn H (Ret)	Executive Secretary	Curric/Instruction	05/31/07
Colston, Jennifer	Cust Wrkr I	Beulah Elem	04/30/07
Deavers, Dedra	Erly Childhood Asst	Sid Nelson	04/17/07
Ellis, Joseph	Sch Bus Oper	Transportation	05/24/07
Ham, Delona G (Ret)	Sch Bus Oper	Transportation	04/03/07
Lansdon, Shelia	Tea Asst Spec	Escambia Westgate	04/09/07
Malone, Alice (Ret)	Fd Serv Asst II	Northview High	05/25/07
Nutt, Donella	Tea Asst Spec	Holm Elem	04/26/07
*Perry, Tabitha	Tea Asst	Lincoln Park Elem	02/19/07
Philen, Ann (Ret)	Admin Sch Sec I	Tate High	07/31/07
Redmon, Donald	Cust Wrkr I	Northview High	04/09/07
Redmond, Arvanetes	Cust Wrkr I	Tate High	04/25/07
Sharp, Lyra R (Ret)	Payroll Specialist	Payroll	06/30/07
Simpkins, Jacqueline	Sch Bus Oper	Transportation	03/29/07
Springer, Deana	Fd Serv Asst I	Blue Angel Elem	04/20/07
*Tucker, Tonya	Fd Serv Asst I	Pensacola High	01/09/07
Wakeman, Cecilia (Ret)	FSA I	Bellview Elem	04/16/07
Watts, Jackie (Ret)	Admin Sec III	Except Student Ed	06/30/07
Williams, Deborah	Cust Wrkr I	Escambia Westgate	04/13/07

***Documentation received post previous Board agenda deadlines.*

d. Terminations

Knighton, Ian	Tea Asst Spec	Clubbs Alt Mid	04/04/07
*Williams, Wayne	Cust Wrkr I	Pensacola High	01/05/07

**Documentation received post previous Board agenda deadlines.*

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Caracter, Romero	Erly Child Asst	McMillan Pre-K	03/05/07-06/30/07
*Davis, Elizabeth	Sch Bus Oper	Transportation	04/09/07-05/24/07
Fuller, Lori	Tea Asst Spec	Navy Point Elem	03/26/07-03/26/08
**Kirkland, Kathsya	Teacher Asst	Sid Nelson Pre-K	02/08/07-05/24/07
McElhannon, Lisa	Sch Bus Oper	Transportation	04/04/07-04/04/08
*Stafford, Sandra D	Sch Bus Oper	Transportation	02/27/07-03/30/07
Wood, Marilyn S	Fd Serv Asst I	Warrington Mid	02/19/07-04/30/07
Ammons, Elizabeth A	Tea Asst Spec	Oasis	04/02/07-08/31/07
*/**Brownlee, Beatrice L	Cust Wrkr I	Warrington Mid	03/27/07-05/01/07
Coley, Shirley	Cust Wrkr I	Tate High	04/30/07-11/23/07
Daniel, Wayne Ann (Ext)	Erly Childhood Asst	Sid Nelson	04/02/07-04/30/07
*Fountain, Betty	Tea Asst Spec	Hellen Caro Elem	04/30/07-05/24/07
*Fuller, James R	Painter II	Maintenance	04/02/07-06/22/07
Goodale, Nellie (Ext)	Cust Wrkr II	Lipscomb Elem	04/12/07-05/30/07
*/**Kirkland, Kathsya	Tea Asst Spec	Sid Nelson	02/08/07-05/24/07
Strickland, Connie M (Ext)	Tea Asst Spec	ESE-Dist Admin	04/16/07-05/24/07
*/**West, Dianne	Admin Clerk II	Math/Science Dept	02/26/07-04/02/07
Wilson, Vivian (Ext)	Tea Asst Spec	Edgewater Elem	04/02/07-05/24/07
*Wood, Marilyn S	Fd Serv Asst I	Warrington Mid	02/19/07-04/30/07

**FMLA*

***Documentation received post previous Board Agenda deadlines.*

f. Special Requests

- Request to rescind the resignation of Lorna Ward, Teacher Assistant Special, Bellview Middle that was effective 4/30/07. This item was submitted on April 2007 Board agenda under Article V. C. 2.c –Resignations/Retirements.

3. Risk Management

- a. Gallagher Fee Agreement
- b. Trailer Lease Agreement – Hellen Caro Elementary School

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit “E”)

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Foods – Condiments, Spices and Staples, Bid #073303
2. Bid Award: Tree Debris Removal, RFP #073502
3. Bid Award: Foods – Pizza, Bid #073403

4. Bid Award: General Food Products I, Bid #073103
5. Bid Renewal: Bar Coding of Textbooks, Bid #063701
6. Bid Renewal: As Needed Real Estate Services, RFP #062701
7. Bid Renewal: Communications Cabling, RFP #051104
8. Bid Extension: Garbage Disposal, Bid #013902
9. Bid Extension: Full HVAC Maintenance Agreement, Bid #043102
10. Bid Extension: Paint Products, Bid #042602
11. Re-Roofing at Navy Point Elementary School
12. Advanced Placement Testing Materials for Pensacola High School
13. Lease Payments for Dell Computers at West Florida High School of Advanced Technology
14. SMART Boards and Projectors for Various District Schools
15. Wiring for Network and ITV Connectivity for Portable Classrooms at Various Schools
16. Dell Computer Lease for West Florida High School of Advanced Technology
17. Consulting Services: Business Process Review / Gap Analysis
18. Media Center Furniture for McArthur Elementary School
19. Asbestos Abatement for Bellview Elementary School
20. Asbestos Abatement for Brentwood Elementary School
21. Dell Computers for Escambia High School
22. Dell Computers for Ferry Pass Middle School
23. Apple Computers for Lipscomb Elementary School
24. Apple Computers for Longleaf Elementary School
25. Additional Page to Purchasing Card Service Agreement
26. Change Notice #1 to Purchase Order #281867
27. Change Notice #1 to Purchase Order #291230
- ITEMS PREPARED BY FACILITIES PLANNING:*
28. Bid Award: West Pensacola Elementary School Scullery Renovations and Upgrades
29. Bid Award: Pensacola High School Auditorium Renovations, Phase I
30. Construction Management at Risk Services: Pensacola High School Athletic Facilities Additions, Upgrades, and Sitework
31. Change Notice #2 to Purchase Order #281853
32. Change Notice #1 to Purchase Order #288485
33. Change Notice #3 to Purchase Order #277023
34. Change Notice #1 to Purchase Order #263943B
35. Change Notice #3 to Purchase Order #284887
36. Change Notice #1 to Purchase Order #285670
37. Change Notice #1 to Purchase Order #287468
38. Change Notice #1 to Purchase Order #288486
39. Change Notice #2 to Purchase Order #285667
40. Change Notice #2 to Purchase Order #287469
41. Change Notice #2 to Purchase Order #289828
42. Change Notice #1 to Purchase Order #288487
43. Change Notice #1 to Purchase Order #281865

E. OPERATIONS

(Supplementary Minute Book, Exhibit "F")

1. Facilities Planning
 - A. Final Payments
 1. Fencing at Bratt and Montclair Elementary Schools
 - B. Miscellaneous
 1. Pre-Qualified Contractor
 2. Modification #1 to Grant Agreement No. 07SR-4P-01-27-03-195

AMENDED

3. Half-Cent Sales Tax – Tentative Project List

Motion was made by Mrs. Hightower, seconded by Mrs. Brown-Curry to approve the *Half-Cent Sales Tax – Tentative Project List*. At the request of Mrs. Hightower, Mr. Shawn Dennis, Assistant Superintendent for Operations, explained the process that was followed in developing the Half-Cent Sales Tax tentative project list. *(It was noted that the tentative project list was comprised of projects that were fully aligned with the expenditure priorities. Projects would address regional county growth patterns, school concurrency requirements, No Child Left Behind (NCLB) – Adequate Yearly Progress (AYP) mobility requirements and recurring system needs. The list had been reviewed and endorsed by the Half-Cent Sales Tax Watchdog Committee.)* Motion was approved unanimously.

2. Protection Services

A. Miscellaneous

1. Florida Department of Environmental Protection Consent Order
2. 2006-2007 Facility Life Safety Inspections

3. Maintenance

-No items submitted

4. Transportation

-No items submitted

5. School Food Services

-No items submitted

6. Central Warehouse

-No items submitted

7. Information Technology

-No items submitted

8. Energy Management

-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “G”)

G. INTERNAL AUDITING

1. Internal Audits/Reviews

-No items submitted

2. Inventory Adjustment Reports

-No items submitted

3. Other

-No items submitted

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

(Supplementary Minute Book, Exhibit “H”)

1. Appointment to Florida School Boards Association’s Board of Directors 2007-2009

There being no objection, Mrs. Brown-Curry volunteered and was appointed to serve as an alternate to the Florida School Association’s Board of Directors for 2007-2009.

B. ITEMS FROM THE SUPERINTENDENT
(Supplementary Minute Book, Exhibit "I")

AMENDED

1. Administrative Appointment(s)

This item was handled earlier in the meeting.

DELETED

~~2. Reappointment of Administrative and Professional Personnel (School Term 2007-2008)~~

3. Student Recommendations

Motion by Mrs. Hightower, seconded by Mr. Gindl, to accept the Superintendent's recommendations for student expulsions, Items 1 through 30 (with Items 8 and 25 requesting a formal hearing), was approved unanimously.

1. Recommend that, consistent with the decision of the due process committee, student number 07-82-1231 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the order of the formal hearing officer, student number 07-91-521 be adopted as the order of the Escambia County School Board and that the student be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll in alternative placement.
3. Recommend that, consistent with the decision of the due process committee, student number 07-96-281 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student number 07-103-301 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 07-118-061 expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 07-119-061 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and the first semester of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 07-121-281 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular

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- school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student number 07-122-301, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 9. Recommend that, consistent with the decision of the due process committee, student number 07-123-301 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 10. Recommend that, consistent with the decision of the due process committee, student number 07-124-301 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 11. Recommend that, consistent with the decision of the due process committee, student number 07-125-862 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 12. Recommend that, consistent with the decision of the due process committee, student number 07-126-862, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 13. Recommend that, consistent with the decision of the due process committee, student number 07-127-121, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 14. Recommend that, consistent with the order of the formal hearing officer, student number 07-128-951 be adopted as the order of the Escambia County School Board and that the student be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll in alternative placement.
 15. Recommend that, consistent with the decision of the due process committee, student number 07-129-851, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 16. Recommend that, consistent with the decision of the due process committee, student number 07-130-862 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular

- school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
17. Recommend that, consistent with the decision of the due process committee, student number 07-131-862 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 18. Recommend that, consistent with the decision of the due process committee, student number 07-132-862 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 19. Recommend that, consistent with the decision of the due process committee, student number 07-133-601, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 20. Recommend that, consistent with the decision of the due process committee, student number 07-135-601 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 21. Recommend that, consistent with the decision of the due process committee, student number 07-137-1251 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 22. Recommend that, consistent with the decision of the due process committee, student number 07-138-1251, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 23. Recommend that, consistent with the decision of the due process committee, student number 07-139-591, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 24. Recommend that, consistent with the decision of the due process committee, student number 07-140-1231 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
 25. Recommend that, consistent with the decision of the due process committee, student number 07-141-061, be expelled from all public schools of Escambia County for the remainder of the

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2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

26. Recommend that, consistent with the decision of the due process committee, student number 07-142-121 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
27. Recommend that, consistent with the decision of the due process committee, student number 07-143-221 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
28. Recommend that, consistent with the decision of the due process committee, student number 07-144-521, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
29. Recommend that, consistent with the decision of the due process committee, student number 07-146-301, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
30. Recommend that, consistent with the decision of the due process committee, student number 07-156-211 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

ADD

4. Recommend that employee #12390 be terminated Tuesday, May 15, 2007, based on violation of Return-to-Work Agreement and misconduct as more specifically noticed to the employee through separate letter.

Motion by Mrs. Hightower, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that employee #12390 be terminated Tuesday, May 15, 2007, based on violation of Return-to-Work Agreement and misconduct, was approved unanimously.

ADD

5. Recommend that employee #5103-9640-5 be suspended without pay effective Wednesday, May 16, 2007, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement as a result of misconduct more specifically identified in the notice letter to employee.

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to accept the Superintendent's recommendation that employee #5103-9640-5 be suspended without pay effective Wednesday, May 16, 2007, with suspension without pay to continue until the employee satisfies and successfully completes all terms and conditions of a return-to-work agreement, was approved unanimously.

ADD

6. Recommend that employee #8331-9360-126 be suspended without pay for one (1) working day beginning Wednesday, May 16, 2007, based on misconduct as more specifically identified in the notice letter to employee.

Motion by Mrs. Hightower, seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #8331-9360-126 be suspended without pay for one (1) working day beginning Wednesday, May 16, 2007, was approved unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

-No items submitted

VIII. ADJOURNMENT

There being no objection, the Regular Meeting adjourned at 6:25 p.m.

Attest:

Approved:

Superintendent

Chair