

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, JULY 17, 2007

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower

Vice Chair: Mr. Pete Gindl, Sr.

Board Members: Mr. Jeff Bergosh
Mr. Gerald Boone
Mrs. Claudia Brown-Curry

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Norm Ross, Deputy Superintendent (*represented Mr. Jim Paul*)

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Wayne Odom, Director of Elementary Education, gave the invocation and Mr. Paul Fetsko, Assistant Superintendent for Curriculum & Instruction, led the Pledge of Allegiance to the United States of America.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:32 p.m.

The following speaker(s) requested to the address the Board regarding various subjects:
(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Andrea Cochran	Placement of African-American Instructional Personnel
Juanita Purdy	Maintenance of School District Buildings/Maintenance Equipment Inequities
Thelma Roby	Placement of African-American Instructional Personnel/ Use of Racial Slurs at Warrington Middle School
Tom Wazlavek	"Collaboration"
Avis Wiggins*	Parental Concern (issues regarding her 3 rd grade daughter)
Doris Hayes	Non-renewal of Instructional Personnel at Pensacola High School
Barbara Mayall**	Community Safety Traffic Team (CTST)/"Safe Routes to School"
Ernest Stanberry, Jr.	Placement of African-American Instructional Personnel/ Non-renewal of Instructional Personnel at Pensacola High School
LeRoy Boyd	Discrimination of African-American Instructional Personnel/ Discrimination of African-American Students
Ernestine Redmond	Custodial Zone Sub-contracting (<i>Item V.D.13</i>)/Custodial Vacancies

*Mr. Ross indicated that staff would confer with Ms. Wiggins after the meeting.

**Ms. Mayall advised that the Community Safety Traffic Team (CTST) had applied for the "Safe Routes to School" grant offered by the Florida Department of Transportation. She requested a list of elementary and

middle schools in need of various items relevant to the safety of students who walk or ride a bicycle to and from school (i.e., bicycle helmets, bicycle racks, safety videos). Mr. Ross indicated that staff would confer with Ms. Mayall after the meeting.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order 5:54 p.m. Mr. Ross listed the additions, deletions, amendments, and corrections to the agenda. There being no objection with any changes to the agenda, Mrs. Hightower called for a motion to adopt. Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Cindy Gerhardt, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. Update from School Attendance Zone Advisory Committee (SAZAC)

Ms. Cindy Gerhardt, Chairman of the School Attendance Zone Advisory Committee (SAZAC), advised that the committees' tenure had ended as of July 2007. Mrs. Hightower, on behalf of the Board, and Mr. Ross, on behalf of the Superintendent and his staff, expressed appreciation to the members of SAZAC for their dedicated service over the past 18-months. It was noted that discussion regarding the status of SAZAC would take place in August.

3. Principal Achievement Award – Dr. Pat Kerrigan

Principal Achievement Award for Outstanding Leadership - The Florida Department of Education established this award to recognize exemplary principals for their contributions to their schools and communities.

Mr. Ross announced that Dr. Patricia Kerrigan, Principal/Brown Barge Middle, was the District's nominee for the 2007 Principal Achievement Award for Outstanding Leadership. Dr. Kerrigan's nomination form would be forwarded for State-level consideration and she would be honored at the Commissioner's Summit for Principals in the fall of 2007.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

A. Rule(s) Adoption

-No items submitted

B. Permission to Advertise

1. Notice of Intent to Adopt Rule Amendment to School District Rule 6Gx17-3.07(16)(a)(b)(j)(k)(l) – Administration of Medication to Students

Motion by Mrs. Brown-Curry, seconded by Mr. Bergosh, to approve for advertising, Notice of Intent to Adopt Rule Amendment to School District Rule 6Gx17-3.07(16)(a)(b)(j)(k)(l) – Administration of Medication to Students, carried unanimously.

THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointment(s) and Transfer(s)* [Item VII.B.1]

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to accept the Superintendent's recommendation for the administrative appointment of Gayle Cowley to Subject Area Specialist-Language Arts, effective July 23, 2007, was approved unanimously.

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to accept the Superintendent's recommendation for the administrative transfer of Brian Alaback from Assistant Elementary Principal/Holm Elementary to Principal/Brentwood Elementary, effective July 2, 2007, was approved unanimously.

Motion by Mrs. Hightower, seconded by Mr. Boone, to accept the Superintendent's recommendation for the administrative transfer of Linda Brown, from Curriculum Coordinator/Pleasant Grove Elementary to Principal/Navy Point Elementary, effective July 2, 2007, was approved unanimously.

Motion by Mrs. Hightower, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation for the administrative transfer of Terri Fina, from Assistant Principal/Woodham High to Assistant Principal/West Pensacola Elementary, effective July 26, 2007, was approved unanimously.

Motion by Mrs. Hightower, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation for the administrative transfer of Jeff Garthwaite, from Interim Principal/Carver/Century to Principal/Carver/Century, effective July 2, 2007, was approved unanimously.

Motion by Mrs. Hightower, seconded by Mr. Boone, to accept the Superintendent's recommendation for the administrative transfer of Patricia McElfresh, from Assistant Elementary Principal/Beulah Elementary to Principal/Ensley Elementary, effective July 2, 2007, was approved unanimously.

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to accept the Superintendent's recommendation for the administrative transfer of Dr. Joy McMichael, from IB Coordinator/Pensacola High to Assistant Principal/Pensacola High, effective July 2, 2007, was approved unanimously.

Motion by Mrs. Hightower, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation for the administrative transfer of Karen Montgomery, from Assistant Elementary Principal/Blue Angels to Principal/Blue Angels, effective July 2, 2007, was approved unanimously.

Motion by Mrs. Hightower, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation for the administrative transfer of Anne Roycroft, from Social Studies Teacher/Warrington Middle to Subject Area Specialist-Social Studies, effective July 2, 2007, was approved unanimously.

Motion by Mrs. Hightower, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation for the administrative transfer of Sandra Rush, from Principal/Brownsville Middle to Principal/Montclair Elementary, effective July 2, 2007, was approved unanimously.

Motion by Mrs. Hightower, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation for the administrative transfer of Steven Schubert, from Interim Principal/Edgewater Elementary to Principal/Edgewater Elementary, effective July 2, 2007, was approved unanimously.

Motion by Mrs. Hightower, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation for the administrative transfer of Charlene Taite, from Principal/Montclair Elementary to Assistant Elementary Principal/Blue Angels Elementary, effective July 26, 2007, was approved unanimously.

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to accept the Superintendent's recommendation for the administrative transfer of Dr. Tama Vaughn, from Principal/Blue Angels Elementary to Assistant Elementary Principal/Beulah Elementary, effective July 26, 2007, was approved unanimously.

Motion by Mrs. Hightower, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation for the administrative transfer of Jay Watts, from Assistant Principal/Woodham High to Assistant Principal/Warrington Middle, effective July 2, 2007, was approved unanimously.

- IV. APPROVAL OF MINUTES
 - 1. 06-12-07 SPECIAL MEETING
 - 2. 06-14-07 REGULAR WORKSHOP
 - 3. 06-19-07 REGULAR MEETING

Motion by Mr. Boone, seconded by Mr. Bergosh, to approve the minutes as listed, *Items 1 through 3*, carried unanimously.

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.A.1 (due to memo received requesting separate vote); Item V.A.2 (due to memo received requesting separate vote); Item V.A.4 by Mr. Bergosh; Item V.A.5 (due to memo received requesting separate vote); Item V.A.7 by Mrs. Brown-Curry; Item V.A.11 by Mrs. Brown-Curry; Item V.B.5.a by Mr. Bergosh; Item V.D.4 by Mr. Bergosh, Item V.D.6 (due to speakers who had requested to address this item); Item V.D.13 (due to speakers who had requested to address this item); and Item V.D.22 by Mrs. Hightower. On motion by Mr. Boone, seconded by Mr. Bergosh, the Consent Agenda, except for items pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

- 1. Assignment and Assumption Agreement For Life Skills Center Escambia County, Inc.

Motion by Mrs. Hightower, seconded by Mr. Boone, to approve the *Assignment and Assumption Agreement for Life Skills Center Escambia County, Inc.*, carried unanimously.

AMENDED

- 2. Charter School Contract Renewal between The School Board of Escambia County, Florida and Life Skills Center Escambia County, Inc.

Motion by Mr. Boone, seconded by Mrs. Brown-Curry, to approve *the Charter School Contract Renewal between The School Board of Escambia County, Florida and Life Skills Center Escambia County, Inc.*, carried unanimously.

CORRECTED

- 3. Master Inservice Plan (MIP) Revisions for 2007-2008
- 4. Safe and Drug Free Schools Entitlement Grant Project # 170-1038A-8CS01

Motion was made by Mr. Bergosh, seconded by Mrs. Hightower, to approve the *Safe and Drug Free Schools Entitlement Grant Project #170-1038A-8CS01*. Mr. Bergosh questioned whether the funds provided by this particular grant could be used towards the purchase of law enforcement canine services. Ms. Vickie Mathis, Director of Alternative Education, advised that the budget for the upcoming school year had already been submitted to the Department of Education and therefore, those funds could not be used towards such a purchase; however, because this was a recurring grant project, it might be possible to use future funding towards such a purchase if that purchase fell under the parameters of usage for Safe and Drug Free funding. Motion was approved unanimously.

AMENDED

5. Public Charter Schools Implementation Grant Program 2006-2009 First Implementation Budget 2nd Budget Period White Hat Management d/b/a Life Skills Center Escambia County, Inc.

Motion by Mr. Boone, seconded by Mrs. Brown-Curry, to approve the *Public Charter Schools Implementation Grant Program 2006-2009 First Implementation Budget 2nd Budget Period White Hat Management d/b/a Life Skills Center Escambia County, Inc.*, carried unanimously.

AMENDED

6. Title II, Part A – Teacher and Principal Training and Recruiting Fund 2007-2008 LEA Application
7. Contract between the School Board of Escambia County, Florida and Informed Families, The Florida Family Partnership, Inc. Safe and Drug Free Schools Grant

(NOTE: *This item was previously addressed at the July 12, 2007 Regular Workshop.*)

Motion was made by Mrs. Brown-Curry, seconded by Mrs. Hightower, to approve the *Contract between the School Board of Escambia County, Florida and Informed Families, The Florida Family Partnership, Inc. Safe and Drug Free Schools Grant*. Mrs. Brown-Curry referred to backup documentation for this item which indicated that the “alternative to suspension” program provided under this contract had been eliminated at Warrington Middle School; she requested clarification as to whether another type of “alternative to suspension” program was already in place at the school or if another type would be acquired. Mrs. Hightower requested confirmation as to whether or not there was an in-school suspension program at Warrington Middle School. Motion carried unanimously.

8. Contract between Workforce Escarosa, Inc. and the School Board of Escambia County, Florida for Youth Services WIA-2007-2008
9. Contract between The School Board of Escambia County, Florida and The Child Victim Rapid Response Program of Northwest Florida Comprehensive Services for Children, Inc. Title IV Safe and Drug Free Schools Entitlement Grant
10. The Florida Diagnostic and Learning Resources System/Westgate Associate Center
11. Escambia County School District Strategic Plan End of the Year Report June, 2007

Motion was made by Mrs. Brown-Curry, seconded by Mrs. Hightower, to approve the *Escambia County School District Strategic Plan End of the Year Report (June 2007)*. Upon inquiry by Mrs. Brown-Curry, Ms. Sandra Edwards, Director of Comprehensive Planning, stated that the Superintendent would be working with the Board to schedule a Special Workshop for the purpose of discussing the development of next year’s Strategic Plan. Motion was approved unanimously.

12. Title II, Part D – Enhancing Education Through Technology Project Application
13. Agreement between The School Board of Escambia County and The Council on Aging of West Florida, Inc. Foster Grandparent Program
14. State of Florida Voluntary Prekindergarten Education Program 2007-2008 Statewide Provider Agreement
15. Modification to the Agreement for Services between The School Board of Escambia County, Florida and The University of West Florida Board of Trustees

B. FINANCE

(Supplementary Minute Book, Exhibit “D”)

1. Authorization for payrolls and vouchers for the month of August 2007
2. Check Register for June 2007
3. Legal Services:

General Fund

- | | |
|--|-------------|
| a) Hammons, Longoria & Whittaker, P.A. | \$ 756.00 |
| b) Hammons, Longoria & Whittaker, P.A. | \$ 1,534.50 |
| c) Hammons, Longoria & Whittaker, P.A. | \$ 747.00 |

- d) Hammons, Longoria & Whittaker, P.A. \$ 1,093.50
 - e) Hammons, Longoria & Whittaker, P.A. \$ 67.50
 - f) Shell, Fleming, Davis & Menge, P.A. \$ 93.00
 - g) Shell, Fleming, Davis & Menge, P.A. \$ 325.50
 - h) Shell, Fleming, Davis & Menge, P.A. \$ 46.50
 - i) Shell, Fleming, Davis & Menge, P.A. \$ 372.40
 - j) Shell, Fleming, Davis & Menge, P.A. \$ 1,063.50
 - k) George E. Loomis \$ 460.00
4. Legal Services:
 Risk Management Fund
 Hammons, Longoria & Whittaker, P.A. \$ 7,718.10
5. Disposal of Capitalized and Non-Capitalized Assets:
 a) Scrap Lists I, II and III for July 2007

Motion was made by Mr. Bergosh, seconded by Mrs. Hightower, to approve *Scrap Lists I, II and III for July 2007*. Mr. Bergosh noted that there were several computers listed on Scrap List I with a date of January 2006. Mr. Shawn Dennis, Assistant Superintendent for Operations, clarified that January 2006 was the acquisition date and not a manufactured or purchase date. Motion carried unanimously.

- b) Auction List I for July 2007
6. Budget Amendments:
 a) Resolution 10: General Operating Fund
 b) Resolution 10: Other Special Revenue Fund
 c) Resolution 10: Capital Projects Fund
7. Results of Annual Physical Inventory of Warehouse for 2006-07

C. HUMAN RESOURCE SERVICES
 (Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Andresen, Kristen	Teacher	Myrtle Grove	08/09/07
Atallah, Raja	Teacher	Northview	08/09/07
Ball, Brian	Teacher	Tate	08/09/07
Castillo, Rodell	Teacher	Escambia	08/09/07
Cooper, Elizabeth	Teacher	ESE/Hall Ctr	08/09/07
Corey, Pamela	Teacher	Bellview Mid	08/09/07
Crews, Jennifer	Teacher	Brentwood Elem	08/09/07
Davis, Patricia	Teacher	Myrtle Grove	08/09/07
Dean, Paige	Teacher	Bellview Mid	08/09/07
Dillon, Jesse	Spec-School Psychologist	Hall Ctr	08/06/07
Donahue, Kristen	Teacher	McArthur	08/09/07
Edwards, Denise	Teacher	Brentwood Elem	08/09/07
Finn, Christina	Teacher	Bellview Elem	08/09/07
Garner, Latris	Teacher	Montclair	08/09/07
Gaylard, Melanie	Teacher	Pensacola	08/09/07
Gilliard, Mary	Area Manager-Food Services	School Food Svs	08/09/07
Gilmore, Jason	Auditor	Admin Bldg	07/16/07
Grant, ReNae	Teacher	Brentwood Elem	08/09/07
Harrell-Bishir, Rebecca	Speech Lang Pathologist	ESE/Hall Ctr	08/09/07
Havlina, Glenn	Teacher	Pine Forest	08/09/07
Heard, Tanya	Teacher	Longleaf	08/09/07

AMENDED

Helton, Michelle	Teacher	Jim Allen	08/09/07
Hershberger, Laura	Teacher	Bailey	08/09/07
Hijuelos, Sarah	Teacher	Longleaf	08/09/07
Hodges, Chandra	Teacher	Workman	08/09/07
Johnson, June	Technician III-Eval Svcs	Eval Svcs	07/02/07
Johnson, Kellen	Teacher	Lincoln Park	08/09/07
Kelly, Jessica	Teacher	Longleaf	08/09/07
Kriner, Doug	Teacher	Spencer Bibbs	08/09/07
Lee, Erik	Teacher	West FL High	08/09/07
Long, David	Teacher	Pine Forest	08/09/07
Lotz, Jacqueline	Teacher	Ferry Pass Elem	08/09/07
Lupton, Dana	Teacher	Pine Forest	08/09/07
Lupton, Peter	Teacher	Pine Forest	08/09/07
Lutz, Joshua	Spec-School Psychologist	Hall Ctr	07/23/07
Maddox, Amy	Teacher	Escambia	08/09/07
Marsh, Katherine	Teacher	Brentwood Elem	08/09/07
Marshall, Amber	Teacher	Brentwood Elem <u>Holm</u>	08/09/07
Martin, Berri	Teacher	Montclair	08/09/07
May, Sarah	Teacher	Pensacola	08/09/07
Mayausky, Kaylin	Teacher	Pleasant Grove	08/09/07
McAfee, Amanda	Teacher	Blue Angels	08/09/07
McClammy, Leslie	Teacher	Escambia	08/09/07
McDonald, Mae	Teacher	Spencer Bibbs	08/09/07
Miller, Karla	Teacher	Bailey	08/09/07
Moore, Rachel	Teacher	Lincoln Park/Lipscomb	08/09/07
Moyer, Jacqueline	Teacher	Warrington Elem	08/09/07
Myers, Laurie	Teacher	Myrtle Grove	08/09/07
Noel, Sandee	Teacher	Washington	08/09/07
Nordstrom, Anitta	Area Manager-Food Services	School Food Svcs	08/09/07
Orbik, Melissa	Teacher	Edgewater	08/09/07
Owen, Sarah	Area Manager-Food Services	School Food Svcs	08/09/07
Parker, Doug	Programmer I	Data Ctr	06/18/07
Parsons, Kara	Teacher	West FL High	08/09/07
Pennington, Thomas	Teacher	Pensacola	08/09/07
Pocase, Leslie	Teacher	Pensacola	08/09/07
Reeves, Cynthia	Teacher	Tate	08/09/07
Riffell, Zachary	Teacher	Pine Forest	08/09/07
Roblyer, Hollye	Teacher	Workman	08/09/07
Schnieder, Robert	Teacher	Pensacola	08/09/07
Schweitzer, Julie	Teacher	Washington	08/09/07
Seiandra, Cindy	Teacher	Sherwood	08/09/07
Scott, Leslie	Financial Analyst	Accting Ops	07/23/07
Shipp, Frances	Teacher	Northview	08/09/07
Spencer, Elisa	Teacher	Spencer Bibbs	08/09/07
Stephenson, William	Teacher	Warrington Mid	08/09/07
Sutherland, Jeffrey	Teacher	Northview	08/09/07
Sutton, Brenda	Teacher	Pensacola	08/09/07
Sutton, Clinton	Teacher	Pensacola	08/09/07
Swindle, Elizabeth	Teacher	Longleaf	08/09/07
Terway, Marcia	Teacher	Pensacola	08/09/07
Thompson, Crystal	Teacher	Scenic Heights	08/09/07
Thrift, Jennifer	Teacher	Brentwood Elem	08/09/07
Ward, Katie	Teacher	Ernest Ward	08/09/07

Waring, Elizabeth	Teacher	Pine Forest	08/09/07
Warren, Michaela	Teacher	Spencer Bibbs	08/09/07
West, Stuart	Job Coach	ESE/Hall Ctr	08/09/07
White, Kanisha	Teacher	Warrington Elem	08/09/07
White, Sheena	Teacher	Yniestra	08/09/07
Williams, Natasha	Teacher	Sherwood	08/09/07
Willis, Maria	Teacher	Edgewater	08/09/07
Young, Kelly	Teacher	Pine Forest	08/09/07

b. Reappointments

CORRECTED

1. Annual

<u>NAME</u>	<u>LOCATION</u>
Abbott, Stephanie	Bratt
Armerding, Gretchen	Longleaf
Auner, John	Escambia
Ballard, Melissa	Sherwood
Barrett, Billie	Yniestra
Barry, Rachel	Pine Forest
Batzloff, Joan	Longleaf
Baxter, Christy	Escambia
Bergstrom, Cynthia	Pine Forest
Bethea, Tara	Longleaf
Bishop, Billy	Pensacola
Bishop, Tamura	Woodham Mid
Boddy, Heather	Pine Forest
Bond, Ronald	Escambia
Bordelon, Juanita	Tate
Bouchard, Judith	Hallmark
Bradley, Cheryl	Brentwood Elem
Brennan, Dorice	Pine Meadow
Bridges, Terrell	Longleaf
Brinker, Mariette	Escambia
Brooks-Marshall, Annie	Ensley
Brune, Patricia	Pine Forest
Burgess, Jayne	Pine Forest
Burgess, Sonya	Longleaf
Burks, Catherine	Escambia
Burnham, Jacquelyn	Escambia
Campbell, Chantel	Longleaf
Carrancejie, Kenneth	Weis
Casey, Sherry	Holm
Castleberry, Stephen	Spencer Bibbs
Catanese, Laura	Ensley
Cather, Charles	Pine Forest
Cavnar, Anna	Tate
Champlin, Tiair	Bellview Mid
Clarke, Keisha	Escambia
Coats, Laura	Pine Forest
Cobb, LaQuette	Woodham Mid
Cody, Kathryn	Escambia
Colston, Adrian	Lincoln Park
Conley, Steven	Edgewater
Cooper, Candyce	Sherwood

Cooper, Rosie	Washington
Corder, Tadd	Carver/Century
Cosby, Jamie	Longleaf
Cotita, Amber	Holm
Cotton, Rebecca	Edgewater
Covington, Gail	Spencer Bibbs
Cummings, Thomas	Edgewater
Curtis, Monya	Holm
Davis, Vicki	Bellview Mid
Deloge, Timothy	Escambia
DeMarcus, Jamie <u>Jaime</u>	Washington
Denmark, Aronica	Woodham Mid
Disher, Christine	Ferry Pass Elem
Edler, Wendy	Edgewater
Edwards, Marjorie	Pine Forest
Edwards, Raquel	Escambia
Everett, Evonne	Escambia
Finn, Betty	Escambia
Foster, Winston	Woodham Mid
Franklin, Lauren	Woodham Mid
Fuller, John	Escambia
Fulton, Dawn	Warrington Mid
Gardner, Jennifer	Pine Forest
Gardner, Ruben	Escambia
Garrett, Annie	Lincoln Park
Gartman, Judith	Brentwood Elem
Garz, Tara	Escambia
Giblon, Erin	Escambia
Gile, Sara	Brentwood Elem
Gilmore, Dana	Tate
Gipson, Brenda	Longleaf
Goethe, Linda	Spencer Bibbs
Gray, Jennifer	Sherwood
Gray, Shelley	Spencer Bibbs
Green, LaKevia	Spencer Bibbs
Griffin, Joyce	Title I
Griffiths, Carol	Edgewater
Gryskiewicz, Cyprienne	Woodham Mid
Haggard, Amanda	Pine Forest
Hamilton, Christina	Tate
Hamlett, Cynthia	Lincoln Park
Harris, Detria	Carver/Century
Hassebrock, Gay	Bratt (PT)
Hemme, Robert	Pine Forest
Hendricks, Qwaytisha	Longleaf
Henry, Christine	Woodham Mid
Hicks, Frank	Pine Forest
Hicks, Sarah	Yniestra
Hogan, Barbara	Longleaf
Holland, Jeffrey	Workman
Holweger, Nancy	Alternative Education
Irvine, Laurie	Sherwood
James, Deborah	Escambia

Jansson, Kristin	Oakcrest
Jensen, Kimberly	Washington
Jordan, Jeff	Pine Meadow/Ferry Pass Elem
Kamprath, Matthew	Pine Forest
Kasting, Kris	School Social Worker
Kerr, Ryan	Woodham Mid
Kessler, Donna	Pine Forest
Keyes, Michael	ESE/Hall Ctr
King, Emily	Woodham Mid
Kinzer, Daniel	Pine Forest
Knight, Heather	Woodham Mid
Knoch, Vance	Bellview Mid
Knoll, Patricia	Tate
Lackaye, Stephanie	Sherwood
Lagergren, Amanda	Edgewater
Lamb, Rachel	Holm
Lance, Jeffrey	Pine Forest
LeCroy, Martha	Weis
Lee, Wayne	Yniestra
Linebach, Rachel	Sherwood
Loiselle, Richard	Pine Forest
Lowry, Janet	Carver/Century
Majewski, Maribeth	Brentwood Elem
Malone, Eavan	Escambia
Malone, Tammy	Edgewater
Manning, Shannon	Longleaf
Marengo, William	Brentwood Elem
Marlin, Kenneth	Tate
Martenak, Melissa	Ferry Pass Mid
Martineau, Shelly	Tate
Massey, Kari	Oakcrest
Mattair, Laura	Escambia
May, Gene	Warrington Mid
McCants, Felicia	Ransom
McClammy, Carmen	Pine Forest
McDonald, Jason	Pine Forest
McDonald, Tracey	Pine Meadow
McFarlane, Diana	Lincoln Park
McLeod, Venieta	Pine Meadow
McWhite, Rashena	Brown Barge
Mills, Christine	Tate
Miller, Marie	Workman
Moore, Angela	Spencer Bibbs
Moore, Jared	Tate
Moran, James	Escambia
Morris, Yvonne	Pine Forest
Muhammad, Bilal	Lincoln Park
Neeper, Jennifer	Edgewater
Nelson, Michelle	Brentwood Elem
Nichols, Jimmie	Escambia
Nielsen, Jaclyn	Hallmark
Norris, Christopher	Pine Forest
Olt, Jennifer	Escambia

Orr, Harley	Escambia
Owen, Leslie	Washington
Palkowetz, Daniel	Weis
Parker, Mona	Woodham Mid
Patton, Pamela	Tate
Pawelczyk, Amy	Longleaf
Pietruszewski, Wendy	Ensley
Powell, Billy	Escambia
Pribble, Jeffrey	Escambia
Prout, Nancy	Spencer Bibbs
Pryor, Janeil	Brentwood Elem
Purifoy, Teresa	Ferry Pass Elem
Rainey, Robert	Escambia
Ralston, Geraldine	Lincoln Park
Redmond, Glenda	Brentwood Elem
Renfrow, Ginnylyn	Sherwood
Reynolds, Rachel	Hallmark/Brentwood Elem
Rich, Renita	Spencer Bibbs
Rickett, Matthew	ESE/Hall Ctr
Riggs, Hayden	Hallmark
Rittenhouse, Patricia	Beulah
Roberts, Jennifer	Escambia
Roberts, Meredith	Longleaf
Robinett, Carol	Holm
Robinson, Sandra	Alternative Education
Robinson, Tracey	Ensley
Rodgers, Elesebeth	Escambia
Rose, Heath	Escambia
Russ, Rosilyn	Weis
Ryle, Joelle	Weis
Sasse, Courtney	Holm
Scarborough, Ella	Sherwood
Scarritt, Linda	Escambia
Schweigert, Brihanna	ESE/Hall Ctr
Shepherd, LaTonya	Longleaf
Singletary, Dianne	Warrington Elem
Skaggs, Scotty	Tate
Smith, Inga	Warrington Mid
Smith, Jane	Spencer Bibbs
Smudde, Chad	Tate
Stanford, Kimberly	Yniestra
Stanton, Georgia	Sherwood
Steele, Kelli	Bellview Mid
Steiling, Michelle	Tate
Stepter, Cynthia	Spencer Bibbs
Stuckey, Leah	Carver/Century
Styron, Jill	Bailey
Taliaferro, Kimberly	Blue Angels
Thomason, Tammy	Sherwood
Tillotson, Crystal	Woodham Mid
Tinker, Charles	Longleaf
Todd, Reginald	Washington
Turner-Ford, Diane	Lincoln Park

Underwood, Dolores	Spencer Bibbs
Van Fleet, Rebecca	Escambia
Varias, Ashley	Holm
Venis, Amanda	Spencer Bibbs
Warren, Kimberly	Warrington Mid
Welch, Amy	Carver/Century
Wells, Marcus	Washington
Wesley, Lauren	Woodham Mid
West, Rachel	Yniestra
Wheeler, Amy	Escambia
White, Charles	Escambia
White, James	Workman
Willey, John	Tate
Williams, Bettie	Pine Forest
Williams, Heather	Tate
Wise, Richard	Pine Forest
Wolf, Rachel	Longleaf
Wolfe, Eileen	Ernest Ward
Wright, Sylvia	Pine Forest
Wright-Evans, Joyce	Pensacola

2. Professional

<u>NAME</u>	<u>LOCATION</u>
Abney, Clyde	Pine Forest
Adams, Helen	Pensacola
Adams, Patricia	Weis
Baggett, Victoria	Carver/Century
Barr, Randi	Escambia
Barry, Anna	Northview
Beck, Barbara	Holm
Bell, Glenda	Ernest Ward
Blalock, Robin	Tate
Blum, Margaret	Washington
Boddy, Jonathan	West FL High
Bradley, Amanda	Tate
Brown, Cynthia	Yniestra
Burden, Erin	Cook
Byrd, Detriss	Escambia
Cain, Kristin	Brentwood Elem
Carrroll, Richard	Pensacola
Coakley, William	Tate
Connor, Jessica	Cordova Park
Cooley, Rachel	Brentwood Elem
Cortazal, John	Weis
Cortazal, Wanda	Weis
Cote, Jan	Holm
Cotton, Joel	Pensacola
Crosby, Charles	Lincoln Park
Cummins, Patricia	Pine Forest
Dameworth, Catherine Jane	Edgewater
Davis, Arthur	Pine Forest
Davis, Karlyn	Yniestra
Doss, Eileen	Pine Forest

Edmondson, Michelle	Yniestra
Elebash, Brenda	Holm
Elebash, Elizabeth	Sherwood
Gainey, Crsytal	Bailey
Jackson, Genea	Woodham Mid
Hale, Lisa	Holm
Harrell, Brenda	Carver/Century
Hatch, Rebecca	Sherwood
Hicks, Pamela	Washington
Holt, April	Carver/Century
Hogan, Barbara	Pine Forest
Holland, Gail	Weis
Howard, Elizabeth	Pensacola
Jeremiah, Lindsey	Spencer Bibbs
Joiner, David	Weis
Jokela, Carol	Carver/Century
Jordan, Espanita	Weis
Kemp, Jennifer	Yniestra
MacNaughton, Albert	West FL High
MacNaughton, Theresa	West FL High
Maddox, Shannon	Woodham Mid
Martin, Mollie	Tate
McCaffrey, John	ESEAL
McClarren, Ashley	Lincoln Park
McClellan, Claudia	Escambia
McElhaney, Melanie	Tate
McGinnis, Sara	Spencer Bibbs
Meadows, Whitney	Woodham Mid
Messer, Lyle	Pine Forest
Montgomery, Sandra	Weis
Mosko, Chelsea	Escambia
Marona, LeeAnn	Brentwood Elem
Nodhturft, Minette	Ransom
O'Neal, Gail	Brentwood Elem
O'Neill, James	Carver/Century
O'Neill, Ronald	Escambia
Payne, Rachel	Escambia Westgate
Peacock, Clinton	Tate
Reaves, Courtney	Carver/Century
Richardson, Elizabeth	Blue Angels
Robbins, Jerry	Pensacola
Schellang, George	Washington
Schottgen, Leslie	Bellview Mid
Scie, Marina	Woodham Mid
Seitz, Ashley	Semmes
Sheppard, Tasheba	Holm
Sherrill, Scherry	Tate
Smith, Michael	Oakcrest/Warrington Elem
Stinson, Tammye	Lincoln Park
Thomas, Kimberly	Hall Ctr
Tuley, Steven	Tate
Weeks, Linda	Yniestra
Wells, Janice	Ransom

Whitlow, William	Pine Forest
Wilcox, Krysta	Woodham Mid
Wilson, Sabrina	Carver/Century
Young, Stephen	Escambia
Yow, Christopher	Pine Forest

3. 4th Year Annual
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Andrews, Cassandra	Escambia	Montclair	08/09/07
Baggett, Andrew	Ferry Pass Mid	Tate	08/09/07
Briggs, Rose	Pine Forest	Judy Andrews	08/09/07
Chism, Heidi	Montclair	Pine Meadow	08/09/07
Cloud, Jessica	Ernest Ward/Bratt	Molino Park	08/09/07
Collins, Patience	Pine Forest	Washington	08/09/07
Dean, John	Lincoln Park	Ferry Pass Elem	08/09/07
Fillingim, Anne	Molino Park	Jim Allen	08/09/07
Franklin, Bakari	Woodham Mid	Montclair	08/09/07
Gandy, Tara	Byrneville	Pine Meadow	08/09/07
Gasa, Sylvia	Brentwood Mid	Woodham Mid	08/09/07
Gelfuso, Jane	Woodham Mid	Sid Nelson	08/09/07
Gillies, Kim	Blue Angels	Cook	08/09/07
Gott, Linda	Pensacola	Washington	08/09/07
Harvey, Betty	Longleaf	Weis	07/26/07
Henderson, Z Marie	Washington	Escambia	08/09/07
Higgins, Virginia	Montclair	Hallmark	08/09/07
Howey, Andrea	Washington	Tate	08/09/07
Kleiman, Indrea	Weis	Lakeview	08/09/07
Lamy, Mary	Spencer Bibbs	Montclair	08/09/07
Leggett, Linda	Washington	Tate	08/09/07
McClintock, Deborah	Woodham Mid	Pine Forest	08/09/07
Mills, Sondra	Montclair	Brentwood Elem	08/09/07
Morris, Tonya	Semmes	Montclair	08/09/07
Morrisette, Lisa	Semmes	Montclair	08/09/07
Norris, Heather	Scenic Heights	Beulah	08/09/07
Polk, Jennifer	Washington	Holm	08/09/07
Robertson, Carroll	Myrtle Grove	Cordova Park	08/09/07
Robinson, Ester	Ferry Pass Elem	Molino Park	08/09/07
Roby, Deborah	Semmes	Montclair	08/09/07
Rombos, Diane	Lincoln Park	Holm	08/09/07
Scanlon, Kevin	Montclair	Semmes	08/09/07
Scapin, Jennifer	ESE/Hall Ctr	Bellview Mid	08/09/07
Snyder, Joseph	Bellview Mid	Brown Barge	08/09/07
Stradley, Marjorie	Escambia	Pine Forest	08/09/07
Terrell, Valeria	Pensacola	Washington	08/09/07
Trinque, Mary	Ransom	Brown Barge	08/09/07
Wilkerson, Thelma	Lincoln Park	Montclair	08/09/07
Williams, Michelle	Montclair	Pine Meadow	08/09/07

d. Out-of-Field

1. Appointments

Broderick, Megan	Teacher	Bailey	08/09/07
Ayres, Benjamin	Teacher	Ferry Pass Mid	08/09/07
Barton, Alicia	Teacher	Escambia	08/09/07
Blizzard, William	Teacher	Escambia	08/09/07
Broderick, Megan	Teacher	Bailey	08/09/07
Byers, Katherine	Teacher	Ferry Pass Mid	08/09/07
Carroll, Anna	Teacher	Pine Forest	08/09/07
Crittenden, Sarah	Teacher	Pensacola	08/09/07
Drummond, Kimberly	Teacher	Bailey	08/09/07
Ivanac, Sara	Teacher	Bailey	08/09/07
Martin, Teresa	Teacher	Workman	08/09/07
Mead, Rebecca	Teacher	Bailey	08/09/07
Powell, Allison	Teacher	Washington	08/09/07
Vellos, Raul	Teacher	Pensacola	08/09/07
Wilson, Patricia	Teacher	Pensacola	08/09/07

2. Reappointments

Ashley, Marie	Bellview Mid
Carter, Katherine	Workman
Blankenship, Kanika	Ferry Pass Mid
Boulanger, Tyvanna	Bellview Mid
Burnett, Tracey	Warrington Mid
Countryman, Kristen	Escambia
Coy, Debra	Workman
Crittenden, Kathleen	Washington
Eckert, Suzanne	Ferry Pass Mid
Edler, Quincy	Pensacola
Elms, Angela	Bellview Mid
Farrow, Mary	Woodham Mid
Floyd-Johnson, Ena	Bellview Mid
Freeman, Christi	West FL High
Garrett, Kendra	Clubbs
Graves, David	Washington
Greene, Brenda	Pensacola
Hartley, Michelle	Workman
Heaton, Betty	Northview
Hirsh, Erin	Pine Forest
Holley, Kelli	Ferry Pass Mid
Kennedy, Jennifer	Escambia
King, Tracey	Escambia
Kirchharr, Jennifer	Escambia
Mangram, Shelley	Pine Forest
McKnight, Shanae	Pensacola
Nesbitt, Wales	Ferry Pass Mid
Nikkel, Amanda	Washington
Nix, Bonnie	Bailey
Norman, Schari	Bellview Mid
Osborn, Nathlee	Pine Forest
Rainey, Laura	West FL High
Randolph, Yavonne	Bellview Mid
Rohman, Jennifer	Warrington Mid

Simmons, Elizabeth	Escambia
Smith, Chrisilla	Workman
Threatt, Debra	Workman
Washington, Jennifer	Warrington Mid
Williams, Roderick	Pensacola

3. Transfers

	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Faucheaux, Troy	Woodham High	Washington	08/09/07
Houston, Santelia	Woodham High	Workman	08/09/07

4. Other

Cox, Elaine	Bellview Mid
Dumas, Glenn	Ernest Ward
Fischer, Dianna	Brown Barge
Garrison, Pam	Workman
Sanders, Elizabeth	McArthur
Wise, Kathryn	Workman

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Adams, Alethia	Teacher	Holm	05/30/07
Ball, Helen	Teacher	Brentwood Elem	05/30/07
Blake, George	Teacher	Pensacola	05/30/07
Blowers, Sarah	Teacher	Escambia Westgate	05/30/07
Brown, Dana	Teacher	West FL High	05/30/07
Campbell, Elizabeth	Teacher	Weis	06/13/07
Caro, Ginger	Teacher	Escambia High	05/30/07 (Ret)
Carter, Mary	Teacher	Ernest Ward	05/30/07
Colson, Charlotte	Teacher	Sid Nelson	05/30/07
Cope, Amy	Teacher	Bellview Elem	06/08/07
Crenshaw, Henry	Ed Data Spec	Data Support	07/31/07 (Ret)
Dantin, Jennifer	Teacher	Yniestra	05/30/07
Davidson, Isabel	Teacher	Holm	08/01/07 (Ret)
de Boer, Mary	Teacher	Longleaf	05/30/07
de Herrera, Amanda	Teacher	Escambia	05/30/07
Evans, Kathryn	Teacher (PT)	Lincoln Park	05/30/07
Franklin, Tangy	Teacher	Bratt	05/30/07
Grice, Rhonda	Teacher	Bellview Mid	05/30/07
Harris, Phillip	Teacher	Semmes	05/30/07
Hudson, Joshua	Teacher	Ferry Pass Mid	05/30/07
Hyder, Cheri	Teacher	Workman	05/30/07
Igo, Kelley	Teacher	Spencer Bibbs	05/30/07
Jones, Tracy	Teacher	Edgewater	05/30/07
Julian, Patricia	Curr Coord	Escambia Westgate	05/30/07 (Ret)
Kite, Wendy	Teacher	Brentwood Elem	05/30/07
Lee, Melissa	Teacher	Bellview Mid	05/30/07
Lippincott, Julia	Teacher	Holm	05/30/07
Mack, Gregory	Teacher	Semmes	05/30/07
Madison, Erin	Teacher	Brentwood Elem	05/30/07
Markfelder, Mark	Teacher	Navy Point	05/30/07
Moore, Jamie	Teacher	Blue Angels	05/30/07
Neal, Lance	Teacher	OASIS	05/30/07

Odom, Kimberly	Teacher	Bailey	05/30/07
O'Quinn, Justin	Teacher	Woodham High	05/30/07
Phillips, Amber	Teacher	Bratt	05/30/07
Porter, Bobby	Ed Data Spec	Data Support	07/31/07 (Ret)
Riddle, Janet	Principal	Brentwood Elem	06/30/07 (Ret)
Robbins, Alison	Teacher	Brentwood Elem	05/30/07
Scivicque, Cynthia	Teacher	Bellview Mid	05/30/07
Sivard, Kristen	Teacher	Longleaf	05/30/07
Upshaw, Mark	Teacher	Lakeview	05/30/07
Vail, Robert	Teacher	Bailey	07/31/07 (Ret)
Vick, Veronica	Teacher	West FL High	05/30/07
Williams, Lisa	Teacher	Brownsville	05/30/07
Wise, Amber	Teacher	Escambia Westgate	07/20/07

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

*O'Dell, Denise Teacher/Bellview Elem 04/16/07 – 05/24/07

**FMLA*

g. Special Requests

1. The following personnel are returning from leave of absence:

Sandra Davis	Teacher/Pine Meadow	08/09/07
Sandra Densmore	Teacher/Brentwood Elem	08/09/07
Rena Ellsworth	Teacher/Bellview Elem	08/09/07
Diane Hilleke	Teacher/Pine Forest	08/09/07
Sherie Leavitt	Teacher/Bellview Mid	08/09/07
Betsy Mann	Teacher/Pine Forest	08/09/07
McLendon, Enga	Teacher/Cook	08/09/07
Frances Michaels	Teacher/Edgewater	08/09/07

2. Correct beginning dates for the 2007-08 school year of personnel who transferred to various schools:

Callins, Angelo	07/26/07
Domeier, Patricia	07/01/07
Selbo-Massie, Edwina	07/26/07
Stone, Alonzo	07/01/07

3. Approve Lisa Wright, Vision teacher, Special Education to work Extended School Year during the month of June and to be paid at her regular hourly rate of pay.

4. Approve Amber Wise, teacher, Westgate Center to work Extended School Year and to be paid at her regular hourly rate of pay.

5. Approve Joe Snyder, teacher, Brown Barge to work the months of July and August and to be paid at his regular hourly rate of pay from the Closure and Consolidation Project.

6. Approve Lisa Arnold, Curriculum Coordinator, Jim Allen to work eleven days in the months of July and August and to be paid at her regular hourly rate of pay from the School Improvement Budget. She will be completing the master schedule, and order textbook and supplies.

7. Approve Kenneth Myers, Coordinator-DJJ Transition to work from June 20 through July 25, 2007 and to be paid at his regular hourly rate of pay from SAI funds.
8. Approve Melinda Leonard and Deborah Layton, teachers to work the month of July with the WeeRead Program and to be paid at their regular hourly rate of pay from Title I funds.
9. Approve revision of the following job descriptions:
 - (a) Special Center Principal-George Stone Career Center
 - (b) Elementary School Assistant Principal
10. Approve Panhandle Management Development Network Contract from July 1, 2007 through September 30, 2007. (Contract provided in backup materials)
11. Amend the 2007-08 Department Personnel Planning Document to reflect the following change:

Page 3 – School Board Attorney (4003) – Change Legal Assistant/Paralegal professional position to Legal Assistant/Paralegal/Agency Clerk, effective July 1, 2007. (Job description provided in backup materials)
12. Approve attached revision of the Escambia County School District Employee Code of Ethics.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Mosley, James (Prom)	Shop Leader	Maintenance	07/03/07
*/**Reid, Benjamin (Prom)	Auto Equip Mech	Transp Garage	05/25/07
Smith, Mary (Prom)	Admin Sec III	Food Services	07/02/07

* *This position was approved by Staff to be filled permanently.*

***Documentation received post previous Board agenda deadlines.*

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
*Chambliss, Mary	Cust Wrkr I Escambia High	Cust Supervisor Escambia High	06/18/07- 06/30/07
*Withers, Lon	H/V Shop Leader Maintenance	H/V Shop Supv Maintenance	06/14/07

**Replacing an employee who is on leave until he/she returns.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Anderson, Fredrick	Cust Wrkr I	Escambia High	06/15/07
Baldwin, Clara	Cust Wrkr I	Bellview Mid	06/08/07
Bodree, Rita	Admin Sch Sec III	W Pensacola Elem	06/13/07 (Ret)
Castillo, Rodell	Tea Asst Spec	Escambia High	08/08/07
Chinn, Valerie	Early Childh'd Asst	Semmes Elem	06/11/07
Christakos, Karen	Risk Mgmt Spec	Risk Management	08/31/07 (Ret)
*Daniel, Wayne Ann	Early Childh'd Asst	Sid Nelson Pre-K	05/17/07

Hubbell, Jeffrey	Tea Asst Spec	Escambia Westgate	07/13/07
Licciando, Nancy	Fd Serv Mgr I	Brentwood Elem	06/30/07 (Ret)
*Milton, Joan	Tea Asst Spec	Holm Elem	05/24/07 (Ret)
Redfearn, Jan	Fd Serv Asst I	McArthur Elem	06/06/07
Reynolds, Annetta	Tea Asst Spec	Holm Elem	06/30/07 (Ret)
Turnage, Ousey H	Carpenter I	Maintenance	06/30/07 (Ret)

**Documentation received post previous Board agenda deadlines.*

d. Terminations

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATE</u>
Ptomy, Tara	Cust Wrkr I	Edgewater Elem	07/02/07

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
*Colston, Alvon (Ext)	Cust Wrkr II	Warrington Mid	06/08/07-06/18/07
*/**Myrick, Ava	Sch Bus Oper	Transportation	04/18/07-05/24/07
Odom, Hattie	Cust Wrkr I	Brentwood Elem	06/18/07-08/31/07
Simpkins, Vernetta	Cust Wrkr I	George Stone	05/29/07-06/29/07
Simpkins, Vernetta (Ext)	Cust Wrkr I	George Stone	07/01/07-07/31/07
West, Dianne	Admin Clerk II	Math/Science	06/16/07-07/12/07

**FMLA*

*** Documentation received post previous Board agenda deadlines.*

f. Special Requests

- Request to rescind the 05/24/07 resignation of Valerie Chinn approved on the June 2007 Board agenda.

3. Risk Management

- a. Worker's Compensation Settlement
- b. Trailer Resident at Weis Elementary School
- c. Worker's Compensation Medical Bill

4. Employee Services

- Settlement Agreement – resolution prior to arbitration ruling

5. Affirmative Action

- Request approval of the Annual Equity Update

CORRECTED

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Miscellaneous Food Products, Bid #074503
2. Bid Award: Beverages for School Cafeterias, Bid #074903
3. Bid Award: Fresh and Liquid Eggs, Bid #074803
4. Bid Award: Milk and Dairy Products, Bid #074203

Motion was made by Mr. Bergosh, seconded by Mrs. Hightower, to approve *Bid Award: Milk and Dairy Products, Bid #074203*. Mr. Bergosh noted that according to the bid tabulation, it appeared that for several items, Dairy Fresh of Alabama had submitted a lower bid than Butler Foods of Pensacola, Inc. Mr. John Dombroskie, Director of Purchasing, noted that although

Dairy Fresh had submitted a lower bid on several items, it was Butler Foods that submitted the lowest bid overall. Motion carried unanimously.

5. Bid Award: Office Supplies, Bid #074402
6. Bid Award: Slush Type Beverages, Bid #074603

Motion was made by Mrs. Hightower, seconded by Mrs. Brown-Curry, to approve *Bid Award: Slush Type Beverages, Bid #074603*. The following speakers expressed their opposition to the District's recommendation to award this bid to U.S. Beverage, Inc.: Richard Sherrill and Ryan Hatler (these individuals spoke on behalf of their client, Gulf Coast Beverage, Inc.) The speakers were advised that failing to file a protest within the time prescribed in Section 120.57(3) Florida Statutes, and School Board Rules constituted a waiver of proceedings. Motion was approved unanimously.

7. Bid Award: Produce, Bid #074303
8. Bid Renewal: Cleaning and Degreasing Kitchen Exhaust Systems, Bid #042702
9. Bid Renewal: Three Year Personal Computer Maintenance Agreement, RFP #043404
10. Amended Bid Renewal; Communications Cabling, RFP #051104
11. Agreement Renewal: Annual Agreement for Fingerprinting and Background Investigations of New and Existing Employees
12. Agreement Renewal: mClass DIBELS Software for Reading Department
13. Custodial Zone Sub-Contracting

(NOTE: *This issue was previously addressed at the July 12, 2007 Regular Workshop.*)

Summary of Custodial Zone Sub-Contracting Recommendation (as outlined in backup documentation): *The District currently has forty six vacancies in the Custodial Services Department. The Department is structured into five (5) service zones. Recommend that effective August 1, 2007 two thirds of existing Zone 3 be sub-contracted to a professional service provider. Further recommend that the existing service contract between Southern Management, Inc. and the School District of Santa Rosa County be used as it represents the most cost effective option available to the District to address the sub-contracting effort. Based on our studies, we have determined that the District can realize a significant savings in cost per square foot by sub-contracting thereby achieving full staffing in all service zones while simultaneously reducing cost per square footage in Zone 3.*

Motion was made by Mrs. Brown-Curry, seconded by Mr. Boone, to approve *Custodial Zone Sub-Contracting*. The following speakers addressed the Board regarding their opposition to this item: David Pittman, Willie Carson; Gail Husbands, Susan Hunter; Ellen Lawrence; Linda Fussell; Eddie W. Shoemaker; Matthew Lauzon; Barbara Mayall; and Tom Wazlavek. Mrs. Hightower advised that a letter from Southern Management (dated July 13, 2007) which was provided in response to issues addressed at the July 12, 2007 Regular Workshop, would be included in the official record of this meeting. It was noted that while the letter was not actually a part of the contract, it was however, evidence of Southern Management's intent and representations to the District. At the request of Mr. Bergosh, Mr. Shawn Dennis, Assistant Superintendent for Operations, gave a brief synopsis of the District's recommendation regarding custodial zone-subcontracting (as outlined in backup documentation). Mr. Dennis noted that the merit to this proposal was that the District had an opportunity to "test the waters" of custodial sub-contracting by piggy-backing on the fifth year of an existing five-year service contract between Southern Management and the School District of Santa Rosa (expiration: June 30, 2008).

The Regular Meeting recessed at 7:41 p.m., and reconvened at 7:51 p.m., with all Board Members, Mr. Ross, and Mrs. Waters present.

Mrs. Brown-Curry noted for the record that she did support the cleanliness of school facilities. However, her concern with this item had much to do with her belief that collaboration between District staff and Union representatives had not occurred; she believed that it was her responsibility as a Board Member, to ensure that such collaboration did take place. She referred to a recommendation from the Portolan Group (presented in 2003), which called for a reorganization of the District's custodial services, using a centralized control model with in-house management. She also cited various reasons why other school districts had chosen not to outsource custodial services including loss of control, poor quality of services, and a decrease in employee morale. The following speaker addressed the Board regarding her opposition to this item: Juanita Diggs. Mrs. Hightower, Mr. Boone, and Mr. Bergosh each indicated that they were comfortable approving this recommendation as they believed it would provide the District an opportunity to "test the waters" of custodial sub-contracting in a very limited area and for a limited period of time. Motion was approved 4 to 1, with Mrs. Brown-Curry voting "No."

DELETED

14. Agricultural Tractors with Trade-Ins for Various schools and Maintenance Department
15. Blue Coat Web Content Filter/Caching Appliance for Information Technology Department
- ~~16. Dell Computers for George Stone Vocational Center~~
17. Dell Computers for Woodham Middle School
18. Modular Classrooms for Workman Middle School
19. Scholastic Classroom Library Materials for Grades 4-8
20. Architectural/Engineering Services for West Florida High School of Advanced Technology
21. Transportation of Teen Parents and Their Children
22. Amended Lease Schedule for Dell Computer Lease for West Florida High School of Advanced Technology

(NOTE: *This item was previously addressed at the July 12, 2007 Regular Workshop.*)

Motion was made by Mrs. Hightower, seconded by Mrs. Brown-Curry, to approve the Amended Lease Schedule for Dell Computer Lease for West Florida High School of Advanced Technology. It was noted that the lease schedule for this particular lease was previously approved by the Board at the May 15, 2007 Regular Meeting (Item V.D.16); however, it was later discovered that the lease schedule provided by Dell Financial Services did not include needed services such equipment setup and shipment of the equipment back to Dell Financial Services at the lease end. Therefore, it was necessary for the Board to approve the corrected lease schedule which would supersede and replace the lease schedule previously approved on May 15, 2007. Motion was seconded by Mrs. Brown-Curry. Motion was approved unanimously.

23. Change Notice #1 to Purchase Order #285771
24. Change Notice #2 to Purchase Order #291587
- ITEMS PREPARED BY FACILITIES PLANNING*
25. Termination of Annual Contract Agreement for Professional Land Surveying Services
26. Construction Management Services for Pensacola High School Auditorium Renovations
27. Change Notice #1 to Purchase Order #289723
28. Contract Amendment #3: Construction Management at Risk Services for Renovations, Repairs and/or Additions to Gymnasiums at Various Schools
29. Design-Build Services: Metropolitan Area Network, Phase V

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning

A. Final Payments

1. Various Hurricane Repairs Group I East – Brentwood Middle, Cook Elementary, Cordova Park Elementary, Holm Elementary, Pearl Nelson Center, Scenic Heights Elementary, Spencer Bibbs Elementary and Weis Elementary
2. Shutter Retrofit for Molino Park Elementary, Brentwood Elementary and Escambia Westgate Center
3. Shutter Retrofit for Molino Park Elementary, Brentwood Elementary and Escambia Westgate Center

B. Miscellaneous

1. Warrington Middle School Renovate and Expand School Cafeteria, Additions and Renovations to the School Campus and Elevator Installation
2. Warrington Elementary School Covered Bus Ramp and Renovations and Additions including Art/Music Suite, Skills Lab and Multi-Purpose Room
3. Tate High School General Renovations and Elevator Installation
4. Navy Point Elementary School HVAC and General Renovations

2. Transportation

A. Miscellaneous

1. Termination of Memorandum of Agreement between Commanding Officer, Naval Air Station Pensacola and School District of Escambia County

3. Protection Services

A. Miscellaneous

1. 2006-2007 School Safety & Security Best Practices

4. Maintenance

-No items submitted

5. School Food Services

-No items submitted

6. Central Warehouse

-No items submitted

7. Information Technology

-No items submitted

8. Energy Management

-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit “I”)

1. Internal Audits with findings

-No items submitted

2. Internal Funds Audits without findings

-No items submitted

3. Inventory Adjustment Reports

4. Other

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

~~No items submitted~~

ADD

1. School Board Workshop Meeting Site

(NOTE: *This issue was previously addressed at the July 12, 2007 Regular Workshop.*)

Discussion took place regarding the possibility of moving the workshop meeting site from the Board Room at the Dr. Vernon McDaniel Building to Room 160 at the J.E. Hall Educational Services Center; and changing the time/date of the workshop meetings from 4:00 p.m. on the Thursday before the Regular Meeting to 10:00 a.m. the Friday before the Regular Meeting.

Mrs. Hightower moved for Regular Monthly Workshops to be held the Friday before the Regular Meeting at 10:00 a.m., in Room 160, at the J.E. Hall Educational Services Center. Motion was seconded by Mr. Bergosh and approved unanimously.

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "J")

1. Administrative Appointment(s) and Transfer(s)

This item was handled earlier in the meeting.

ADD

2. Recommend that employee #5601-9610-1 be suspended without pay for three (3) working days beginning Wednesday, July 18, 2007, based on misconduct as more specifically identified in the notice letter to employee.

ADD

3. Recommend the extension of the suspension with pay (non-disciplinary) which began on June 21, 2007, for employee #623702 pending the completion of a District and criminal investigation.

ADD

4. Recommend the extension of the suspension with pay (non-disciplinary) which began on June 27, 2007, for employee #5211-9620-2 pending the completion of a District and criminal investigation.

ADD

5. Recommend the extension of the suspension with pay (non-disciplinary) which began on June 27, 2007, for employee #50210-9620-3 pending the completion of a District and criminal investigation.

Motion by Mr. Bergosh, seconded by Mr. Gindl to accept the Superintendent's recommendations for employee discipline (*Items 2 through 5*), was approved unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

~~No items submitted~~

VIII. ADJOURNMENT

There being no further business, the Regular Meeting was adjourned at 8:37 p.m.

Attest:

Approved:

Superintendent

Chair