

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, AUGUST 21, 2007

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Pete Gindl, Sr.

Board Members: Mr. Jeff Bergosh  
Mr. Gerald Boone  
Mrs. Claudia Brown-Curry

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Jim Paul

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Jeff Bergosh gave the invocation and Mrs. Hightower led the Pledge of Allegiance to the United States of America.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:30 p.m.; however, there were no speakers.

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order 5:32 p.m. The Superintendent listed the additions, deletions, amendments, and corrections to the agenda. Mrs. Hightower requested the addition of an item under "*Committee/Departmental Reports*" entitled "*Recognition by Ford Motor Company.*" It was noted that there had also been a request to move the following item forward on the agenda: *Conditional Release of Lien in re: Escambia County School Board v. STEC Construction, Inc. and ABBA Bonding, LLC, Circuit Court Case No. 2006 CA 000911 [Item VII.C.1]*. There being no objection with any changes to the agenda, Mrs. Hightower called for a motion to adopt. Motion by Mr. Gindl, seconded by Mr. Boone, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Cindy Gerhardt, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

**DELETED**

- ~~2. Update from School Attendance Zone Advisory Committee (SAZAC)~~  
3. Recognition of Five-Star Schools

The Five-Star School Award is presented annually to those schools that have shown evidence of exemplary community involvement. The following elementary and middle schools were recognized for having received Five-Star School designation from the Florida Department of Education: Jim Allen Elementary; Beulah Elementary; Bratt Elementary; Brentwood Elementary; Helen Caro

Elementary; N.B. Cook Elementary; Cordova Park Elementary; Ensley Elementary; Lipscomb Elementary; Pine Meadow Elementary; Pleasant Grove Elementary; Scenic Heights Elementary; Sherwood Elementary; and A.K. Suter Elementary.

4. Recognition of Bellview Middle School

The Superintendent and Board Members congratulated representatives of Bellview Middle School for achieving “bronze-level” recognition through the Health Schools Pilot Program by the Alliance for a Healthier Generation (a partnership between the American Heart Association and the William J. Clinton Foundation with assistance from the Robert Wood Johnson Foundation).

**ADD**

5. Sportsmanship Resolution

The Superintendent read the following resolution:

WHEREAS, every student, coach, and administrator in the School District of Escambia County has the responsibility to practice and promote the highest standards of sportsmanship at all times; and

WHEREAS, it is the responsibility of each middle school and high school principal to ensure that those individuals connected with his/her school adhere to the high standards set forth by the School District of Escambia County and the Florida High School Athletic Association; and

WHEREAS, it is expected that each coach in all sports will exercise control over every student athlete to ensure fair play, respect, and graciousness in winning or losing; and

WHEREAS, at the beginning of each school year, the principal at each middle school and high school will meet with the school’s student leaders, coaches, and sports notables to convey the values of sportsmanship and good conduct;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County hereby expresses its unconditional support for all student athletes, coaches, and any employee associated with athletic activities in the middle schools and in the high schools to exercise exemplary sportsmanship at all times as promoted by the School District of Escambia County and outlined by the Florida High School Athletic Association Bylaws.

Motion by Mr. Bergosh, seconded by Mr. Gindl, to approve a resolution promoting sportsmanship in Escambia County, carried unanimously.

**ADD**

6. Ford Motor Company Recognition

This item was addressed under Item V.A.8, *Standards and Guidelines for Career Academy Development and Implementation in the Escambia County School District*.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit “A”)

A. Rule(s) Adoption

1. Revisions to School District Chapter 3 – Curriculum & Instruction

Mrs. Hightower called for public hearing; however, there were no speakers. Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to adopt revisions to School District Chapter 3 – Curriculum & Instruction, was approved unanimously.

2. Rule Amendment to School District Rule 6Gx17-3.07(16)(a)(b)(j)(k)(l) – Administration of Medication to Students

Mrs. Hightower called for public hearing; however, there were no speakers. Motion by Mr. Gindl, seconded by Mr. Boone, to adopt a rule amendment to School District Rule 6Gx17-3.07(16)(a)(b)(j)(k)(l) – Administration of Medication to Students, was approved unanimously.

**AMENDED**

B. Permission to Advertise

1. Revisions to School District Chapter 4 – Instruction

Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to advertise revisions to School District Chapter 4 – Instruction, was approved unanimously.

**THE FOLLOWING ITEM WAS MOVED FORWARD:**

*Administrative Appointment(s) and Transfer(s) [Item VII.B.1]*

Motion by Mrs. Brown-Curry, seconded by Mr. Gindl, to accept Superintendent’s recommendation for the administrative appointment of Sheila Brandt to Coordinator II-District Media Resources & Services, effective July 23, 2007, was approved unanimously.

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to accept Superintendent’s recommendation for the administrative appointment of Laura Colo to Subject Area Specialist-Primary Grades, effective August 2, 2007, was approved unanimously.

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to accept the Superintendent’s recommendation for the administrative appointment of Paula Woodham to Assistant Elementary Principal/Bellview Elementary, effective August 1, 2007, was approved unanimously.

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to accept the Superintendent’s recommendation for the administrative transfer of Deana Gordon, from English/Pensacola High to IB Coordinator/Pensacola High, effective July 30, 2007, was approved unanimously.

Motion by Mrs. Hightower, seconded by Mrs. Brown-Curry, to accept the Superintendent’s recommendation for the administrative transfer of Pamela Ryland, from Coordinator/Community School & Adult Education to Special Center Principal/Judy Andrews, effective July 23, 2007, was approved unanimously.

Motion by Mrs. Hightower, seconded by Mrs. Brown-Curry, to accept the Superintendents’ recommendation for the administrative transfer of Cynthia Stevens, from Teacher/Longleaf Elementary to Assistant Elementary Principal/Holm Elementary, effective August 6, 2007, was approved unanimously.

**THE FOLLOWING ITEM WAS MOVED FORWARD:**

*Conditional Release of Lien in re: Escambia County School Board v. STEC Construction, Inc. and ABBA Bonding, LLC, Circuit Court Case No. 2006 CA 000911 [Item VII.C.1]*

Mr. John Trawick, an attorney with Shell, Fleming, Davis & Menge, P.A., briefly addressed the Board regarding this item. Motion by Mr. Boone, seconded by Mr. Gindl, to approve a *Conditional Release of Lien in re: Escambia County School Board v. STEC Construction, Inc. and ABBA Bonding, LLC, Circuit Court Case No. 2006 CA 000911*, carried unanimously.

IV. APPROVAL OF MINUTES

1. 06-28-07 SPECIAL MEETING
2. 07-12-07 REGULAR WORKSHOP
3. 07-17-07 REGULAR MEETING
4. 07-23-07 SPECIAL MEETING
5. 07-31-07 SPECIAL MEETING

Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to approve the minutes as listed, *Items 1 through 5*, carried unanimously.

## V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.A.8 by Mrs. Hightower; Item V.E.1.A.5 by Mr. Bergosh; and Item V.E.1.A.6 by Mrs. Brown-Curry. On motion by Mrs. Brown-Curry, seconded by Mr. Boone, the Consent Agenda, except for items pulled, was approved unanimously.

### A. CURRICULUM

(Supplementary Minute Book, Exhibit "B")

1. Adults with Disabilities Grant Program State of Florida Specific Appropriation 40 2007-2008
2. Memorandum of Agreement between School Board of Escambia County, Florida and Southeastern Vocational Service (Lakeview Center Inc.)
3. Memorandum of Agreement between School Board of Escambia County, Florida and Pollak Training Center
4. Memorandum of Agreement between School Board of Escambia County, Florida and Pyramid Inc.
5. Memorandum of Agreement between School Board of Escambia County, Florida and STEP (Lakeview Center Inc.)
6. Memorandum of Agreement between School Board of Escambia County, Florida and ARC Gateway Inc.
7. Memorandum of Agreement between School Board of Escambia County, Florida and IMPACT (Lakeview Center Inc.)
8. Standards and Guidelines for Career Academy Development and Implementation in the Escambia County School District

At the request of Mrs. Hightower, Mr. Carl Leiterman, Director of Career, Technical & Adult Education, announced that Ford Motor Company Fund & Community Services had designated the Escambia County School District a "Prospective Level Career Academy Innovative Community" for its commitment to increasing the number of students learning in career academies.

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to approve *Standards and Guidelines for Career Academy Development and Implementation in the Escambia County School District*, carried unanimously.

9. 2006-2007 End of Year Reports
10. Memorandum of Agreement between Community Action Program & Referral Program of Pensacola, Florida and the School Board of Escambia County, Florida
11. Florida 2007-2008 Consolidated Application for Selected Federal Programs
12. 21<sup>st</sup> Century Community Learning Centers Grant 2007-2008
13. Transportation Reimbursement Request
14. Amendments to Policies and Procedures for the Provision of Specially Designed Instruction and Related Services for Exceptional Students
15. Florida 2007-2008 School Safety/Emergency Preparedness-Emergency Notification Service
16. Appointment of Paperwork and Data Collection Teacher Representative (Ursula LaMontagne)
17. Agreement of Clinical and Field-Based Experiences Between the University of West Florida and the School Board of Escambia County
18. Great Beginnings New Teacher Program Revisions
19. Alternative Program for Add-On Certification: Gifted Endorsement
20. Transportation Reimbursement Request
21. SUCCEED, Florida Career Paths Continuation Grant
22. SUCCEED, Florida Career Paths New Academies
23. SUCCEED, Florida Career Paths New Academies
24. SUCCEED, Florida Career Paths New Academies
25. SUCCEED, Florida Crucial Professionals Allied Health Programs
26. TITLE SUCCEED, Florida Career Paths Continuation Fiscal Year 2007-2008 Game and Simulation Academy

**AMENDED**

27. Dual Enrollment Articulation Agreement between the Board of Trustees of the University of West Florida, Florida, and School Board of Escambia County, Florida
28. Dual Enrollment/District Interinstitutional Articulation Agreement between the District Board of Trustees of the Pensacola Junior College, Florida, and the School Board of Escambia County, Florida
29. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (GSFA-Florida, Inc.)
30. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (Club Z)

**B. FINANCE**

(Supplementary Minute Book, Exhibit "C")

1. Authorization for payrolls and vouchers for the month of September 2007
2. Check Register for July 2007
3. Recap of General Fund Reserves – No item submitted
4. Budget Amendments:
  - a) Resolution 11: General Operating Fund
  - b) Resolution 11: Other Special Revenue Fund
  - c) Resolution 11: Capital Projects Fund
  - d) No item submitted – Food Service Fund
  - e) Resolution 2: Debt Service Fund
5. Legal Services:
 

General Fund

a) Hammons, Longoria & Whittaker, P.A.	\$ 186.00
b) Hammons, Longoria & Whittaker, P.A.	\$ 543.00
c) Hammons, Longoria & Whittaker, P.A.	\$ 157.80
d) Hammons, Longoria & Whittaker, P.A.	\$ 2,932.50
e) Hammons, Longoria & Whittaker, P.A.	\$ 650.00
f) Shell, Fleming, Davis & Menge, P.A.	\$ 697.50
g) Shell, Fleming, Davis & Menge, P.A.	\$ 560.50
h) Shell, Fleming, Davis & Menge, P.A.	\$ 1,627.50
i) Shell, Fleming, Davis & Menge, P.A.	\$ 520.00
6. Legal Services:
 

Risk Management Fund

Hammons, Longoria & Whittaker, P.A.	\$ 4,848.60
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7. Disposal of Capitalized and Non-Capitalized Assets:
  - a) Scrap Lists I, II and III for August 2007
  - b) Auction List I for August 2007
  - c) Donation of Surplus Buses
8. Report on Florida Education Finance Program (FEFP) Full-Time Equivalent (FTE) Students and Student Transportation for the fiscal year ended June 30, 2006

**C. HUMAN RESOURCE SERVICES**

(Supplementary Minute Book, Exhibit "D")

1. Instructional/Professional

- a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Acosta, Veronica	Teacher	Bellview Elem	08/09/07
Adair, Melanie	Teacher	Pensacola	08/09/07
Adams, Teri	Teacher	Warrington Mid	08/09/07
Allison, Carl	Teacher	Pine Forest	08/09/07
Anderson, Jimmy	Teacher	Escambia	08/09/07
Ard, Kimberly	Teacher	Pine Meadow	08/09/07
Arnold, Melissa	Teacher	Brentwood Elem	08/09/07

**AMENDED**

Baker, Christy	Teacher	Navy Point	08/09/07
Baker, Valerie	Teacher	Edgewater	08/09/07
Barber, Hilary	Teacher	Navy Point	08/09/07
Bates, Amy	Teacher	Westgate Ctr	08/09/07
Beard, Suzanne	Teacher	Washington	08/09/07
Beckner, Barry	Teacher	Pine Forest	08/09/07
Bocz, Marcie	Teacher	Tate	08/09/07
Bohatka, Raquel	Teacher	Tate	08/09/07
Brown, Lynn	Teacher	Scenic Heights	08/09/07
Bumbarger, Mitzi	Teacher	Ferry Pass Mid	08/09/07
Burgess, Melanie	Teacher	Navy Point	08/09/07
Burns, Swala	Teacher	Tate	08/09/07
Byers, Katherine	Teacher	Ferry Pass Mid	08/09/07
Campbell, Glenda	Reading Coach	Longleaf	08/01/07
Campbell, Kyna	Teacher	Ferry Pass Mid	08/09/07
Chavers, Laura	Teacher	Ernest Ward	08/09/07
Clark, Amanda	Teacher	McArthur	08/09/07
Clements, Patricia	Teacher	Jim Allen	08/09/07
Clements, Robert	Teacher	Warrington Mid	08/09/07
Clemmens, Amanda	Teacher	Escambia	08/09/07
Coakley, Selina	Teacher	Weis	08/09/07
Cole, Brian	Teacher	Escambia	08/09/07
Collins, Eric	Teacher	Bellview Mid	08/09/07
Cooper, April	Teacher	Pensacola	08/09/07
Cowan, Leslie	Teacher	Ferry Pass Mid	08/09/07
Cowart, Jill	Teacher	Pleasant Grove	08/09/07
Crow, Glenda	Teacher	Lincoln Park	08/09/07
Currier, Peggy	Teacher	Myrtle Grove	08/09/07
D'Ambra, Katherine	Teacher	Warrington Elem	08/09/07
Davis, Jennifer	Teacher	Yniestra	08/09/07
Davis, Kristi	Teacher	Escambia	08/09/07
Davis, Nicholas	Teacher	Pine Forest	08/09/07
Davis, Sarah	Teacher	Bellview Elem	08/09/07
Deas, Mershun	Teacher	Myrtle Grove	08/09/07
Delaney, Tracy	Teacher	Bellview Elem	08/09/07
Demerritt, Magda	School Social Worker	Evaluation Svs	07/26/07
Diacio, Melissa	Teacher	Westgate Ctr	08/09/07
Dillon, Rachel	Teacher	Washington	08/09/07
Doss, Robert, Jr	Teacher	West FL High	08/09/07
Doyle, Linda	Teacher	Pine Meadow	08/09/07
DuBose, Carrie	Teacher	Lincoln Park	08/09/07
Dudley, Kandi	Teacher	Navy Point	08/09/07
Dumore, Gracey	Teacher	Sid Nelson	08/09/07
Ellard, Amy	Teacher	Pleasant Grove	08/09/07
Eller, Jackelyn	Teacher	Longleaf	08/09/07
Elliott, Amanda	Teacher	Warrington Mid	08/09/07
Elliott, Shannon	Teacher	Washington	08/09/07
Evers, Hallie	Teacher	Ransom	08/09/07
Farmer, Rachael	Teacher	Warrington Elem	08/09/07
Farrow, William	Law Enf Ins (PT)	George Stone	07/16/07
Fidler, Ruth	Teacher	Escambia	08/09/07
Floyd, Troy	Teacher	Bellview Elem/FPE	08/09/07
Galbraith, Rochelle	Teacher	Lincoln Park	08/09/07

Garcia, Megan	Teacher	Bellview Elem	08/09/07
Garey, Dave	Teacher	Pine Forest	08/09/07
Genung, Gregory	Food Service Tech Spec	School Food Svs	08/01/07
Grant, ReNae	Teacher	Brentwood Elem	08/09/07
Grimsley, Tamara	Teacher	Pensacola	08/09/07
Gustafson, Kristen	Teacher	Oakcrest	08/09/07
Hagan, Sarah	Benefits Analyst	Risk Management	07/23/07
Halfacre, Norman	Guidance Counselor	Bellview Mid	08/09/07
Hankinson, Ronald	Law Enf Ins (PT)	George Stone	07/02/07
Harden, Krista	Teacher	Sherwood	08/09/07
Harms, Jessie	Teacher	Sherwood/Scenic Hgts	08/09/07
Harper, Cole	Teacher	Semmes	08/09/07
Hawkins, Johnny	Teacher	Escambia	08/09/07
Healey, Suzanne	Teacher	Westgate Ctr	08/09/07
Henderson, Betty	Teacher	Brentwood Elem	08/09/07
Hoewt, Dana	Teacher	Bellview Elem	08/09/07
Howell, Brian	Teacher	Tate	08/09/07
Holley, Crystal	Teacher	Bellview Mid	08/09/07
Holmes, Mark	Law Enf Ins (PT)	George Stone	07/19/07
Hubbard, Harriet	Teacher	Hallmark	08/09/07
Hughhins, Pam	Teacher	Hellen Caro	08/09/07
Huggins, Katie	Teacher	Fine Arts	08/09/07
Humphrey, Maureen	Teacher	Ferry Pass Mid	08/09/07
Isabelle, Betty	Teacher	Holm	08/09/07
Ives, Allison	Teacher	Bellview Mid	08/09/07
James, Gary	Technical Systems Admin	Title I	07/10/07
James, Gary L	Dean	Bailey	08/09/07
Jeffrey, Virginia	Teacher	Tate	08/09/07
Jenkins, Jacquelyn	Teacher	Longleaf	08/09/07
Jenkins-Grant, Princesse	Teacher	Ferry Pass Mid	08/09/07
Jennings, Tracy	Teacher	Molino Park	08/09/07
Johnson, Anthony	Teacher	Ferry Pass Mid	08/09/07
Joyner, Tammy	Teacher	Bellview Mid	08/09/07
Killette, Brenda	Teacher	Yniestra	08/09/07
Knowles, Candice	Teacher	Sid Nelson	08/09/07
Karalekas, Angela	Teacher	Ferry Pass Elem	08/09/07
Kiker, Michele	Senior Auditor	Auditing	07/15/07
Lambert, Tourischeva	Teacher	Montclair	08/09/07
Laseter, Lois	Teacher	Escambia	08/09/07
Lee, Tiffani	Teacher	Bellview Elem	08/09/07
Lestremau, Jill	Teacher	Semmes	08/09/07
Lloyd, Iris	Teacher	Semmes	08/09/07
Lowry, Tabatha	Teacher	Bellview Elem	08/09/07
Mangum, Matthew	Teacher	Tate	08/09/07
Martensen, Trudy	Teacher	Ferry Pass Elem	08/09/07
Mattes, Emily	Teacher	Washington	08/09/07
Mayes, Olivia	Teacher	Pine Forest	08/09/07
Mayfield, Glenda	Teacher	Bailey	08/09/07
McGill, Linda	Teacher	Holm	08/09/07
Mellin, Erin	Teacher	Bellview Elem	08/09/07
Miller, Cristen	Teacher	Beulah/Longleaf	08/09/07
Mooneyham, Ashley	Teacher	Warrington Elem	08/09/07
Morgan, Kathryn	Teacher	Warrington Elem	08/09/07

Myers, Catherine	Teacher	Hellen Caro	08/09/07
Nagler, Courtney	Teacher	Bellview Mid	08/09/07
Natera, Michelle	Teacher	Warrington Mid	08/09/07
Nelson, Melissa	Teacher	Warrington Mid	08/09/07
Newell, Matthew	Teacher	Blue Angels	08/09/07
Nguyen, Quyen	Teacher	Sherwood	08/09/07
Oberhausen, Lawrence	Teacher	West FL High	08/09/07
Obray, Preston	Teacher	Ferry Pass Mid	08/09/07
Oliver, Jeff	Teacher	West FL High	08/09/07
Orfanello, Elizabeth	Teacher	Lincoln Park	08/09/07
Otto, Danielle	Teacher	Jim Allen	08/09/07
Page, Gary	Teacher	Sid Nelson	08/09/07
Park, Lee	Speech Lang Path	ESE/Hall Ctr	08/09/07
Patterson, Lacy	Teacher	Hellen Caro	08/09/07
Patton, Jane	Teacher	Warrington Mid	08/09/07
Peet, Blaine	Teacher	Brentwood Elem	08/09/07
Perkins, Jackie	Teacher	Warrington Elem	08/09/07
Perry, Shannon	Teacher	Pleasant Grove	08/09/07
Pinto, Betsy	Teacher	Bailey	08/09/07
Plombon, Robin	Teacher	Navy Point	08/09/07
Powers, Erin	Teacher	McArthur	08/09/07
Pretto, April	Teacher	Scenic Heights/W P'cola	08/09/07
Prinino, Mallorie	Teacher	Washington	08/09/07
Raines, Jean	Teacher	Spencer Bibbs	08/09/07
Rates, Kara	Teacher	McArthur	08/09/07
Ravsten, Emily	Teacher	Oakcrest	08/09/07
Reece, Nancy	Teacher	FRAME	08/09/07
Renfro, Regina	Teacher	Lincoln Park	08/09/07
Regina, Marsha	Dean/Athletic Director	Pensacola	08/01/07
Rettig, Kent	Teacher	Pensacola	08/09/07
Rinaldi, Kelly	Teacher	Washington	08/09/07
Ritchie, Joyce	Teacher	Lipscomb	08/09/07
Rogers, Charles	Teacher	Warrington Mid	08/09/07
Roland, Anna	Teacher	Warrington Mid	08/09/07
Rowe, Shannon	Teacher	West Pensacola	08/09/07
Ruckman, Stephen	Teacher	Tate	08/09/07
Rust, Scott	Teacher	Semmes	08/09/07
Ryland, Amanda	Teacher	Jim Allen	08/09/07
Seales, Bonnie	Media Spec	Jim Allen	08/09/07
Shepherd, Diana	Teacher	Bailey	08/09/07
Shugart, Elbert	Teacher	Northview	08/09/07
Smith, Jennifer	Teacher	Sherwood	08/09/07
Snyder, Susan	Teacher	Pine Forest	08/09/07
Stearns, Lori	Teacher	Blue Angels	08/09/07
Stevens, Kimberlee	Teacher	West Pensacola	08/09/07
Thoede, Cynthia	Teacher	Edgewater	08/09/07
Thomas, Jessica	Teacher	Navy Point	08/09/07
Topa, Amy	Speech Lang Path	ESE/Hall Ctr	08/09/07
Touchstone, Laura	Teacher	Escambia	08/09/07
Trahan, Jennifer	Teacher	Pine Forest	08/09/07
Trotter, Shawna	Teacher	Bellview Elem	08/09/07
Tullos, Kylee	Teacher	Escambia	08/09/07
Turner, Sue	Teacher	Bellview Elem	08/09/07



VanAmburg, Hope	Teacher	Spencer Bibbs	08/09/07
VanHoove, Pearl	Teacher	Escambia	08/09/07
Vosburgh, Jill	Teacher	Yniestra	08/09/07
Walmer, Mary	Teacher	Weis	08/09/07
Ward, Katie	Teacher	Ernest Ward	08/09/07
Watkins, Susan	Teacher	Longleaf	08/09/07
Wells, Natasha	Teacher	Warrington Mid	08/09/07
Whitcombe, Robin	Teacher	Escambia	08/09/07
Whitty, Erin	Teacher	Washington	08/09/07
Will, Kelly	Occupational Therapist	ESE/Hall Ctr	08/09/07
Williams, Lisa	Teacher	Myrtle Grove	08/09/07
Wood, Cari	Teacher	Scenic Heights	08/09/07
Wootton, Kimberly	Occupational Therapist	ESE/Hall Ctr	08/09/07
Young, Nicole	Teacher	Washington	08/09/07
Zayas, Nestor	Teacher	West FL High	08/09/07

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>
Adams, Melissa	Oakcrest
Baldwin, Latonya	Semmes
Ballard, Evelyn	Bellview Mid
Baptiste, Victoria	Woodham Mid
Barksdale, Yolanda	Tate
Bell, Phillip	Northview
Bibb, Barbara	McMillan Pre-K
Black, Shirley	FRAME
Blackburn, Jonathon	Tate
Bonucchi, David	Tate
Brees, Megan	Yniestra
Bryant, Lori	Bailey
Cagle, Conner	Northview
Carithers, Caroline	Navy Point
Carr, Alicia	Workman
Childress, Nichole	ESE/Hall Ctr
Douglas, Erica	Bailey
Gaines, Ayhana	Longleaf
Griffin, Sandra	Tate
Gulley, Kimberly	Semmes
Harris, Roy	Pine Forest
Hartley, Jessica	Pensacola
Headley, Bonita	Weis (PT)
Holder, John	Pensacola
Hopkins, Carol	Northview
Huggins, Tim	Tate
Irby, Angela	George Stone
Johns, Ilaina	Tate
Jones, Carey	Pine Meadow
Kirchharr, Rebecca	Tate
Land, Emma	Pine Meadow
Lee, Denise	Weis
Long, Amanda	Sherwood
Madison, Julie	Warrington Mid

Mobley, Shelton	Woodham Mid
Mock, Billie	Yniestra (PT)
Moore, Delena	Warrington Mid
Morin, Sabrina	Warrington Elem
Owens-Wilson, Nicole	Montclair
Page, Teresita	Bailey
Peck, Laura	Tate
Ramsey, Susan	Longleaf
Richardson, Michael	Bailey/Escambia/Pine Forest
Rigby, Edward	Tate
Roberts, John	Washington
Seay, Robert	Ferry Pass Mid
Smith, Mary	Northview (PT)
Smith, Torin	Workman
Sohn, Alice	Escambia
Telatovich, Aaron	Tate
Tello, Caroline	Holm
Tinney, Jonathan	Workman
Watts, Charlotte	Washington
Wetzel, Roberta	Bailey
Wilson, Denaya	Woodham Mid
Zurell, Bonnie	Cook

2. Professional

<u>NAME</u>	<u>LOCATION</u>
Brill, Robert	Woodham Mid
Calloway, Olivia	Pensacola
Carlson, Jennifer	Tate
Deen, William	Longleaf
Duffy, Ethel	West Pensacola
Hunter, Willie	West FL High
Irby, Kari	Ferry Pass Elem
Quina, Lisa	West Pensacola
Ward, Theresa	Blue Angels

3. 4<sup>th</sup> Year Annual  
-None

**AMENDED**

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Abney, Clyde	Pine Forest	Tate	08/09/07
Akkerman, Twyla	Warrington Elem	Woodham Mid	08/09/07
Bosso, Tina	Westgate Ctr	Warrington Elem	08/09/07
Brown, Brenda	Semmes	Lipscomb	08/09/07
Caroline, Donald	Escambia	Pleasant Grove	08/09/07
Coots, Kerri	Ransom	Alternative Ed	08/03/07
Corcoran, Kimberley	Pensacola	Escambia	08/09/07
Deese, Rebecca	Semmes	Ferry Pass Elem	08/09/07
Elliott, Stephanie	Brentwood Mid	Woodham Mid	08/09/07
Fisher, Edward	Brentwood Mid	Woodham Mid	08/09/07
Fowler, Rhonda	Warrington Mid	Montclair/C Park	08/09/07
Garrison, Pam	Workman	Montclair	08/09/07
Grimm, Alfred	Bellview Mid	Ensley	08/09/07

Hardeman, Natalie	Pine Forest	Montclair	08/09/07
Harris, Carol	Workman	Washington	08/09/07
Hart, Leanne	Hallmark	Longleaf	08/09/07
Hicks, Frank	Pine Forest	Washington	08/09/07
Holt, April	Carver/Century	West Pensacola	08/09/07
Hooten, Shelley	Tate	Pine Forest	08/09/07
Keyes, Michael	ESE/Hall Ctr	Bailey	08/09/07
Lambert, Chresal	Ferry Pass Mid	Montclair	08/09/07
Marler, Nancy	Workman	Brown Barge	08/09/07
McGinnis, Sara	Spencer Bibbs	Ernest Ward	08/09/07
Merritt, Nicole	West Pensacola	Holm	08/09/07
Morrison, Debbie	ESE/Hall Ctr	Juvenile Justice Ctr	08/01/07
Nelson, Michelle	Brentwood Elem	Warrington Mid	08/09/07
Nicholls, Jennifer	Bailey	Bellview Mid	08/09/07
O'Neill, Nicole	Ferry Pass Mid	Bailey	08/09/07
Palacios, Cyndee	Warrington Mid	Pine Forest	08/09/07
Philpot, Daisy	West FL High	Warrington Mid	08/09/07
Powers, Cheryl	Warrington Elem	Blue Angels	08/09/07
Ralph, Linda	Ransom	Tate	08/09/07
Taylor, Alfreda	Semmes	McArthur	08/09/07
Thurman, Lauren	Blue Angels	Info Tech	07/26/07
Vertz, Jennifer	Sherwood	Blue Angels	08/09/07
Wade, Gorden	Blue Angels	Pine Meadow	08/09/07
Wells, Doreen	Yniestra	Lipscomb	08/09/07
Williams, Langley	Title I	Jim Allen/Beulah	08/09/07
Wise, Kay	West Pensacola	Holm	08/09/07
Wright, Sylvia	Woodham High	Washington	08/09/07
Young, Deborah	Myrtle Grove	Pine Forest	08/09/07
Zeiler, Linda	Scenic Heights	ESOL/Hall Ctr	08/09/07

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bell, Bethany	Teacher	Bellview Mid	08/09/07
Boles, Cynthia	Teacher	Pine Forest	08/09/07
Brodeur, Laura	Teacher	Escambia	08/09/07
Canales, Jessica	Teacher	Escambia	08/09/07
Carroll, Megan	Teacher	Northview	08/09/07
Chasco, Megan	Teacher	Warrington Mid	08/09/07
Gascoigne, Linda	Teacher	Workman	08/09/07
Greenleaf-Robertson, Kristen	Teacher	Warrington Mid	08/09/07
Hill, Laura	Teacher	Escambia	08/09/07
Jansky, Ashley	Teacher	Pine Forest	08/09/07
Kamm, Amy	Teacher	Pine Forest	08/09/07
Madison, Miles	Teacher	Warrington Mid	08/09/07
Melton-McCoy, Shirley	Teacher	Escambia	08/09/07
Motley, Marie	Teacher	Warrington Mid	08/09/07
Peacock, Kimberly	Teacher	Pensacola	08/09/07
Perry, Tabitha	Teacher	Escambia	08/09/07
Prichard, Rebecca	Teacher	Ensley	08/09/07
Quinlan, Susan	Teacher	Ferry Pass Mid	08/09/07
Wood, John	Teacher	Escambia	08/09/07

2. Reappointments

<u>NAME</u>	<u>LOCATION</u>
Andrews, Rebacca	Pensacola
Garcia, Raiza	Warrington Mid
Griffith, Angela	Escambia
Hammons, April	Washington
Knipper, Elizabeth	Woodham
Mims, Sherri	Ernest Ward
Palmer, Virkeisha	Pine Forest
Peterson, Pamela	Warrington Mid
Ponds, Deirdra	Bellview Mid
Pryor, Jennifer	Workman
Reinhardt, Linda	Workman
Stanley, Denisha	Woodham Mid
Stewart, Paul	Woodham Mid
Taylor, Michael	Pensacola

3. Transfers

-None

4. Other

<u>NAME</u>	<u>LOCATION</u>
Fisher, Patricia	Escambia
Knowles, Kenneth	Escambia
Karl, Susan	Washington
Pennington, Thomas	Pensacola
Pocase, Leslie	Pensacola
Weaver, Thomas	Northview

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Anderson, Amanda	Teacher	Bailey	05/30/07
Birdsong, Kelly	Teacher	Bellview Mid	05/30/07
Blue, Sandra	Teacher	Warrington Mid	05/30/07
Brinker, Mariette	Teacher	Escambia	05/30/07
Butler, Kelly	Teacher	Tate	05/30/07
Byrd, Detriiss	Teacher	Escambia	05/30/07
Caldwell, Brian	Teacher	Washington	05/30/07
Camet, Keperly	Teacher	Sid Nelson	06/08/07
Champlin, Tiair	Teacher	Bellview Mid	05/30/07
Chavez, Dashean	Teacher	McArthur	05/30/07
Clayton, Mindy	Teacher	Pine Forest	05/30/07
Crawford, Jean	Registered Nurse	Westgate Ctr	05/30/07
Dickes, Linda	Teacher	Pine Forest	05/30/07
Dunn, Sera	Speech Lang Path	Hallmark	05/30/07
Eligio, Enrique	Teacher	West FL High	05/30/07
Everett, Evonne	Teacher	Escambia	05/30/07
Fitzsimmons, Rebecca	Teacher	Ferry Pass Mid	05/30/07
Fleming, Mary	Teacher	Brentwood Elem	07/24/07 (Ret)
Freeland, Megan	Teacher	Blue Angels	05/30/07
Gilman, Philip	Teacher	Ernest Ward	05/30/07
Grant, Rosalind	Teacher	Woodham Mid	05/30/07
Griffis, Robin	Teacher	Woodham High	05/30/07

Holley, Crystal	Child Care Site Dir	Semmes	05/30/07
Jokerst, Pamela	Teacher	Escambia	05/30/07
Lazauskas, Tina	Teacher	Hellen Caro	05/30/07
Linebach, Lindsey	Teacher	Pleasant Grove	05/30/07
Martin, Margie	Teacher	Washington	05/30/07
Mauro, Amanda	Teacher	Ferry Pass Elem	05/30/07
McNair, Donna	Teacher	Lipscomb	05/30/07
Melton, Nancy	Teacher	Workman	05/30/07
Miller, Marie	Teacher	Workman	05/30/07
More, Dale	Teacher	Tate	05/30/07
Myers, Theresa	Teacher	Tate	05/30/07
Payne, Selene	Teacher	Pine Forest	05/30/07
Ralston, Amanda	Teacher	Bellview Mid	05/30/07
Rickett, Matthew	Teacher	ESE/Hall Ctr	05/30/07
Robinson, Jody	Teacher	Hellen Caro	05/30/07
Rose, Amy	Teacher	Pensacola	05/30/07
Russell, Regina	Teacher	Brownsville	05/30/07
Sanders, Karen	Teacher	Bailey	05/30/07
Sansom, Cecelia	Teacher	Pine Forest	05/30/07 (Ret)
Shackle, Jennifer	Teacher	Ferry Pass Mid	05/30/07
Shields, Johnathan	Teacher	Bailey	05/30/07
Smith, Holly	Teacher	Blue Angels	05/30/07
Smith, Martha	Teacher	McMillan Pre-K	08/02/07
Smudde, Chad	Teacher	Tate	05/30/07
Stefani, Patricia	Teacher	Bailey	05/30/07
Street, Erin	Teacher	Ransom	05/30/07
Street, Olleda	Teacher	Bellview Mid	05/30/07
Tesfai, Eru	Teacher	Ferry Pass Elem	05/30/07
Thomas, Sylvia	Teacher	Pine Forest	05/30/07
Tindell, Sunday	Teacher	Blue Angels	05/30/07
Turner, E Ashley	Guidance Counselor	Woodham Mid	05/30/07
Valmus, Thomas	Teacher	Tate	05/30/07
Vaughn, Natasha	Teacher	Ferry Pass Mid	05/30/07
Wagner, Marvin	Teacher	Woodham Mid	05/30/07
Wansley, Judy	Teacher	Montclair	07/23/07 (Ret)
Wassell, Angela	Teacher	Hellen Caro	05/30/07
Weaver, Deana	Teacher	Carver/Century	05/30/07
Wheeler, John	Teacher	Warrington Mid	05/30/07
Wilde, Christina	Teacher	Bellview Elem	08/31/07 (Ret)
Wilson, Sabrina	Teacher	Carver/Century	05/30/07
Wolfenden, Amy	Teacher	Wedgewood	05/30/07
Woollen, Holly	Teacher	Woodham Mid	05/30/07

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

*Edler, Wendy	Teacher/Edgewater	08/09/07 – 10/05/07
*Ferrell, Patricia	Teacher/Semmes	08/09/07 – 10/12/07
Flannigan, Hanna	Teacher/Ferry Pass Elem	2007-08 School Year
*Thead, Beth	Teacher/Westgate Ctr	08/17/07 – 09/14/07
*Washington, Jennifer	Teacher/Warrington Mid	08/09/07 – 09/21/07

\*FMLA

g. Special Requests

1. The following personnel are returning from leave of absence:

Cheri Bryant	Teacher/OASIS	08/09/07
Melissa Gonzalez	Teacher/Washington	08/09/07
Alicia Navarette	Teacher/Navy Point	08/09/07

2. Correct beginning dates for the 2007-08 school year of personnel who transferred between various schools:

Andrews, Cassandra	Montclair	07/26/07
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3. Rescind appointment for Brian Ball, teacher, Tate High who declined his teaching appointment for the 2007-08 school year.

4. Reappointment for the following Child Care Site Directors for the 2007-08 school year:

Alice Dillard	Semmes
Fran Herring	Hallmark

5. Approve Heather Williams, Technology Coordinator, Tate High to work from August 1 through August 7, 2007 and to be paid at her regular hourly rate of pay from SAI funds to image new computers.
6. Approve Faye Seales, Media Specialist, Jim Allen to work from August 1 through August 8, 2007 and to be paid at her regular hourly rate of pay from School Improvement Funds.
7. Approve Joel Hollon, Technology Coordinator, Woodham Middle to work the months of June, July and August to get technology operational for the upcoming school year and to be paid at his regular hourly rate of pay from Closure and Consolidation project.
8. Approve Ben Geller and Gary Muller, Criminal Justice instructors at George Stone to work from August 1 through August 8, 2007 and to be paid at their regular hourly rate of pay from Workforce Education.
9. Approve the following personnel to work July 30 through August 8, 2007 to attend required VPK training and to be paid at their regular hourly rate of pay from Head Start Funds:

Reece, Nancy	Carruth, Jenny
Carey, Julie	Suyat, Jessica
Carr, Tara	Freeland, Debra
Prichard, Rebecca	Wilhelm, Monica
Hendrix, Donna	

10. Reappointment of Alexa Bonnell, Technician IV-Technology Support, Information Technology from September 1 through September 30, 2007 to establish a no-cost grant extension for the contract between the School Board of Escambia County and the University of West Florida.
11. Approve Susan Rowland and Paul Stewart, teachers, Woodham Middle to work the months of June and July setting up the media center and to be paid at their regular hourly rate of pay from the Closure and Consolidation Project.

12. Approve revision of Certified Behavior Analyst (Job description provided in backup documentation).

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Barth, Kathy	Payroll Specialist	Payroll Dept	08/01/07 (Prom)
Brennan, Katherine E	Tea Asst Spec	Sherwood Elem	08/20/07
Cotton, Angela S	Admin Secretary II	Psychological Serv	07/23/07 (Prom)
Davis, Kathleen	Tea Asst Spec	Clubbs Alt Middle	08/20/07
Doren, Christine	Admin Secretary II	Food Services	07/27/07 (Prom)
Early-Magouyrk, Debra	Admin Secretary II	ESE/FL Inclusion	08/13/07 (Prom)
Ellis, Shawn M	Carpenter II	Maintenance	07/10/07
Gant, Brenda	Fd Serv Mgr IV	Washington High	08/13/07 (Prom)
Hall, Rutelia M	Fd Serv Mgr IV	Weis Elem	08/13/07
Inge, Mary H	Admin Sec III	Except Student Ed	07/16/07 (Prom)
Hawthorne-Jennings, Kimberly	Admin Secretary II	Math/Science	07/23/07 (Prom)
Joyner, Melissa K	Tea Asst Spec	Escambia Westgate	08/20/07
LeSure, Jamill N	Tea Asst Spec	Escambia Westgate	08/20/07
Mago, Theresa K	Tea Asst Spec	Escambia Westgate	08/20/07
Mattox, Virginia	Fd Serv Mgr IV	Workman/Holm	08/13/07 (Prom)
Merritt, Frank A	Pest Control Tech II	Maintenance	07/26/07 (Prom)
Nixon, Sarah	Fd Serv Mgr IV	Woodham Middle	08/13/07 (Prom)
Oakes, Sandra L	Tea Asst Spec	Beulah Elem	08/20/07
Parker, David E	Painter II	Maintenance	07/18/07 (Prom)
Purvis, Angela M	Tea Asst Spec	Molino Park Elem	08/20/07
Salter, Debra F	Sch Bus Oper	Transportation	08/20/07 (Prom)
Simmons, Yvette D	Tea Asst Spec	Escambia Westgate	08/20/07
Smillie, Dustin T	Maint Wrkr I	Maintenance	08/07/07
Trittschuh, Karen A	Tea Asst Spec	OASIS	08/20/07
Wiggins, Mary J	Fd Serv Mgr II	Northview High	08/06/07 (Prom)
Williams, Mary J	Fd Serv Mgr IV	Jim Allen Elem	08/13/07 (Prom)
Woods, Antoinette	Admin Sch Sec II	W Pensacola Elem	07/26/07 (Prom)
Ziel, Joseph P	Tea Asst Spec	Escambia Westgate	08/20/07

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
**Blackmon, Donna	Admin Clerk II Title I	Admin Secretary II Title I	07/30/07
*Matthews, Gloria	Cust Wrkr I Ferry Pass Mid	CustWrkr II Ferry Pass Mid	06/11/07 - 07-31-07
**Montaner, Myrtle	Cust Wrkr I Jim Allen Elem	Cust Wrkr II Jim Allen Elem	07/02/07- 07/31/07

*\*Documentation received post previous Board agenda deadlines.*

*\*\*Replacing an employee who retired/resigned until position is advertised and filled permanently.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Castillo, Rodell	Tea Asst Spec	Escambia High	08/08/07
Clark, Helen J	Tea Asst Spec	Transportation	07/25/07 (Ret)
*Clark, Miriam	Sch Finance Spec	Bellview Middle	06/30/07 (Ret)
Confer, Anita	Tea Asst Spec	Holm Elem	07/10/07
Deas, Mershun	Admin Sec II	Title I	08/08/07
Edwards, Denise C	Tea Asst Spec	Brentwood Elem	08/08/07
Garner, Latris B	Tea Asst Spec	Bellview Middle	08/08/07
Gilliard, Mary	Fd Serv Mgr IV	Northview High	08/08/07
*Hardy, Sherryle	Sch Bus Oper	Transportation	04/16/07 (Ret)
Herbert, Princess	Fd Serv Asst I	Warrington Middle	08/03/07
Holladay, Stephen	Cust Wrkr I	Ferry Pass Elem	07/31/07
*Johnson, June B	Sr Info System Tech	Evaluation Services	06/30/07
Karalekas, Angela	Tea Asst Spec	Holm Elem	07/26/07
Killette, Brenda L	Tea Asst Spec	Woodham Middle	08/08/07
Lewis, Gwendolyn	Admin Clerk I	Transportation	07/20/07
Madison, Matttie R	Cust Wrkr I	Pensacola High	07/20/07 (Ret)
Marshall, Amber	Teac Asst	Brentwood Elem	08/08/07
Miller, Judy A	Admin Clerk II	Ensley Elem	07/31/07 (Ret)
Owen, Sarah C	Fd Serv Mgr IV	Jim Allen Elem	08/08/07
Pardue, Betty J	Sch Bus Oper	Transportation	07/31/07 (Ret)
Phillips, Maurice	Cust Wrkr I	Ensley Elem	07/11/07
Proctor, Jovan	Cust Wrkr I	Tate High	08/13/07
Raines, Larry P	Sch Bus Oper	Transportation	07/25/07
Ritchie, Joyce	Tea Asst Spec	Blue Angels Elem	08/08/07
*Soles, Regina	Sch Bus Oper	Transportation	06/30/07 (Ret)
Strickland, Connie M	Tea Asst Spec	Except Student Ed	08/20/07 (Ret)
Thoede, Cynthia	Tea Asst Spec	Holm Elem	08/08/07
Walker, Danette	Tea Asst Spec	Escambia Westgate	07/19/07
Webb, Rachael	Tea Asst Spec	Ransom Middle	08/08/07
Yelverton, Sharon	Sch Finance Spec	Bailey Middle	08/06/07 (Ret)

*\*Documentation received post previous Board agenda deadlines.*

d. Terminations

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATE</u>
Morton, Tamera R	Tea Asst Spec	Transportation	07/02/07

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Character, Romero (Ext)	Early Childh'd Asst	McMillan Lrng Cntr	07/02/07-08/21/07
Donald, Carlee P	Tea Asst Spec	Transportation	08/20/07-09/28/07
*Evans, Yvette M	Sch Bus Oper	Transportation	08/20/07-09/14/07
Hange, Kimberly R	Acctg Spec II	Accounts Payable	07/23/07-09/07/07
Hawthorne, Jacqueline (Ext)	Tea Asst Spec	Brownsville Middle	08/09/07-08/08/08
*Kinley, Amanda	Sch Bus Oper	Transportation	08/20/07-05/30/08
Reaves, Bonnie R	Tea Asst	Carver/Century	08/20/07-08/20/08
Simpkins, Vernetta (Ext)	Cust Wrkr I	George Stone	08/01/07-08/15/07
Wilson, Vivian (Ext)	Tea Asst Spec	Edgewater Elem	08/20/07-08/31/07

*\*FMLA*



- f. Special Requests  
-None

**DELETED**

- 3. Risk Management
  - a. ~~Pensacola Police Department SRO Contract~~
  - b. Lump Sum Payment – SDF Specialist, LLC
  - c. Settlement – Auto Liability
  - d. Section 125 (Cafeteria Plan) Change of Plan Year
  - e. Trailer Resident – Tate High School
- 4. Employee Services
  - a. 2007-2008 Memorandum of Understanding concerning placement of Paid Days off for Educational Support Personnel
  - b. Revised Escambia Teacher Appraisal System (ETAS)

**ADD**

- 5. Affirmative Action  
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit “E”)

ITEMS PREPARED BY PURCHASING:

- 1. Bid Award: Classroom Supplies, Bid #075002
- 2. Bid Renewal: Fire Alarm Inspection & Maintenance, Bid #064902
- 3. Bid Renewal: Full HVAC Maintenance Agreement, Bid #064402
- 4. Agreement Renewal: Microsoft Academic Select Agreement
- 5. Services Agreement with Regions Bank
- 6. Child Care Services for Students in the Teen Age Parent Program
- 7. Playground Equipment for Ferry Pass Elementary School
- 8. Floor Covering for Ferry Pass Elementary School
- 9. Lease Payment for Scientific Learning “Fast ForWord” Software
- 10. Annual Fee for SACS
- 11. Architectural/Engineering Services for Bailey Middle School
- 12. Re-Roofing at George Stone Center
- 13. Architectural/Engineering Services for the Dr. Vernon McDaniel Building – Data Center
- 14. Architectural/Engineering Services for the Transportation Garage
- 15. Sophos Computer Virus Protection Software Annual Payment
- 16. Performance Pathways Software
- 17. Change Notice #1 to Purchase Order #292457

ITEMS PREPARED BY FACILITIES PLANNING

- 18. Bid Award: Ensley and Cordova Park Elementary Schools Indoor/Outdoor Recreational Buildings
- 19. Bid Award: Escambia Westgate Center Classroom Wing & Media Center Addition
- 20. Architectural/Engineering Services: Warrington Middle School Renovate and Expand School Cafeteria, Additions and Renovations to the School Campus and Elevator Installation
- 21. Architectural/Engineering Services: Warrington Elementary School Covered Bus Ramp and Renovations and Additions to Include Art/Music Suite, Skills Lab and Multi-Purpose Room
- 22. Architectural/Engineering Services: Tate High School General Renovations and Elevator Installation
- 23. Architectural/Engineering Services: Navy Point Elementary School HVAC and General Renovations
- 24. Modification to Professional Services Agreement for Environmental Services
- 25. Change Notice #1 to Purchase Order #291282
- 26. Change Notice #1 to Purchase Order #288490
- 27. Change Notice #2 to Purchase Order #285670
- 28. Change Notice #2 to Purchase Order #288487
- 29. Change Notice #1 to Purchase Order #293138

30. Change Notice #2 to Purchase Order #289724
31. Change Notice #1 to Purchase Order #292118
32. Change Notice #3 to Purchase Order #289828
33. Change Notice #1 to Purchase Order #293139

#### E. OPERATIONS

(Supplementary Minute Book, Exhibit "F")

##### 1. Facilities Planning

###### A. Miscellaneous

1. Easement for Water and Sewer – Woodham Middle School
2. Sales Agreement between the School Board of Escambia County, Florida and Oliver C. Gore and Mary V. Gore
3. Sales Agreement between the School Board of Escambia County, Florida and Oliver C. Gore and Mary V. Gore
4. Sales Agreement between the School Board of Escambia County, Florida and Michelle Denise Bachus
5. Naming of Bailey Middle School Playing Fields

Motion was made by Mr. Bergosh, seconded by Mrs. Hightower, to approve naming the playing fields at Bailey Middle School in honor of Seth Simpson. Motion carried unanimously.

Mr. Bergosh read the following resolution into the minutes:

*In recognition that Seth Simpson, having been a student who attended kindergarten through eighth grade at Hellen Caro Elementary School and Jim C. Bailey Middle School and actively participated in the Perdido Bay Youth Sports Association sports programs as team member and leader in soccer and baseball; and whereas Seth Simpson's achievements in soccer, baseball, academics, and band were many; and whereas Seth Simpson has received recognition as a honor roll student; and whereas Seth Simpson touched the many lives of adults and adolescents on and off the playing field, in the classroom, in the band program, and in his church, we the School Board of Escambia County hereby resolve that the jointly used playing fields at Jim C. Bailey Middle School be named "Seth Simpson" fields.*

##### 6. Public Schools Facilities Element

It was noted that the documents provided in the backup documentation for this item were "draft" documents that had been created via a Department of Community Affairs (DCA) grant by the West Florida Regional Planning Council. In order to satisfy the grant deliverable schedule, an approved "draft" version would need to be submitted by September 2007. A final version would be submitted to the Board most likely in October, after input was garnered from all approving agencies.

Motion was made by Mr. Bergosh, seconded by Mr. Boone, to accept the Public School Facilities Element (as outlined in backup documentation) as a "draft" document. Motion carried unanimously.

##### 2. School Food Services

###### A. Miscellaneous

1. Contract for Off-Site Preparation of Meals – Adoring Addition Pre-K Center

##### 3. Maintenance

-No items submitted

4. Transportation  
-No items submitted
5. Central Warehouse  
-No items submitted
6. Information Technology  
-No items submitted
7. Security, Safety & Emergency Operations  
-No items submitted
8. Energy Management  
-No items submitted

F. STUDENT TRANSFERS  
(Supplementary Minute Book, Exhibit “G”)

G. INTERNAL AUDITING  
(Supplementary Minute Book, Exhibit “H”)

1. Internal Funds Audits with findings  
-No items submitted
2. Internal Funds Audits without findings  
-No items submitted
3. Inventory Adjustment Reports
4. Other  
-No items submitted

VI. UNFINISHED BUSINESS  
-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD  
-No items submitted

B. ITEMS FROM THE SUPERINTENDENT  
(Supplementary Minute Book, Exhibit “I”)

1. Administrative Appointment(s) and Transfer(s)

This item was handled earlier in the meeting.

2. Student Recommendations

Motion by Mr. Bergosh, seconded by Mr. Gindl, to accept the Superintendent’s recommendation for student expulsions (Items 1 through 4), was approved unanimously.

1. Recommend that, consistent with the decision of the due process committee, student number 07-55-671 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student number 07-141-061, be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year with the option to enroll, if qualified and if space is available, in an alternative education program exclusive of regular school placement. Placement to be at the

discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Recommend that, consistent with the order of the formal hearing officer, student number 07-187-601 be adopted as the order of the Escambia County School Board.
4. Recommend that, consistent with the decision of the due process committee, student number 07-190-541 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Foundation for Excellence in Education (Elected and Re-elected Directors)

Motion by Mrs. Hightower, seconded by Mr. Gindl, to approve elected and re-elected directors of the Foundation for Excellence Board (as outlined in backup documentation) was carried unanimously.

**ADD**

4. Recommend that employee #5211-9620-2 be suspended without pay effective Wednesday, August 22, 2007, pending investigation by the District into allegations of misconduct as more specifically noticed to the employee with further recommendation to be made to the Board at its regular meeting on September 18, 2007.

Motion was made by Mr. Bergosh and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that employee #5211-9620-2 be suspended without pay effective Wednesday, August 22, 2007, pending investigation by the District into allegations of misconduct as more specifically noticed to the employee with further recommendation to be made to the Board at its regular meeting on September 18, 2007.

The following speaker requested to address the Board regarding this item: Tom Wazlavek. Mr. Wazlavek expressed opposition to the Superintendent's recommendation regarding employee #5211-9620-2 (this item) and employee #50210-9620-3 (Item VII.A.5). He believed that both recommendations were in violation of the Collective Bargaining Agreement which states that before an employee can be suspended without pay, the District must have gone through the process of establishing "just cause." Since he believed that the District had not yet established "just cause" he asked that the Board reject the Superintendent's recommendation for both this item and for Item 5.

Motion was approved unanimously.

**ADD**

5. Recommend that employee #50210-9620-3 be suspended without pay effective, Wednesday, August 22, 2007, pending investigation by the District into allegations of misconduct as more specifically noticed to the employee with further recommendation to be made to the Board at its regular meeting on September 18, 2007.

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to accept the Superintendent's recommendation that employee #50210-9620-3 be suspended without pay effective, Wednesday, August 22, 2007, pending investigation by the District into allegations of misconduct as more specifically noticed to the employee with further recommendation to be made to the Board at its regular meeting on September 18, 2007. It was noted that Mr. Wazlavek had expressed opposition to the Superintendent's recommendation regarding employee #50210-9620-3 during his address of Item VII.C.4. Motion was approved unanimously.

**ADD**

6. Recommend that employee #0000016521 be suspended without pay effective Wednesday, August 22, 2007, pending investigation by the District into allegations of misconduct as more specifically noticed to the employee with further recommendation to be made to the Board at its regular meeting on September 18, 2007.

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to accept the Superintendent's recommendation that employee #0000016521 be suspended without pay effective Wednesday, August 22, 2007, pending investigation by the District into allegations of misconduct as more specifically noticed to the employee with further recommendation to be made to the Board at its regular meeting on September 18, 2007. Motion carried unanimously.

**ADD**

7. Recommend extension of suspension without pay (non-disciplinary) which began on June 21, 2007, for employee #623702 pending the completion of a District and criminal investigation.

The Superintendent requested to amend this item as follows: *Recommend extension of suspension ~~without~~ with pay (non-disciplinary) which began on June 21, 2007, for employee #623702 pending the completion of a District and criminal investigation.* Motion was made by Mr. Boone and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation to extend the suspension with pay (non-disciplinary) for employee #623702 pending the completion of a District and criminal investigation. Motion carried unanimously.

**ADD**

8. Recommend extension of suspension with pay (non-disciplinary) which began on August 20, 2007, for employee #8331-9360-234 pending resolution of fitness for duty determination.

Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to accept the Superintendent's recommendation to extend the suspension with pay (non-disciplinary) for employee #8331-9360-234 pending the resolution of fitness for duty determination. Motion carried unanimously.

**ADD**

9. Recommend that employee #45020-4108-42 be suspended without pay (non-disciplinary) beginning Wednesday, August 22, 2007, pending the outcome of criminal charges and the District investigation regarding misconduct as more specifically noticed to the employee through separate letter.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #45020-4108-42 be suspended without pay (non-disciplinary) beginning Wednesday, August 22, 2007, pending the outcome of criminal charges and the District investigation regarding misconduct as more specifically noticed to the employee through separate letter. Motion carried unanimously.

**ADD**

10. Recommend that employee #45012-4108-96 be suspended without pay for five (5) working days beginning Wednesday, August 22, 2007, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Bergosh, to accept the Superintendent's recommendation that employee #45012-4108-96 be suspended without pay for five (5) working days beginning Wednesday, August 22, 2007, based on misconduct as more specifically identified in the notice letter to employee. Motion carried unanimously.

**ADD**

11. Request approval of return-to-work agreement for employee #5103-9640-5 signed 05/15/07 and the return-to-work agreement addendum signed 08/20/07.

Motion was made by Mr. Boone and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation to approve the return-to-work agreement for employee #5103-9640-5 signed 05/15/07 and the return-to-work agreement addendum signed 08/20/07. Motion carried unanimously.

**ADD**

12. Request approval of return-to-work agreement for employee #5201-9620-1 signed 05/07/07 and the return-to-work agreement addendum signed 08/21/07.

Motion was made by Mr. Gindl and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation to approve the return-to-work agreement for employee #5201-9620-1 signed 05/07/07 and the return-to-work agreement addendum signed 08/21/07. Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL  
(Supplementary Minute Book, Exhibit "J")

1. Conditional Release of Lien in re: Escambia County School Board v. STEC Construction, Inc. and ABBA Bonding, LLC, Circuit Court Case No. 2006 CA 000911

This item was handled earlier in the meeting.

2. Final Order in re: Escambia County School Board v. Jackie Fowler, DOAH Case No. 06-4028

Mrs. Waters explained that the Final Order provided in the backup documentation had been drafted by the Board's previous attorney, Mrs. Ellen D. Odom. She advised that the Final Order prepared by Mrs. Odom would reject the recommendation of the Administrative Law Judge and uphold the Boards' decision to terminate Ms. Jackie Fowler. Mr. H.B. Stivers, attorney representing Ms. Fowler, briefly addressed the Board regarding various aspects of this item. After discussion among the Board Members and staff, it was suggested that this item be tabled. Motion was made by Mrs. Hightower and seconded by Mr. Bergosh, to table this item until the next scheduled Board Meeting (August 28, 2007 Special Meeting). Motion carried unanimously.

VIII. ADJOURNMENT

Motion by Mr. Gindl, seconded by Mrs. Brown-Curry, to adjourn the Regular Meeting at 7:15 p.m., was approved unanimously.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair