

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, SEPTEMBER 18, 2007

The School Board of Escambia County, Florida, convened in Regular Meeting at 6:10 p.m. (immediately following the 5:30 p.m. Special Meeting), in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Pete Gindl, Sr.
Board Members: Mr. Jeff Bergosh
Mr. Gerald Boone
Mrs. Claudia Brown-Curry
School Board General Counsel: Mrs. Donna Sessions Waters
Superintendent of Schools: Mr. Norm Ross, Deputy Superintendent (*represented Mr. Jim Paul*)

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Wayne Odom, Director of Elementary Education gave the invocation and Mr. Carl Leiterman, Director of Career, Technical & Adult Education led the Pledge of Allegiance to the United States of America.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 6:12 p.m.

The following speakers requested to the address the Board regarding various subjects:
(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Stacie Hammer	Lipscomb Elementary School (overcrowding issues)
Greg Sexton	Frances Hinely, Technology Coordinator at Jim Allen Elementary
Jan Killam	Frances Hinely, Technology Coordinator at Jim Allen Elementary
Amanda Hatten	Frances Hinely, Technology Coordinator at Jim Allen Elementary
Faye Seales	Frances Hinely, Technology Coordinator at Jim Allen Elementary
Gail Husbands	Frances Hinely, Technology Coordinator at Jim Allen Elementary
Lawrence Powell	Coalition of Community Organization (COCO)
Ruth Holmes-Cameron	Frances Hinely, Technology Coordinator at Jim Allen Elementary
Matthew Lauzon	Custodial Zone Sub-contracting (Southern Management, Inc.)

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order 6:32 p.m. Mr. Ross listed the additions, deletions, amendments, and corrections to the agenda. Mrs. Hightower requested the addition of an item under "*Committee/Departmental Reports*" entitled "*Smithsonian Scholars Program*." There being no objection with any changes to the agenda, Mrs. Hightower called for a motion to adopt. Motion by Mrs. Brown-Curry, seconded by Mr. Gindl, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Cindy Gerhardt, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Diane Squazzo, Administrative Clerk II at Holm Elementary School, was the Stellar Employee for the month of September. Ms. Squazzo received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

3. National Recess Week - Resolution

Mr. Ross read the following resolution:

WHEREAS, recess is an essential component of a comprehensive school physical activity program and of the total education experience for elementary school students; and

WHEREAS, various organizations including the United States Department of Health and Human Services, the United States Department of Education, the Centers for Disease Control and Prevention, the National Association for the Education of Young Children, and the National Association for Sport and Physical Education support school recess as an integral component of a child's physical, social, and academic development; and

WHEREAS, recess allows children the opportunity to practice life skills such as cooperation, taking turns, following rules, sharing, communication, negotiation, problem solving, and conflict resolution; and

WHEREAS, the Wellness Policy of the School Board of Escambia County requires a daily 15-minute recess for all students in grades K-5;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby recognize the week of September 24-28, 2007, as

NATIONAL RECESS WEEK

and encourages all elementary schools to join the Department of Physical Education, Health, Wellness, Driver Education and Athletics and Cox Communications in highlighting the importance of the involvement of young children in a daily 15-minute recess during school hours for their current and future health.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Manny Harageones, Specialist for Physical Education, Health, Wellness, Driver Education and Athletics and to Candace Gibson, Public Affairs Specialist for Cox Communications and to each Escambia County, Florida public elementary school and appropriate school district personnel.

Motion by Mr. Gindl, seconded by Mr. Bergosh, to approve the "National Recess Week" resolution, carried unanimously.

4. PTA Membership Enrollment Month – Resolution

Mr. Ross read the following resolution:

WHEREAS, the Parent Teacher Association (PTA) was organized more than one hundred years ago to promote the welfare of children and youth and to serve as an advocate for education, health, and safety in the school environment; and

WHEREAS, the PTA has utilized volunteer resources at the local, state and national levels to secure adequate laws for the care and protection of children and youth and to bring about cooperation between parents and teachers; and

WHEREAS, in Escambia County, PTA volunteers have accomplished many tasks which have enhanced the school environment and help facilitate achieving the highest goals possible for our education system; and

WHEREAS, September has been designated as a time to seek out and enroll new members in local PTA units to support the PTA mission and objectives and to assist in the many activities and programs of the PTA.

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby proclaim the month of September as

PTA MEMBERSHIP ENROLLMENT MONTH

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Cindy Gerhardt, President of the Escambia County Council of PTAs/PTSAs and to the PTA President of each Escambia County, Florida public school.

Motion by Mrs. Hightower, seconded by Mr. Gindl, to approve the "PTA Membership Enrollment Month" resolution, carried unanimously.

ADD

5. Smithsonian Scholars in the Schools Program

At the request of Mrs. Hightower, Mr. Carl Leiterman, Director of Career, Technical & Adult Education, announced that three scholars from the Smithsonian Institution would be visiting Escambia County to present a combination of public presentations, classroom workshops, and teacher in-service workshops. He noted that this unique learning opportunity would be made possible by a generous gift from the Ford Motor Company Fund. (Details as to the date/times of presentations/workshops to be released after plans are finalized.)

**III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES
(Supplementary Minute Book, Exhibit "B")**

**A. Rule(s) Adoption
-None**

B. Permission to Advertise

1. Revisions to School District Chapter 5 – Business Services

Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to advertise revisions to School District Chapter 5 – Instruction, was approved unanimously.

2. Amendments to School District Rule 6Gx17-3.13(7)(b) – Food Services

Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to advertise revisions to School District Chapter 4 – Instruction, was approved unanimously.

IV. APPROVAL OF MINUTES

- 1. 08-17-07 REGULAR WORKSHOP**
- 2. 08-21-07 REGULAR MEETING**

Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to approve the minutes as listed, *Items 1 and 2*, carried unanimously.

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.A.23 by Mr. Bergosh; Item V.C.1.g.4 by Mrs. Brown-Curry; and Item V.E.4.1 by Mrs. Hightower. On motion by Mr. Gindl, seconded by Mrs. Brown-Curry, the Consent Agenda, except for items pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

- 1. Paperwork Reduction Findings and Potential Solutions Document for Submission to FL Department of Education by September 1, 2007**
- 2. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (Cool Kids Learn, Inc.)**
- 3. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (Bright Futures Learning)**

4. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (ATS Project Success)
5. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (Education Station LLC)
6. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (Passage 2dignity Programs and Services, Inc.)
7. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (Stepping Stones To Success)
8. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (Alternatives Unlimited)
9. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (Brainfuse One-To-One Tutoring)
10. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (West Jacksonville Restoration)
11. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (ADC Corporation)
12. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (Project Reach Foundation)
13. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (Sylvan Learning Center of Escambia County)
- ~~14. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (Sunshine Supplemental Education Services)~~
15. No Child Left Behind Act of 2001 Supplemental Educational Services Contractual Agreement 2006-2007 (University of West Florida)
16. Clinical Education Agreement between the School Board of Escambia County, Florida and Naval Hospital
17. Clinical Education Agreement between the School Board of Escambia County, Florida and Covenant Hospice
18. Multidisciplinary Evaluation – Florida State University
19. Florida Learn and Serve 2007-2008 Competitive Projects Project MECCA: ECSD Students Learn and Serve Making Escambia County Communicatively Accessible
20. Learning for Life Character Education Program Grant 2007-2008
21. Florida Inclusion Network (FIN) Coordination, Support and Facilitation
22. 2007-2008 School Improvement Plans
23. 2007-2008 School Improvement and Educational Accountability Guidelines

DELETED

AMENDED
AMENDED

Motion was made by Mrs. Hightower, seconded by Mrs. Brown-Curry, to approve 2007-2008 School Improvement and Educational Accountability Guidelines. Mr. Bergosh moved to amend the backup documentation under Pillar 3, Goal 6, Objective 6.1 as follows: *Continue to establish an instructional salary schedule that reflects 95% 100% of the State average salary at each step and for each rank. Continue to follow the plan to achieve this objective over a five-year period.* Motion to amend was seconded by Mrs. Hightower. Mrs. Barbara Linker, Assistant Superintendent for Finance & Business Services, explained that the objective of continuing to establish an instructional salary schedule that reflects 100% of the State average salary was not a realistic or attainable goal due to the fact that the District was not funded at the same level as other school districts in Florida; in fact, the District's Cost Differential was actually less than 95% for this fiscal year. Motion to amend failed 4 to 1, with Mrs. Hightower, Mr. Boone, Mrs. Brown-Curry, and Mr. Gindl voting "No." Original motion carried unanimously.

24. Escambia County School District Strategic Plan 2006-2012 (2007-2008 update)

B. FINANCE

(Supplementary Minute Book, Exhibit “D”)

1. Authorization for payrolls and vouchers for the month of October 2007
2. Check Register for August 2007
3. Recap of General Fund Reserves – No item submitted
4. Budget Amendments:
 - a) No item submitted - General Operating Fund
 - b) No item submitted - Other Special Revenue Fund
 - c) No item submitted - Capital Projects Fund
 - d) No item submitted – Food Service Fund
 - e) No item submitted - Debt Service Fund
5. Legal Services:
 - General Fund
 - a) Hammons, Longoria & Whittaker, P.A. \$ 969.20
 - b) Hammons, Longoria & Whittaker, P.A. \$ 1,084.50
 - c) Hammons, Longoria & Whittaker, P.A. \$ 666.50
 - d) Shell, Fleming, Davis & Menge, P.A. \$ 31.00
 - e) George E. Loomis \$ 490.00
6. Legal Services:
 - Risk Management Fund
 - Hammons, Longoria & Whittaker, P.A. \$ 2,659.00
7. Disposal of Capitalized and Non-Capitalized Assets:
 - a) Scrap Lists I, II, III and IV for September 2007
 - b) Auction List I and II for September 2007

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit “E”)

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>WORK LOCATION</u>	<u>DATE</u>
Allen, Katie	Teacher	Ferry Pass Elem	08/15/07
Avant, Calvin	Teacher	Tate	08/09/07
Barnes-Felty, Judith	Law Enf Ins (PT)	George Stone	08/22/07
Bean, Courtney	Teacher	Yniestra	08/09/07
Bearman, Bethany	Teacher	Pensacola	08/09/07
Bender, Megan	Teacher	Pensacola	08/10/07
Bleam, Nora	Teacher	Pleasant Grove/Cook	08/09/07
Bowen, Thomas	Teacher (PT)	George Stone	08/27/07
Bowman, Dennis	Teacher	Warrington Mid	08/21/07
Brayman, Dawn	Teacher	Longleaf	08/23/07
Campbell, Jerusha	Teacher	West FL High	08/09/07
Castleman, Clifton	Teacher	Tate	08/09/07
Chamberlin, Connie	Teacher	Ferry Pass Mid	08/09/07
Cope, Valerie	Teacher	Pensacola	08/09/07
Cruikshank, Angelica	Teacher	Tate	08/09/07
Davis, Andrea	Teacher	Spencer Bibbs	08/27/07
Dockery, Shawn	Law Enf Ins (PT)	George Stone	07/30/07
Domek, Norman	Teacher	George Stone	08/16/07
Doucette, Ruth	Teacher (PT)	Oakcrest	08/30/07
Fewell, Jason	Teacher	West FL High	08/09/07
Fine, Angela	Teacher	Lipscomb	08/09/07
Flasco, John	Teacher	Pensacola	08/16/07
Foster, Donna	Teacher	Edgewater	08/17/07

AMENDED

Fulton, Karen	Teacher	Holm/Lipscomb	08/09/07
Gandrup, Kimberly	Teacher	Hallmark/Brentwood	09/05/07
Gibson, April	Registered Nurse	Westgate Ctr	08/13/07
Gill, Brandalyn	Teacher	Carver/Century	08/09/07
Grant, Jordache	Teacher	Bellview Mid	08/16/07
Green, Sarah	Teacher	Ernest Ward	08/09/07
Hardin, Jerome	Teacher	Warrington Mid	08/13/07
Harrell, Thomas	Teacher	Bellview Elem	08/13/07
Hayes, Lindsay	Teacher	Bellview Elem	08/09/07
Hebson, Barbara	Teacher	Bellview Elem	08/09/07
Henry, Oteilia	Teacher	Escambia	08/14/07
Hinely, Cristin	Teacher	Bailey	08/09/07
Jordan, Rebecca	Teacher	Westgate Ctr	08/15/07
Lachman, John	Safety Officer I	Protection Services	08/20/07
Lathrop, Peter	Teacher	West Pensacola	08/09/07
Leduc, Lydia	Teacher	Tate	09/05/07
Lindquist, Matthew	Teacher	Semmes	08/13/07
Marlow, Cynthia	Teacher	Bratt	08/09/07
Martin, Kimberly	Teacher	Pleasant Grove	08/09/07
Mason, Sarah	Teacher	Blue Angels	08/13/07
Mattes, Gary	Teacher	ESE/Hall Ctr	08/13/07
McCombs, Dyana	Teacher	Pleasant Grove	08/17/07
McDonald, Joel	Teacher	Washington	08/20/07
McKinnon, Perri	Teacher	Ransom	08/14/07
McKown, Krystal	Teacher	Semmes	08/15/07
Meehan, Davene	Teacher	Pensacola	08/09/07
Morres, Patricia	Teacher	Judy Andrews	08/13/07
Moss, Andrea	Teacher	Semmes	08/09/07
Munnerley, Samuel	Teacher	Pine Forest	08/17/07
Nash, Mary	Teacher	Spencer Bibbs	08/09/07
Newsome, Tricia	Teacher	Westgate Ctr	08/15/07
Oddiri, Victor	Teacher	Pensacola	08/09/07
Olt, Phillip	Teacher	Escambia	08/09/07
Pierce, Alana	Teacher	Semmes	08/15/07
Pierce, Emily	Teacher	Carver/Century	08/17/07
Pierce, Jessica	Teacher	Escambia	08/09/07
Quinlan, Susan	Teacher	Ferry Pass Mid	08/09/07
Ray, Jackelyn	Teacher	Longleaf	08/09/07
Reyes, Larisa	Teacher	Escambia	08/09/07
Reyes, Trisha	Teacher	Longleaf	08/13/07
Riner, Donna	Teacher	Bellview Elem	08/09/07
Rocafort, Sylvia	Teacher	Woodham Mid	09/04/07
Rodriguez, Cassandra	Teacher	Spencer Bibbs	08/27/07
Rogillio, Kathia	Support Personnel Recruiter	School Food Svs	09/06/07
Russell, Lindsey	Teacher	Semmes	08/15/07
Schryver, Charles	Teacher (PT)	George Stone	08/20/07
Schuck, Jason	Teacher	Tate	08/16/07
Simpson, Barbara	Teacher	Bellview Mid	08/09/07
Smith, Nathan	Teacher	Brentwood Elem/Bratt	08/15/07
Smith, Valerie	Teacher	Pine Forest	08/23/07
Spencer, Mary Ann	Teacher	Ernest Ward	08/09/07
Stevens, Kimberlee	Teacher	Brown Barge	08/22/07
Stubbs, Sarah	Teacher	Beulah/Jim Allen	08/09/07

Swinney, Daryl	Teacher	Oakcrest	08/13/07
Tolbert, Linda	Teacher	Spencer Bibbs	08/09/07
Tomlinson, Julie	Teacher	Myrtle Grove	08/09/07
Torres, Leticia	Teacher	Blue Angels	08/17/07
VanNatter, Lisa	Law Enf Ins (PT)	George Stone	07/16/07
Ware, Catharine	Speech Lang Pathologist	Warrington Elem	08/09/07
Webb, Rachael	Teacher	Ransom	08/13/07
Welch, Billy	Teacher	Northview	08/09/07
Wetherington, Lynn	Teacher	Hellen Caro	08/21/07
Westry, Sharrolynn	Teacher	McMillan	08/31/07
Williams, Andre	Tech Support Tech IV	Info Technology	09/04/07
Windham, JoAnne	Child Care Site Director	Bellview Elem	08/14/07

b. Reappointments

1. Annual

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
Blackburn, Bethany	Northview	08/09/07
Cahoon, Yvonne	Oakcrest	08/09/07 (PT)
Calver, Kristen	Navy Point	08/09/07
Cohen, Rachel	Blue Angels	08/22/07
Doidge, Leo	Myrtle Grove	08/20/07 (PT)
Farrell, Victoria	Holm	08/09/07
Hale, Kathryn	SLI/Hall Ctr	08/09/07
Holloway, Melissa	Pine Meadow	08/09/07
Jackson, Loretta	Semmes	08/09/07
Olave, Diana	Lipscomb	08/09/07
Pitale, Frances	Warrington Mid	08/09/07
Rhodes, April	Ferry Pass Elem	08/10/07
Rose, Timothy	Sherwood	08/09/07
Summerford, Rhett	Suter/Ensley	08/09/07
Talbert, Michael	Tate	08/09/07
Vockell, Stephanie	Bellview Mid	08/15/07
Whitney, Leslie	Lipscomb	08/09/07

2. Professional

<u>NAME</u>	<u>LOCATION</u>
Hayes, Angela	Tate
Koenig, Tami	Montclair

3. 4th Year Annual

-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Cummings, Crystal	Woodham Mid	Bailey	08/09/07
Davis, Shenita	Workman	Clubbs	09/11/07
Ehly, Kimberly	Ferry Pass Elem	Workman	08/09/07
Evans, Naretha	Pensacola Boys Base	McMillan	08/27/07
Goodin, Melissa	Westgate Ctr	West Pensacola	08/09/07
Lapata, Kristian	Brentwood Elem	Bailey	08/09/07
Linebach, Rachel	Cook	Blue Angels/McArthur	08/16/07
Massey, Kari	Oakcrest	Cordova Park	08/14/07
McCartan, Rayeko	Bellview Mid	ESE/Hall Ctr	08/09/07

McDonald, John	Carver/Century	Lincoln Park/Sherwood	08/27/07
Michaels, Frances	Edgewater	Clubbs	08/16/07
Porto, Kathryn	Brentwood Elem	Cordova Park	08/13/07
Rainey, Laura	West FL High	Tate	08/09/07
Sistrunk, Jennifer	Pleasant Grove	Cook	08/09/07
Thomas, Frances	Bellview Mid	Cook	08/16/07
Wade, Gorden	Pine Meadow	Brentwood Elem	08/16/07
Williams, Bettie	Pine Forest	Warrington Mid	08/27/07
Williams, Bobby	Tate	Pine Forest	08/09/07

d. Out-of-Field

AMENDED

1. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Carmichael, Rochelle	Teacher	Workman	08/20/07
Carr, Tara	Teacher	Ensley	08/09/07
Castor, Jennifer	Teacher	Northview	08/09/07
<u>Cruikshank, Angelica</u>	<u>Teacher</u>	<u>Tate</u>	<u>08/09/07</u>
Golson, Cheryl	Teacher	Bratt	08/09/07
Mitchell, Tamara	Teacher	Navy Point	08/15/07
Shrader, Stephen	Teacher	Pensacola	08/17/07

2. Reappointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Glass, Collette	Teacher	Workman	08/09/07
Haynes, Mauri	Teacher	Ransom	08/09/07
Kirk, Janette	Teacher	Pine Forest	08/09/07
Scott, Lisa	Teacher	Woodham Mid	08/09/07

AMENDED

3. Transfers

	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Barnett, Denise	Clubbs	Pensacola Boys Base	09/04/07
<u>Holder, John</u>	<u>Pensacola</u>	<u>West FL High</u>	<u>09/10/07</u>
<u>Holder, John</u>	<u>West FL High</u>	<u>Washington</u>	<u>09/12/07</u>

AMENDED

4. Other

<u>NAME</u>	<u>LOCATION</u>
Arnold, Peggy	Pensacola
<u>Baxter, Christy</u>	<u>Escambia</u>
<u>Briggs, John</u>	<u>Bailey</u>
Brill, Robert	Woodham Mid
<u>Burch, Mary</u>	<u>Woodham Mid</u>
<u>Cain, Thomas</u>	<u>Clubbs</u>
Carbone, Colleen	Brown Barge
<u>Carr, Alicia</u>	<u>Workman</u>
Cobb, Neil	ESEAL
<u>Cooper, Rosie</u>	<u>Washington</u>
Corder, Tadd	Carver/Century
Cramer, Erin	Pine Forest
<u>DeLoge, Timothy</u>	<u>Escambia</u>
<u>Douglas, Erica</u>	<u>Bailey</u>
<u>Durre, Nancy</u>	<u>Workman</u>
<u>Elliott, Amanda</u>	<u>Warrington Mid</u>
<u>Elliott, Stephanie</u>	<u>Woodham Mid</u>

<u>Gregory, Danny</u>	<u>Tate</u>
<u>Harrison, Bobbie</u>	<u>Tate</u>
<u>Jenkins-Boose, Virginia</u>	<u>Ferry Pass Mid</u>
<u>Johnson, Anthony</u>	<u>Ferry Pass Mid</u>
<u>Jones, Cynthia L</u>	<u>Clubbs</u>
<u>Kleiman, Indrea</u>	<u>Lakeview Ctr</u>
<u>LaMontagne, Ursula</u>	<u>Tate</u>
<u>Lett, Donda</u>	<u>Escambia</u>
<u>Litton, Stacey</u>	<u>Tate</u>
<u>Lowry, Janet</u>	<u>Carver/Century</u>
<u>Mars, Tanaka</u>	<u>Bailey</u>
<u>Martineau, Shelly</u>	<u>Tate</u>
<u>Newsom, Elizabeth</u>	<u>Ransom</u>
<u>Peck, Laura</u>	<u>Tate</u>
<u>Pharis, Wendy</u>	<u>Workman</u>
<u>Powell, Kelsey</u>	<u>Pensacola</u>
<u>Prescott, Ronna</u>	<u>Brown Barge</u>
<u>Renaud, Mary</u>	<u>Ferry Pass Mid</u>
<u>Riffenburg, Sean</u>	<u>Ferry Pass Mid</u>
<u>Sharpless, Connie</u>	<u>DAART</u>
<u>Simmons, Susan</u>	<u>Ferry Pass Mid</u>
<u>Skillman, Sandra</u>	<u>Bailey</u>
<u>Smith, Bernadette</u>	<u>West FL High</u>
<u>Sutton, Carolyn</u>	<u>Washington</u>
<u>Thomas, Dianne</u>	<u>Lakeview Ctr</u>
<u>Thomas, Fonda</u>	<u>Clubbs</u>
<u>Thomas, Terry</u>	<u>West FL High</u>
<u>Wheeler, Carol</u>	<u>Washington</u>
<u>White, Kanisha</u>	<u>Warrington Elem</u>
<u>Wilson, Denaya</u>	<u>Woodham Mid</u>
<u>Yaggy, Erin</u>	<u>Warrington Elem</u>
<u>Barger, Nancy</u>	<u>Washington</u>

AMENDED

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Blackstone, Chantelle	Teacher	Montclair	05/30/07
Crutcher, Juanita	Teacher	Ransom	05/30/07
Densmore, Sandra	Teacher	Brentwood Elem	05/30/07 (Ret)
Elliott, Margaret	Teacher	Edgewater	08/10/07
Elliott, Shannon	Teacher	Washington	09/07/07
Fisher, Daniel	Teacher	Tate	05/30/07
Garey, Dave	Teacher	Pine Forest	08/14/07
Halstead, H Dean	Teacher in Charge	DOP	09/18/07 (Ret)
Hilleke, Diane	Teacher	Pine Forest	09/05/07
Holk, Elaine	Teacher	Northview	05/30/07
Keefe, Zelma	Teacher	Pensacola	08/09/07 (Ret)
McClintock, Deborah	Teacher	Pine Forest	08/31/07
Meadows, Belinda	Teacher	Washington	10/19/07
Montgomery, Sandra	Teacher	Weis	05/30/07
Pascucci, Amy	Teacher	ESOL/Hall Ctr	09/21/07
Rohman, Jennifer	Teacher	Warrington Mid	05/30/07
Rome, Hynda	Sr Financial Analyst	Budget	09/07/07 (Ret)
Slighter, Kathrine	Teacher	Lincoln Park	05/30/07

Stevens, Kimberlee	Teacher	West Pensacola	08/14/07
Tinker, Charles	Teacher	Longleaf	05/30/07
Trahan, Brooke	Teacher	Workman	08/08/07
VanHoove, Pearl	Teacher	Escambia	09/14/07
White, Krissa	Teacher	Bellview Mid	05/30/07
Wongittilin, Charro	Teacher	Lincoln Park	09/04/07
Youngblood, Russell	Psychologist	Psychology	09/14/07 (Ret)

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

*Collins, Kathy	Teacher/Yniestra	10/08/07 - 06/18/08
*Durell, Regina	Teacher/Bellview Mid	08/27/07 - 11/20/07
Laton, Charlotte	Teacher/Warrington Mid	2007-08 School Year

*FMLA

g. Special Requests

1. Approve Charles Seale, Technology Coordinator, Pine Forest to work from July 10 through August 3, 2007 and to be paid at his regular hourly rate of pay from SAI funds. Mr. Seale installed and updated numerous computers received from closing schools.
2. Approve Amy Pascucci, ESOL teacher to work 120 hours in July and to work August and September and to be paid at her regular hourly rate of pay conducting teacher workshops and to be paid from ESOL budget.
3. Approve the following instructional employee to extend DROP:

James McGowin	Teacher/Bellview Elem	09/01/07 - 06/30/08
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4. Amend the 2007-2008 Department Personnel Planning Document to reflect the following change:

Pages 38 & 39 – Title I (4405) – Add one Continuous Improvement Model Specialist for District Implementation, position to be paid from Title I-School-Wide Federal Project (5302) (note 7). (Job description provided in backup documentation)

(NOTE: *This item was previously addressed at the September 14, 2007 Regular Workshop.*) Motion was made by Mr. Bergosh, seconded by Mrs. Brown-Curry, to approve this item. In response to questions posed and concerns expressed by Mrs. Brown-Curry, Mr. Paul Fetsko, Assistant Superintendent for Curriculum & Instruction, gave a brief explanation of how this position would significantly impact student achievement. Mrs. Brown-Curry requested that if this position was approved, that she be provided with a “work schedule” indicating how much time the individual filling this position would spend at each particular school. The following speaker requested to address the Board regarding this item: Gail Husbands. Mrs. Husbands expressed opposition to the addition of this position. Mrs. Brown-Curry requested a meeting with the Superintendent and Dr. Alan Scott, Assistant Superintendent for Human Resource Services, regarding her concerns about a “rumor” circulating among the schools, that a certain person had already been designated to fill this position. Mr. Ross assured the Board that there was no truth to such a “rumor” and that if approved, the appropriate advertising procedures and interview process for this position would be followed. Motion was approved unanimously.

5. For Board Information: Report the death of James Ross, ROTC Instructor, Northview on August 29, 2007.

6. Approval to establish and advertise Administrator on Special Assignment – O.J. Semmes (Job description provided in backup documentation)

ADD

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Agadzi, Anthonina	Tea Asst Spec	Warrington Elem	08/20/07
Bauer, Lisa D (Prom)	Tea Assistant	Jim Allen Elem	08/22/07
Boone, Harvette (Prom)	Fd Serv Asst II	Northview High	08/27/07
Brown, Laverne L	Tea Asst Spec	E-SEAL	08/20/07
Caprara, Candace	Tea Asst Spec	Holm Elem	08/20/07
Clampitt, Iain A	Maint Wrkr II	E-SEAL	08/13/07
Colston, Brenda J	Tea Assistant	Clubbs Alt Mid	08/20/07
Correa, Rosalina	Tea Asst Spec	Escambia Westgate	08/20/07
Custer, Tina	Tea Asst Spec	Holm Elem	08/27/07
Erdwins, Beverly B	Sch Finance Spec	Bailey Middle	08/27/07
Gardner, Delores (Prom)	Fd Serv Mgr III	Sherwood Elem	08/14/07
Grant, Vickey (Prom)	Fd Serv Mgr II	Beulah Elem	08/16/07
Jenkins, Sharon	Tea Asst Spec	Escambia Westgate	08/24/07
Johnson, Teresa B (Prom)	Admin Sch Sec II	Ernest Ward Middle	08/09/07
Lamsin, Carmaine G	Tea Asst Spec	Edgewater Elem	08/20/07
Lewis, Willie E	Tea Asst Spec	Escambia Westgate	08/20/07
Licudine, Josephine	Tea Asst Spec	Holm Elem	08/20/07
Mack, Monica T	Tea Asst Spec	Holm Elem	08/20/07
Mathis, Franscine C	Tea Asst Spec	E-SEAL	08/20/07
McCorvey, Tomarko J	Tea Asst Spec	Holm Elem	08/20/07
Moore, Camylle (Prom)	Admin Clerk III	Human Resources	07/16/07*
Park, Sangmi	Erly Childhood Asst	Sid Nelson Pre-K	08/23/07
Roper, Willie J (Prom)	Auto Serv Wrker	Transportation Garage	08/16/07
Stricker, Ruth (Prom)	Fd Serv Mgr II	Brown-Barge Middle	08/13/07
Thomason, Jacob A	Maint Wrkr I	Maintenance	08/08/07

**Inadvertently omitted from August board agenda.*

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
Holland, Tonja	Asst Fd Serv Mgr Pine Forest High	Fd Serv Mgr I Spencer Bibbs Elem	08/13/07
Johnson, Teresa B	Sch Data Spec II Ernest Ward Mid	Admin Sch Sec II Earnest Ward Middle	07/19/07*/**
Lawrence, Mary J	Admin Clerk II Myrtle Grove Elem	Sch Data Spec I Sherwood Elem	08/22/07
Smith, Lisa M	Admin Clerk II Bellview Elem	Admin Sch Sec III Bellview Elem	08/14/07
Vulcano, Joyce M	Fd Serv Asst II Pine Meadow Elem	Fd Serv Mgr I Brentwood Elem	08/17/07

**Documentation received post previous Board agenda deadlines.*

***Replacing an employee who retired/resigned until position is advertised and filled permanently.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Ammons, Elizabeth	Tea Asst Spec	OASIS	08/30/07
Anderson, Alexandra	Fd Serv Asst I	Bellview Mid	08/16/07
Black, David L	Fd Serv Asst I	Washington High	08/16/07
Bowman, Dennis	Tea Asst Spec	Warrington Middle	08/08/07
Cobb, Eureka	Cust Wrkr I	Oakcrest Elem	08/17/07
Curry, Margaret	Fd Serv Asst I	Pensacola High	08/16/07
Ellena, Penny	Cust Wrkr I	Tate High	07/16/07*
Fielder, Kevin	Sch Bus Oper	Transportation	08/17/07
Garner, James	Cust Wrkr II	Scenic Heights Elem	08/17/07
Haley, Wanda	Fd Serv Asst II	Escambia High	08/14/07
Henrick, Remy	Fd Serv Asst I	Bailey Middle	08/24/07
Jenkins, Bridgett M	Fd Serv Asst I	Cook Elem	08/29/07
Kee, Sheila	Fd Serv Asst I	Bailey Middle	08/07/07
Madera, Sherry	Fd Serv Asst I	Bailey Middle	08/17/07
Morrow, Bob (Ret)	Maint Wrkr II	Maintenance	09/23/07
Odom, Hattie (Ret)	Cust Wrkr I	Brentwood Elem	08/23/07
Phillips, Hannah	Fd Serv Asst I	McArthur Elem	08/16/07
Radford, Amy	Tea Asst Spec	Escambia Westgate	08/17/07
Salter, Doris D (Ret)	Sch Bus Oper	Transportation	08/16/07
Scott, Theresa	Fd Serv Asst I	Hellen Caro Elem	08/16/07
Simmons, Christia	Tea Asst Spec	Escambia Westgate	08/17/07
Spence, Mary	Tea Asst Spec	Ernest Ward Middle	08/08/07
Spencer, Larry	Sch Bus Oper	Transportation	08/17/07
Thomas, Barbara	Sch Bus Oper	Transportation	09/04/07
Thompson, Alicia	Sch Bus Oper	Transprotation	08/31/07
Thorn, Theresa	Sch Bus Oper	Transportation	08/17/07
Tucker, Joyce	Tea Asst Spec	Warrington Elem	07/17/07*
Wallace, Gay	Tea Asst Spec	Escambia Westgate	09/06/07
Ward, Lorna	Tea Asst Spec	Bellview Middle	08/17/07
Weiss, Margie	Tea Asst Spec	Ransom Mid	08/17/07
Welch, Everett	Tea Assistant	Clubbs Alt Middle	08/17/07
Williams, Willie Mae (Ret)	Sch Bus Oper	Transportation	06/30/07*
Wilson, Woodrow (Ret)	Cust Wrkr I	McMillan Center	01/07/08

**Documentation received post previous Board agenda deadlines.*

d. Terminations

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATE</u>
Clampitt, Iain A	Maint Wrkr II	E-SEAL	08/13/07

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
*Barrows, Rebecca	Tea Assistant	Ensley Elem	08/22/07-10/05/07
*Boutwell, Wendy	Tea Asst Spec	Bratt Elem	09/04/07-11/26/07
Character, Romero (Ext)	Early Childh'd Asst	McMillan Lrng Cntr	08/22/07-01/04/08
Dickman, Toni (Ext)	Fd Serv Asst I	Edgewater Elem	08/20/07-01/07/08
*Hudgins, Tonia	Admin Sch Sec III	Bellview Elem	08/16/07-10/15/07

*Irwin, Juanda	Admin Clrk II	Longleaf Elem	08/20/07-11/13/07
*Matthews, Mary	Sch Bus Oper	Transportation	08/24/07-02/01/08
Meeks, Anita	Fd Serv Asst I	Warrington Elem	08/20/07-09/10/07
*Purifoy, Elcania	Tea Asst Spec	Transportation	08/20/07-09/20/07
**Shoemaker, Flora (Ext)	Cust Wrkr I	McArthur Elem	07/02/07-08/24/07
Sigler, Karen (Ext)	Sch Bus Oper	Transportation	08/20/07-11/16/07
*Simpkins, Vernetta (Ext)	Cust Wrkr I	George Stone	08/16/07-09/14/07
Sowers, Patrice A	Tea Asst Spec	Escambia Westgate	08/20/07-05/30/08
*Swope, Bonnie	Fd Serv Asst I	Pine Forest High	08/20/07-11/13/07
Threatt, Carolyn (Ext)	Cust Wrkr I	Tate High	08/01/07-10/19/07

**FMLA*

***Documentation received post previous Board agenda deadlines.*

f. Special Requests

- Request to change the effective date of promotion from 8/13/07 to 8/6/07 for Debra Early-Magouyrk, Administrative Secretary II, ESE Dept/Florida Inclusion Network.
- Request to rescind the resignation of Jovan Proctor, Custodial Worker I, Tate High School that was effective 8/13/07.

3. Risk Management

- a. Section 125 Plan Amendment
- b. Trailer Resident Lease Agreement
- c. United Health Care Administrative Services Agreement
- d. Arthur J. Gallagher Benefits Consulting Agreement
- e. United Group Program Administrative Services Agreement
- f. ING-Stop Loss Agreement
- g. Pensacola Police Department School Resource Officer Contract
- h. Escambia County Sheriff's Department School Resource Officer Contract

4. Employee Services

-No items submitted

5. Affirmative Action

-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit "F")

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Drivers' Education Vehicle Lease, Repair and Maintenance Services, RFP #080103
2. Bid Award: Crackers, Chips & Snack Cakes for Direct Delivery to School Cafeterias, RFP 80203
3. Bid Award: Individual Serve Ice Cream Products for Direct Delivery to School Cafeterias, RFP# 080303
4. Bid Renewal: Data Processing Paper, Bid #070202
5. Bid Renewal: Fast Food Partnership Agreement, RFP #070903
6. Bid Renewal: Pumping of Grease Traps, Bid #061002
7. Bid Renewal: Maintenance Agreement for Refrigeration, A/C & Heating Equipment, Bid #050202
8. Educational Services Agreement: Learning for Life
9. Educational Services Agreement: Linking Arms
10. Child Care Services for Students in the Teen Age Parent Program
11. Vehicles for Food Services Department
12. Classroom Furniture for Lipscomb Elementary School
13. "My Kid Scoop" Program for Title I Students

AMENDED

14. Architectural/Engineering Services for Brown Barge Middle School
15. Architectural/Engineering Services for Various Schools
16. Architectural/Engineering Services for Woodham Middle School
17. Stanford Achievement Tests for Grades 1-4, 6 & 7 and 9 & 10
18. Dell Computers for Various Schools
19. Change Notice #1 to Purchase Order #285162
20. Change Notice #1 to Purchase Order #286032
- ITEMS PREPARED BY FACILITIES PLANNING*
21. Bid Award: MIS Facility New Computer Room Cooling Systems
22. Bid Award: Multi-Year Contract for Standardized Instructional Television Systems
23. Annual Agreement Renewal: Indefinite Quantity Roof Maintenance Repair and Replacement
24. Change Notice #1 to Purchase Order #291286
25. Change Notice #1 to Purchase Order #291287
26. Change Notice #1 to Purchase Order #292493
27. Change Notice #2 to Purchase Order #292087
28. Change Notice #1 to Purchase Order #291285
29. Change Notice #3 to Purchase Order #285672
30. Change Notice #2 to Purchase Order #292118
31. Change Notice #2 to Purchase Order #287468
32. Change Notice #1 to Purchase Order #292089
33. Change Notice #1 to Purchase Order #293141

E. OPERATIONS

(Supplementary Minute Book, Exhibit "G")

1. Facilities Planning
 - A. Final Payments
 1. Hurricane Repairs for Various Schools, Group III (Bellview Elementary, Blue Angels, Navy Point, Bellview Middle, ESEAL and Edgewater)
 2. Hurricane Repairs for Various Schools, Group IV (Lipscomb, McArthur, Sherwood, Pine Forest, Woodham and West Florida)
 3. Renovations, Repairs and/or Additions to Gymnasiums at Various Schools (Pine Forest, Northview, Tate, Escambia, Woodham and Bailey)
 4. Electrical Power and Associated Systems for Modular Classrooms at Six Schools
 - B. Miscellaneous
 1. Certification of Florida Inventory of School Houses (FISH) Data
 2. Blue Angels Elementary School Access Management Improvements
 3. Pre-Qualification of Contractor
 4. Surplus Resolution and Final Closing Documents for Sales Agreement between the School Board of Escambia County, Florida and Oliver C. Gore and Mary V. Gore
 5. Surplus Resolution and Final Closing Documents for Sales Agreement between the School Board of Escambia County, Florida and Oliver C. Gore and Mary V. Gore
 6. Surplus Resolution and Final Closing Documents for Sales Agreement between the School Board of Escambia County, Florida and Michelle Denise Bachus
2. School Food Services
 - A. Miscellaneous
 1. Contract for Off-Site Preparation of Meals – St. James Early Learning Center
3. Maintenance

-No items submitted
4. Transportation

~~No items submitted~~

 1. Bus Radio – School District and Bus Service Terms

ADD

(NOTE: “*Bus Radio*” was previously addressed at the September 14, 2007 Regular Workshop.) Motion was made by Mrs. Hightower, seconded by Mrs. Brown-Curry, to postpone this item until the October Regular Meeting. Mrs. Hightower indicated that the purpose of her motion to postpone this item was simply to allow Board Members additional time to review all aspects of this item. Motion was approved 3 to 2, with Mr. Bergosh and Mr. Gindl voting “No.”

- 5. Central Warehouse
-No items submitted
- 6. Information Technology
-No items submitted
- 7. Security, Safety & Emergency Operations
-No items submitted
- 8. Energy Management
-No items submitted

F. STUDENT TRANSFERS
(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING
-No items submitted

VI. UNFINISHED BUSINESS
-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD
-No items submitted

B. ITEMS FROM THE SUPERINTENDENT
(Supplementary Minute Book, Exhibit “I”)

DELETED

- ~~1. Administrative Appointment(s) and Transfer(s)~~
- 2. Student Recommendations

Motion by Mrs. Hightower, seconded by Mrs. Brown-Curry, to accept the Superintendent’s recommendation for student expulsions (Items 1 through 8), was approved unanimously.

- 1. Recommend that, consistent with the decision of the due process committee, student number 07-175-221 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 2. Recommend that, consistent with the decision of the due process committee, student number 07-188-061, be expelled from all public schools of Escambia County for the remainder of the first semester of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 3. Recommend that, consistent with the decision of the due process committee, student number 07-193-862 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular

school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

4. Recommend that, consistent with the decision of the due process committee, student number 07-194-862 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 07-195-951 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 07-196-411 be expelled from all public schools of Escambia County for the remainder of the 2006-2007 school year and all of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 07-197-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 08-01-521 be suspended from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.

ADD

3. Recommend extension of suspension with pay (non-disciplinary) which began on August 30, 2007, for employee #247406 pending the completion of a District and law enforcement investigation.

Motion was made by Mrs. Brown-Curry, seconded by Mr. Gindl, to accept the Superintendent's recommendation to extend the suspension with pay (non-disciplinary) which began on August 30, 2007, for employee #247406 pending the completion of a District and law enforcement investigation. The following speaker requested to address the Board regarding this item: Tom Wazlavek, who expressed opposition to and requested that the Board reject, the Superintendent's recommendation regarding employee #247406. Motion was approved unanimously.

ADD

4. Recommend extension of suspension without pay which began on August 22, 2007 for employee #50210-9620-3 pending the completion of a District and criminal investigation.

Motion was made by Mrs. Hightower, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation to extend the suspension without pay which began on August 22, 2007 for employee #50210-9620-3 pending the completion of a District and criminal investigation. The following speaker requested to address the Board regarding this item: Tom

Wazlavek. Mr. Wazlavek expressed opposition to the Superintendent's recommendation regarding employee #50210-9620-3 (this item) and employee #5211-9620-2 (Item VII.B.6). He believed that both recommendations were in violation of the Collective Bargaining Agreement which states that before an employee can be suspended without pay, the District must have gone through the process of establishing "just cause." Since he believed that the District had not yet established "just cause" he asked that the Board reject the Superintendent's recommendation for both this item and for Item 6. Motion was approved unanimously.

ADD

5. Recommend extension of suspension without pay which began on August 22, 2007 for employee #0000016521 pending the completion of a District and criminal investigation.

Motion by Mrs. Hightower, seconded by Mr. Bergosh, to accept the Superintendent's recommendation to extend the suspension without pay which began on August 22, 2007 for employee #0000016521 pending the completion of a District and criminal investigation, was approved unanimously.

ADD

6. Recommend extension of suspension without pay which began on August 22, 2007 for employee #5211-9620-2 pending the completion of a District and criminal investigation.

Motion was made by Mrs. Hightower, seconded by Mrs. Brown-Curry, to extend the suspension without pay which began on August 22, 2007 for employee #5211-9620-2 pending the completion of a District and criminal investigation. It was noted that Mr. Wazlavek had expressed opposition to the Superintendent's recommendation regarding employee #5211-9620-3 during his address of Item VII.B.4. Motion was approved unanimously.

ADD

7. Recommend that employee #7131-0291-1 be suspended without pay beginning Wednesday, September 19, 2007, pending the completion of the School District investigation and disposition of criminal charges as more specifically noticed to employee through separate letter.

Motion was made by Mrs. Brown-Curry, seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #7131-0291-1 be suspended without pay beginning Wednesday, September 19, 2007, pending the completion of the School District investigation and disposition of criminal charges as more specifically noticed to employee through separate letter. Motion was approved unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit "J")

~~No items submitted~~

ADD

1. Participation in the Amicus Brief of Florida School Boards Association in Strand v. Escambia County, Florida, (Fla. 2007). (Regarding Certificates of Participation)

(NOTE: *This item was previously addressed at the September 14, 2007 Regular Workshop.*)
Motion was made by Mrs. Hightower, seconded by Mr. Gindl, to participate, if motion to rehear case is granted, in the Amicus Brief of Florida School Boards Association in Strand v. Escambia County Florida, (Fla. 2007) with representation by the law firm of Nabors, Giblin and Nickerson. Motion was approved unanimously.

VIII. ADJOURNMENT

Motion by Mr. Gindl, seconded by Mr. Boone, to adjourn the Regular Meeting at 8:17 p.m., was approved unanimously.

Attest:

Approved:

Superintendent

Chair