

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, SEPTEMBER 26, 2007

The School Board of Escambia County, Florida, convened in Special Meeting at 4:00 p.m., in the Board Room, at the Dr. Vernon McDaniel Building, 215 West Garden Street, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Pete Gindl, Sr.

Board Members: Mr. Jeff Bergosh
Mr. Gerald Boone
Mrs. Claudia Brown-Curry

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Jim Paul

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Special Meeting to order at 4:00 p.m. On motion by Mr. Gindl, seconded by Mrs. Brown-Curry, adoption of the agenda was approved unanimously.

II. HUMAN RESOURCE SERVICES

AMENDED

1. Merit Award Plan (MAP)
(Supplementary Minute Book, Exhibit "A")

Motion was made by Mr. Gindl, seconded by Mr. Boone, to accept the Superintendent's recommendation for the approval and implementation of the Merit Award Plan (MAP). The following speaker requested to address the Board regarding this item: Bill Vincent, Bargaining Chairman for the Escambia Education Association (EEA). Mr. Vincent thanked District representatives for working with Union representatives through the long negotiation process from which this plan was developed. He believed that this plan would be a model that other school districts throughout the State would follow. Motion carried unanimously.

III. ITEMS FROM THE BOARD

1. Certification of Compliance, Agency Rules Report Pursuant to Section 120.74, Fla. Stat. (2007)

As recommended by General Counsel, a motion was made by Mr. Gindl and seconded by Mrs. Brown-Curry, to certify that the Board, on an ongoing basis, reviews and revises its rules and that the rules are in compliance with § 120.74, Fla. Stat. (2007). Motion carried unanimously.

IV. ADJOURNMENT

Prior to adjournment, the following issue was addressed:

Special Workshop to Discuss District's Hiring Practices

(NOTE: At the September 14, 2007 Regular Workshop, Mrs. Brown-Curry had requested that the Superintendent's staff work with Mrs. Linda West, Coordinator of Board Affairs, on scheduling a Special Workshop for the purpose of discussing the District's hiring practices.)

The Board agreed to schedule a Special Workshop (Re: District Hiring Practices) on October 16, 2007, at 4:00 p.m., in Room 160, at the J.E. Hall Educational Services Center. Mrs. Brown-Curry requested that prior to that meeting, the Superintendent's staff provide the Board with information outlining the current hiring practices.

There being no further business, Mrs. Hightower called for a motion to adjourn. Motion by Mr. Gindl, seconded by Mrs. Hightower, to adjourn the Special Meeting at 4:15 p.m., was approved unanimously.

Attest:

Approved:

Superintendent

Chair