

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, JANUARY 22, 2008

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Pete Gindl, Sr.

Board Members: Mr. Jeff Bergosh  
Mr. Gerald Boone  
Mrs. Claudia Brown-Curry

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Jim Paul

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Wayne Odom gave the invocation and Mrs. Cindy Gerhardt led the Pledge of Allegiance to the United States of America.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:32 pm.

The following speaker(s) requested to address the Board regarding various subjects:  
(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Tonia Hudgins	Employment Issues at Bellview Elementary School
Tara M. Hudgins	Employment Issues at Bellview Elementary School
James C. Nims	Employee Morale/"Rubberstamping" by Board/Treatment of Board Members by Staff
Darlene Sharpe	"Zero Tolerance"/Resignation of Superintendent*
Jeffrey A. Humbles	"Zero Tolerance"/Resignation of Superintendent*
William T. Muhammad	"Zero Tolerance"/Resignation of Superintendent*
Erskin Blankenship	"Zero Tolerance"/Resignation of Superintendent*
LeRoy Boyd	"Zero Tolerance"/Resignation of Superintendent*
Abram Muhammad	"Zero Tolerance"/Resignation of Superintendent*
Roosevelt Crosby	"Zero Tolerance"/Resignation of Superintendent*
Doris Hayes	"Zero Tolerance"/Resignation of Superintendent*

*\*These speakers called for the resignation of the Superintendent in response to his misdemeanor charge that occurred in Pinellas County on January 10, 2008.*

Mrs. Brown-Curry offered a motion "that the School Board express disapproval for the conduct of the Superintendent while in Pinellas County on January 10, 2008." Mrs. Hightower seconded the motion. Mrs. Brown-Curry stated that the purpose of her motion was simply to address a misconception in the community that the Board's silence on this issue had somehow implied that it condoned the Superintendent's actions. Each Board Member, with the exception of Mr. Gindl, briefly responded to the motion and to many of the comments expressed during Public Forum. Motion was approved 4 to 1, with Mr. Gindl voting "No."

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 6:10 p.m. Upon inquiry by Mrs. Hightower, the Superintendent confirmed that the meeting had been properly advertised. The Superintendent noted the additions, deletions, amendments, and/or corrections outlined on the agenda. There being no objection with any changes to the agenda, Mrs. Hightower called for a motion to adopt. Motion by Mrs. Brown-Curry, seconded by Mr. Bergosh, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Cindy Gerhardt, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Mattie Blankenship, Custodial Worker at West Florida High School, was the Stellar Employee for the month of January. Ms. Blankenship received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

A. Rule(s) Adoption

1. Revisions to School District Chapter 7 – Student Affairs, including the Student Progression Plan (6Gx17-7.09)

(NOTE: *This item was previously addressed at the January 18, 2008 Regular Workshop.*)

The following speaker requested to address the Board regarding this item: James C. Nims. Mr. Nims addressed his concerns regarding various aspects of the "zero tolerance" concept. Motion was made by Mr. Boone and seconded by Mrs. Brown-Curry, to adopt revisions to School District Rule Chapter 7 – Student Affairs, including the Student Progression Plan. Mrs. Brown-Curry expressed a desire to postpone this item due to confusion in the community regarding the District's "Zero Tolerance for Crime and Substance Abuse" policy (*outlined in Section 7.14*). She believed it was necessary to educate the public as to the true definition of "zero tolerance" and its implementation within the School District. After much discussion, the Superintendent offered to provide an "in-depth briefing" on the "zero tolerance" concept at the February Regular Workshop. Motion was approved 4 to 1, with Mrs. Brown-Curry voting "No."

B. Permission to Advertise

1. Revisions to School District Chapter 1 – Administration of the District School System

Motion by Mrs. Brown-Curry, seconded by Mr. Bergosh, to advertise revisions to School District Chapter 1 – Administration of the District School System, was approved unanimously.

2. Notice of 2008 Policy Development and Rule Revisions

Motion by Mr. Gindl, seconded by Mr. Bergosh, to advertise a notice of 2008 Policy Development and Rule Revisions, was approved unanimously.

**THE FOLLOWING ITEM WAS MOVED FORWARD: Administrative Appointments [Item VII.B.1]**

Motion by Mrs. Hightower, seconded by Mr. Boone, to accept the Superintendent's recommendation for the administrative appointment of Nettie Eaton to Elementary Principal/Holm Elementary School, effective January 7, 2008, was approved unanimously.

Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation for the administrative appointment of Tama Vaughn, from Assistant Elementary Principal/Beulah Elementary School to Elementary Principal/McArthur Elementary School, effective January 7, 2008, was approved unanimously.

IV. APPROVAL OF MINUTES

1. 12-14-07 REGULAR WORKSHOP
2. 12-18-07 REGULAR MEETING

Motion by Mr. Boone, seconded by Mrs. Brown-Curry, to approve the minutes as listed, *Items 1 and 2*, carried unanimously.

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.A.5 by Mrs. Hightower; Item V.C.1.g.4 (due to a speaker who had requested to address this item); Item V.C.1.g.7 by Mrs. Hightower; Item V.D.11 by Mrs. Brown-Curry; and Item V.E.1.B.1 by Mrs. Hightower. On motion by Mr. Gindl, seconded by Mr. Boone, the Consent Agenda, except for items pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

1. Agreement between the School Board of Escambia County, Florida and Biomedical Sciences Project Lead The Way, Inc.
2. Facility Availability Agreement between Prometric Inc. and the School Board of Escambia County, Florida (George Stone Technical Center)
3. Agreement Between the District Board of Trustees of Pensacola Junior College, Florida and Escambia County School System
4. School Advisory Council Additions and Deletions

**AMENDED**

5. Amendment to Interlocal Agreement between Escambia County, Florida and the School Board of Escambia County, Florida

**ADD**

It was noted at the January 18, 2008 Regular Workshop, that an incorrect statutory reference had been identified in the backup documentation that was provided by the Escambia County Board of County Commissioners. Mrs. Waters assured the Board that it was alright for them to approve this item, even with the incorrect statutory reference, because the error was not located in the "legally effective" portion of the Interlocal Agreement. Motion by Mrs. Hightower, seconded by Mr. Boone, to approve this item, carried unanimously.

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

1. Check Register for December 2007
2. Recap of General Fund Reserves
3. Budget Amendments:
  - a) Resolution 4 - General Operating Fund
  - b) Resolution 4 - Other Special Revenue Fund
  - c) Resolution 4 - Capital Projects Fund
  - d) No item submitted – Food Service Fund

- e) No item submitted - Debt Service Fund
- 4. Legal Services:
  - General Fund
    - a) Hammons, Longoria & Whittaker, P.A. \$ 217.00
    - b) Hammons, Longoria & Whittaker, P.A. \$ 1,984.00
    - c) Hammons, Longoria & Whittaker, P.A. \$ 77.50
    - d) Hammons, Longoria & Whittaker, P.A. \$ 279.00
    - e) Hammons, Longoria & Whittaker, P.A. \$ 155.00
    - f) Hammons, Longoria & Whittaker, P.A. \$ 3,600.60
    - g) Shell, Fleming, Davis & Menge, P.A. \$ 108.50
    - h) Shell, Fleming, Davis & Menge, P.A. \$ 279.00
    - i) Shell, Fleming, Davis & Menge, P.A. \$ 77.50
    - j) Shell, Fleming, Davis & Menge, P.A. \$ 330.15
- 5. Legal Services:
  - Risk Management Fund
    - Hammons, Longoria & Whittaker, P.A. \$ 3,301.50
- 6. Disposal of Capitalized and Non-Capitalized Assets:
  - a) Scrap Lists I and II for January 2008
  - b) Auction List I for January 2008
- 7. Financial Status Report on Projects and Grants
- 8. Financial Statement for the month of December 2007

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Archie, Barry	Teacher	Washington	12/12/07
Basalduo, Jane	Teacher	Semmes	12/17/07
Burns, Swala	Teacher	Pensacola	01/07/08
Coleman, Lisa	Teacher	Washington	01/07/08
Francis, Andre	ROTC Ins	Escambia	01/16/08
Graf, Gary	Teacher	Washington	01/07/08
Johansen, Julia	Teacher (PT)	Tate	12/17/07
Kohlenberger, Jennifer	Data Support Tech I	Data Ctr	01/07/08
Licudine, Josephine	Teacher	Holm	12/03/07
Rankin, Dorothy	Teacher (PT)	Sherwood	01/07/08
Rhodes, Krystal	Teacher	Escambia Westgate	12/20/07
Romero, Benjamin	Tech IV-Technology Support	Info Tech	01/07/08
Wampler, Andrea	Teacher	Semmes	12/05/07
Werner, Holly	Teacher	Hellen Caro	01/07/08

b. Reappointments

- 1. Annual
  - None

- 2. Professional

<u>NAME</u>	<u>LOCATION</u>	<u>DATE</u>
Broughton, Karen	Washington	01/14/08

- 3. 4<sup>th</sup> Year Annual

- None

**AMENDED**

c. Transfers			
<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Booth, Audrey	Woodham Mid	Workman	01/07/08
Harvey-Thomas, Sylvia	Woodham Mid	Warrington Mid	01/07/08
Jones, Stephen	Ferry Pass Mid	Cordova Park	01/07/08

**AMENDED**

d. Out-of-Field			
1. Appointments			
<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Doss, Brenda	Teacher	Tate	01/07/08
Lee, Blake	Teacher	Woodham Mid	01/16/08
Lister, Mark Martin	Teacher	Escambia	01/07/08
Mackey, Kelly	Teacher	Pensacola	01/10/08
Payne, Sheila	Teacher	West FL High	01/14/08
Wayte, Ann	Teacher	Escambia	01/16/08
2. Reappointments			
-None			
3. Transfers			
-None			
4. Other			
-None			

**AMENDED**

e. Resignations/Retirements/Other			
<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bradley, David	Teacher	Tate	01/15/08 (Ret)
Brewton, Margaret	Teacher	Pleasant Grove	12/21/07 (Ret)
Cash, Steven	Teacher	Washington	12/21/07
Clements, Robert	Teacher	Warrington Mid	12/21/07
Countryman, Kristen	Teacher	Escambia	01/15/08
Cruikshank, Angelica	Teacher	Tate	01/15/08
Cumbia, Melissa	Teacher	Lipscomb	12/21/07
Gilmore, Jason	Auditor	Internal Auditing	01/15/08
Haggard, Amanda	Teacher	Pine Forest	02/05/08
Krentz, Michael	Teacher	Washington	12/21/07
Leeks-Shepherd, LaTonya	Teacher	Longleaf	12/14/07
Lestremau, Jill	Teacher	Semmes	12/21/07
McCallum, Angela	Teacher	Myrtle Grove	12/13/07
Peacock, Kimberly	Teacher	Pensacola	12/14/07
Philpot, Daisy	Teacher	Warrington Mid	12/07/07 (Ret)
Tucker, Rebecca	Teacher	Cordova Park	01/31/08 (Ret)
Watts, Jan	ROTC Ins	Washington	01/31/08
York, Teresa	Teacher	Ferry Pass Elem	12/21/07
f. Leaves of Absence			
Approve leaves of absence without pay for the following personnel:			
Ferrell, Patricia	Teacher/Semmes	01/07/08 – 04/04/08	
*Kendrick, Holly	Teacher/Ransom	01/16/08 – 03/14/08	
*Varias, Ashley	Teacher/Holm	01/29/08 – 03/26/08	
*Walker, Elizabeth	Teacher/FRAME	12/17/07 – 03/24/08	
*FMLA			

g. Special Requests

1. Correct beginning date for Claudia Daily, teacher, Bellview Elem to read January 8, 2008.
2. Correct resignation date for Marjorie Edwards, teacher, Pine Forest to read January 16, 2008.
3. Approve the following instructional employees to extend DROP:

Rebecca Golovko	Teacher/Suter	01/01/08 – 06/30/08
Jack Grace	Teacher/West Pensacola	01/01/08 – 06/30/08

4. Approval for the following instructional employees to work from January 8, 2008 through March 8, 2008 in an after school tutoring program, two hours per day, three days per week and to be paid \$25.00 per hour from School Improvement Grant:

Pamela Frick  
Bernita Gooden  
Sara Parmer  
Tiffany Macklin  
John McDowell  
Andrea Washington

Motion was made by Mrs. Brown-Curry, seconded by Mr. Bergosh, to approve the following instructional employees to work from January 8, 2008 through March 8, 2008 in an after school tutoring program, two hours per day, three days per week and to be paid \$25.00 per hour from School Improvement Grant: Pamela Frick, Bernita Gooden, Sara Parmer, Tiffany Macklin, John McDowell, and Andrea Washington

The following speaker requested to address the Board regarding this item: Tom Wazlavek. Mr. Wazlavek took issue with the recommendation to pay these instructional employees \$25.00 per hour as opposed to their regular hourly rate of pay as stipulated in the Master Contract. Mrs. Marcia Nowlin, Director of Title I, stated that the rate of \$25.00 per hour was the amount that had been outlined in the School Improvement Grant budget and in order to change that amount, a budget amendment would have to be submitted to and approved by the Florida Department of Education. After further discussion, the Superintendent offered a solution whereby the difference in funding between each employee's regular hourly rate and the rate of \$25.00 per hour would be provided by the General Fund. Mrs. Hightower moved to amend the motion on the floor as follows: Approval for the following instructional employees to work from January 8, 2008 through March 28, 2008 in an after school tutoring program, two hours per day, three days per week and to be paid ~~\$25.00 per hour from School Improvement Grant~~ at their regular hourly rate of pay, with \$25.00 per hour to be paid from the School Improvement Grant and any additional funds to be paid from the General Fund: Pamela Frick, Bernita Gooden, Sara Parmer, Tiffany Macklin, John McDowell, and Andrea Washington. Motion to amend the original motion was seconded by Mr. Gindl and approved unanimously. Motion as amended carried unanimously.

5. Approval for Valeria Bell, Olivia Cruz, and Kim Weatherly, teachers, Weis to be paid at their regular hourly rate of pay from Title I funds to provide after school tutoring targeting Level 2 students from December 12, 2007 through March 10, 2008.
6. The following personnel is returning from leave of absence:

Leslie Whitney	Teacher (PT)/Lipscomb	01/07/08
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7. Approve job description for Specialist (Assistive Technology) on the instructional salary schedule. (Job description attached)

Motion was made by Mrs. Hightower and seconded by Mrs. Brown-Curry, to approve the job description for Specialist (Assistive Technology) on the instructional salary schedule. Mrs. Hightower noted for the record, that the approval of this job description did not constitute the creation of a new position, but simply a new job title/job description for Specialist-Assistive Technology which would replace the current Technology Coordinator job title/job description. Motion carried unanimously.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Beasley, Antwon	Tea Asst Spec	Transportation	12/11/07
Boswell, Doris	Fd Serv Asst I	McArthur Elem	12/19/07
Bryan, Crystal	Tea Asst Spec	Workman Middle	01/07/08
Cantrell, Connor	Tea Asst Spec	ESEAL	12/17/07
Cartonia, Brenda	Acctg Spec III	Revenue Dept	01/07/08
Davis, Ana	Fd Serv Asst I	McArthur Elem	12/19/07
Del Gallo, Cyndi D	Acctg Spec II	Accounts Payable	01/07/08
Fell, Catherine (Prom)	Admin Sec II	Excep Student Ed	12/17/07
Gee, Latanya	Tea Asst Spec	Transportation	12/12/07
Gulley, Stephanie	Tea Asst Spec	Transportation	12/06/07
Hill, Leesa J	Admin Clerk II	Navy Point Elem	01/07/08
Jackson, Tamonica	Tea Asst Spec	Holm Elem	12/19/07
Lee, Shirley	Tea Asst Spec	Bellview Middle	10/25/07*
Parker, Alison	Tea Asst Spec	Transportation	12/17/07
Percival, Richard	Carpenter I	Maintenance	01/07/08
Phillips, Brenda (Prom)	Admin Clerk III	Staff Development	12/17/07
Robinson, Atherine	Tea Asst Spec	Transportation	12/14/07
Smith, Katima	Tea Asst Spec	Transportation	12/07/07
Van Hourten, Katie	Tea Asst Spec	Transportation	12/13/07
Waters, Dyna	Tea Asst Spec	Transportation	12/04/07
White, Pamela	Tea Asst Spec	Transportation	12/03/07

\* Documentation received post previous Board agenda deadline.

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
Kitchen, Daundrice	Fd Serv Asst I	Tea Asst Spec	12/10/07 –
	Bellview Middle	Bellview Middle	12/19/07*
Myers, Donna	Fd Serv Asst II	Asst Fd Serv Mgr	12/03/07*
	Cook Elem	Cook Elem	

\*Vacant position waiting to be filled permanently.

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Bovard, Andy	Cust Wrkr I	Bailey Middle	01/07/08
Colston, Alvon	Cust Wrkr II	Warrington Middle	01/07/08
Evans, Joe (Ret)	Cust Wrkr I	Montclair Elem	01/31/08

Green, Azell Jr (Ret)	Cust Wrkr II	Ensley Elem	01/11/08
Jernigan, Joan (Ret)	Sch Bus Oper	Transportation	01/07/08
Kersey, Bobby (Ret)	Sch Bus Oper	Transportation	01/07/08
Kirkland, Johnnie	Fd Serv Asst I	Washington High	12/07/07 (Ret)
Licudine, Josephine	Tea Asst Spec	Holm Elem	11/30/07*
Willis, Shekitha	Tea Asst	Lincoln Park Elem	01/07/08

*\*Documentation received post previous Board agenda deadlines.*

d. Terminations

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATE</u>
Beasley, Antwon	Tea Asst Spec	Transportation	12/19/07

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Baer, Jacqueline	Admin Clerk II	Woodham Middle	01/07/08-05/30/08
*Betts, Wanda M	Tea Asst Spec	E-SEAL	01/08/08-01/31/08
*Beaumont, Christie	Tea Asst Spec	Escambia Westgate	01/07/08-05/30/08
*Brown, Janice	Cust Wrkr I	Longleaf Elem	12/21/07-03/14/08
Daw, Erin (Ext)	Cust Wrkr I	Northview High	12/10/07-01/16/08
**Irwin, Juanda (Ext)	Admin Clerk II	Longleaf Elem	11/14/07-05/30/08
*Mandel, Rhonda (Ext)	Tea Asst Spec	Escambia High	01/07/08-05/30/08
Noble, Cathy (Ext)	Sch Bus Oper	Transportation	01/07/08-02/04/08
Smith, Orlando A	Tea Asst Spec	Bailey Middle	12/05/07-02/01/08
*Sumlin, Judith	Audiometric Tech	Audiology	01/07/08-05/30/08
Threat, Carolyn (Ext)	Cust Wrkr I	Tate High	01/08/08-04/08/08
Wagner, Sandra J	Tea Asst	Clubbs Alt Middle	01/07/08-05/30/08

*\*FMLA*

*\*\*Documentation received post previous Board agenda deadlines.*

f. Special Requests

- Request correction to the December 2007 Board action under section V. C. 2. f – Leaves of Absence. Request the effective date of leave for Trina Lindsey, Teacher Assistant Special, Transportation Dept. be corrected to reflect 11/21/07 – 02/28/08 instead of 11/14/07 – 02/28/08.

3. Risk Management  
-No items submitted
4. Employee Services  
-No items submitted
5. Affirmative Action  
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit “F”)

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Paper Products & Cleaning Supplies for School Cafeterias, Bid #081603
2. Bid Award: Custodial Supplies (Re-Bid), Bid #081702
3. Educational Services: Linking Arms
4. Media Center Furniture for Bratt Elementary School

**AMENDED**



5. Dell Computers for Tate High School
6. Dell Computers for Various Schools, Centers and Departments
7. Apple Computers for Various Schools
8. Classroom Furniture for Ernest Ward Middle School
9. Lease Extension for Modular Classroom Units for Pensacola High School
10. Unauthorized Purchase of Motivational Speaker Services  
*ITEMS PREPARED BY FACILITIES PLANNING:*
11. Bid Award: R.C. Lipscomb Elementary School Access Road

Upon inquiry by Mrs. Brown-Curry, Mr. Shawn Dennis, Assistant Superintendent for Operations, confirmed that the access road would be maintained by the School District; however, the area where the access road intersected with Ten Mile Road would be maintained by the County. Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to approve *Bid Award: R.C. Lipscomb Elementary School Access Road*, carried unanimously.

12. Change Notice #4 to Purchase Order #285667
13. Change Notice #1 to Purchase Order #291283
14. Change Notice #1 to Purchase Order #292088
15. Change Notice #1 to Purchase Order #294584
16. Change Notice #3 to Purchase Order #293141
17. Change Notice #1 to Purchase Order #293142
18. Change Notice #3 to Purchase Order #289724
19. Modular Classrooms for Lipscomb Elementary School

#### E. OPERATIONS

(Supplementary Minute Book, Exhibit "G")

##### 1. Facilities Planning

###### A. Final Payments

1. Woodham High School Re-roofing Various Buildings (Hurricane Ivan Repairs)
2. Hurricane Repairs, Group V (Molino Park Elementary School)
3. Hurricane Repairs, Group VII (Brown Barge, Myrtle Grove, Sid Nelson, Suter, Tate, Walnut Bus Garage and Washington)
4. C.A. Weis Elementary School Covered Bus Canopy and Sitework

###### B. Miscellaneous

1. Real Property Exchange Agreement between Zion Hope Primitive Baptist Church of Pensacola, Inc. and the School Board of Escambia County, Florida

(NOTE: *This item was previously addressed at the January 18, 2008 Regular Workshop.*) Board Members confirmed that they had received information related to the estimated closing costs for this property exchange. Motion was made by Mrs. Hightower and seconded by Mr. Boone, to approve the Real Property Exchange Agreement between Zion Hope Primitive Baptist Church of Pensacola, Inc. and the School Board of Escambia County, Florida. Motion carried unanimously.

2. Maintenance  
-No items submitted
3. Transportation  
-No items submitted
4. School Food Services  
-No items submitted
5. Central Warehouse  
-No items submitted

6. Information Technology  
-No items submitted
7. Protection Services  
-No items submitted
8. Energy Management  
-No items submitted

F. STUDENT TRANSFERS  
(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING

1. Internal Funds Audits with findings  
-No items submitted
2. Internal Funds Audits without findings  
-No items submitted
3. Inventory Adjustment Reports  
-No items submitted
4. Other  
-No items submitted

VI. UNFINISHED BUSINESS  
-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD  
-No items submitted

B. ITEMS FROM THE SUPERINTENDENT  
(Supplementary Minute Book, Exhibit “I”)

1. Administrative Appointments

This item was handled earlier in the meeting.

2. Student Recommendations

Motion was made by Mrs. Brown-Curry and seconded by Mr. Boone, to accept the Superintendent’s recommendation for student expulsions, Items 1 through 7.

The following speaker requested to address the Board regarding student expulsions: James C. Nims. Mr. Nims suggested that the School District place more emphasis on student intervention at the elementary school level; and by doing so, he believed that the School District would see a decrease in the number of middle and high school expulsions. Motion was approved unanimously.

1. Recommend that, consistent with the decision of the due process committee, student number 08-54-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student number 08-56-852 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular

school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

3. Recommend that, consistent with the decision of the due process committee, student number 08-57-301 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student number 08-58-301 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 08-59-862 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 08-61-281 expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 08-62-281 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**ADD**

3. Recommend extension of suspension with pay (non-disciplinary) which began on January 10, 2008, for employee #497480, pending the outcome of an investigation into allegations of criminal misconduct.

Motion was made by Mrs. Hightower and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation for the extension of suspension with pay (non-disciplinary) which began on January 10, 2008, for employee #497480, pending the outcome of an investigation into allegations of criminal misconduct. Discussion took place regarding the recommendation to suspend with pay as opposed to a recommendation to suspend without pay. The following speaker requested to address the Board regarding this item: Tom Wazlavek. Mr. Wazlavek expressed concern with the phrase "suspension with pay (non-disciplinary)" noting that a suspension, whether with or without pay, was a form of disciplinary action. Motion was approved unanimously.

C. ITEMS FROM THE GENERAL COUNSEL

(Supplementary Minute Book, Exhibit "J")

1. Recommended Order In Re: Charles V. Keene, v. Escambia County School Board, DOAH 07-2125

Motion by Mrs. Brown-Curry, seconded by Mr. Bergosh, to approve the *Recommended Order in Re: Charles V. Keene v. Escambia County School Board, DOAH 07-2125*, carried unanimously.

VIII. ADJOURNMENT

Motion by Mr. Bergosh, seconded by Mr. Boone, to adjourn the Regular Meeting at 7:22 p.m., was approved unanimously.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair