

THE SCHOOL BOARD OF
ESCAMBIA COUNTY, FLORIDA

MINUTES, FEBRUARY 19, 2008

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Pete Gindl, Sr.

Board Members: Mr. Jeff Bergosh
Mr. Gerald Boone
Mrs. Claudia Brown-Curry

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Jim Paul

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Boone gave the invocation and Mr. Bergosh led the Pledge of Allegiance to the United States of America.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:30 p.m.

The following speakers requested to the address the Board regarding various subjects:
(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Kevin Adams	Establishment of Band Program at West Florida High School
Barbara Mayall	Establishment of Band Program at West Florida High School
John Prince	Establishment of Band Program at West Florida High School
Clay McCafferty	Parental Concern (Lipscomb Elementary)
Jessie McCants	Parental Concern (Northview High)
Lawrence S. Powell	Re: Jessie McCants' Parental Concern (Northview High)

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 5:50 p.m. The Superintendent noted the additions, deletions, amendments, and/or corrections outlined on the agenda. There being no objection with any changes to the agenda, Mrs. Hightower called for a motion to adopt. Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Cindy Gerhardt, President of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Karen Dumas, School Secretary at Yniestra Elementary School, was the Stellar Employee for the month of February. Ms. Dumas received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

3. School Related Employee of the Year Recognition

The Superintendent announced that Ms. Cindy Gerhardt, Administrative Clerk at Ferry Pass Elementary, was the School Related Employee of the Year for 2007-2008. Ms. Gerhardt received a plaque from the School District.

4. Military Recognition Day – Resolution

The Superintendent read the following resolution:

WHEREAS, the first Navy volunteer program was established between NAS Pensacola and the Escambia County School District in 1983; and

WHEREAS, over 20 military commands have established partnerships with local schools in the Escambia County School District; and

WHEREAS, the men and women who serve in the military forces provide countless hours of volunteer service each year to students and teachers; and

WHEREAS, 50 military personnel from the Army, Navy, Air Force, Coast Guard, and Marines stationed at Corry Field participate as tutors with fourth and fifth grade students in the Saturday Scholars Program, which is the longest active Saturday Scholars Program in the country; and

WHEREAS, military volunteers serve as Youth Motivator Mentors and are matched one-on-one with students and spend one hour a week at the schools; and

WHEREAS, military men and women who volunteer in our schools are an integral part of the education of the students;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby proclaim Thursday, February 28, 2008 as

MILITARY RECOGNITION DAY

in Escambia County Schools.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board.

Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to approve a resolution proclaiming February 28, 2008 as “Military Recognition Day,” carried unanimously.

ADD

5. Southern Association of Colleges and Schools (SACS) Presentation

Dr. Pat Wentz, Director of School Services, Florida SACS CASI* Council, presented the Superintendent with a plaque and a banner from SACS CASI, in recognition of the Escambia County School District’s achievement of accreditation as a quality school system.

**Southern Association of Colleges and Schools Council on Accreditation and School Improvement*

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit “B”)

A. Rule(s) Adoption

1. Amendment to School District Rule 6Gx17-1.12(1);(2)(f) – Presentations by the Public

Mrs. Hightower called for public hearing; however, there were no speakers. Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to adopt an amendment to School District Rule 6Gx17-1.12(1);(2)(f) – Presentations by the Public, was approved unanimously.

- B. Permission to Advertise
 - None

THE FOLLOWING ITEM WAS MOVED FORWARD: *Administrative Appointment(s)/Transfer(s)*
[Item VII.B.1]

Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to accept the Superintendent’s recommendation for the administrative appointment of Susan Sanders, from Third Grade/Beulah Elementary to Assistant Elementary Principal/Beulah Elementary, effective February 20, 2008, was approved unanimously.

- IV. APPROVAL OF MINUTES
 - 1. 01-18-08 REGULAR WORKSHOP
 - 2. 01-22-08 REGULAR MEETING

Motion by Mr. Boone, seconded by Mrs. Brown-Curry, to approve the minutes as listed, *Items 1 and 2*, carried unanimously.

- V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.C.1.g.4 (due to speakers who had requested to address this item); Item V.D.1 by Mr. Bergosh; and Item V.D.11 by Mrs. Brown-Curry. On motion by Mrs. Brown-Curry, seconded by Mr. Boone, the Consent Agenda, except for items pulled, was approved unanimously.

- A. CURRICULUM

(Supplementary Minute Book, Exhibit “C”)

- 1. School Advisory Council Additions and Deletions
- 2. Escambia County School District Strategic Plan 2006-2012 Mid-Point Evaluation
- 3. 2008-2009 Proposed Staffing Allocation Table
- 4. Memorandum of Agreement between the School Board of Escambia County, FL and the Florida Department of Corrections

- B. FINANCE

(Supplementary Minute Book, Exhibit “D”)

- 1. Check Register for January 2008
- 2. Recap of General Fund Reserves
- 3. Budget Amendments:
 - a) Resolution 5 - General Operating Fund
 - b) Resolution 5 - Other Special Revenue Fund
 - c) Resolution 5 - Capital Projects Fund
 - d) No item submitted – Food Service Fund
 - e) No item submitted - Debt Service Fund
 - f) Resolution 1: Internal Service Fund – Employee Benefit Trust Fund
- 4. Legal Services:
 - General Fund
 - a) Hammons, Longoria & Whittaker, P.A. \$ 372.00
 - b) Hammons, Longoria & Whittaker, P.A. \$ 1,410.50
 - c) Hammons, Longoria & Whittaker, P.A. \$ 108.50
 - d) Hammons, Longoria & Whittaker, P.A. \$ 170.50
 - e) Hammons, Longoria & Whittaker, P.A. \$ 170.50
 - f) Hammons, Longoria & Whittaker, P.A. \$ 170.50
 - g) Hammons, Longoria & Whittaker, P.A. \$ 201.50
 - h) Hammons, Longoria & Whittaker, P.A. \$ 3,047.60

- i) Hammons, Longoria & Whittaker, P.A. \$ 77.50
- j) Hammons, Longoria & Whittaker, P.A. \$ 217.00
- k) Hammons, Longoria & Whittaker, P.A. \$ 155.00
- l) Arthur A. Shimek, P.A. \$ 300.00
- m) George E. Loomis, P.A. \$ 350.00
- 5. Legal Services:
 - Risk Management Fund
 - Hammons, Longoria & Whittaker, P.A. \$ 5,186.30
- 6. Disposal of Capitalized and Non-Capitalized Assets:
 - a) Scrap Lists I and II for February 2008
 - b) Auction List I for February 2008
 - c) Donation of Surplus Buses
- 7. Financial Status Report on Projects and Grants
- 8. Financial Statement for the month of January 2008
- 9. Escambia School District Employee Benefit Trust Financial Statements for the Fiscal Year Ended June 30, 2007
- 10. Amendment to 2005-2006 Classrooms for Kids Project Allocation List
- 11. Investment Resolutions and Authorizing Agreements

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Albritton, Lisa	Teacher	Bratt	01/25/08
Baker, Rachel	Teacher	Myrtle Grove	12/18/07
Ball, Brian	Teacher	Tate	01/22/08
Bianco, Nancy	Teacher	Yniestra	01/08/08
Bone, Elizabeth	Teacher	Semmes	01/07/08
Camus, Genevieve	Teacher	Weis	11/29/07
Caruso, Vanessa	Teacher	Lipscomb	01/14/08
Collins, Aimee	Teacher	Edgewater	01/07/08
Cromer, Carrie	Teacher	Edgewater	01/07/08
Crutchfield, Christin	Teacher	Warrington Mid	01/07/08
Eaton, Heather	Teacher	Weis	01/07/08
Hardy, Mattie	Teacher	Woodham Mid	01/07/08
Lawson, Ellen	Teacher	Bailey	01/16/08
McMillan, Emily	Teacher	Ferry Pass Elem	01/07/08
Murdock, Joseph	Teacher	Tate	01/16/08
Pruitt, Lisa	Teacher	Pleasant Grove/Blue Angels	01/25/08
Ramirez, Dawn	Coord-NCLB	Human Resources	02/20/08
Rhodes, Krystal	Teacher	Westgate Ctr	12/20/07
Roberts, Crystal	Media Spec	Westgate	01/24/08
Rudd, Catherine	Teacher	Scenic Heights	12/17/07
Shannon, Esi	Teacher	Pine Forest	01/16/08
Starling, David	Teacher	Pine Forest	02/06/08
Stout, Rebecca	Teacher	Beulah	12/17/07
Venable, Melissa	Teacher	Longleaf	01/11/08
Thietje, Nicole	Teacher	Tate	12/17/07
Thomas, Lauren	Teacher	Lipscomb	01/07/08
Viger, Keri	Teacher	Bellview Mid	12/21/07

b. Reappointments

1. Annual
-None
2. Professional
-None
3. 4th Year Annual
-None

c. Transfers

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>
Brill, Robert	Woodham Mid	Washington	02/01/08
Gengler, Lisa	Blue Angels	ESE/Hall Ctr	01/28/08
Gulley, Kimberly	Semmes	Blue Angels	02/01/08
Huggins, Katie	Blue Angels	Pleasant Grove	01/07/08

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Rogers, Laura	Teacher	Warrington Mid	02/11/08
2. Reappointments
-None
3. Transfers
-None
4. Other
Jenkins, Princesse Ferry Pass Mid

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Baggett, Deryn	Teacher	Ferry Pass Mid	02/08/08
Heykens, Diana	Teacher	Lipscomb	01/14/08
Howard, Jacquelyne	Teacher	Brown Barge	02/01/08
Mann, Betsy	Teacher	Pine Forest	01/17/08
Watson, Valerie	FDLRS Spec	FDLRS	01/25/08

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Flasco, John	Teacher/Pensacola	12/12/07 – 02/29/08
King, Emily	Teacher/Woodham Mid	01/07/08 – 02/29/08
McCandless, Margaret	Teacher/Bailey	02/05/08 – 06/04/08
Sasse, Courtney	Teacher/Holm	12/17/07 – 03/14/08
Summerlin, Jennifer	Teacher/Woodham Mid	01/31/08 – 06/04/08
Thomas, Aronica	Teacher/Woodham Mid	01/16/08 – 03/14/08
Vertz, Jennifer	Teacher/Blue Angels	01/17/08 – 02/08/08

g. Special Requests

1. Approval for Heather Eaton, teacher, Weis to work six Saturdays at her regular hourly rate of pay from School Improvement Funds. Ms. Eaton will be running the Science Academy.

2. Approval for Patricia Adams, teacher, Weis to work in the after school SuccessMaker program from January 14 through March 10, 2008 and to be paid at her regular hourly rate of pay from School Improvement funds.
3. Approve to revise the job description of Surplus Inventory Manager.
4. Adoption of one of the two 2008-09 student calendars. The calendars are provided in backup documentation.

(NOTE: The backup documentation for this item originally included Calendar 1 and Calendar 2. The backup documentation for this item was later amended to delete Calendar 2 and add Calendar 3.)

The following speakers requested to address the Board regarding various aspects of this issue: Cathy Boehme, Ellen Lawrence, Anna Hinesley, Barbara Mayall, and Jasmine Parker.

Motion was made by Mr. Boone and seconded by Mrs. Brown-Curry, to adopt Calendar 3 as the 2008-2009 student calendar. Mr. Bergosh spoke in favor of Calendar 1 as it included a 5-day Fall Break (November 24th through November 28th) whereas Calendar 3 consisted of only a 3-day Fall Break (November 26th through November 28th). Mrs. Brown-Curry, Mr. Boone, and Mrs. Hightower each expressed their support for Calendar 3, as they believed it to be in the best interest of high school students by addressing the issue educational continuity throughout each of the 9-week grading periods. On a related issue, Mrs. Hightower suggested that the Board address the process for developing the student calendar within School Board policy. Motion to adopt Calendar 3 as the 2008-2009 student calendar was approved 4 to 1, with Mr. Bergosh voting “No.”

5. Approve Diagnostician-ESE Pre-K job description on the Professional Salary Schedule.
6. Amend the 2007-2008 Department Personnel Planning Document for the following changes:

Page 25 – Purchasing & Business Services (4207) – Delete one Office Services Assistant ESP position from this cost center; it is transferring to Comprehensive Planning, School Improvement & Grants Management (4406). The position will continue to be paid from General Fund, Regular Operations (0101) Project. This change is reflected in the note shown with an asterisk.

Page 40 – Comprehensive Planning, School Improvement & Grants Management (4406) – Add one Office Services Assistant ESP position which is transferring to this cost center from Purchasing & Business Services (4207) The position will continue to be paid from General Fund, Regular Operations (0101) Project. This change is reflected in the note shown with an asterisk.

Pages 44 & 45 – Exceptional Student Education (4412) – Add three Diagnostician-ESE Pre-K (10 Months) professional positions to be paid from IDEA (5236) Project. All three positions will be part-time (19 hours per week or less). These changes are reflected in note 3.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Burkett, Trena	Sch Data Spec I	Holm Elem	01/14/08 (Prom)

Farias, Ana	Tea Asst Spec	Warrington Elem	01/28/08
Goodale, Nellie	Admin Clerk II	McArthur Elem	01/07/08 (Prom)
Jackson, Edith W	Tea Asst Spec	Escambia Westgate	01/23/08
Jenkins, Bernard Sr	Equip Oper III	Maintenance	01/16/08 (Prom)
Jernigan, Edward	Electrician I	Maintenance	01/23/08
Lopez, Raul	Tea Asst Spec	Escambia Westgate	02/04/08
Moore, Susan	Tea Asst	Lincoln Park Elem	01/16/08
Roy, Jennifer	Tea Asst Spec	Escambia Westgate	02/11/08
Waters, Jace F	Construc Mech I	Facilities Plng	01/11/08
Wilson, Josephine	Fd Serv Asst II	Tate High	01/29/08 (Prom)
Yount, Caleb	Tea Asst	Semmes Elem	01/22/08

Note: All positions were advertised prior to the hiring freeze.

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
*Box, Karen	Admin Clerk II Tate High	Admin Sch Sec I Tate High	01/07/08
*/**Carter, Lee	Auto Equip Mech Trans Garage	Shop Leader Trans Garage	06/27/07 - 12/13/07

**Replacing an employee on leave until he/she returns.*

***Documentation received post previous Board agenda deadlines.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Beaumont, Christie L	Tea Asst Spec	Escambia Westgate	01/24/08 (Ret)
Caprara, Candace	Tea Asst Spec	Holm Elem	01/28/08
Carter, Raymond	Cust Wrkr I	Lipscomb Elem	02/01/08
Davis, Olive V	Cust Wrkr I	Pine Forest High	04/30/08 (Ret)
Denham, Agnes	Sch Bus Oper	Transportation	01/16/08 (Ret)
*Ewing, Tonya M	Cust Wrkr I	Workman Mid	12/21/07
Floyd, Anthony	Auto Service Wrkr	Trans Garage	01/18/08 (Ret)
Heflin-Galloway, Nicole	Sch Bus Oper	Trans Garage	12/14/07
Miller, Teresa	Tea Asst Spec	Ferry Pass Mid	02/04/08
Moore, Susan	Tea Asst	Lincoln Park Elem	01/29/08
Nettles, Theresa	Tea Asst Spec	McMillan Pre-K	02/08/08
Robinson, Mary A	Sch Bus Oper	Transportation	02/08/08
Sands, Feltina	Fd Serv Asst I	Ferry Pass Elem	01/11/08
Steen, Willie Jr	Heavy Equip Mech	Trans Garage	01/11/08 (Ret)
Sumlin, Judith L	Audiometric Tech	Student Services	01/22/08 (Ret)
Thomason, Sandra A	Tea Asst Spec	Blue Angels Elem	01/25/08
*Weeden, Kayla	Fd Serv Asst I	Beulah Elem	12/21/07
Williams, Alice	Cust Wrkr I	Workman Mid	01/08/08 (Ret)
Wilson, Angela	Fd Serv Asst I	Cook Elem	01/29/08

**Documentation received post previous Board agenda deadlines.*

d. Terminations

-No items submitted

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Arellano, Maria (Ext)	Fd Serv Asst I	Pine Forest High	01/07/08-05/30/08
Caracter, Romero (Ext)	Erly Childhood Asst	McMillan Pre-K	01/07/08-05/30/08
Daw, Erin (Ext)	Cust Wrkr I	Northview High	01/17/08-02/27/08
Gollub, Lisa D	Sch Bus Oper	Transportation	01/07/08-02/20/08
*Kinnon, Sharon	Acctg Spec II	E-SEAL	11/26/07-02/08/08
Lister, Julia	Fd Serv Asst I	Ransom Mid	01/24/08-03/05/08
Noble, Cathy (Ext)	Sch Bus Oper	Transportation	02/05/08-03/25/08
Robinson, Donna (Ext)	Sch Bus Oper	Transportation	01/14/08-02/25/08
Thomas, Yolanda E	Cust Wrkr I	Bailey Mid	01/16/08-03/03/08
Welch, Malita	Admin Sch Sec I	Pensacola High	02/04/08-02/29/08

**Documentation received post previous Board agenda deadlines.*

AMENDED

f. Special Requests

- Request correction to the January 2008 Board action under section V.C.2.f – Leaves of Absence. Request the effective date of leave for Judith Sumlin, Audiometric Technician, Student Services be corrected to reflect 01/14/08 – 05/30/08 instead of 01/07/08 – 05/30/08.
- Request employee number 45012-4108-18 be returned to work effective 02/11/08 and be paid back pay retroactive to November 28, 2007. This action is being requested due to previous charges being dropped by the State Attorney’s Office.

3. Risk Management

- a. Approval of Trailer Resident at Beulah Elementary School
- b. Lump Sum Settlement – Workers’ Compensation Settlement
- c. Workers’ Compensation Medical Bill

ADD

- 4. Employee Services
-No items submitted
- 5. Affirmative Action
-No items submitted

D. PURCHASING

(Supplementary Minute Book, Exhibit “F”)

ITEMS PREPARED BY PURCHASING:

- 1. Bid Award: Musical Instruments, Bid #081803

Motion was made by Mr. Bergosh and seconded by Mrs. Hightower to approve *Bid Award: Musical Instruments, Bid #081803*. Mr. Bergosh pulled this item in order to address remarks made by several speakers during Public Forum regarding the establishment of a band program at West Florida High School (WFHS). Since the issue regarding WFHS was not an actual agenda item, Mrs. Hightower advised Mr. Bergosh to keep all comments and/or discussion relevant to the item at hand, which was the purchase of musical instruments. Mr. Bergosh commented that the establishment of a band program at WFHS had been a very contentious issue, partly due to a misconception that WFHS was never intended to have extra-curricular activities. At the request of Mr. Bergosh, Mr. Carl Leiterman, Director of Workforce Education, stated for the record, that research had proven WFHS was always intended to be a comprehensive high school and to include all extra-curricular activities. Upon inquiry by Mr. Bergosh, Ms. Sandra Durr, Fine Arts Specialist, advised that the majority of the musical instruments being purchased as a part of this

bid award would be replacing instruments that were no longer repairable. Motion carried unanimously.

2. Bid Renewal: Auditing Services, RFP #062301
3. Bid Renewal: General Moving Services, RFP #072002
4. Bid Extension: Diesel Fuel and Gasoline for Motor Vehicles & Fuel Additive, Bid #061903
5. Annual Agreement Renewal: District –Wide Grade Book, Student Records and Parent Portal Software
6. Annual Agreement Renewal: Cafeteria Management Software Maintenance and Support
7. Automated External Defibrillators (AEDs) for all District Sites
8. Apple Computers for Various Schools
9. Dell Computers for Various Schools
10. Lexmark Printers for Various Schools
11. SuccessMaker Software Technical Support Services and Professional Development

Motion was made by Mrs. Brown-Curry and seconded by Mrs. Hightower to approve *SuccessMaker Software Technical Support Services and Professional Development*. Upon inquiry by Mrs. Brown-Curry, Mr. Paul Fetsko, Assistant Superintendent for Curriculum & Instruction, stated that when implemented appropriately, the SuccessMaker Software was in fact, yielding the results warranted with regard to academic achievement. Motion carried unanimously.

AMENDED

12. LCD Projectors for Various Schools
13. Document Cameras for Various Schools
14. Engineering Services for Camera Surveillance Systems at Various Schools
15. Change Notice #1 to Purchase Order #293602
16. Floor Covering for Bratt Elementary School
17. Advanced Placement Testing Materials for Pensacola High School
ITEMS PREPARED BY FACILITIES PLANNING:
18. Bid Award: Woodham Middle School HVAC Renovation, Buildings 3 & 6
19. Bid Award: West Florida High/George Stone Center Greenhouses
20. Bid Award: Bellview Middle School HVAC Upgrades, Building #7
21. Bid Award: Ferry Pass Middle School HVAC Renovation
22. Bid Award: Myrtle Grove Elementary School Annex Classrooms
23. Bid Award: Warrington Middle School Renovate & Expand School Cafeteria and Elevator Addition
24. Bid Award: Brown Barge Middle School HVAC Renovations, Buildings 1 & 3
25. Bid Award: Brown Barge Middle School HVAC Renovations Building 4
26. Annual Agreement Renewal: Architectural/Engineering Services
27. Annual Agreement Renewal: Civil Engineering Services
28. Annual Agreement Renewal: Electrical Engineering Services
29. Annual Agreement Renewal: Mechanical Engineering Services
30. Annual Agreement Renewal: Roofing Consulting Services
31. Change Notice #4 to Purchase Order #291285
32. Change Notice #1 to Purchase Order #267900B
33. Change Notice #2 to Purchase Order #291283
34. Change Notice #2 to Purchase Order #292088
35. Change Notice #2 to Purchase Order #289723

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning
 - A. Final Payments
 1. New Computer Room Cooling Systems at the Central MIS Facility, Phase II

B. Miscellaneous

1. Real Property Exchange Agreement Extension between Zion Hope Primitive Baptist Church of Pensacola, Inc. and the School Board of Escambia County, Florida

2. Transportation

A. Miscellaneous

~~DELETED/CORRECTED~~ 1. ~~Field Trip Rate Revisions (Information to the Board only)~~

3. School Food Services

A. Miscellaneous

1. Contract for Off-Site Preparation of Meal – White Sands of New Horizons of NW Florida

4. Protection Services

A. Miscellaneous

1. Site License Agreement (SLA) for the Installation and Operation of Electronic Meteorological Observation Equipment

AMENDED

5. Maintenance

-No items submitted

6. Central Warehouse

-No items submitted

7. Information Technology

-No items submitted

8. Energy Management

-No items submitted

F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit “I”)

1. Internal Funds Audits with findings

-No items submitted

2. Internal Funds Audits without findings

-No items submitted

3. Inventory Adjustment Reports

Inventory for seventeen (17) cost centers

4. Other

-No items submitted

VI. UNFINISHED BUSINESS

-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD

(Supplementary Minute Book, Exhibit “J”)

1. Appointment of School Board Representative to the Audit Committee

Motion was made by Mrs. Brown-Curry and seconded by Mr. Bergosh, to appoint Amy Daniel Zoesch as the School Board’s representative to the Audit Committee. Motion was approved unanimously.

2. Formulation of Plan to Study Implementation of University Lab School Program

Motion was made by Mr. Bergosh and seconded by Mrs. Brown-Curry, to formulate a plan of action including forming a study committee to pursue the establishment of a University Lab School Program. Motion was approved unanimously.

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "K")

1. Administrative Appointment(s)/Transfer(s)

This item was handled earlier in the meeting.

2. Student Recommendations

Motion was made by Mr. Boone and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation for student expulsions, Items 1 through 11. Motion was approved unanimously.

1. Recommend that, consistent with the order of the formal hearing officer, student number 08-44-281 be adopted as the order of the Escambia County School Board.
2. Recommend that, consistent with the order of the formal hearing officer, student number 08-47-061 be adopted as the order of the Escambia County School Board.
3. Recommend that, consistent with the decision of the due process committee, student number 08-64-281 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
4. Recommend that, consistent with the decision of the due process committee, student number 08-66-561 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 08-67-862 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 08-69-862 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 08-70-862 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student number 08-71-061 expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and first semester of the 2008-2009 school year the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

9. Recommend that, consistent with the decision of the due process committee, student number 08-72-521 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student number 08-75-852 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, student number 08-76-852 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

ADD

3. Recommend that employee #45444-9610-8 be suspended without pay for one (1) working day beginning Wednesday, February 20, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #45444-9610-8 be suspended without pay for one (1) working day beginning Wednesday, February 20, 2008, based on misconduct as more specifically identified in the notice letter to employee. Motion was approved unanimously.

ADD

4. Recommend that employee #45460-9610-1 be suspended without pay for one (1) working day beginning Wednesday, February 20, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Boone and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that employee #45460-9610-1 be suspended without pay for one (1) working day beginning Wednesday, February 20, 2008, based on misconduct as more specifically identified in the notice letter to employee. Motion was approved unanimously.

ADD

5. Recommend that employee #45444-9610-6 be suspended without pay for one (1) working day beginning Wednesday, February 20, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #45444-9610-6 be suspended without pay for one (1) working day beginning Wednesday, February 20, 2008, based on misconduct as more specifically identified in the notice letter to employee. Motion approved unanimously.

ADD

6. Recommend that employee #45610-9610-1 be suspended without pay for ten (10) working days beginning Wednesday, February 20, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #45610-9610-1 be suspended without pay for ten (10) working days beginning Wednesday, February 20, 2008, based on misconduct as more specifically identified in the notice letter to employee. Motion was approved unanimously.

ADD

7. Recommend that employee #45460-9610-8 be suspended without pay for one (1) working day beginning Wednesday, February 20, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #45460-9610-8 be suspended without pay for one (1) working day beginning Wednesday, February 20, 2008, based on misconduct as more specifically identified in the notice letter to employee. Motion was approved unanimously.

ADD

8. Recommend that employee #45612-9610-6 be suspended without pay for five (5) working days beginning Wednesday, February 20, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to accept the Superintendent's recommendation that employee #45612-9610-6 be suspended without pay for five (5) working days beginning Wednesday, February 20, 2008, based on misconduct as more specifically identified in the notice letter to employee. Motion was approved unanimously.

ADD

9. Recommend that employee #45310-9610-1 be suspended without pay for five (5) working days beginning Wednesday, February 20, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Boone, to accept Superintendent's recommendation that employee #45310-9610-1 be suspended without pay for five (5) working days beginning Wednesday, February 20, 2008, based on misconduct as more specifically identified in the notice letter to employee. Motion was approved unanimously.

ADD

10. Recommend that employee #45020-4108-202 be suspended (non-disciplinary) without pay pending the outcome of the District investigation and disposition of criminal charges as more specifically notice to the employee through separate notice letter.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #45020-4108-202 be suspended (non-disciplinary) without pay pending the outcome of the District investigation and disposition of criminal charges as more specifically notice to the employee through separate notice letter.

The following speakers requested to address the Board regarding this item: Tom Wazlavek and Gene Mitchell. Mr. Wazlavek took exception with the phrase "non-disciplinary suspension without pay" noting that a suspension, whether with or without pay, was a form of disciplinary action. Mr. Mitchell requested that the Board consider a suspension with pay for this employee rather than the Superintendent's recommendation to suspend without pay.

Discussion took place regarding various aspects of this issue; ultimately, the motion to accept the Superintendent's recommendation was approved unanimously.

ADD

11. Recommend that employee #5221-9620-11 be suspended without pay (non-disciplinary) beginning Wednesday, February 20, 2008, pending the outcome of criminal charges and the District investigation regarding misconduct as more specifically noticed to the employee through separate letter.

Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #5221-9620-11 be suspended without pay (non-disciplinary) beginning Wednesday, February 20, 2008, pending the outcome of criminal charges and the District investigation regarding misconduct as more specifically noticed to the employee through separate letter. Motion was approved unanimously.

ADD 12. Recommend that employee #1111-9620-1 be suspended without pay (non-disciplinary) beginning Wednesday, February 20, 2008, pending the outcome of the School District investigation and law enforcement investigation as more specifically noticed to the employee through separate letter.

Motion was made by Mr. Boone and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that employee #1111-9620-1 be suspended without pay (non-disciplinary) beginning Wednesday, February 20, 2008, pending the outcome of the School District investigation and law enforcement investigation as more specifically noticed to the employee through separate letter. Motion was approved unanimously.

ADD 13. Recommend that employee #497480 be suspended (non-disciplinary) without pay effective Wednesday, February 20, 2008, pending disposition of criminal charges and/or the District investigation as more specifically noticed to the employee through separate letter.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Bergosh, to accept the Superintendent's recommendation that employee #497480 be suspended (non-disciplinary) without pay effective Wednesday, February 20, 2008, pending disposition of criminal charges and/or the District investigation as more specifically noticed to the employee through separate letter. Motion was approved unanimously.

C. ITEMS FROM THE GENERAL COUNSEL
(Supplementary Minute Book, Exhibit "L")

ADD 1. Settlement Agreement in re: Wayne Travis, AAA 33 390 00366 07

Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to approve a settlement agreement in re: Wayne Travis, AAA 33 390 00366 07, carried unanimously.

~~**DELETE/ADD** 2. Settlement Agreement in re: Mary Hudson, AAA 33 390 00288 07~~

ADD 3. Settlement Agreement in re: Janice Beasley and Maxine Radford, AAA 33 390 00429 07

Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to approve a settlement agreement in re: Janice Beasley and Maxine Radford, AAA 33 390 00429 07, carried unanimously.

VIII. ADJOURNMENT

Motion by Mr. Gindl, seconded by Mrs. Brown-Curry, to adjourn the Regular Meeting at 7:20 p.m., was approved unanimously.

Attest:

Approved:

Superintendent

Chair