

THE SCHOOL BOARD OF  
ESCAMBIA COUNTY, FLORIDA

MINUTES, MARCH 18, 2008

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower Vice Chair: Mr. Pete Gindl, Sr.

Board Members: Mr. Jeff Bergosh  
Mr. Gerald Boone  
Mrs. Claudia Brown-Curry

School Board General Counsel: Mrs. Donna Sessions Waters

Superintendent of Schools: Mr. Norm Ross, Deputy Superintendent (*represented Mr. Jim Paul*)

INVOCATION AND PLEDGE OF ALLEGIANCE

Mr. Bergosh gave the invocation and Mrs. Waters led the Pledge of Allegiance to the United States of America.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:31 p.m.

The following speakers requested to the address the Board regarding various subjects:  
(Supplementary Minute Book, Exhibit "A")

<u>Name</u>	<u>Issue</u>
Bruce Lowery	Parental Concern (Northview High)

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 5:36 p.m. Mr. Ross noted the additions, deletions, amendments, and/or corrections outlined on the agenda. There being no objection with any changes to the agenda, Mrs. Hightower called for a motion to adopt. Motion by Mr. Boone, seconded by Mrs. Brown-Curry, to adopt the agenda (*as amended*), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Ms. Kathy Lasky, representative of the Escambia County Council PTA (ECCPTA), gave a brief update on the recent and upcoming activities of the PTA.

2. Stellar Employee Recognition

Mr. Ross announced that Ms. Cathy Bryars, Custodial Worker I at Northview High School, was the Stellar Employee for the month of March. Ms. Bryars received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

4. Living Well in Escambia County Schools Month/Fit to Achieve Day/Healthy Families Day – Resolution

Mr. Ross read the following resolution:

WHEREAS, the health and well-being of students and employees are vitally important to the school district; and  
WHEREAS, the physical well-being of students has a direct impact on their ability to achieve academically; and  
WHEREAS, Escambia County, like the state of Florida and the rest of the nation is facing one of the most pervasive public health epidemics of our time – the issue of overweight and obesity; and

WHEREAS, the mission of the Physical Education, Health, and Wellness Programs in the schools is to promote highest student achievement and a lifelong commitment to wellness through a healthy and physically active lifestyle;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby recognize the month of April, 2008 as

**LIVING WELL IN ESCAMBIA COUNTY SCHOOLS MONTH**

and Friday, April 11, 2008, as

**FIT TO ACHIEVE DAY**

and Saturday, April 19, 2008, as

**HEALTHY FAMILIES DAY**

and encourages all schools to join the Department of Physical Education, Health, Wellness, Driver Education and Athletics, the Escambia Physical Education Association, and the Escambia County Health Department to promote the concepts of “Living Well” to students and employees during the month of April, to provide students and employees with 15 minutes of physical activity on April 11<sup>th</sup>, and to encourage students, employees, parents and family members, and community friends to participate in the Healthy Families Day on April 19<sup>th</sup>, thus calling attention to the importance of Physical Education, Health and Wellness Programs in our schools.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Ellen Colley, President of the Escambia Physical Education Association and to each Escambia County, Florida public school and appropriate school district personnel.

Motion by Mr. Gindl, seconded by Mr. Boone, to approve a resolution recognizing April 2008 as “Living Well in Escambia County Schools Month,” recognizing Friday, April 11, 2008 as “Fit to Achieve Day,” and recognizing Saturday, April 19, 2008 as “Healthy Families Day.” Motion carried unanimously.

5. Juvenile Justice Week – Resolution

Mr. Ross read the following resolution:

WHEREAS, the Florida Department of Juvenile Justice supports a balanced approach to juvenile justice and is committed to protecting Florida’s citizens; responding to victims of juvenile crime; preventing juvenile crime and diverting youth from a life of crime; meeting the treatment needs of juvenile offenders; and returning youth to their communities as productive citizens; and

WHEREAS, the Department’s targeted services, coupled with appropriate consequences, accountability and treatment for juveniles who commit serious crimes, have resulted in significant reductions in juvenile crime; and

WHEREAS, law enforcement, the courts, program providers, local boards and councils, schools, volunteers and other juvenile justice partners – including parents – work tirelessly with young offenders, leading to declining juvenile crime rates; and

WHEREAS, juvenile justice programs have helped juvenile offenders stay crime free, leading to fewer crimes and more saved lives; and

WHEREAS, the Escambia County School District is commemorating its fourteenth year of collaborating with the Department of Juvenile Justice service to the citizens of Florida, the District has adopted and proclaimed “Part of the Community, Part of the Solution” to be the theme for Juvenile Justice Week 2008;

NOW, THEREFORE, BE IT RESOLVED, that the School Board of Escambia County does hereby recognize the week of March 24-28, 2008 as

**JUVENILE JUSTICE WEEK**

and calls upon families, schools, religious and civic organizations, businesses and communities to become our partners in preventing juvenile crime.

BE IT FURTHER RESOLVED, that a copy of this resolution be spread upon the minutes of the regular meeting of said Board and a copy be tendered to Vickie Mathis, Director of Alternative Education.

Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to approve a resolution proclaiming the week of March 24-28, 2008 as “Juvenile Justice Week,” carried unanimously.

6. Recognition of National Board Certified Teachers

The following teachers were recognized for achieving National Board Certification: Cherie Arnette, Tate High; Jane Bonelli, Hospital & Homebound; Kristin Cain, Brentwood Elementary; Maureen Cowart, Jim Allen Elementary; Michelle Cox, Cook Elementary; Kristen Danley, McArthur Elementary; Christopher Everette, Ransom Middle; Xanthe Gill, McArthur Elementary; Ila Harvey, Sherwood Elementary; Amanda Hatten, Jim Allen Elementary; Melissa Lincoln, Cook Elementary; Jeremy Lowery, West Florida High; Paul Morrell, McMillian Learning; Laurie Mosely, Cook Elementary; Deanna Paul, Pleasant Grove Elementary; Rhonda Pierce, Pleasant Grove Elementary; Pamela Powers, Blue Angels Elementary; Karen Sanders, Bailey Middle; Ashley Sharp, Lipscomb Elementary; Mitchell Solomon, McArthur Elementary; Marjorie Stradley, Pine Forest High; Richard Vangilder, McArthur Elementary; and Melinda Webb, Jim Allen Elementary.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit “B”)

A. Rule(s) Adoption

1. Revisions to School District Chapter 1, (2007) – Administration of the District School System  
(NOTE: **AMENDED** backup documentation for this item was provided at the table.)

Mrs. Waters briefly summarized the amended backup documentation. Mrs. Hightower called for public hearing; however, there were no speakers. Motion by Mr. Gindl, seconded by Mr. Boone, to adopt revisions to School District Chapter 1, (2007) – Administration of the District School System (as amended), was approved unanimously.

B. Permission to Advertise

1. Revisions to School District Chapter 2, (2008) – Human Resource Services

(NOTE: **AMENDED** backup documentation for this item was provided at the table.)

Mrs. Waters briefly summarized the amended backup documentation. Motion was made by Mr. Boone and seconded by Mrs. Brown-Curry, to advertise revisions to School District Rule Chapter 2, (2008) – Human Resource Services (as amended).

The following speaker requested to address this item: Tom Wazlavek, Executive Director of Escambia FEA Service Unit. Mr. Wazlavek requested an opportunity to discuss the verbiage in various sections of the Chapter 2 policy that could possibly have an impact on collective bargaining agreements.

Mrs. Brown-Curry wished to have additional time to address her concerns regarding the verbiage in various sections of the Chapter 2 policy; therefore, she moved to postpone the advertisement of revisions to School District Chapter 2, (2008) – Human Resource Services, until the May Regular Board Meeting. Motion to postpone was seconded by Mr. Bergosh and approved unanimously.

IV. APPROVAL OF MINUTES

1. 02-15-08 REGULAR WORKSHOP
2. 02-19-08 REGULAR MEETING
3. 03-06-08 SPECIAL MEETING
4. 02-11-08 SPECIAL WORKSHOP

**ADD**

Motion by Mr. Boone, seconded by Mrs. Brown-Curry, to approve the minutes as listed, *Items 1 and 4*, carried unanimously.

V. CONSENT AGENDA

The following items were pulled from the Consent Agenda for separate vote: Item V.A.1 by Mr. Bergosh; Item V.C.1.g.2 by Mrs. Brown-Curry; Item V.C.1.g.3 by Mrs. Brown-Curry; Item V.C.5 by Mr. Bergosh; and Item V.D.5 by Mrs. Brown-Curry. On motion by Mrs. Brown-Curry, seconded by Mr. Boone, the Consent Agenda, except for items pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

**CORRECTED**

1. User Agreement/Contract Summary Pensacola Civic Center and School District of Escambia County, Florida

Mr. Bergosh pointed out that the cost associated with the use of the Civic Center for 2007-2008 high school graduations was approximately \$8,000 less than the cost from 2006-2007 due to a reduction in the number of rental days. Mr. Bergosh, Mr. Boone, and Mrs. Brown-Curry, each indicated that were pleased with the reduction in cost for 2007-2008, yet they still believed that even \$25,034.25 was still quite costly for two (2) days usage of the Civic Center. Motion was made by Mr. Bergosh and seconded by Mrs. Brown-Curry, to approve *User Agreement/Contract Summary Pensacola Civic Center and School District of Escambia County, Florida*. Motion carried unanimously.

2. School Advisory Council Additions and Deletions
3. Memorandum of Understanding between the School Board of Escambia County, FL and Workforce Escarosa, Inc. Pensacola, Florida
4. Approval of Textbook Adoptions
5. Career Academy Specialized Institute Program Articulation Agreement between the University of West Florida and the School Board of Escambia County, Florida
6. The School District of Escambia County, Florida, Summer School Programs – 2008
7. Contract Renewal between Community Action Program Committee, Inc. and the School Board of Escambia County, Florida

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

1. Check Register for February 2008
2. Recap of General Fund Reserves
3. Budget Amendments:
  - a) Resolution 6 - General Operating Fund
  - b) Resolution 6 - Other Special Revenue Fund
  - c) Resolution 6 - Capital Projects Fund
  - d) No item submitted – Food Service Fund
  - e) No item submitted - Debt Service Fund

4. Legal Services:

General Fund

a) Hammons, Longoria & Whittaker, P.A.	\$ 139.50
b) Hammons, Longoria & Whittaker, P.A.	\$ 232.50
c) Shell, Fleming, Davis & Menge, P.A.	\$ 475.00
d) Shell, Fleming, Davis & Menge, P.A.	\$ 279.00
e) Shell, Fleming, Davis & Menge, P.A.	\$ 531.55
f) Shell, Fleming, Davis & Menge, P.A.	\$ 638.00
g) Shell, Fleming, Davis & Menge, P.A.	\$ 960.00

5. Legal Services:

Risk Management Fund

Hammons, Longoria & Whittaker, P.A.	\$ 5,947.00
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**AMENDED**

- 6. Disposal of Capitalized and Non-Capitalized Assets:
  - a) Scrap Lists I and II for March 2008
  - b) Auction List I for March 2008
- 7. Financial Status Report on Projects and Grants
- 8. Financial Statement for the month of February 2008
- 9. District School Board of Escambia County, Florida Audit Report: Financial Statements for the fiscal year ended June 30, 2007

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

1. Instructional/Professional

a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Bolton, Beverly	Teacher	Pensacola	02/20/08
Brye, Mary	Teacher	Montclair	03/05/08
Cook, Justin	Auditor	Internal Auditing	03/10/08
Daniels, Kevin	Law Enf Ins (PT)	George Stone	02/27/08
Kannapel, Rebecca	Teacher	Semmes	02/14/08
Maynard, Robert	Programmer II	Data Ctr	03/04/08
McFarland, Christopher	Coord-Office of Sch Choice	Hall Ctr	03/17/08
McGinnis, Andrea	Speech Lang Path	ESE/Hall Ctr	03/17/08
Schroyer, William	Garage Manager	Transportation	04/14/08
Shortall, Allison	Teacher	Bellview Mid	01/08/08
Young, Qureshia	Teacher	Montclair	02/06/08

b. Reappointments

- 1. Annual  
-None
- 2. Professional  
-None
- 3. 4<sup>th</sup> Year Annual  
-None

c. Transfers

-None

d. Out-of-Field

1. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Stalnakker, Donna	Teacher	Woodham Mid	03/04/08

2. Reappointments

-None

3. Transfers

-None

4. Other

Bergstrom, Cathryn	Blue Angels
Black, Patricia	Brentwood Elem
Bonner, Sarah	Ransom
Dean, LaShandra	Ensley

Huber, Amy	Bellview Elem
Long, Amanda	Sherwood
Lowman, Sue	Ransom
Medeiros, Carol	Holm
Renfrow, Ginnylyn	Sherwood
Richards, Elizabeth	Ransom
Riner, Donna	Bellview Elem
Roberts, Jennifer	Escambia
Taylor, Donna	Longleaf
Vickery, Julie	Ensley
Wells, Janice	Ransom

e. Resignations/Retirements/Other

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Ayers, Christopher	Tech IV-Tech Support	Info Tech	02/29/08
Campbell, Jerusha	Teacher	West FL High	02/15/08
McKee, Megan	Teacher	Navy Point	03/20/08
Ross, Caren	Teacher	Pine Forest	04/07/08

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

Armstrong, Jacquelyn	Teacher/Semmes	02/12/08 – 03/14/08
Choron, Denise	Teacher/Scenic Heights	02/19/08 – 05/02/08
Clark, Lisa	Teacher/West FL High	02/29/08 – 06/04/08
Durrance, Abby	Teacher/Bailey	04/15/08 – 05/30/08
Elliott, Christine	Teacher/Washington	02/14/08 – 06/04/08
Franklin, Kari	Teacher/McArthur	02/29/08 – 06/18/08
Flasco, John	Teacher/Pensacola	03/03/08 – 03/13/08
MacBeth, Jerilynn	Teacher/Cook	02/01/08 – 02/18/08
Mattair, Laura	Teacher/Escambia	01/31/08 – 04/18/08
Patton, Jane	Teacher/Warrington Mid	02/12/08 – 06/04/08
Tinney, Jonathan	Teacher/Workman	01/07/08 – 02/15/08

g. Special Requests

1. Approve the following instructional employee to extend DROP:

Donna Taylor	Teacher/Longleaf	03/01/08 – 06/30/08
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2. Approval for LaDonna Day and Paul Morrell, teachers, Title I to be paid at their regular hourly rate of pay for up to 20 hours per week from March 1, 2008 through March 31, 2008 to monitor SES from Title I funds.

Upon inquiry by Mrs. Brown-Curry, Mrs. Marcia Nowlin, Director of Title I, confirmed that these two individuals, LaDonna Day and Paul Morrell, were employed at the McMillian Center as itinerant teachers and that this item was a request for those individuals to assist the District in monitoring Supplemental Education Services (SES) that were being offered at non-school sites (i.e., public libraries, community centers). Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to approve this item, carried unanimously.

3. Approval for the following instructional employees to be paid at their regular hourly rate of pay from Title I funds to monitor and administer SES:

From March 1, 2008 through April 30, 2008	
Paula Jernigan	Carver/Century

Ashley McClarren      Lincoln Park  
 Christopher Angus      Oakcrest

From March 1, 2008 through May 30, 2008  
 Ed Seitz

Upon inquiry by Mrs. Brown-Curry, Mrs. Marcia Nowlin, Director of Title I, explained that Ed Seitz had the responsibility of confirming that the District was being properly invoiced by the private Supplemental Education Services (SES) providers; he would need to continue his work through May 30, 2008 until all final invoices were received and all final payments were issued. Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to approve this item, carried unanimously.

4. Approval for Anita Gantt, teacher, Weis to work February 28 through March 10, 2008 at her regular hourly rate of pay from School Advisory Council funds to do a special SuccessMaker/FCAT Explorer Program.
5. Approval for Richard Chandler, teacher, George Stone to work February 18 through February 27, 2008 and to be paid at his regular hourly rate of pay to cover the Auto Body program.

2. Educational Support Personnel

a. Appointments

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Castleberry, Billie R	Shop Leader	Trans Garage	03/10/08 (Prom)
Hill, Kendall	Tea Asst Spec	Lakeview Center	03/03/08
Lewis, Janice D	Tea Asst Spec	Transportation	02/25/08 (Prom)
McGhee, Cassy D	Tea Asst Spec	Holm Elem	02/27/08
Radford, Maxine	Tea Asst Spec	Transportation	02/25/08 (Prom)
Vigo, Julie	Tea Asst Spec	Warrington Mid	02/25/08
Walker, Danette	Tea Asst Spec	Escambia Westgate	03/03/08

*Note: All positions were advertised prior to the hiring freeze.*

b. Temporary Promotions

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>EFF DATE</u>
*/**Childers, Vincent L	Lead Electronics Tech Maintenance	Electronic Shop Supv Maintenance	01/22/08 - 02/01/08

*\*Replacing an employee on leave until he/she returns.*

*\*\*Documentation received post previous Board agenda deadlines.*

c. Resignations/Retirements

<u>NAME</u>	<u>JOB TITLE</u>	<u>LOCATION</u>	<u>EFF DATE</u>
Andrews, Frances	Accountant I	Budgeting	02/29/08 (Ret)
Bray-Collins, Claire	Tea Asst Spec	Holm Elem	03/04/08
Cherberg, Susan	Payroll Specialist	Payroll Dept	02/29/08 (Ret)
*Cruz, Sandra K	Fd Serv Asst I	Holm Elem	02/01/08
Haugen, Giuseppina	Fd Serv Asst I	Bellview Mid	02/25/08 (Ret)
McElhannon, Lisa	Sch Bus Oper	Transportation	03/03/08
Norris, Catrina	Tea Asst	Clubbs Alt Mid	02/13/08
Oglesby, Michael Jr	Plumber I	Maintenance	03/10/08

Reed, Susan	Admin Sec III	Auditing	03/31/08 (Ret)
Weekley, Delilah H	Admin Sch Sec III	Pine Meadow Elem	02/29/08 (Ret)

*\*Documentation received post previous Board agenda deadlines.*

d. Terminations  
-None

e. Leaves of Absence

<u>NAME</u>	<u>TITLE</u>	<u>LOCATION</u>	<u>DATES</u>
Cooper, Linda	Admin Clrk II	Pensacola High	02/18/08-05/30/08
Edgecumbe, Robert	Tea Asst	Juvenile Justice	02/08/08-05/02/08
Giannotti, Joseph L	Tea Asst Spec	Transportation	02/06/08-02/14/08
Hearn, Vinndray	Cust Wrkr I	Escambia High	03/14/08-05/28/08
Kinnon, Sharon (Ext)	Acctg Spec II	E-SEAL	02/11/08-05/30/08
Lister, Julia (Ext)	Fd Serv Asst I	Ransom Mid	03/06/08-03/12/08
Pritzl, Marie F	Sch Bus Oper	Transportation	03/17/08-08/22/08
Ray, Kathy C	Tea Asst Spec	Oakcrest Elem	02/09/08-03/07/08
Remitera, Jose	Sch Bus Oper	Transportation	03/04/08-04/18/08
Swope, Bonnie (Ext)	Fd Serv Asst I	Pine Forest High	02/04/08-08/20/08
Thomas, Yolanda (Ext)	Cust Wrkr I	Bailey Middle	03/04/08-03/18/08
Welch, Malita (Ext)	Admin Sch Sec I	Pensacola High	03/03/08-03/07/08
West, Willie Mae	Sch Bus Oper	Transportation	02/11/08-02/21/08

f. Special Requests  
-None

3. Risk Management

- a. Stop Loss Amendment-Reliastar Life Insurance Company
- b. Settlement – Workers Compensation

4. Employee Services  
-No items submitted

5. Affirmative Action  
-Revised Affirmative Action Plan

*(NOTE: This item was previously addressed at the March 14, 2008 Regular Workshop.)*

Mr. Bergosh moved to accept the “Revised Affirmative Action Plan” with a change to the composition of the Affirmative Action Advisory Committee (as outlined on page 6 of the backup documentation) so that only two (2) members would be appointed by the Superintendent [instead of four (4)] and two (2) members would be appointed by the School Board. Motion was seconded by Mrs. Brown-Curry. Discussion took place regarding other revisions that might possibly need to be made to the Affirmative Action Plan. Motion was made by Mrs. Hightower and seconded by Mrs. Brown-Curry, to postpone this item until the May Regular Board Meeting. Motion was approved unanimously.

#### D. PURCHASING

(Supplementary Minute Book, Exhibit “F”)

ITEMS PREPARED BY PURCHASING:

1. Bid Award: Diesel Fuel and Gasoline for motor Vehicles & Fuel Additive #082303
2. Bid Award: Data / Printer Supplies, Bid #082204
3. Bid Award: Copier / Duplicator Parts and Supplies, Bid #081904
4. Bid Award: Food Processing: USDA Commodities, Bid #082103



5. Annual Agreement: Educational Mentoring Program

Ms. Sandra Edwards, Director of Comprehensive Planning, responded to questions posed by Mrs. Brown-Curry regarding the effective dates for this agreement. Motion by Mrs. Brown-Curry, seconded by Mr. Boone, to approve *Annual Agreement: Educational Mentoring Program*, carried unanimously.

6. Dell Computers for Various Schools and Departments
7. SuccessMaker Software for Non-Public Title I Schools
8. Reading Consultant Services for District Elementary and Middle Schools
9. Aruba Wireless Network Equipment and Dell Switches for Various Schools
10. Lexmark Printers for Various Schools
11. Scientific Research Associates (SRA) Reading Material for Elementary Schools  
*ITEMS PREPARED BY FACILITIES PLANNING:*
12. Bid Award: Various Track and Play Court Resurfacing
13. Bid Award: Walnut Hill Bus Garage Emergency Generator
14. Bid Award: Washington High School Restroom Renovations
15. Bid Award: Brown Barge Middle School Media Center
16. Bid Award: N.B. Cook Elementary School Chiller Compressor Replacement
17. Agreement Renewal / Extension: Multi-Year Contract for HVAC Direct Digital Controls (DDC) Systems
18. Agreement Renewal / Extension: Ceiling systems Installation and Repairs at Various School District Facilities Annual Purchase Agreement
19. Annual Agreement: Environmental Consulting Services
20. Annual Agreement: Land Surveying Services
21. Amendment: Construction Management Services at Risk for Pensacola High School Athletic Facilities Additions and Upgrades
22. Change Notice #2 to Purchase Order #293142 – Escambia, Washington High Schools and West Florida High School of Advanced Technology
23. Change Notice #4 to Purchase Order #289724 – Northview High School
24. Change Notice #1 to Purchase Order #293140 – Pleasant Grove Elementary School

**AMENDED**

E. OPERATIONS

(Supplementary Minute Book, Exhibit “G”)

1. Facilities Planning
  - A. Final Payments
    1. Hurricane Repairs, Group VI-A (Hall Center)
    2. Hurricane Repairs, Group VI-B (A.V. Clubbs, Escambia, Hellen Caro, Jim Bailey, Judy Andrews Center, Oakcrest, Pensacola High, Pleasant Grove, West Pensacola and Workman)
    3. Pensacola High School Auditorium Renovations, Phase I (Sound System)
    4. Back Flow Preventor Additions, District-Wide
    5. Pleasant Grove Elementary School Drainage
    6. Escambia High School Renovations to Buildings 5 & 6
  - B. Miscellaneous
    1. Pre-Qualification of Contractors
    2. Certification of Florida Inventory of School Houses (FISH) Data
    3. Educational Plant Survey Amendment
    4. Educational Plant Survey Amendment for McArthur Elementary
    5. Public School Facilities Element
2. Maintenance  
-No items submitted
3. Transportation  
-No items submitted

4. School Food Services  
-No items submitted
5. Central Warehouse  
-No items submitted
6. Information Technology  
-No items submitted
7. Energy Management  
-No items submitted
8. Protection Services  
-No items submitted

F. STUDENT TRANSFERS  
(Supplementary Minute Book, Exhibit “H”)

G. INTERNAL AUDITING  
(Supplementary Minute Book, Exhibit “I”)

1. Internal Funds Audits with findings  
-No items submitted
2. Internal Funds Audits without findings  
-No items submitted
3. Inventory Adjustment Reports  
Inventory for thirteen (13) cost centers
4. Other  
-No items submitted

VI. UNFINISHED BUSINESS  
-No items submitted

VII. NEW BUSINESS

A. ITEMS FROM THE BOARD  
-No items submitted

B. ITEMS FROM THE SUPERINTENDENT  
(Supplementary Minute Book, Exhibit “J”)

1. Student Recommendations

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to accept the Superintendent’s recommendation for student expulsions, Items 1 through 12, with Item 4 requesting a formal hearing. Motion was approved unanimously.

1. Recommend that, consistent with the decision of the due process committee, student number 08-73-951 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
2. Recommend that, consistent with the decision of the due process committee, student number 08-74-951 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
3. Recommend that, consistent with the decision of the due process committee, student number 08-77-521 be expelled from all public schools of Escambia County for the remainder of the

2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.

**FORMAL**  
**HEARING**  
**REQUEST**

4. Recommend that, consistent with the decision of the due process committee, student number 08-78-521 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
5. Recommend that, consistent with the decision of the due process committee, student number 08-79-521 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
6. Recommend that, consistent with the decision of the due process committee, student number 08-80-521 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
7. Recommend that, consistent with the decision of the due process committee, student number 08-81-521 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
8. Recommend that, consistent with the decision of the due process committee, student number 08-82-521 expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
9. Recommend that, consistent with the decision of the due process committee, student number 08-83-852 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
10. Recommend that, consistent with the decision of the due process committee, student number 08-84-862 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
11. Recommend that, consistent with the decision of the due process committee, student number 08-85-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
12. Recommend that, consistent with the decision of the due process committee, pursuant to the authority of Section 1006.9(2), Florida Statutes, student number 08-86-862 be suspended

from all classes of instruction on public school grounds during regular classroom hours until such time as the pending criminal charges are concluded, at which time the Superintendent will make further recommendation regarding suspension, expulsion, or re-enrollment of this student. The indefinite suspension provided herein shall not affect the delivery of educational services to the pupil, and the pupil should be immediately enrolled in a day-time alternative educational program.

**ADD** 2. Recommend that employee #914372 be suspended without pay pending successful completion of the Return-to-Work Agreement signed by the employee on March 7, 2008.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #914372 be suspended without pay beginning Wednesday, March 19, 2008, pending successful completion of the Return-to-Work Agreement signed by the employee on March 7, 2008. Motion carried unanimously.

**ADD** 3. Recommend that employee #8331-9360-159 be suspended without pay beginning Wednesday, March 19, 2008, pending successful completion of the Return-to-Work Agreements signed by the employee on March 18, 2008.

Motion was made by Mrs. Brown-Curry and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #8331-9360-159 be suspended without pay beginning Wednesday, March 19, 2008, pending successful completion of the Return-to-Work Agreements signed by the employee on March 18, 2008. Motion approved unanimously.

C. ITEMS FROM THE GENERAL COUNSEL  
(Supplementary Minute Book, Exhibit "K")

1. Settlement Agreement in re: Mary Hudson, AAA 33 390 00288 07

Motion was made by Mrs. Brown-Curry, seconded by Mrs. Hightower, to accept a settlement agreement in re: Mary Hudson, AAA 33 390 00288 07, carried unanimously.

VIII. ADJOURNMENT

Prior to adjournment, Mr. Bergosh congratulated the Superintendent and his staff for their efforts in realizing a savings of approximately \$2.4 million as a result of the school closure and consolidation effort.

Motion by Mr. Gindl, seconded by Mrs. Brown-Curry, to adjourn the Regular Meeting at 6:45 p.m., was approved unanimously.

Attest:

Approved:

\_\_\_\_\_  
Superintendent

\_\_\_\_\_  
Chair