THE SCHOOL BOARD OF ESCAMBIA COUNTY, FLORIDA

MINUTES, MAY 20, 2008

The School Board of Escambia County, Florida, convened in Regular Meeting at 5:30 p.m., in Room 160, at the J.E. Hall Educational Services Center, 30 East Texar Drive, Pensacola, Florida, with the following present:

Chair: Mrs. Patricia Hightower

Vice Chair: Mr. Pete Gindl, Sr. (entered at 5:38 p.m.)

Board Members: Mr. Jeff Bergosh

Mr. Gerald Boone

Mrs. Claudia Brown-Curry

School Board General Counsel: Mrs. Donna Sessions Waters

Mr. Jim Paul Superintendent of Schools:

INVOCATION AND PLEDGE OF ALLEGIANCE

Dr. Alan Scott, Assistant Superintendent for Human Resource Services, gave the invocation. Jayden Washington, a kindergarten student from the Jacqueline Harris Preparatory Academy, led the Pledge of Allegiance to the United States of America and recited the poem, "The Future is Up to You," by Richard Darrell McVay.

PUBLIC FORUM

Mrs. Hightower called the Public Forum to order at 5:35 p.m.

(Mr. Gindl entered the Regular Meeting at 5:38 p.m.)

The following speakers requested to the address the Board regarding various subjects: (Supplementary Minute Book, Exhibit "A")

Name

George Harrison Potential Changing of School Start/End Times

Grover Robinson Possible Elimination of Transportation to PATS Center

Potential Closure of Carver/Century K-8 School Dee Hendrix Potential Closure of Carver/Century K-8 School **Tegan Stephens**

Dennis Royster Potential Subcontracting of Custodial Services at Administration Buildings

Nichole Childress Potential Closure of Carver/Century K-8 School Potential Closure of Carver/Century K-8 School Amy Norton Potential Closure of Carver/Century K-8 School Lee Cassady Potential Closure of Carver/Century K-8 School Janet Lowry Wendi Summers-Sampson Possible Elimination Transportation to PATS Center Potential Closure of Carver/Century K-8 School Detria Harris Michael McMonigle Potential Closure of Carver/Century K-8 School Jill Robinson Possible Elimination of Transportation to PATS Center

Potential Closure of Carver/Century K-8 School Julie Booth-Moran Potential Closure of Carver/Century K-8 School Robert Mitchell

Gary Riley Potential Closure of Carver/Century K-8 School Irvin Stallworth Potential Closure of Carver/Century K-8 School

Kathy Breakall School District Budget

Julie Jones Possible Elimination of Transportation to PATS Center Charles Beall Possible Elimination of Transportation to PATS Center Myra Simmons Potential Closure of Carver/Century K-8 School/

Practice of Leasing School District Facilities for \$1/Year

Lillian Robertson Potential Closure of Carver/Century K-8 School Lorenzo Jones Potential Closure of Carver/Century K-8 School

Margaret Edwards Possible Elimination of Transportation to PATS Center Wendi Best Possible Elimination of Transportation to PATS Center

Adam Smith Potential Changing of School Start/End Times
Madonna Jackson-Williams Potential Closure of Carver/Century K-8 School

I. CALL TO ORDER/ADOPTION OF AGENDA

Mrs. Hightower called the Regular Meeting to order at 6:32 p.m. Upon inquiry by Mrs. Hightower, the Superintendent confirmed that the meeting had been properly advertised. The Superintendent noted the additions, deletions, amendments, and/or corrections outlined on the agenda. There being no objection with any changes to the agenda, Mrs. Hightower called for a motion to adopt. Motion by Mr. Gindl, seconded by Mr. Bergosh, to adopt the agenda (as amended), was approved unanimously.

II. COMMITTEE/DEPARTMENTAL REPORTS

1. PTA Presentation

Due to the absence of a PTA representative, no presentation was given.

2. Stellar Employee Recognition

The Superintendent announced that Ms. Priscilla Griffith, Supervisory Technician I in the School Food Services Department, was the Stellar Employee for the month of May. Ms. Griffith received a plaque and pin from the School District and a check in the amount of \$100 donated by Members First Credit Union.

Florida Education Association (FEA) Award for Teaching Excellence

Ms. Lenora Shilston, a kindergarten teacher at Bellview Elementary School, was recognized for having received the Florida Education Association (FEA) Award for Teaching Excellence. It was noted that Ms. Shilston would represent the State of Florida in the national competition for the National Education Association (NEA) Foundation Award for Teaching Excellence.

THE FOLLOWING SECTION WAS MOVED FORWARD: Unfinished Business [Section VI]

1. Permission to Advertise Revisions to School District Chapter 2, Human Resource Services (unanimously approved to postpone at the Regular Board Meeting held March 18, 2008 until the May Regular Meeting)

Motion by Mr. Bergosh, seconded by Mr. Boone, to approve the advertisement of revisions to School District Chapter 2 – Human Resource Services, was approved unanimously.

2. Revised Affirmative Action Plan (unanimously approved to postpone at the Regular Board Meeting held March 18, 2008 until the May Regular Board Meeting)

Item died for lack of a motion.

3. Amended Department Personnel Planning Document (unanimously approved to postpone at the Special Board Meeting held May 7, 2008 until the May 20, 2008 Regular Board Meeting)

Item died for lack of a motion.

III. PROPOSED ADDITIONS OR REVISIONS TO SCHOOL DISTRICT RULES

(Supplementary Minute Book, Exhibit "B")

- A. Rule(s) Adoption
 - 1. Revisions to School District Rule 6Gx17-1.12(1); (2)(f) Presentations by the Public

Mrs. Hightower called for public hearing; however, there were no speakers. Motion by Mr. Bergosh, seconded by Mrs. Brown-Curry, to adopt revisions to School District Rule 6Gx17-1.12(1); (2)(f) – Presentations by the Public, carried unanimously.

AMENDED

2. Revisions to School District Rules 6Gx17-2.04(6) 4. and 7. - Recruitment and Selection of Personnel and 6Gx17-2.06(2)(g)(h) - Instructional Contracts

Mrs. Hightower called for public hearing; however, there were no speakers. Motion was made by Mr. Boone and seconded by Mr. Bergosh, to adopt revisions to School District Rules 6Gx17-2.04(6) 4 and 7 – Recruitment and Selection of Personnel and 6Gx17-2.06(2)(g)(h) – Instructional Contracts. Motion was carried unanimously.

B. Permission to Advertise

ADD

1. Revisions to School District Chapter 2, (2008) Human Resource Services

(No motion was made on this item.)

IV. APPROVAL OF MINUTES

- 1. 04-14-08 SPECIAL MEETING
- 2. 04-14-08 REGULAR WORKSHOP
- 3. 04-15-08 REGULAR MEETING

DELETED 4. 04-21-08 SPECIAL MEETING

Motion by Mr. Boone, seconded by Mrs. Brown-Curry, to approve the minutes as listed, *Items 1 through 3*, carried unanimously.

V. CONSENT AGENDA

The following item was pulled from the Consent Agenda for separate vote: Item V.C.1.g.20 by Mrs. Hightower. On motion by Mrs. Brown-Curry, seconded by Mr. Boone, the Consent Agenda, except for item pulled, was approved unanimously.

A. CURRICULUM

(Supplementary Minute Book, Exhibit "C")

- 1. Family Resource Activities Model in Early Education (F.R.A.M.E.)/Title I
- 2. Contractual Agreement between the School Board of Escambia County, Florida and Lakeview Center. Inc.
- 3. School Health Staff and Dental Services Contract Renewal for PreKindergarten School Board of Escambia County
- 4. Cooperative Agreement between the School Board of Escambia County, Florida and Pensacola Junior College (College Night)
- 5. Contractual Agreement between the School Board of Escambia County, Florida & Silvio Fina, LMHC
- 6. School Advisory Council Additions and Deletions
- 7. Reading First Round 3 (05-06)

- 8. Student School Entry Health Examinations Contract Renewal between School Board of Escambia County, FL and Escambia Community Clinics, Inc.
- 9. Mobile Dental Clinic Contract Renewal for School Board of Escambia County, FL
- 10. School Health Services Contract Renewal for School Board of Escambia County, FL
- 11. Multidisciplinary Evaluation Florida State University
- 12. Communications Equipment and Technology Grant
- 13. Modification #1 Contract between Workforce Escarosa, Inc. and the School Board of Escambia County, Florida for Youth Services WIA 2007-2008-04
- 14. Agreement between the School Board of Escambia County, Florida and Creative School Age Child Care, Inc.
- 15. Agreement between the School Board of Escambia County, Florida and Campfire USA Gulf Wind Council, Inc.
- 16. Agreement between the School Board of Escambia County, Florida and First United Methodist Church of Pensacola, Florida, Inc. (Noah's Ark)
- 17. Agreement between the School Board of Escambia County, Florida and Young Men's Christian Association of Pensacola, Florida, Inc.
- 18. Agreement between the School Board of Escambia County, Florida and Childhood Dreams Learning Center, Inc.
- 19. Agreement for Assistive Technology Services and Occupational Therapy Services between Assistive Technology Services, Inc. and Escambia County School Board
- 20. Cooperative Agreement between the School Board of Escambia County, Florida and ARC Gateway, Inc.
- 21. Agreement between Kids Talk, PL and the School Board of Escambia County
- 22. Cooperative Agreement between the School Board of Escambia County, Florida and Pyramid, Inc.
- 23. Contract between the School Board of Escambia County, Florida and United Cerebral Palsy of Northwest Florida, Inc. 2008-2009
- 24. Cooperative Agreement between the School Board of Escambia County, Florida and New Horizons of Northwest Florida, Inc.
- 25. Contract between the School Board of Escambia County, Florida and the Florida Department of Health Escambia County Health Department for the Exceptional Student Education Program
- 26. Memorandum of Understanding between Goodwill Easter Seals and the School Board of Escambia County, Florida for Job Readiness Training
- 27. Memorandum of Understanding between Southeastern Vocational Services/Lakeview Center and the School Board of Escambia County, Florida for Option2/Work Readiness Training

B. FINANCE

(Supplementary Minute Book, Exhibit "D")

- 1. Check Register for April 2008
- 2. Recap of General Fund Reserves
- 3. Budget Amendments:
 - a) Resolution 8 General Operating Fund
 - b) Resolution 8 Other Special Revenue Fund
 - c) Resolution 8 Capital Projects Fund
 - d) No item submitted Food Service Fund
 - e) No item submitted Debt Service Fund
- 4. Legal Services:

General Fund

a)	Hammons, Longoria & Whittaker, P.A.	\$ 713.00
b)	Hammons, Longoria & Whittaker, P.A.	\$ 3,902.90
c)	Hammons, Longoria & Whittaker, P.A.	\$ 1,662.99
d)	Hammons, Longoria & Whittaker, P.A.	\$ 1,443.50
e)	Hammons, Longoria & Whittaker, P.A.	\$ 510.20
f)	Hammons, Longoria & Whittaker, P.A.	\$ 171.20
g)	Hammons, Longoria & Whittaker, P.A.	\$ 170.50

h)	Hammons, Longoria & Whittaker, P.A.	\$ 4,663.00
i)	Hammons, Longoria & Whittaker, P.A.	\$ 325.50
j)	Hammons, Longoria & Whittaker, P.A.	\$ 77.50
k)	Shell, Fleming, Davis & Menge, P.A.	\$ 1,135.00
1)	Shell, Fleming, Davis & Menge, P.A.	\$ 1,891.00
m)	Gregory P. Farrar	\$ 460.00
1.0	•	

5. Legal Services:

AMENDED

Risk Management Fund

Hammons, Longoria & Whittaker, P.A. \$ 3,868.40

- 6. Disposal of Capitalized and Non-Capitalized Assets:
 - a) Scrap Lists I and II for May 2008
 - b) Auction Lists I and II for May 2008
- 7. Financial Status Report on Projects and Grants
- 8. Financial Statement for the month of April 2008

C. HUMAN RESOURCE SERVICES

(Supplementary Minute Book, Exhibit "E")

- 1. Instructional/Professional
 - a. Appointments

<u>NAME</u>	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Allen, Joanne	Teacher	Spencer Bibbs	02/15/08
Nelson, Marsha	Diag-ESE Pre-K(PT)	ESE	04/07/08

- b. Reappointments
 - 1. Annual
 - -None

2. Professional

<u>NAME</u>	LOCATION	<u>DATE</u>
Abney, Clyde	Tate	08/09/07
Bibb, Barbara	McMillan	08/09/07
Black, Shirley	FRAME	08/09/07
Blankenship, Kanika	Ferry Pass Mid	08/09/07
Campbell, Reginald	Bellview Mid	08/09/07
Cosby, Jami	Longleaf	08/09/07
Disher, Christine	Ferry Pass Elem	08/09/07
Domulot, Cynthia	Bailey	08/09/07
Dorsett, Samantha	Lipscomb	08/09/07
Eckert, Suzanne	Ferry Pass Mid	08/09/07
Floyd-Johnson, Ena	Bellview Mid	08/09/07
Garrett, Annie	Lincoln Park	08/09/07
Garrett, Kendra	Clubbs	08/09/07
Huggins, Timothy	Tate	08/09/07
Kelly, William	George Stone	08/09/07
Keyes, Michael	Bailey	08/09/07
Ladner, Gordon	Warrington Mid	08/09/07
Mangram, Shelley	Pine Forest	08/09/07
Manning, Shannon	Longleaf	08/09/07
McFarlane, Diana	Lincoln Park	08/09/07
Osborn, Nathlee	Pine Forest	08/09/07
Palkowetz, Daniel	Weis	08/09/07
Palmer, Virkeisha	Pine Forest	08/09/07
Patton, Pamela	Tate	08/09/07
Peterson, Pamela	Ensley	08/09/07

Pryor, Janeil	Brentwood Elem	08/09/07
Rhodes, April	Ferry Pass Elem	08/10/07
Rose, Timothy	Sherwood	08/09/07
Simpler, Sally	McArthur	08/09/07
Turner-Ford, Cynthia	Lincoln Park	08/09/07
VanZandt, Brenda	Westgate Ctr	08/09/07
Wyer, Christine	Warrington Mid	10/15/07

3. 4th Year Annual

-None

c. Transfers

NAMEFROMTODATEJones, CynthiaClubbsHolm04/15/08

- d. Out-of-Field
 - 1. Appointments
 - -None
 - 2. Reappointments
 - -None
 - 3. Transfers
 - -None
 - 4. Other
 - -None

e. Resignations/Retirements/Other NAME POSITION

Resignations/Retirements/C	Jiner		
NAME	<u>POSITION</u>	<u>LOCATION</u>	<u>DATE</u>
Barrow, Michael	Teacher	Ransom	06/04/08 (Ret)
Bearden, Tiffany	Teacher on LOA	Edgewater	06/04/08
Beck, Ellen	Teacher	Myrtle Grove	06/04/08
Bridges, Terrell	Teacher	Longleaf	06/04/08 (Ret)
Brown, Connie	Teacher	Brown Barge	06/04/08 (Ret)
Buck, John	Band Dir	Woodham Mid	06/04/08 (Ret)
Burke, Daniel	Dean	Tate	06/04/08 (Ret)
Busbee, Sara	Media Spec	Montclair	06/04/08 (Ret)
Bush, Elizabeth	Teacher	Hellen Caro	06/04/08 (Ret)
Cabucio, Melissa	Teacher	Myrtle Grove	06/04/08
Camp, Norma	Teacher	Bellview Elem	06/04/08 (Ret)
Erwin, Martha	Teacher	Ferry Pass Elem	06/04/08 (Ret)
Eubanks, Lilly	Teacher	Brown Barge	06/04/08 (Ret)
Farrington, Sandra	Teacher	Sherwood	06/04/08 (Ret)
Ferguson, Naomi	Counselor	Pensacola High	06/18/08 (Ret)
Golovko, Rebecca	Teacher	Suter	06/04/08 (Ret)
Grace, Jack	Teacher	West Pensacola	06/04/08 (Ret)
Griffin, Lynn	Teacher	Holm	06/04/08 (Ret)
Hall, Ora	Teacher	Cordova Park	06/04/08 (Ret)
Hamilton, Dorothy	Teacher	Pleasant Grove	06/04/08 (Ret)
Hardee, Edith	Teacher	Weis	06/04/08 (Ret)
Hulse, Judy	Teacher	Workman	06/04/08 (Ret)
Jones, Julie	Teacher	Beulah	06/04/08 (Ret)
Jones, Meladie	Teacher	Washington	06/04/08 (Ret)

King, Andrea	FDLRS Spec	FDLRS	06/18/08 (Ret)
Knight, Connie	Teacher	Holm	04/30/08 (Ret)
Martin, James	Teacher	Ransom	06/04/08 (Ret)
Mate, Lindsay	Teacher	Tate	06/04/08
Matherne, Teresa	Teacher	Myrtle Grove	06/04/08
McClammy, Leslie	Teacher	Escambia High	06/04/08
McClarren, Terry	Sr Systems Programme	C	05/31/08 (Ret)
McGowin, James	Teacher	Bellview Elem	06/04/08 (Ret)
McKenzie, Dawn	Teacher	Escambia High	06/04/08
Mellin, Patsy	Teacher	Bellview Elem	06/04/08 (Ret)
Moore, Sara	Speech Lang Path	Bellview Mid	06/04/08 (Ret)
Morgan, Kathryn	Teacher	Warrington Elem	06/04/08
Moyer, Jacqueline	Teacher	Warrington Elem	06/04/08
Padgett, Dynita	Teacher	Weis	06/04/08
Patterson, James	Dean	West FL High	06/04/08 (Ret)
Phillips, David	Dean	Pensacola	06/04/08 (Ret)
Pietruszewski, Wendy	Teacher	Ensley	06/04/08
Regenhold, Erin	Teacher	Pleasant Grove	06/04/08
Reynolds, Gloria	Child Care Site Dir	Brentwood Elem	06/04/08 (Ret)
Reynolds, Rachel	Teacher	Pine Meadow	06/04/08
Rhodes, Tara	Teacher on LOA	Brentwood Elem	06/04/08
Roberts, Nancy	Teacher	Bellview Elem	06/04/08 (Ret)
Rogillio, Kathia	Recruiter	Food Services	04/30/08
Rohan, David	Teacher	Brown Barge	06/04/08 (Ret)
Simms, Linda	Teacher	Bailey	06/04/08 (Ret)
Smith, Sharon	Teacher	Molino Park	06/04/08 (Ret)
Stevens, Kimberlee	Teacher	Brown Barge	05/02/08
Swearingen, Carolyn	Teacher	Washington	06/04/08 (Ret)
Tanner, Barbara	Teacher	Washington	06/04/08
Tapparo, Susan	Teacher	Warrington Elem	06/04/08
Taylor, Donna	Teacher	Longleaf	06/04/08 (Ret)
Telatovich, Linda	Counselor	Tate	06/18/08 (Ret)
Tucei, Ann	Teacher	Lipscomb	06/04/08 (Ret)
Waldon, Sheila	Teacher	Hallmark	06/04/08 (Ret)
Warren, William	Teacher	Ferry Pass Elem	06/04/08 (Ret)
Watson, Danielle	Teacher	Warrington Elem	06/04/08
Wright, Marie	Teacher	Pine Meadow	06/04/08 (Ret)

f. Leaves of Absence

Approve leaves of absence without pay for the following personnel:

approve icuves of absolice	without pay for the following per	ripprove leaves of absence without pay for the following personner.				
Bismark, Rachel	Teacher/Navy Point	04/09/08 - 05/30/08				
Brown, Carla	Teacher/Brentwood Elem	2008-09 School Year				
Brown, James	Teacher/Woodham Mid	08/12/08 - 12/31/08				
Busse, Holly	Counselor/Judy Andrews	2008-09 School Year				
Carnes, Charity	Teacher/Pleasant Grove	2008-09 School Year				
Frankel, Alan	Teacher/Escambia High	05/01/08 - 06/04/08				
Gray, Shelley	Teacher/Spencer Bibbs	05/09/08 - 05/30/08				
Heeren, Heather	Teacher/Oakcrest	04/14/08-06/04/08				
Klimetz, Catherine	Teacher/McArthur	2008-09 School Year				
Lyngle-Bevill, Vanessa	Teacher/Suter	3/20/08 - 5/30/08				
Nichols, Pamela	Teacher/West Pensacola	2008-09 School Year				
Norris, Heather	Teacher/Beulah	05/14/08 - 06/04/08				
O'Dell, Denise	Teacher/Bellview Elem	2008-09 School Year				
Ponds, Deirdra	Teacher/Bellview Mid	03/28/08 - 06/04/08				

Ulman, Karen	Teacher/Warrington Mid	04/07/08 - 06/04/08
Walker, Elizabeth	Teacher/Title I	05/01/08 - 06/18/08
Wells, Jeniffer	Teacher/Beulah	05/05/08 - 06/04/08

g. Special Requests

1. Approval for the following employees to work in the migrant 2008 summer program and to be paid at their regular hourly rate of pay funded through a contract with PAEC:

Christine Dunson	June 6-27, 2008
Linda Hallford	June 6-27, 2008
Renee Khatena	June 6-27, 2008
Tan Cang Pham	June 6-27, 2008

- 2. Approval for Melinda Leonard and Debbie Layton, teachers, McMillan to work during the months of June, July and August at their regular hourly rate of pay to complete aspects of the Wee Read Project. They will be paid from Coalition Contract project.
- 3. Approval for Sarah Owen, Area Manager, Food Services to work from June 5 through June 30, 2008 and to be paid at her regular hourly rate of pay to organize NSLP (National School Lunch Program) breakfast and lunch service to all required sites from Food Services funds.
- 4. Approval for Charles Seale, Technology Coordinator at Pine Forest to work 20 days during the months of July and August and to be paid at his regular hourly rate of pay from 2008-09 School Improvement funds.
- 5. Approval for Benjamin Geller, teacher, George Stone to be paid for 29.5 hours in March, 2008 to cover the overlap of two correction classes and to be paid at his regular hourly rate of pay funded from Workforce Education.
- 6. Approval for Patricia Langnau, teacher, George Stone to teach GED from June 6 through June 27, 2008 at her regular hourly rate of pay from Workforce Education.
- 7. Approval for Arlan Boehme and William Kite, teachers, George Stone to teach summer school at the Escambia County Road Prison funded by Workforce Education and to be paid at their regular hourly rate of pay from June 5 through August 11, 2008.
- 8. Approval for Benjamin Geller and Gary Muller, teachers, George Stone to teach in the Criminal Justice program funded by Workforce Education and to be paid at their regular hourly rate of pay from June 5 through August 11, 2008.
- 9. Approval for James Morgan, teacher, George Stone to operate the Assessment Department funded by Workforce Education and to be paid his regular hourly rate of pay, six hours per day from June 9 through July 31, 2008
- 10. Approval for James Morgan, teacher, George Stone to conduct TABE testing at the Escambia County Road Prison and the Escambia County Detention Center funded by the Escambia County Sheriffs Office and the Escambia County Commissioners and to be paid at his regular hourly rate of pay for six hours per week from June 9 through July 31, 2008.
- 11. Approval for Bethany Phillips, teacher, George Stone, to teach summer school at the Escambia County Road Prison funded by Workforce Education and to be paid at her regular hourly rate of pay from June 5 through August 11, 2008.

12. The following instructional employees are working summer school at George Stone from June 6 through June 27, 2008 and to be paid at their regular hourly rate of pay funded by Workforce Education:

Angela Irby Patricia Stafford
William Kelly Suzanne Whitfield
Arthur Cotton Norman Domek
Mary O'Donnell James Nevels

13. Approval for the following employees to teach in the Summer VPK program during the months of June, July, and August and to be paid at their regular hourly rate of pay from Title I funds:

Johnnye Watson Beulah Jo Coker Beulah

Julie Carey Brentwood Elem Dana Milton Brentwood Elem

Laura Smith Bratt Clara Cobb **Bratt** Harriet Hubbard Hallmark Hallmark Uadona Lobley Jennifer Vertz Holm Brigit Hill Holm Jackie Hurley/Margaret Nowak Lipscomb Theresa Schwartz Lipscomb Gracev Dunmore Pleasant Grove Stephanie Arnold/Stacy McNair Pleasant Grove Lenora Shilston West Pensacola Cathy Bergstrom/Rachel Brooks West Pensacola

Substitute teachers to be paid at their regular hourly rate of pay to include Kristen Palmer, Lisa Nelson, Shannon Cross, Rachel Cohen, Amy Pawelczyk, and Christine Welch.

14. Approval for the following employees to serve as the 2008 Summer Reading Camp Coordinators and to be paid at their regular hourly rate of pay from Reading funds:

Donna Bryan	Lipscomb	06/19/08 - 07/03/08
Sharon Cardwell	Bratt	06/05/08 - 07/03/08
Jayne Cecil	Pleasant Grove	06/19/08 - 07/03/08
Anne Choat	Hallmark	06/05/08 - 07/03/08
Terri Fina	West Pensacola	06/19/08 - 07/03/08
Charlie Nichols	Brentwood Elem	06/19/08 - 07/03/08
Susan Sanders	Beulah	06/19/08 - 07/03/08

15. The following employees are working summer school and to be paid at their regular hourly rate of pay. Summer school dates are from June 5 through July 3, 2008:

Houston, Santelia	Workman
Noble, Tara	Workman
Rohr, Randall	Workman
Broderick, Megan	Bailey
Szyndler, Stephen	Bailey

Unruh, Erin **Bailey** Dickens. Jennifer Ransom Robertson, Debra Ransom Moore, James Ransom Branch, Dawn Clubbs Roberts, Allison Clubbs Bishop, Tamura Woodham Blankenship, William Woodham Ringo, Gayle Woodham Rowland, Susan Woodham Travis, Leslie Woodham McGinnis, Sara Ernest Ward Mims, Sherri **Ernest Ward**

Substitute teachers to be paid at their regular hourly rate of pay:

Cowen, Rahmel Workman
Ehly, Kimberly Workman
Kimmel, Camille Workman
Roberts, Thomas Workman
Turner, Ramonia Clubbs

- 16. Approval for Carolyn Rohr, Technology Coordinator, Pensacola High to work 15 days during the summer and to be paid at her regular hourly rate of pay from Advanced Placement funds.
- 17. Approval for Tammy Calloway, teacher, Bratt and Jodie Broussard, teacher, Brentwood Elementary to work June 19 through July 3, 2008 at their regular hourly rate of pay from Reading First Grant.
- 18. The following employees are working Summer Reading Camp 2008 and are to be paid at their regular hourly rate of pay from Summer Reading Camp funds:

Coker, Jo Beulah
Garber, Patsy Beulah
Cross, Patricia Beulah
Wells, Elaine Beulah
Wolcott, Cheryl Beulah

Adams, Jackie Beulah as Success Maker Coordinator

Jackson, Linda Bratt
Jones, Susan Bratt

Sellier, Beverly
Hammock, Bertha
Brentwood Elem
Brentwood Elem
Uriz, Karen
Nicks, Angela
Saunders, Ouida
Brady, Adrienne
Nott, Jennifer
Brentwood Elem
Brentwood Elem
Brentwood Elem
Brentwood Elem
Brentwood Elem

Harvey, Ila Brentwood Elem as Success Maker Coordinator

Mahson, Linda Hallmark Williams, Stella Hallmark Womack, Tamiko Hallmark

Deen, Pamela Hallmark as Success Maker Coordinator

Beck, Barbara Holm Edwards, Mary Holm Dean, John
Ruffin, Roselene
Gensemer, Sharon
Schreiber, Sharron
Holm
Smith, Castella
O'Connor, Tracey
Holm

Samaras, Mary Holm as Success Maker Coordinator

Shiflett, Bonny Lipscomb Williams, Sharon Lipscomb Tripp, Harry Lipscomb Stalter, Lisa Lipscomb English, Jeanette Lipscomb Powers, Pamela Lipscomb Tucker, Alicia Lipscomb Graves, Alecia Lipscomb

Roby, Deborah Lipscomb as Success Maker Coordinator

McQueen, Patricia Pleasant Grove Perryman, Elise Pleasant Grove Sasser, Kimberly Pleasant Grove

Jenkins, Pamela Pleasant Grove as Success Maker Coordinator

Williams, Brenda West Pensacola
Bower, Victoria West Pensacola
Case, Mary West Pensacola
Williams, Rachel West Pensacola
Brooks, Rachel West Pensacola
Long, Jan West Pensacola
Morris, Dawn West Pensacola

Porterfield, Patrice West Pensacola as Success Maker Coordinator

19. Amend the 2008-09 Student Calendar to include School Improvement Days (1/2 Day Early Release-on December 19, 2008 and May 29, 2009) and amend the 11-month instructional employee start date. The calendar is provided in backup documentation.

AMENDED 20. Approve adoption of the 2008-09 Department Personnel Planning Document.

Motion was made by Mrs. Hightower and seconded by Mr. Boone, to approve the 2008-09 Department Personnel Planning Document. Mrs. Hightower pointed out the following amendments that had been made to the Personnel Planning Document (PPD) as a result of discussion from previous Board Meetings:

- Auditing Administrative Secretary III position would be held vacant 2008-2009
- Subject Area Specialists Teacher on Special Assignment-P.E., Health, Wellness, Driver's Education & Athletics (12 Months) position would not be deleted

Neither Mrs. Brown-Curry nor Mr. Bergosh approved of the PPD as presented, primarily because the Superintendent's proposal still reflected no cuts from top-level administrative positions. Motion carried 3 to 2, with Mr. Bergosh and Mrs. Brown-Curry voting "No."

2. Educational Support Personnel

a. Appointments

NAME	JOB TITLE	<u>LOCATION</u>	EFF DATE
Betz, Kimberly	Tea Asst Spec	Escambia Westgate	04/11/08
Horton, Lori L.	Maint Wrkr II	Maintenance	04/18/08 (Prom)
Kitchen, Deaundrice	Tea Asst Spec	Bellview Mid	04/07/08 (Prom)
Nettles, Anthony	Tea Asst Spec	W Pensacola Elem	04/07/08

Note: All positions were advertised prior to the hiring freeze or approved by Staff to be filled permanently.

b. Temporary Promotions

NAME Catchings, Pratheria	FROM Staff Development Admin Clerk II	TO Staff Development Admin Clerk III	EFF DATE 03/11/08*
Horton, Lori	Maint Wrkr I Maintenance	Maint Wrkr II Maintenance	03/19/08**/*** - 04/17/08
Maresca, Barbara	Admin Clerk II Reading Dept	Admin Sec II Reading Dept	04/07/08
McRae, Patricia	Tea Asst Spec Pine Meadow Elem	Admin Clerk II Pine Meadow Elem	04/15/08*

^{*}Replacing an employee on temporary promotion until he/she returns.

c. Resignations/Retirements

<u>NAME</u>	JOB TITLE	<u>LOCATION</u>	<u>EFF DATE</u>
Ballard, June T	Sch Bus Oper	Transportation	05/30/08 (Ret)
Bedsole, Sandra	Admin Sch Sec III	Ransom Mid	06/30/08 (Ret)
Bell, Sandra L	Admin Secretary II	Adult & Voc Educ	06/30/08 (Ret)
Coleman, Annie M	Sch Bus Oper	Transportation	05/30/08 (Ret)
Duddington, Tommy	Maint Wrkr II	E-SEAL	04/11/08
Edgecumbe, Robert	Tea Asst Spec	Juvenile Detention	05/05/08 (Ret)
Forrest, Jarma	Sch Bus Oper	Transportation	05/30/08 (Ret)
Gentry, Judy C	Admin Sch Sec I	Pensacola High	06/27/08 (Ret)
Godwin, Lester L	HVAC Mechanic	Maintenance	06/27/08 (Ret)
Jackson, Tamonica	Tea Asst Spec	Holm Elem	04/14/08
Kranak, Sherilene	Sch Bus Oper	Transportation	05/02/08 (Ret)
Levins, April N	Tea Asst Spec	Transportation	04/29/08
Magtanong, Demetria	Admin Clerk II	Evaluation Services	06/30/08 (Ret)
Marioneaux, Tara	Tea Asst Spec	Holm Elem	04/17/08
Neuforth, Margaret	Tea Asst	Ferry Pass Elem	07/31/08 (Ret)
Oates, Michelle Sch Bus Oper		Transportation	03/07/08*
Park, Sangmi	Erly Childhood Asst	Sid Nelson Pre-K	04/17/08
Purifoy, Elcania	Tea Asst Spec	Transportation	05/01/08
Stafford, Sandra D	Sch Bus Oper	Transportation	04/07/08 (Ret)

^{*}Documentation received post previous Board agenda deadlines.

^{**}Position filled on a temporary basis until it can be filled permanently.

^{***}Position inadvertently omitted from previous Board agenda.

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<u>NAME</u>	JOB TITLE	<u>LOCATION</u>	EFF DATE
Ward, Carol J	Fd Serv Asst I	Pleasant Grove Elem	04/25/08

e. Leaves of Absence

U .	Leaves of Hosenee			
	<u>NAME</u>	TITLE	LOCATION	<u>DATES</u>
	Barnett, Cynthia K	Admin Sch Sec I	Bellview Mid	04/28/08-06-09/08
	Drexler, Therese	Sch Bus Oper	Transportation	04/02/08-05/14/08
	Hyde, Cheryl	Tea Asst	Hellen Caro Elem	04/14/08-07/04/08
	Mitzi, Dykes	Sch Bus Oper	Transportation	04/21/08-05/07/08
;	*Foster, Belinda F	Cust Wrkr I	Pine Forest High	03/14/08-06/30/08
	Martin, Jacqueline F	Fd Serv Asst I	Ransom Mid	04/24/08-05/30/08
	Ow, Susan	Erly Childhood Asst	Sid Nelson	04/21/08-05/30/08
	Thorton, Bertha	Cust Wrkr I	Tate High	04/21/08-05/30/08
	West, Willie Mae	Sch Bus Oper	Transportation	04/22/08-05/19/08

^{*}Documentation received post previous Board agenda deadlines.

f. Special Requests

- Request employee #8331-9360-159 be returned to work effective May 6, 2008. Request approval of the Return-to-Work Agreement Addendum.
- 3. Risk Management

-No items submitted

4. Employee Services

-No items submitted

5. Affirmative Action

-Revised Affirmative Action Plan

D. PURCHASING

DELETED

(Supplementary Minute Book, Exhibit "F") *ITEMS PREPARED BY PURCHASING:*

- 1. Bid Award: Sports Equipment Supplies, Bid #083004
- 2. Bid Renewal: Communications Cabling, RFP #051104
- 3. Bid Renewal: Tree Debris Removal, RFP #073502
- 4. Bid Renewal: Garbage Disposal, Bid #013902
- 5. Bid Renewal: Paint Products, Bid #042602
- 6. Bid Renewal: Bar Coding of Textbooks, Bid #063701
- 7. IBM Enterprise System Storage
- 8. Installation of Classroom Projectors at Brentwood Elementary School
- 9. Media Center Furniture for Brown Barge Middle School
- 10. Media Center Furniture for Navy Point Elementary School
- 11. Dell Computers for Bellview Middle School
- 12. Dell Computers for Woodham Middle School

AMENDED 13. Dell Servers for Information Technology

- 14. Lease Payments for Dell Computers at West Florida High School of Advanced Technology
- 15. Floor Covering for Various Schools
- 16. Architectural/Engineering Services for Various Schools
- 17. Asbestos Abatement Services for Various Schools
- 18. Lease Extension for Modular Classroom Units for Pensacola High School
- 19. Change Notice #1 to Purchase Order #290730 Cordova Park Elementary School
- 20. Change Notice #4 to Purchase Order #263938 Washington High School

ITEMS PREPARED BY FACILITIES PLANNING:

- 21. Bid Award: Bellview Elementary School Media Center
- 22. Bid Award: Warrington Elementary School Covered Bus Ramp and Renovations and Additions to Include Art/Music Suite, Skills Lab and Multi-Purpose Room
- 23. Annual Agreement: Professional Roofing Consulting Services, District-Wide
- 24. Modular Classrooms for Longleaf Elementary School
- 25. Modular Classrooms for McArthur Elementary School
- 26. Change Notice #1 to Purchase Order #294125 George Stone Center

CORRECTED

- 27. Change Notice #4 to Purchase Order #293141 Pine Forest High School
- 28. Change Notice #1 to Purchase Order #296362 Myrtle Grove Elementary School
- 29. Change Notice #1 to Purchase Order #294145 Ensley and Cordova Elementary Schools

E. OPERATIONS

(Supplementary Minute Book, Exhibit "G")

- 1. Facilities Planning
 - A. Final Payments
 - 1. Hurricane Repairs, Group II B (Byrneville, Carver/Century, Jim Allen, Roy Hyatt Environmental Center and Ernest Ward)
 - 2. Pine Forest High School Repaying
 - 3. Escambia High School Renovations, Bldgs. 5 & 6
 - 4. Washington High School Fine Arts Auditorium
 - B. Miscellaneous
 - 1. Pre-Qualification of Contractors
 - 2. Quit Claim Deed between Members First Credit Union of Florida and School Board of Escambia County, Florida
- 2. School Food Services
 - A. Miscellaneous
 - 1. Affiliation Agreement between School Board of Escambia County, Florida and Oakwood University
 - 2. Proposed Meal Price Changes for 2008-2009
- 3. Information Technology
 - A. Miscellaneous
 - 1. Interlocal Agreement between the School Board of Escambia County, Florida and Escambia County Relating to Joint Use of the Data Center in Escambia County Public Safety Building
- 4. Maintenance
 - -No items submitted
- 5. Transportation
 - -No items submitted
- 6. Central Warehouse
 - -No items submitted
- 7. Energy Management
 - -No items submitted
- 8. Protection Services
 - -No items submitted

CORRECTED F. STUDENT TRANSFERS

(Supplementary Minute Book, Exhibit "H")

G. INTERNAL AUDITING

(Supplementary Minute Book, Exhibit "I")

- 1. Internal Funds Audits with findings
 - -No items submitted

- 2. Internal Funds Audits without findings
 - -No items submitted
- 3. Inventory Adjustment Reports
 - -Inventory for twelve (12) cost centers
- 4. Other
 - -No items submitted

VI. UNFINISHED BUSINESS

(Supplementary Minute Book, Exhibit "J")

- ADD 1. Permission to Advertise Revisions to
 - 1. Permission to Advertise Revisions to School District Chapter 2, Human Resource Services (unanimously approved to postpone at the Regular Board Meeting held March 18, 2008 until the May Regular Meeting)
 - 2. Revised Affirmative Action Plan (unanimously approved to postpone at the Regular Board Meeting held March 18, 2008 until the May Regular Board Meeting)
 - 3. Amended Department Personnel Planning Document (unanimously approved to postpone at the Special Board Meeting held May 7, 2008 until the May 20, 2008 Regular Board Meeting)

Items under this section were addressed earlier in the meeting.

VII NEW BUSINESS

A. ITEMS FROM THE BOARD

(Supplementary Minute Book, Exhibit "K")

DELETED

ADD

ADD

- 1. Scheduling of June 2008 School Board Workshops and Meetings (Meetings currently scheduled are: Friday, June 13, 2008 Regular Monthly Workshop and Tuesday, June 17, 2008 Regular Monthly Meeting)
- 2. Request Approval to Enter into Agreement with the School Board of Escambia County, Florida and Donna Sessions Waters, Esquire

Motion by Mrs. Brown-Curry, seconded by Mr. Bergosh, to enter into an agreement with Donna Sessions Waters, Esquire, was approved unanimously.

B. ITEMS FROM THE SUPERINTENDENT

(Supplementary Minute Book, Exhibit "L")

1. Reappointment of Professional Personnel for the 2008-09 school year

Motion was made by Mrs. Brown-Curry and seconded by Mr. Boone, to approve the Superintendent's recommendation for the reappointment of professional personnel (2008-09 school year). Motion carried unanimously.

2. Reappointment of Non-School Based Administrative Personnel for the 2008-09 school year

Motion was made by Mr. Bergosh and seconded by Mr. Gindl, to approve the Superintendent's recommendation for the reappointment of non-school based administrative personnel (2008-09 school year). Motion carried unanimously.

3. Foundation for Excellence in Education (Request approval of newly-elected Director)

Motion was made by Mr. Boone and seconded by Mr. Bergosh, to approve Lt. Matthew Kepchar to the Board of Directors for the Foundation for Excellence in Education, Inc. (March 25, 2008 – June 30, 2009). Motion carried unanimously.

4. Student Recommendations

Motion was made by Mr. Gindl and seconded by Mr. Boone, to accept the Superintendent's recommendation for student expulsions (Items 1 through 20, with Item 13 requesting a formal hearing). Motion carried unanimously.

- 1. Recommend that, consistent with the decision of the formal hearing officer concerning student number 08-78-521 be adopted as the order of the Escambia County School Board.
- 2. Recommend that, consistent with the decision of the due process committee, student number 08-105-862 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 3. Recommend that, consistent with the decision of the due process committee, student number 08-106-862 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 4. Recommend that, consistent with the decision of the due process committee, student number 08-107-951 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 5. Recommend that, consistent with the decision of the due process committee, student number 08-108-281 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 6. Recommend that, consistent with the decision of the due process committee, student number 08-110-301 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 7. Recommend that, consistent with the decision of the due process committee, student number 08-111-301 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 8. Recommend that, consistent with the decision of the due process committee, student number 08-112-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 9. Recommend that, consistent with the decision of the due process committee, student number 08-113-061 expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at

- the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 10. Recommend that, consistent with the decision of the due process committee, student number 08-114-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 11. Recommend that, consistent with the decision of the due process committee, student number 08-115-061 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 12. Recommend that, consistent with the decision of the due process committee, student number 08-117-521 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 13. Recommend that, consistent with the decision of the due process committee, student number 08-118-521 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 14. Recommend that, consistent with the decision of the due process committee, student number 08-119-521 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 15. Recommend that, consistent with the decision of the due process committee, student number 08-120-521 expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 16. Recommend that, consistent with the decision of the due process committee, student number 08-121-281 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 17. Recommend that, consistent with the decision of the due process committee, student number 08-122-281 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 18. Recommend that, consistent with the decision of the due process committee, student number 08-123-862 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular

<u>FORMAL</u> <u>HEARING</u> REQUEST

- school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 19. Recommend that, consistent with the decision of the due process committee, student number 08-124-852 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 20. Recommend that, consistent with the decision of the due process committee, student number 08-125-852 be expelled from all public schools of Escambia County for the remainder of the 2007-2008 school year and all of the 2008-2009 school year with the option to enroll, if qualified and if space is available, in an alternative educational program exclusive of regular school placement. Placement to be at the discretion of the Superintendent and to be available as an alternative during the full expulsion time frame.
- 5. Recommend that employee #22104 be placed on non-disciplinary suspension with pay through the expiration of the employee's Professional Contract, June 30, 2008, for reasons specifically identified in the notice letter to employee.

Motion was made by Mr. Gindl and seconded by Mr. Bergosh, to accept the Superintendent's recommendation that employee #22104 be placed on non-disciplinary suspension with pay through the expiration of the employee's Professional Contract, June 30, 2008. Motion carried unanimously.

6. Recommend that employee #2121-9502-8 be suspended without pay for one (1) working day beginning Wednesday, May 21, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Boone and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation that employee #2121-9502-8 be suspended without pay for one (1) working day beginning Wednesday, May 21, 2008. Motion carried unanimously.

7. Recommend that employee #45020-4108-292 be terminated effective Wednesday, May 21, 2008, based on misconduct as more specifically identified in the notice letter to employee.

Motion was made by Mr. Bergosh and seconded by Mr. Boone, to accept the Superintendent's recommendation that employee #45020-4108-292 be terminated effective Wednesday, May 21, 2008. Motion carried unanimously.

8. Recommend extension of suspension with pay (non-disciplinary) which began on Monday, May 19, 2008, for employee #7101-0031-11, pending the completion of a District investigation into allegations of misconduct.

Motion was made by Mr. Bergosh and seconded by Mrs. Brown-Curry, to accept the Superintendent's recommendation for the extension of suspension with pay (non-disciplinary) which began on Monday, May 19, 2008, for employee #7101-0031-11, pending the completion of a District investigation into allegations of misconduct. Motion carried unanimously.

C. ITEMS FROM THE GENERAL COUNSEL -No items submitted

ADD

ADD

ADD

VIII.	ADJOURNMENT	
	There being no further business	, the Regular Meeting was adjourned at 7:15 p.m.
	Attest:	Approved:
	Superintendent	
	Superintendent	Chan